

‡ [ YbX`]W\ Y`F UX]\_U`]g]Yfi b [ `]b`6fYa Yb.  
5`Ufa ]YfYbXY`NU\`Yb`]a `bYi Yb`6Yf]W\ h`

‡bYbgYbUhc f`A Äi fYf`k Ufbhj cf`fUgUbhYa  
F YW\hgYI hfYa ]ga i g`]b`6fYa Yb/ni bY\`a YbX`fUX]\_U`]g]YfhY  
‡ [ YbX[ fi ddYb`]a `: c\_i g"



6fYa Ybž`8Yi hgW\`UbX`!`5a`&\$" ' † b ]' &\$&) `ghY`hY`‡bYbgYbUhc f`  
A Äi fYf`fGD8E]a `F U\`a Yb`XYf`J YfÖZYb h]W\i b [ `XYg`X]Yg`Ä\`f][ Yb  
J YfZUggi b [ ggW\i hnVYf]W\hg`U`Ufa ]YfYbXY`9bhk ]W\`i b [ Yb`]a  
6YfY]W\`XYg`F YW\hgYI hfYa ]ga i g`]b`6fYa Yb`]cf``8Yf`6Yf]W\ h  
Xc\_i a Ybh]Yfh`Y]bY`VYgcf[ b]gYffY[ YbXY`Ni bU\`a Y`Ub  
F UX]\_U`]g]Yfi b [ Ybž`]bgVYgcbXYfY`i bhYf`† b [ Yb`A YbgW\Ybž`X]Y  
j YfghÄf`h`ØVYf`gcn]U`Y`BYhmk Yf\_Y`a ]h`YI hfYa ]gh]gW\Yb`‡\`U`hYb`]b  
?cbhU`h`\_ca a Yb" `8]Y`F UX]\_U`]g]Yfi b [ `YfZc`[ hYfgW\fYW\YbX  
fUgUbh ž`VYhcbh`A Äi fYfž`i bX`k Ufbhž`XUgg`X]YgY`9bhk ]W\`i b [ `Y]bY  
Yfbgh\UžhY`< YfUi gZcfXYfi b [ `ZØf`X]Y`; YgY`gW\UZh`XUfghY`h"

9]b`nYbhfU`Yf`Di b`h`XYg`6Yf]W\hg`]gh`X]Y`6YcVUW\hi b [ ž`XUgg`g]W\  
Y]bY`k UW\gYbXY`NU\`j cb`‡ [ YbX[ fi ddYb`]a ]h`bYcbUn]gh]gW\Ya

< ]bhYf[ fi bX`V`XYh"8 ]YgY'; fi ddYb`cf[ Ub]g]YfYb`ÒZZYbh]WXY  
5\_h]cbYbž`X]Y`XUfUi Z`UVn]Y`Ybž`]b\_Y`HfYZZdi b\_hY`ni`dfcj`cn]YfYbž  
k Ug`Y]bY`U`Ufa` ]YfYbXY`HYbXYbn`XUfghY`hž`X]Y`b]W`h][`bcf]Yfh  
k YfXYb`\_Ubb" `b]g[ YgUa`h`VYZ]bXYb`g]W`Yhk`U`&&\$`DYfgcbYb`]b  
6fYa`Yb`Ui`Z`XYf`@]ghY`XYf`F`YW`hgYI`hfYa` ]ghYb" `a`J`Yf[ `Y]W`X`Uni  
n`A`h`X]Y'; fi ddY`XYf`[ Yk`U`hc]f]Ybh]YfhYb`@]b\_gYI`hfYa` ]ghYb`fi`bX  
&) \$`DYfgcbYbž`k Ug`XYa`J`cf`U`fYgb]j`YUi`Ybhgd]W`h"

## š b[ Y`A`YbgW`Yb`]a` : c\_i g

K ]Y`Ui`g`k`Y]hYfYb`6YcVUW`hi`b[ Yb`Yfj`cf[ Y`hž`nY][`hg]W`ž`X`Ugg  
YI`hfYa` ]gh]gW`Y`X`Yc`c[ ]Yb`ni`bY`a`YbX`Ui`Z`š [ YbX`]W`Y`UVn]Y`Yb"  
@Ui`h`XYa` `6i`bXYg]bbYba` ]b]ghYf`8`cVf]bXh`k` ]fX`XYf  
F`YW`hgYI`hfYa` ]ga`i`g`Xi`fW` `f`b[ Yž`[ Yk`U`hUZZ]bY`C`b`]bY!  
Gi`V`\_i` `hi`fYb`VYZi`Yfh"8 ]YgY`9`bhk` ]W`\_i`b[ Yb`YfZc`XYfb`Y]bY  
dfcU`\_hj`Y`F`YU`\_h]cb`XYf`G]W`Yf`Y]hgVY`O`fXYbž`i`a` `XYb  
< YfUi`gZc`fXYfi`b[ Ybž`X]Y`g]W` `Ui`g`XYa` `Ni`[ Ub[ `ni  
YI`hfYa` ]gh]gW`Yb` `b`U`hYb`]a` `b`hYfbYh`Yf[ YVYbž`ni`VY[ Y[ bYb"  
 `a`a`Yf`a`Y`f`š [ YbX`]W`Y`Z]bXYb`]a` `BYhn`5`bfY]nY`Z`f  
fUX]\_U`]g]YfhYg`8`Yb`\_Ybž`k Ug`X]Y`F`Y]W`k`Y]hY`i`bX`K` ]f`\_i`b[ `gc`W`Yf  
; fi ddYb`j`Yfgh`A`f`hž`a`Y`XYh`8`Yi`hgW` `Ub`X`Zi`b`\_"

9]b`k`Y]hYfYf`5`gdY`\_hž`XYf`Y`Yfj`cfni` \YVYb`]ghž`]gh`X]Y`J`Yfgi`W`g`fY`\Y  
XYf`]g`Ua` ]gh]gW`!`gU`U`Z]gh]gW`Yb`GnYbY`]b`6`fYa`Ybž`X]Y`]a` `Y`hnhYb  
 `U`f`Y`hk`U`(\*`\$`DYfgcbYb`i`a`ZUgghY"8 ]YgY`GnYbY`YhUV`]YfhY  
 `bZc`fa`Uh]cbggh`A`bXYž`i`a` `bYi`Y`5`b`A`b[ Yf`ni`[ Yk`]bbYbž`VY]`cf`g]Y  
 ]a` `A`U`]&\$&) `j`YfV`chYb`k`i`fXYbž`i`a` `XYf`J`YfVfY]hi`b[  
YI`hfYa` ]gh]gW`Yf`X`Yc`c[ ]Yb`Ybh[ Y[ Ybni`k` ]f`\_Yb"

## 8 Ug` b`hYfbYh`U`g`F`UX]\_U`]g]Yfi`b[ ga`c`hc`f

8 Ug` b`hYfbYh`gd]Y`h`Y]bY`Yb`hgW`Y]XYbXY`F`c`Y`VY]`XYf  
F`UX]\_U`]g]Yfi`b[ "`@Ui`h`Y]bYa` `6`Yf]W`h`XYg`6i`bXYgUa` hYg`Z`f  
J`YfZUggi`b[ ggW`i`hn`bi`hnYb`F`YW`hgYI`hfYa` ]ghYb`Gc`W]U`!`A`YX]U!  
D`Uh`hZc`fa`Yb`k`]Y` : UW`V`cc`\_ž`L`fY`Y`a`U`g`Hk` ]hYfłž`GhY`Ua` `i`bX  
HY`Y[ fUa`ž`i`a` ]fY`6`chgW`U`ZhYb`ni`j`YfVfY]hYb`i`bX`bYi`Y  
I`bhYfgh`hnYf`ni`fY`\_fi`h]YfYb" `A`cV`]g]Yfi`b[ Yb`Z`f`J`YfU`b`ghU`hi`b[ Yb  
i`bX`X]Y`J`YfbYhni`b[ `i`bhYfY]b`Ub`XYf`Z]bXYb` `Ui`d`hg`A`W` `]W` `]b

X]YgYb`X][ ]hU`Yb`F`Äi`a`Yb`ghUhh`HY`Y[ fUa` \`Uh`g]Wk`XUVY]`U`g  
 nYbhfU`Y`5b`Ui`ZghY`Y`ZØf`fYWk`hgYI`hfYa` ]gh]gWk`Y`5`\_hYi`fY`YhUV`]Yfhž  
 k`Ä`fYbX`Ui`Wk``a`U[ YVcUfXg`Ub`6YXYi`hi`b[ `][ Yk`]bbYbž`gc`  
**J`YfZUggi`b[`ggWk`i`hn`**"

8]Y`5[ ]hUh]cb`YfZc`[`h`b]Wk`h`bi`f`c`ZYbž`gcbXYfb`Ui`Wk``gi`Vh]ž`]bXYa  
 ]XYc`c[ ]gWk`Y``æ`U`hY`a` ]h[ YgY`gWk`UZh`]Wk``j`YfVfY]hYhYb`H`Ya`Yb  
 j`Yfa` ]gWk`h`k`YfXYb`"8]YgY`GhfUHy[ ]Yb`ZØ`fYb`ni`Y]bYf  
 J`YfgWk`]YVi`b[ `XYf`;`fYbnYb`XYg`dc`]h]gWk`Yb`8]g`\_i`fgYg`i`bX  
 a`UWk`Yb`Yg`YfZc`fXYf`]Wk`ž`XUgg`G]Wk`Yf`Y]hgVY`Ö`fXYb`j`YfghÄ`f`\_h`Ub  
 XYf`æ`Yb`h]Z]n]Yfi`b[ `i`bX`,`VYfk`UWk`i`b[ `fYWk`hgYI`hfYa` ]gh]gWk`Yf  
 BYh`nk`Yf`\_Y`UfVY]hYb`"6YgcbXYfYg`5i` [ Yba`Yf`\_]Y[`h`XUVY]`Ui`Z`XYb  
 Ubcb`ma`U[ ]YfYbXYb`5`\_hYi`fYb`i`bX`XYf`Ni`gUa`a`YbUfVY]h`a` ]h  
 bUh]cbU`Yb`i`bX`]bhYfbUh]cbU`Yb`DUf`hbYfVY`Ö`fXYb`"

æg[ YgUa`h`nY][`h`XYf`J`YfZUggi`b[`ggWk`i`hnVYf]Wk`h`X]Y`Xf]b[`YbXY  
 B`ch`k`YbX][`\_Y]hž`g]Wk`U`\_h]j``a` ]h`XYb`<YfUi`gZc`fXYfi`b[`Yb`XYg  
 dc`]h]gWk`Yb`9I`hfYa` ]ga`i`g`Ui`gY]bUbXYfni`gYhnYb`"8]Y`fUgUbhY  
 F`UX`\_U`]g]Yfi`b[ `i`bhYf`^`b[`Yb`A`YbgWk`Yb`i`bX`X]Y`Bi`hni`b[ `XYg  
 æ`hYfbYhg`U`g`D`UhhZc`fa`ZØf`9I`hfYa` ]ga`i`g`YfZc`fXYfb`gWk`bY`Yg`i`bX  
 YZZ`\_h]j`Yg`<UbXY`b`"

8YhU]`g	
C`fh	6fYa`Ybž`8Yi`hgWk`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"Vi`hYbi`bV]bbYb"XY</li> <li>• k`k`k`"XYi`hgWk`UbXZi`b`_"XY</li> <li>• k`k`k`"j`YfZUggi`b[`ggWk`i`hn"XY</li> </ul>

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z`X]Y!`bUWk`f]Wk`hYb`"Wk`a