

? f]ddYbgd]Y`dfcVYb`]b`GYY\Ui gYb.`>Yhnh
F c``Yb`g]W\Yfb`i bX`a]ha UW\Yb`°

? f]ddYbgd]Y`dfcVYb`]b`GYY\Ui gYb`VY[]bbYb`Ua`%"
8YnYa VYf`&\$&) ""5``Y`?]bXYf`g]bX`ni f`HY]`bU\`a Y
Y]b[Y`UXYb`°



GYY\Ui gYb`ž`6fYa Yb`ž`8Yi hgW\`UbX`!`&`GYY\Ui gYb`k]fX`X]Y
5Xj YbhgnY]h]b`X]YgYa`&`f`VYgcbXYfg`ZYgh]W\`ž`XYbb`X]Y
J cfVYfY]hi b[Yb`Z0f`Y]b`[Ub`n`VYgcbXYfYg`? f]ddYbgd]Y``Ui ZYb`Ui Z
<cW\hci fYb`"5a`%"8YnYa VYf`VY[]bbYb`X]Y`DfcVYb`i bhYf`XYf
@Y]hi b[`j`cb`DUghcf]b`<UbbU\`8Yh`Yb`"8]Y`k`0W`Ybh]W\Yb`HfYZZYb
Z]bXYb`a cbhU[g]j`cb`%)`.'`\$`V]g`%*`.'`\$`I` \f`]a`?`UYa`bU!GUU`ghUhh"
<]Yf`g]bX`U``Y`?]bXYf`\Yfn`]W\`Y]b[Y`UXYb`ž`X]Y`a]hgd]Y`Yb`a`0W`hYb
`cV]b`Y]bYf`F c``Y`a]h`cXYf`c`b`Y`HYI`hž`X]Y`A`0[`]W\`_Y]hYb`g]bX
j]Y`Z`h][`"9]b\][` \][` \h`k]fX`X]Y`; YbYfU`dfcVY`Ua`8]YbghU[ž`XYb
&`""8YnYa VYf`ž`i`a`%"I` \f`]b`XYf`?]fW\`Y`gY]b`ž`k`c`X]Y`Y`hnhYb
: Y]b`Y]hYb`Y]b[Y0V`h`k`YfXYb`"

K Ufi a`g]bX`? f]ddYbgd]Y`Y`Y][Ybh]W\`gc`VYgcbXYfg3`@YVYb`a]h

>Ygi g'ZUggh'ni gUa a Yb.'G]Y'VUg]YfYb'Ui ZXYf
K Y)\bUW hg[YgW]W hY'Ui g'XYb'9j Ub[Y'Yb'@ _Ug'&i bX
A Uh\Äi g'%Ž' &"'8]Y'nYbhfU'Y'5i Z[UVY'X]YgYf'5i ZZØ\fi b[Yb']gh
Ygž'X]Y'Zfc\Y'6chgW UZh'j cb'>Ygi g'7\ f]ghi g'Yf'YVVUf'ni 'a UWYb'
ZØf'?]bXYf'i bX'9fk UW gYbYb' ['Y]WYfa U» Yb"' ð'XYf'FY[Y'k YfXYb'
X]Y'?'f]ddYbgd]Y'Y']b'j YfgW]YXYbY'GnYbYb'i bhYfhY]'hž'X]Y'ZYI]VY'
[YghU'hYh'k YfXYb' _ØbbYbž'i a 'XYb']bX]j]Xi Y''Yb'6YXØfZb]ggYb
i bX'J cf']YVYb'XYf'?]bXYf' [YfYW h'ni 'k YfXYb"

DfcVYb' i bX' C f[Ub]gUh]cb

Ni 'XYb'k]W h][Yb'5gdY_hYbž'X]Y'X]Y'DfcVYb']b'GY\Ui gYb'dfÄ[Yb
k YfXYbž'nÄ\ 'Yb'Y]bY'gcf[ZÄ'h][Y'F c''Ybj YfhY]'i b['i bX
fY[Y'a Ä»][Y'HY]'bU\ a Y"'K]Y'@YVYb'a]h'>Ygi g'\Yfj cf\YVhž
gc''hYb'a]bXYghYbg'j]Yf'DfcVYb' i bX'X]Y'; YbYfU'dfcVY'VYgi W h
k YfXYbž'i a 'Y]bY'F c''Y'ni 'Yf\U'hYb"'8]gn]d']b' i bX'F i \Y'k Ä\ fYbX
XYf', Vi b[Yb'g]bX'bc h'k YbX]["'Ni gÄh']W 'a i gg'Ui ZY]bY
Ub[Ya YggYbY'?'cghØa k U\'' [YUW hYh'k YfXYb' 'a cXYfbY'GW i \Y
\UVYb'VY]a '?'f]ddYbgd]Y''b]W hg'j Yf'cfYbž'V]V']gW 'Ub[Y'Y\ bhY
C i h]hg'g]bX' [YZfU[h''

8]Y'F Yei]g]hYb' i bX'XUg'6Ø\ bYbV]'X'V]YhYb'F Ui a 'ZØf'? fYUh]j]hÄh"
GW cb'Y]bZUW Y'A UhYf]U'Yb' _ØbbYb' [Ybi hnh'k YfXYbž'i a 'Y]bY
gh]a a i b[gj c''Y'5ha cgd\ÄfY'ni 'gW UZZYb"'5i W 'A]_fcZcbY' i bX
Y]bY' [i hY'6Y'Yi W h' b ['gd]Y'Yb'Y]bY'nYbhfU'Y'F c''Yž'XUa]h'X]Y
'?]bXYf'k Ä\ fYbX'XYf'5i ZZØ\fi b[' [i h'ni 'j YfghY\Yb'g]bX' i bX'X]Y
Ni gW Ui Yf']b'X]Y'; YgW]W hY'Y]bhUi W Yb' _ØbbYb"'9g'k]fX
Ya dZc\ 'Ybž'XUg'?'f]ddYbgd]Y''b'Y]bYb'; chhYgX]Ybgh'Y]bni VYhhYb"
Gc'k]fX'XYf'ZYgh]W Y'7\UfU_hYf'i bhYfghf]W Yb' i bX'X]Y'?']bXYf
bY\ a Yb'X]Y'5i ZZØ\fi b['bcW 'YfbghYf"

B UW 'XYa 'Gd]Y'

B UW 'XYa ' ; chhYgX]Ybgh'k]fX'Y]b'; fi ddYbZch'j cb'U''Yb
6YhY']][hYb' [Ya UW h'i bX'X]Y'?']bXYf'XØfZYb'g]W 'Ui Z_'Y]bY
'; YgW Yb'_Y'ZfYi Ybž'X]Y'U'g'8 Ub'_YgW Øb'ZØf']\ fY'HY]'bU\ a Y
ØVYffY]W h'k YfXYb"'8]YgY' [Ya Y]bgUa Yb'9f'YVb]ggY'ZØfXYfb' b]W h
bi f'XYb'HYUa [Y]ghž'gcbXYfb'Ui W 'X]Y'; Ya Y]bgW UZh'ja 'C fh'

?]bXYf`Ui gj YfgW\jYXYbYb'; Ya Y]bXYb`_ÖbbYb
ni gUa a Yb_ca a Yb`i bX`X]Y`K Y]\bUW\hgVchgW\UZh`i]b`Y]bYf
`YVYbX][Yb`i: cfa `hY]`Yb"

: Øf`X]Y`C f[Ub]gUhcYb`ghY`h`X]Y`J cfVYfY]hi b[` [Ubn`cVYb`Ui Z`XYf
@]ghY`XYf`Df]cf]h`hYb``9g`]gh`Yb`hgW\Y]XYbXž`XUgg`U``Yg` [i h[Yd`Ubh
]ghž`i a `XYb`9fZc` [`XYg`?f]ddYbgd]Y`g`ni ` [UfUbh]YfYb``K]Y`Ui Z`
?]bXYf`_]fW\Y`ni ``YgYb`]ghž`_ÖbbYb`Ui W\`X]Y`A UhYf]U`Yb
gY`Vgh`bX][`Ub[YdUggh`k YfXYbž`gcXUgg`YXY`; Ya Y]bXY`]fY
Y][YbY`BchY`Y]bVf]b[Yb`_Ubb``

K]f`ZfYi Yb`i bg`gW\cb`XUfUi Zž`k]Y`X]Y`_`Y]bYb`GW\Ui gd]Y`Yf`i bX
GW\Ui gd]Y`Yf]bbYb`X]Y`V]V`]gW\Y`; YgW\]W\hY`YVYbX][`a UW\Yb
i bX`i bg`X]Y`6YXYi hi b[`j cb`K Y]\bUW\hYb`Ui ZY]bY`VYnUi VYfbXY
5fh`b`A`Yf`Vf]b[Yb`k YfXYb``9]b` [i hYg`<`AbXW\Yb`ZØf`X]Y
Cf[Ub]gUh]cb`UhhY`X]Y`; Ya Y]bXY`GY`Y`Ui gYb`c`bY`\]b`gW\cb
]a a Yf`

8YhU]`g	
Cfh	GY`Y`Ui gYbž`6fYa Ybž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k " _]fW\Y!VfYa Yb"XY• k k k "`YVYb!a]h!`Ygi g"XY• k k k " _]bXYf_]fW\Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\hYb`Wca