

đ b [Y '6fYa Yf'Z]bXYb' <]`ZY. 'Gc
i bhYfghØhnh'X]Y'đ [YbXVYfi ZgU[Ybhi f°

đ b [Y'A YbgWYb']b'6fYa Yb'gi WYb' l bhYfghØhni b ['VY]'XYf
6Yfi Zgc f]Ybh]Yfi b ["'8]Y'đ [YbXVYfi ZgU[Ybhi f'V]YhYh
]bX]j]Xi Y`Y'6YfUhi b ['i bX'dUggYbXY'5i gV]'Xi b [gd`ÀhnY'Ub"



6fYa Ybž'8Yi hgW`UbX'!`BUW`XYf'GW`i`Y`ghY`Yb'j]Y`Y'† b [Y
A YbgWYb'j cf'XYf': fU[Y. 'K]Y [Y`h'Yg'k Y]hYf3'6YgcbXYfg]b
6fYa Yb'i bX'6fYa Yf`Uj Yb'g]bX'X]Y'đ [YbX'WYb'Ui ZXYf'Gi WY
bUW`Cf]Ybh]Yfi b ["'8]Y'đ [YbXVYfi ZgU[Ybhi f'f65Ł'V]YhYh]b
X]YgYf'YbhgWY]XYbXYb'D`UgY'k Yfhj c`Y'l bhYfghØhni b ['Ub"'6YfbX
@]Ybgh`Xhž'Y]b'YfZU`fYbYf'Ghi X]Yb!`i bX'6Yfi ZgVYfUhiYfž'VYgW`fY]Vh
X]Y'G]hi Uh]cb'U'g`YfUi gZcfXYfbX'Z0f'j]Y`Y'ž'UVYf'VYhc`b'Ui W`XYb
A i hž'XYb'X]Y'đ [YbX'WYb'Ui ZVf]b [Yb'gc`hYbž'g]W`ni`a`Y`XYb"
8]Y'5 [Ybhi f'U []Yfhi bUV`Àb [] [j cb'6fUbWYbž'? Ua`a`Yfb'i bX
6Yfi Zgj YfV`ÀbXYb'i bX'jgh'Y]bY'YfghY'5b'Ui ZghY`Y'Z0f'U`Y'ž'X]Y' bUW
XYa`GW`i`UVgW`i`gg'Y]bYb'bYi Yb'K Y ['Y]bgW`U [Yb'a`ÖW`hYb"

9]bY'k]W]h][Y'9a`dZY`i b ['XYf'65.'GW`Ø'Yf'gc`hYb']\f

5VgW`i ggnYi [b]g`ni f`6YfUhi b[`a]hVf]b[Yb"GY`Vghia]h`k Yb][Yf
[i hYb`BchYb`[]Vh`Yg`U`hYfbUh]j Y`A Ò[`]W_X]hYbž`Yhk U`Xi fW`Y]b
: fY]k]`][Yg`Gcn]U`Yg`U`f`fi Gž`XUg`U`g`VYgcbXYfg`k Yfhj c`Y
C dh]cb`Yfj cf[Y`cVYb`k]fX"J c f g W `À[Y`ZØf`dfU_h]gW_XY
9fZU`fi b[Yb`V]YhYb`XYf`Gcn]U`Y` : f]YXYbgX]Ybgh`6fYa Yb
fG: 8ž`XYf`U`hi Y`Yhk U`* \$`GhY`Yb`]b`6YfY]W_XYb`k]Y
?]bXYfhU[Yggh`ÀhYb`i bX`XYf`GYb]cfYbVYhfYi i b[`j Yfa]hY`h"5i W
]b`dc`h]gW_XYb`Gh]Zhi b[Yb`cXYf` : c f g W `i b[g]bgh]hi hYb`[]Vh`Yg
]bhYfYggUbhY`A Ò[`]W_X]hYbž`Y]b` : G>ni `UVgc`j]YfYb"

J]Y`ZÀ`h][Y`5 b[YVchY`ni f`6Yfi Zgc f]Ybh]Yfi b[

8]Y`>5`]gh`Ui Z`đ [YbX`]W_XY`i bhYf`&) `U`fYb`Zc`_i gg]Yfhi bX`U`h
XUg`N]Y`ž`X]YgY`bUW`XYa`GW`i`UVgW`i`gg`cdh]a`U`]b`Y]bY
5i gV]`Xi b[`cXYf`Y]b`Ghi`X]i a`ni`VY[`Y]hYb"8UVY]`ghY`Yb
5i gV]`Xi b[gd`ÀhY`i bX`]bX]j]Xi Y`Y`A U» bU`a Ybž`X]Y`ni`Y]bYa
5VgW`i`gg`ZØ`fYbž`]a`J`cfXYf[fi bX"9]b`F`ØW`V`]W`_Ui`Z`X]Y
U`hi`Y`Yb`GhUh]gh]_Yb`nY][h`a`J`Yf[`Y]W`ni`a`J`cf`U`f`]gh`X]Y`NU`
XYf`5i`gV]`Xi b[gd`ÀhY`]b`6fYa`Yb!6fYa`Yf`Uj`Yb`i`a`+ž`DfcnYbh
Ui`Z`(" * - % [Ygi`b`_Yb" `Hfch`X]YgYf`F`ØW`_ [Àb[Y`[]Vh`Yg`YXY`A`Yb[Y
UhhfU`_hj`Yf`5i`gV]`Xi b[gUb[YVchY`ž`i bX`X]Y`>5`>`Z`hUh`_f`À`Zn][`VY]
XYf`Gi`W_XY"

8]Y`Ni`gUa`a`YbUfVY]h`]bbYf`U`V`XYf`đ [YbXVYfi`ZgU[Ybhi`f`]gh
j]Y`gW`]W_Xh][.`8]Y`5 [Ybhi`f`_ccdYf]Yfha`]hj`YfgW`]YXYbYb
=bgh]hi`h]cbYb`k]Y`XYf`5 [Ybhi`f`ZØf`5fVY]h`6fYa`Yb!6fYa`Yf`Uj`Ybž
XYb`εVW`bhYfbž`gck]Y`a`]h`XYb`GYbUhc f]Yb`ZØf`6]`Xi b[`i`bX`ZØf
Gcn]U`Yg"5i`W`fY[]cbU`Y`6YfUhi`b[gnYbhYb`ghY`Yb`ni`f`J`YfZØ[i`b[
i`bX`V]YhYb`i`bhYfghØ`mi`b[`VY]`gdYn]Y`Yb`DfcV`Ya`U[Yb"6YfUhf
Ui`g`XYf`>5`g]bX`j`cf`C`fh]b`GW`i`Yb`U`_hj`ž`i`a`XYb` , VYf[Ub[`j`cb
U`[Ya`Y]bV]`XYbXYb`ni`VYfi`ZgV]`XYbXYb`GW`i`Yb`ni`Yf`Y]W_XYfb"

9]bV`]W`_Y`]b`X]Y`đ [YbXVYfi`ZgU[Ybhi`f`

8Ug`?`cbnYdh`XYf`đ [YbXVYfi`ZgU[Ybhi`fYb`U`h`g]W
XYi`hgW`_UbXk`Y]h`YhUV`]Yfhi`bX`j`YfZc`[h`XUg`N]Y`ž`X]Y
=bhY[fUh]cbgW`UbW`b`↑ b[Yf`A`YbgW`Yb`]b`X]Y`5fVY]hgk`Y`hi`bX
;`YgY`gW`U`Z`h`g][b]Z`_Ub`h`ni`j`YfVYggYfb"8]Y`>5`_UfVY]hYh

XYnYbhfU`i bX`cf]Ybh]Yfhg]W`Ub`fY[]cbU`Yb`6YXØfZb]ggYb"
 9bhgW`Y]Xi b[gZ]bXi b[Yb`VUg]YfYb`Ui Z?ccdYfUh]cb`i bX
 9]bj YfbY`a Yb`nk]gW`Yb`XYb`DUfhbYf]bgh]hi h]cbYb`"8]YgY
]bhYbg]j Yb`Ni gUa a YbUfVY]hYb`[UfUbh]YfYb`Y]bY`i a ZUggYbXY
 6YhfYi i b[`XYf`đ [YbX`]W`Ybž`X]Y`g]W`]b`Y]bYa `YbhgW`Y]XYbXYb
 @YVYbgUVgW`b]hh`VYZ]bXYb"

K Ya `X]Y`dYfgØb`]W`Yb`6YfUhi b[g[YgdfÅW`Y`k Å`fYbX`XYf
 : Yf]YbnY]h`b]W`h`a Ò[`]W`g]bXž`XYf`_Ubb`Ui Z`hY`YZcb]gW`Y
 6YfUhi b[Yb`ni fØW`[fY]ZYb`"Gc`V`Y]Vh`XYf`?cbhU`h`Ui W`]b`X]YgYf
 : 5E g`nk]gW`Yb`XYb`Y]bnY`bYb`6YfUhi b[Yb`Yf`U`hYb`"CV`Ui Z`XYf
 Gi W`Y`bUW`Y]bYa `5i gV]`Xi b[gd`Uhnž`Y]bYa `æV`cXYf`Y]bZUW`bi f
 Cf]Ybh]Yfi b[`X]Y`đ [YbXVYfi ZgU[Ybhi f`]gh`Y]bY`k Yfhj c`Y`GhØhY
 ZØf`U`Y`† b[Yb`A YbgW`Yb`]b`6fYa Yb`i bX`6fYa Yf`Uj Yb`Ui Z]`fYa
 K Y[`]b`X]Y`Ni _i bZh"

8YhU]`g	
C fh	6fYa Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vi hYbi bV]bbYb"XY • k k k "V]`Xi b["VfYa Yb"XY • k k k "UfVY]hgU[Ybhi f"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `X]Y!bUW`f]W`hYb`"W`a