

? Ua dZ'i a 'XYb'8: 6!Dc\_U`.'8]Y'@]j Y!  
VYfhfU[ i b[ Yb']a ', VYfV`]W\_°

9fZU\fyb'G]Y'U`Yg'ØVYf'X]Y'8: 6!Dc\_U`gd]Y`Y'j cb'K YfXYf  
6fYa Yb'i bX'XYfYb'HJ!, VYfhfU[ i b[ Yb']a '5i [ i gh'&\$& ) "



6fYa Ybž'8Yi hgW\`UbX'!: i » VU`ZUbg'Ui Z[ YdUggh'8Yf'8: 6!Dc\_U`  
ghY\hj cf'XYf'HØfž'i bX'X]Y'YfghYb'5bgYmi b[ Yb'Vf]b[ Yb'VYfY]hg  
GdUbbi b[ i bX'JcfZFYi XY'a ]hg]W"5a '%' "5i [ i ghi a '&\$"() 'I \f  
k ]fX'XUg'8i Y`nk ]gWYb'5fa ]b]U'6]Y'YZY'X'i bX'K YfXYf'6fYa Yb  
]a 'N8: ØVYfhfU[ Yb"8]YgYg'gdUbbYbXY'A UhW`]gh'bi f'XYf'5i ZhU\_h  
ni 'Y]bYf'FY]\Y'j cb'\cW\_UfÄh][ Yb'6Y[ Y[ bi b[ Ybž'X]Y' ]b'XYb  
\_ca a YbXYb'K cWYb'UbghY\Yb"

Bi f'k Yb][ Y'HU[ Y'gdÄhYfž'Ua '%, "5i [ i gh'ni f[ 'Y]WYb'I \fnY]hž  
Zc`[ h'XUg'8YfVmin ]gWYb'Fch!K Y]gg'9ggYb'i bX'6cfi gg]U  
8cfha i bXž'XUg'j cb'XYf'5F8`j] Y'ØVYfhfU[ Yb'k ]fX" A ]h'X]YgYa  
5i ZY]bUbXYfhfYZZYb'k ]fX'[ UfUbh]Yfh'ZØf'fY]W`]W'9a ch]cbYb  
[ Ygcf[ hž'XYbb'8YfVmg'\UVYb']a a Yf']\fYb'[ Ubn'Y][ YbYb'FY]n"

## 8 ]Y ' , VYfhfU[ i b [ gfYWX hY

8 ]Y '[ i hY 'B UWX f]WX h'ZØf'U''Yž'X]Y'X]Y'Gd]Y'Y']a ' : fYY!HJ 'gY\Yb  
a ÒWX hYb. 'Gdcfh5ž'X]Y '[ Ya Y]bgUa Y'GdcfhfYWX hY!5[ Ybhi f'j cb'5F 8  
i bX'N8: ž'\Uh'X]Y'F YWX hY'Ub'XYb'8: 6!Dc\_U`gd]Y'Yb'Yfk cfVYb"'8 Ug  
9fghY'i bX'XUg'N8: 'XØfZYb'Yk Y]'g%) 'Gd]Y'Y'dfc'GU]gcb''j] Y  
ØVYfhfU[ Ybž'k Ug'Y]bY'GhY][ Yfi b[ 'i a 'nk Y]'Gd]Y'Y']a 'J Yf[ 'Y]WX 'ni  
j cf\Yf'XUfghY''h"'8 ]Y ' , VYfhfU[ i b [ Yb'VY]b\U'hYb'X]Y'VY]XYb  
<U'VZ]bU'g'gck ]Y'XUg'a ]h'GdUbbi b[ 'Yfk UfhYhY'Dc\_U`Z]bU'Y"'8 ]Y  
i a ZUggYbXY'6Yf]WX hYfghUhi b[ 'i bX'X]Y'X][ ]hU'Yb'7`]dg'UggYb  
: i »VU''\YfnYb'\Ò\YfgWX`U[ Yb"

: Øf'X]Y': Ubgž'X]Y'\_Y]b'Gd]Y''j YfdUggYb'a ÒWX hYbž'V'Y]Vh'G\_m  
8Yi hgWX`UbX'XYf'<Ui dhUbV]YhYf'i bX'inY][ h'U''Y'\*' 'Gd]Y'Y']b'j c''Yf  
@Àb[ Yž']b'\_i gj] Y'XYf'cf][ ]bU'Yb'G\_m'?cbZYfYbn"'5i WX'85NB']gh'U'g  
bYi Yf'DUfhbYf'Ub'6cfX'i bX'']YZfhi'\_i fn'bUWX`A ]hhYfbUWX'h'XYg  
Gd]Y'hU[ g'<][ \'] [ \hg'XYf'Dc\_U`dUfh]Yb"'Gdcfh%\Uh'g]WX 'ni XYa 'XUg  
F YWX h[ Yg]WX Yfhž'ZfY]Ya dZUb[ VUfY'Gd]Y'VYf]WX hY'i bX'7`]dg'Ua  
: c`[ YhU[ 'ni 'nY][ Yb"

## K YfXYf'6fYa Yb']a '8: 6!Dc\_U`

K YfXYf'6fYa Yb'inY][ h'g]WX`]b'XYb''YhnhYb'Gd]Y'Yb'XYg'8: 6!Dc\_U`g  
\_Àa dZf]gWX ž'Ui WX`k Ybb'X]Y''YhnhY'6Y[ Y[ bi b[ 'ja 'J ]YfhY'Z]bU'Y  
[ Y[ Yb'5fa ]b]U'6]Y'YZ'X'Ua '(&) "' : YVfi Uf'&\$&) ']b'Y]bYf  
&.%!B]YXYf'U[ Y'YbXYhY"'Hfcm'j ]Y'Yf'7\UbW'bž'XUfi bhYf'Y]b  
UV[ Yk Y\fhYf'GWX i gg'j cb'B`]ba U\`i bX'Y]b'b]WX h'UbYf'\_UbbhYg'Hcf  
j cb'6i f\_Yž'\_cbbhY'XYf'J YfY]b'b]WX h'ØVYf'XUg'J ]YfhY'Z]bU'Y  
\]bUi g\_ca a Yb"'8 ]Y'gdUbbYbXY'YfghY'<À`ZhY'Vch'j ]Y'ž'XcWX  
'Yhnh]WX`gWX Y]hYfhY'K YfXYf'ja 'YbhgWX Y]XYbXYb'A ca Ybh"

: Øf'X]Y'6fYa Yf'[ Y\h'Yg'bi b'k Y]hYf. '5a '%`A Àfn'ghY'h'XUg  
bÀWX ghY'Gd]Y''[ Y[ Yb'XYb'J Z@K c`ZgVi f[ 'Ubž'k c'g]Y'g]WX`ZØf'X]Y  
\_bUddY'B]YXYf'U[ Y'fY\UV]'h]YfYb'a ÒWX hYb"

8Yf'8: 6!Dc\_U`V'Y]Vh'U`gc'k Y]hYf\]b'gdUbbYbXž'i bX'X]Y  
J cfVYfY]hi b[ Yb'ZØf'X]Y'UbghY\YbXYb'Gd]Y'Y''Ui ZYb'Ui Z  
<cWX hci fYb"'8 ]Y': Ubg'XØfZYb'g]WX`Ui Z'Ui ZfY[ YbXY'Gd]Y'Y'ZfYi Ybž

X]Y'gck c\`Ua `6]`XgWk]fa `U`g`Ui W`]a `GhUX]cb`ZØf`@Y]XYbgWk UZh  
 gcf[ Yb`k YfXYb``8]Y`YfghYb`8i Y``Y`j YfgdfYWkYb`YXY`A Yb[ Y  
 5Wh]cb`i bX`8fUa Uh]\_``<U`hYb`G]Y`g]Wk`XYb`%) ``i bX`%, ``5i [ i gh`ZfY]  
 `Yg`\_ØbbhY`Y]bY`XYb`\_k ØfX][ Y`NY]h`ZØf`: i » VU``VY[ Y]ghYfhY  
 k YfXYb`

8YhU]`g	
C fh	6fYa Ybž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yggd]Y[ Y``XY</li> <li>• k k k "k YfXYf"XY</li> <li>• k k k "XZV"XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`X]Y!bUWk f]Wk hYb`Wka