

? f]Y[ ' ]b ' B U \ c gh. ' ≠Ub ' [ fY]Zh'≠gfUY` 'a ]h  
< i bXYfhY ' F U \_YhYb 'Ub °

≠Ub ' [ fY]Zh'≠gfUY` 'a ]h' F U \_YhYb 'Ub ž k Ä \ fYbX'≠gfUY`  
a ]' ]hÄf]gWXY '5\_h]cbYb ' [ Y [ Yb ' ]fUb]gWXY '5hca Ub`U [ Yb  
Xi fW X Ø \ fh" 'G]hi Uh]cb 'Yg\_U` ]Yfh"



HY`5j ]j ž'≠gfUY`!'8]Y'GdUbbi b [ Yb ' ]a ' B U \ Yb ' C ghYb ' g]bX` \ Yi hY  
]b ' Y]bYa ' VYgc f [ b ]gYffY [ YbXYb ' A U » Y ' Yg\_U` ]Yfh" ' K ]Y ' A 8 F  
VYf]W hYhž` \ UhXYf'≠Ub ' Ua ' 5VYbX'nU` \ fY]WXY ' F U \_YhYb ' Ui Z'≠gfUY`  
UV [ YZYi Yfh" '@Ui hXYf' ]fUb]gWXYb ' B UW f]W hYbU [ Ybhi f'≠fbU` \ UbXY`h  
Yg'g]W 'i a ' \ i bXYfhY ' VU` ]gh]gWXY ' F U \_YhYb ž X]Y'ni a ' HY` ]'j cb  
]fUb]gWYa ' GhUUhg [ YV]Yh'Ui g' [ Yn]Y'h'k i fXYb"8]Y ]gfUY` ]gWXY  
: Yi Yfk Y \ f'j YfnY]W bYhY'a Y \ fYfY'gWk YfY'Nk ]gWYbZÄ`Yž  
XUfi bhYf'Y]b': Yi Yf' ]b ' Y]bYa ' < cW \ \ Ui g' ]b ' HY`5j ]j " ' † XYb ' YfghYb  
6Yf]W hYb' ØVYf'J Yf'YhnhY' ]gh'j cb'a Y \ f'U'g'Y]bYa ' 8i hnYbX  
6YhfcZYbYb'X]Y'FXYX"9]b'gWk Yf'j Yf'Yhnh'k cfXYbYg  
g]YVYb Ä \ f][ Yg'A ÄXWYb'ghY \ h` \ ]Yf'VYgcbXYfg' ]a ' A ]hY`di b\_h"

≠gfUY`g'A ]' ]hÄf` \ Uh]b ' XYf' B UW h'Ui ZY]bYb'; fc » Ub [ f]ZZ'Ui Z

]fUb]gWXY`5hca`!`i`bX`A`J`]hÅfUb`U[`Yb`fYU[`]Yfh`8`]YgY`C`dYfUh]cbž`  
X]Y`ni`f`NYfgh`Øfi`b[`XYf`]fUb]gWXYb`l`fUb!`l`a`k`UbX`i`b[`gUb`U[`Y`]b`  
=gZU`Ub`ZØ`fhY`ž`k`i`fXY`j`cb`XYf`]gfUY`]gWXYb`@`Zhk`UZZY`  
Xi`fW[`YZØ`fh`8`Ug[`YbUi`Y`5i`ga`U»`XYf`GW`ÅXYb`V`Y]Vh`YXcW`  
i`b`\_`Uf`"8`]Y`5b[`f]ZZY`k`i`fXYb`j`cb`UbXYfYb`;`fi`ddYbž`XYb`  
`]VUbYg]gWXYb`<`]gVc`U`i`bX`<`i`h`!`?`Åa`dZYfb`Ui`g`XYa``>`a`Ybž`  
i`bhYfgh`Øhnh`8`]YgY`\_`c`bbhYb`YXcW`\_`Y]bY`X]fY`\_`hYb`HfYZZYf`]b`=gfUY`  
`UbXYb`"8`]Y`l`G!FY[`]Yfi`b[`Åi`»`YfhY`g]WXY`ni`fØW`\_`U`hYbX`i`bX`Y`b`hY`  
Y]bY`a`J`]hÅf]gWXY`5bhk`cfh`UV"

=bhYfbUh]cbU`Y`FYU`\_h]cbYb`i`bX`K`Ufbi`b[`Yb`

8`]Y`9g`\_`U`Uh]cb`U`Uh`Ui`W`]bhYfbUh]cbU`Y`FYU`\_h]cbYb`  
`Yfj`cf[`Yfi`ZYb`"8`Yf`6i`bXYg`\_`Ubn`Yf`C`UZ`GW`c`n`VYnY]W`bYhY`XYb`  
5b[`f]ZZ`U`g`i`bj`YfUbhk`cfh]W`i`bX`k`UfbhY`j`cf`Y]bYa`a`Ø[`]WXYb`  
fY[`]cbU`Yb`:`ÅWXYbVfUbX`"8`]Y`;`+!`GhUUhYb`ZcfXYfhYb`XYb`=fUb`Ui`Zž`  
gc`WXY`5b[`f]ZZY`ni`i`bhYf`UggYbž`i`bX`g]WXYfhYb`=gfUY`j`c`Y`  
l`bhYfgh`Øhni`b[`]ni`"K`]Y`HU[`YggWXY`Ui`Yf`Åi`hYfhž`Vf]b[`]hXYf`=fUb`  
XYb`5b[`f]ZZ`U`g`X]fY`\_`hY`GhfUZY`ZØf`Y]bYb`]gfUY`]gWXYb`@`ZhUb[`f]ZZ`  
Ui`ZgY]bY`J`YfhfYhi`b[`]b`8`Ua`Ug`\_i`g`Ua``%"`5df`]`]bg`Gd]Y`"

=ba`]hYb`X]YgYf`?`cbZ]`\_`hY`i`bX`GdUbbi`b[`Yb`j`Yfk`Y]gh`XYf`  
]gfUY`]gWXY`GhUUhgdf`Åg]XYbhi`=W`U`\_`<`Yfnc[`]Ui`ZX]Y`Yi`]ghYbn]Y`Y`  
6YXfc`i`b[`ž`X]Y`XYf`=fUb`ZØf`XUg`ØX]gWXY`J`c`\_`XUfghY`Y`  
;`Y`Y]a`X]Ybgh]bZcfa`Uh]cbYb`XYi`hYb`XUfUi`Z`]bž`XUgg`XYf`=fUb`Ub`  
Y]bYa`[`Y`Y]a`Yb`5hca`dfc[`]fUa`a`UfVY]hYhž`k`Ug`j`cb`HY`YfUb`  
YXcW`ghYhg`VYghf]hhYb`k`]fX`"8`]YgY`9bhk`]W`i`b[`Yb`UVYb`X]Y`  
J`Yf`UbX`i`b[`Yb`ØVYf`XUg`]fUb]gWXY`5hca`dfc[`]fUa`a`nk`]gWXYb`XYb`  
l`G5`i`bX`XYa`=fUb`k`Y]hYf`]bg`Ghc`W`Yb[`]YfUhYb`UggYbž`i`bX`Y]b`  
VU`X[`]Yg`K`]YXYfUi`ZYVYb`X]YgYf`;`Ygdf`ÅWXY`k`]fX`U`g`  
i`bk`U`fgWXY]b`]WXY`Y]b[`]YgW`Åhnh"

F`Y]gY`Y`]bk`Y]gY`i`bX`Y`i`a`Ub]hÅfY`@U[`Y`

6YgcbXYfg`VYgcf[`]b]gYffY[`YbX`]gh`Ui`W`X]Y`Y`i`a`Ub]hÅfY`G]hi`Uh]cb`  
8`Ug`5i`gk`Åfh[`]Y`5a`h`U`h]j`cb`FY]gYb`]b`X]Y[`]YgUa`hY`;`c`ZfY[`]cb`  
UV[`]YfUhYbž`Y]bgWXY`Y»`]WXYf`J`YfY]b[`]hYb`5fUV]gWXYb`9a`]fUhY`  
i`bX`Gui`X]!5fUV]Yb`"8`]Y`K`Ufbi`b[`Yb`VYhfYZZYb`Ui`W`=cfXUb]Yb`i`bX`

VYfY]hg'ni j cf'ZYgh[ Y`Y[ hY`F Y]gYk Ufbi b[ Yb`ZØf`gfUY`" `b`ÿ [ mdhYb  
 \Uh'g]W`X]Y`@U[ Y`YVYbZU`g'ni [ Ygd]hnh`9]b`[ Yd`UbhYf  
 ]bhYfbUh]cbU`Yf`DfchYgha UfgW`ni a` ; UnUghfY]ZYb`k i fXY`[ Yghcddhž  
 i bX`Yhk U` ( \$\$`DU`Àgh]bU!! bhYfghØhnYf`]b`ga U`]U`k i fXYb  
 ZYgh[ YgYhnh`8 ]YgY`DYfgcbYb`gc`Yb`ØVYf`XYb` : `i [ \UZyb`?U]fc`]b  
 ]\fY`<Y]a Uh`ÀbXYf`UV[ YgW`cVYb`k YfXYb"

8]YgY`U\_hi Y`Y`9bhk ]W`i b[ `nY][ hž`k ]Y`Ub[ YgdUbbh`X]Y`@U[ Y`]a  
 BU\Yb`C ghYb`]gh`i bX`k Y`W`Y`F]g]\_Yb`a ]h`XYf`UbXUi YfbXYb  
 A ]]h`Àfd`ÀgYbn`i bX`XYb`?cbZ]\_hYb`j YfVi bXYb`g]bX`"9I dYfhYb  
 k UfbYb`j cf`XYf` ; YZ\`f`Y]bYf`k Y]hYfYb`9g\_U`Uh]cbž`X]Y`ghUf`\_j cb  
 XYb`F`YU`\_h]cbYb`gfUY`g`UV\`Àb[ h`9g`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W`  
 X]Y`G]hi Uh]cb`Yb`hk ]W`\_Y`b`k ]fX`i bX`cV`Y]bY`X]d`ca Uh]gW`Y`@Øgi b[  
 ]b`bU\Yf`Ni \_i bZ`ia Ò[ `]W`]gh"

8YhU]`g	
Cfh	HY`5] ]j ž`gfUY`
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "nXZ\Yi hY"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`"W`ca