

A ]W\Y``Y`K Y]» ` \_Y\fh'ni fØW\_ .`K YfXYf  
6fYa Yb`ghÄf\_h`5Vk Y\f`a ]h`BYi ni [ Ub[ °

A ]W\Y``Y`K Y]» ` \_Y\fh`bUW`Y]bYa ` ð\`f`VY]`HG; ` < cZYb\Y]a  
ni a `GJ`K YfXYf`6fYa Yb`ni fØW\_``K Y]hYfY`HfUbgZYfg`i bX  
J YfhfU[ gj Yf`Äb[ Yfi b[ Yb`]a ` : fUi YbZ ` » VU``"



6fYa Ybž`8Yi hgW\`UbX`!`K Ug`ZØf`gdUbbYbXY`BYi ][ \_Y]hYb`Ui g  
XYf` : fUi YbZ ` » VU``k Y`h`A ]W\Y``Y`K Y]» ž`X]Y`hU`Ybh]YfhY`&(!`Ä\`f)[ Y  
5Vk Y\f`gd]Y`Yf]bž`\_Y\fh`bUW`Y]bYa ` ð\`f`VY]`XYf`HG; ` < cZYb\Y]a  
ni fØW\_`ni a `GJ`K YfXYf`6fYa Yb`` ð`XYf`j Yf[ Ub[ YbYb`GU]gcb  
\_cbbhY`g]Y`ZØf`< cZYb\Y]a `]b`]bg[ YgUa h`nY\`b`Gd]Y`Yb`Ui ZUi ZYbž  
XUfi bhYf`UW`h`6i bXYg][ U!`i bX`nk Y]`Dc`\_U`dUfh]Yb``8]YgY  
F ØW\_`Y\`f`]gh`Y]b`YW`hYf` ; `ØW\_g[ f]ZZ`ZØf`X]Y`6fYa Yf]bbYbž`X]Y`a ]h  
XYa `K YW`gY``Y]bY`YfZU\`fYbY`Gd]Y`Yf]b`ni fØW\_[ Yk ]bbYbž`X]Y  
VYfY]hg`j cb`&\$&%`V]g`&\$&(`XUg[ fØb`!k Y]» Y`Hf]\_ch`hfi [ ``  
**8 Y]W\ ghi VY`VYf]W\ hYhž`XUgg`K Y]» `Ui W`]b`XYf`ð [ YbX`ZØf`  
j YfgW]YXYbY`J YfY]bYž`XUfi bhYf`XYb` : 7`6UmYfb`A ØbW`Yb`=gck ]Y  
GJ`5`VYfk Y]Yf`i bX`GJ`C VYfnY``ž`U\_h]j`k Uf``Ni XYa ` \Uh`g]Y`ZØf`X]Y  
XYi hgW\Y`!`%\*!ž`!`%+!`i bX`!`%-`!B]h]cbU`a`UbbgW`UZh`]bg[ YgUa h**

nY\ b'9]bgÅhmY'UVgc`j ]Yfh"

8 Yf'K YfXYf!HfU]bYf': `cf]Ub'6fØ[ [ Ya Ubb'nY][ hY'g]W\`Äi » Yfgh  
YfZYi h'ØVYf'A ]W\Y`Yg'F ØW\_\_Y\`fi bX'VYghÅh][ hYž'XUgg']\`f'K i bgW\  
bUW\`ZfØ\`nY]h][ Yf'J YfhfU[ gUi Z`Øgi b[ 'VY]'<c ZYb\`Y]a 'YfZc`[ fY]W\  
YfZØ`h'k i fXY" - ð'Y]bYa 'dYfgØb`]W\Yb'5i ghUi gW\`a ]h': f]hnm? fca d  
Ybhk ]W\_Y`hYb'g]W\`VYfY]hg'dcg]hj Y'; YgdfÅW\Y'ØVYf'X]Y  
[ Ya Y]bgUa Yb'N]Y`Y'i bX'X]Y'ni \_ØbZh][ Y'5i gf]W\hi b[ 'XYg'HYUa g"  
A ]W\Y`Y'gY`Vgh'Äi » YfhY'g]W\`YfZYi h'ØVYf']\`fYb'BYi UbZUb[ ' ]b  
6fYa Yb'i bX'\`Uh'X]Y`YhnhY'GU]gcb'XYg'HYUa g'a ]h'Ghc`n'j YfZc`[ hž  
gc`VYf]W\hYh'K YfXYf"XY"

## B Yi ni [ Äb[ Y'i bX'5V[ Äb[ Y']a ', VYfV`]W\_

8cW\`X]Y'F ØW\_\_Y\`f'j cb'A ]W\Y`Y'K Y]» ' ]gh'b]W\h'X]Y'Y]bn][ Y  
VYXYi hYbXY'J YfÄbXYfi b[ 'VY]'K YfXYf'6fYa Yb"8]Y'?`i VZØ\`fi b[  
\`Uh'Y]b[ ' i hYg'<ÄbXW\Yb'VYk ]YgYbž'XYbb'Yg'[ ]Vh'Ui W\`nU\`fY]W\Y  
k Y]hYfY'HfUbgZYfg'ni 'j Yfa Y`XYb"A YX]bU'8Yg]Wk YW\gY'h'j ca`%"  
: 7`BØfbVYf[ 'ni`K YfXYf'i bX'Yfn]Y`hY' ]b'XYf'YhnhYb'GU]gcb  
VYY]bXfi W\_YbXY`&\$`HcfY' ]b`&'`Gd]Y`Yb'XYf`nk Y]hYb': fUi Yb!  
6i bXYg`][ U"9VYbgc`ZfYi h'Yg'X]Y': Ubž'XUgg`@]bU`<Ui g]W\_Y']\`fYb  
J YfhfU[ 'Ub[ Zf]gh][ 'j Yf`Äb[ Yfh'\`Uh"  
5`YfX]b[ g'[ ]Vh'Yg'Ui W\`Y]b][ Y'5V[ Äb[ Y.'GcZU'BYghYfcj U'j Yf`Äggh  
XYb'J YfY]b'bUW\`bi f'j ]Yf'A cbUhYb'i bX']\`f'J YfhfU[ 'k ]fX'b]W\h  
j Yf`Äb[ Yfh'`5i W\`7UhU' ]bU'DYfYnž'X]Y'bUW\`nk Y]gW\k YfYb  
J Yf`Yhni b[ Yb'k UW\_Yf'[ Y\_Äa dZi'\`Uhž'j Yf`Äggh'XYb'7'i V"J UbYggU  
: ]gW\Yf'Ui g'Hi fV]bY'DchgXUa 'ghY\`h'VYfY]hg'U'g'BUW\Zc`[ Yf]b  
VYfY]h"9]b'k Y]hYfYf'BYi ni [ Ub[ ' ]gh'A ]W\Y`Y'I`Vf]W\ž'X]Y'j ca`': 7  
6UmYfb'A ØbW\Yb'ni fØW\_\_ca`a hž'bUW\XYa`X]Y'?Ui Zcdh]cb'b]W\h  
U\_h]j ]Yfh'k i fXY" - \$a ]b'Yf[ Äbnhž'XUgg'U`Y'XfY]'HcfZfUi Yb'XYb  
J YfY]b'j Yf'UggYb'\`UVYbž'k Ug'X]Y'G]hi Uh]cb'nk ]gW\Yb'XYb'DZcghYb  
bcW\`gdUbbYbXYf'a UW\h"

9]b'dcg]hj Yf'B UW\ f]W\hYba UW\Yf']gh'Ui W\`FYYbU'K ]W\`a Ubbž'X]Y  
]\`fYb'J YfhfU[ 'VY]'K YfXYf'6fYa Yb'j Yf`Äb[ Yfh'\`Uh'i bX'a ]h'Yfk Y]Y  
) &'DZ]W\hgd]Y`Y'ZØf'XYb'7'i V'UVgc`j ]Yfh'\`Uh"i F]Y\_Y'8]YW\_a Ubb  
\`Uh'YVYbZU`g`\_f]h]gW\`ni f'J Yf`Äb[ Yfi b[ ' ]\`fYg'J YfhfU[ Yg'[ Ygh]a`a`h  
i bX'k Uf' ]b`%)`j cb`%, '@[ U!DUfh]Yb' ]b'XYf'GhUfhY`Zž'k Ug'ni a

9]bni [ ' ]bg'8: 6!Dc\_U!: ]bU`Y`VY]hfi [ "'8]YgY`Gd]Y`Yf]bbYb`g]bX`XUg  
 F ØW\_ [ fUh`XYf`6fYa Yf`A UbbgW UZhi bX`k YfXYb` ]b`XYf  
 \_ca a YbXYb`GU]gcb`Y]bY`YbhgW`Y]XYbXY`F c`Y`gd]Y`Yb"

: Øf`XUg`HYUa `ghY`h`Y]bY`Ui ZfY [ YbXY`GU]gcb`j cf`XYf`HØf`A ]W  
 [ YbUi `Ui ZX]Y`J Yf`AbXYfi b [ Yb`Y]bni ghY`Yb`i bX`X]Y`f]W`h][ Yb  
 K Y]W`Yb`ni `ghY`Yb`ž`k ]fX`XYf`GW`ØggY`ni a `9fZc` [ `gY]b`"8]Y` : Ub  
 g]bX` [ YgdUbbhž`k ]Y`g]W`XUg`HYUa `Ybhk ]W`Y`b`k ]fX`i bX`XUni  
 \_ØbbhYb`k Y]hYfY`HfUbgZYfg`bcW`UbghY`Yb`ž`i a `X]Y`? UXYfX]W`hY  
 ni `Yf`Ø`Yb"

8YhU]`g	
C fh	6fYa Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XY]W`ghi VY"XY</li> <li>• k k k "k YfXYf"XY</li> <li>• k k k "- \$a ]b"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `X]Y!bUW`f]W`hYb`W`ca