

A]YhYb`]b`6fYa Yb`ghY][Yb. `>XYf`8 f]hhY
nU\`h`ni`j]Y`ZØfg`K c\`bYb`°

‡6fYa Yb`_Äa dZYb`j]Y`Y`<Ui g\U`hY`a]h`\c\Yb
A]YhVY`Ughi b[Ybž`]bgVYgcbXYfY` ; Yf]b[j YfX]YbYf`"9]b`6`]W_
Ui Z`X]Y`U`_hi Y`Y`G]hi Uh]cb"



6fYa Ybž`8Yi hgW\`UbX`!`8]Y`U`_hi Y`Y`@U[Y`XYf`A]YhdFY]gY`]b
6fYa Yb`gcf[h`ZØf`[fc»Yb` ; YgdFÄW\gghc ZZ`i bhYf`XYb`<Ui g\U`hYb`"
@Ui h`Y]bYa`6Yf]W\h`XYf`6fYa Yf`5fVY]hbY\`a Yf`_Ua`a Yf`[]Vh`Yg
U`Ufa]YfYbXY`GhUh]gh]_Yb`ni`f`A]YhVY`Ughi b[.`>XYf`Xf]hhY`<Ui g\U`h
]b`6fYa Yb`[]Vh`a Y\`f`U`g`(\$`DfcnYbh`gY]bYg` ; YgUa hY]b`_ca`a Ybg
ZØf`A]YhY`i bX`BYVYb`_cghYb`Ui`g`‡6fYa Yf`Uj`Yb`]gh`X]Y`G]hi Uh]cb
Ä\`b`]W\ž`ž`]Yf`hf]Zh`Yg`gc[Uf`YXYb`j]YfhYb`<Ui g\U`h`8]Y
5fVY]hbY\`a Yf`_Ua`a Yf`\Uh`XUZØf`Y]bY`i`a ZUggYbXY`6YZFU[i b[`]b
X]Y`K`Y[Y`[Y`Y]hYhž`X]Y`X]Y`Gcf[Yb`i`bX`B`ØhY`j]Y`Yf`A]YhYf
Ui`ZnY][h`6YgcbXYfg`\Ufh`hf]Zh`Yg`A YbgW\Yb`a]h[Yf]b[YfYa
9]b`_ca`a Yb`i`j]Yf`j`cb`ZØbZ`<Ui g\U`hYb`]b`6fYa Yb`\UVYb`Y]bY`ni
\c\Y`A]YhVY`Ughi b["

K]Y`g]Y\`h`Yg`]b`XYb`j`YfgW\]YXYbYb`GhUXhhY`]Yb`Ui`g3`
6i`f[`Ygi`a`ž`<i`W\h]b[`i`bX`;`fÖdY`]b[`Yb`_`ÖbbYb`fi`bX`X]Y`<`Ä`ZhY`
XYf`<`Ui`g\`U`hY`_`Y]bY`VYnU\`VUFY`A`]YhY`Z]bXYb`" `
K`c`ha`Yfg\`Ui`gYb`]gh`X]Y`G]hi`Uh]cb`gc[`Uf`bc`W\`XfUa`Uh]gW\Yf`
6fYa`Yf\`Uj`Yb`\`Uh]a`GhUXhhY`]`A`]hhY`X]Y`a`Y]ghYb`<`Ui`g\`U`hY`ž`X]Y`
ØVYfa`Ä»`][`VY`UghYhg]bX`"BYVYb`XYb`\`c\`Yb`A`]YhYb`ZcfXYfb`XYf`
6fYa`Yf`@UbXYgj`YfVUbX`XYg`8Yi`hgW\Yb`;`Yk`Yf`_gW\UZhgi`bXg`
fB`;`6Łi`bX`X]Y`5fVY]hbY\`a`Yf`_Ua`a`Yf`_cb`_fYhY`A`U»`bU\`a`Yb`ž`i`a`
X]YgY`A`]gYfY`ni`j`YfVYggYfb`"8Yf`8`;`6!J`cfg]hmYbXY`9fbYghc`
<UfXYf`Vf]b[`h`Yg`Ui`ZXYb`Di`b`_`h`K`c\`bYb`]gh`Y]b`;`fi`bXfYW\hž`
_`Y]bY`K`UfY`"

A]YhdfY]gY`]a` :`c`_`i`g`

8Yf`A`]YhdfY]ggd]Y[`Y`j`cb`6fYa`Yf\`Uj`Yb`i`bX`6fYa`Yb`nY][`hž`XUgg`
X]Y`A`]YhdfY]gY`k`Y]hYf\`]b`ghUf`_`gW\`k`Ub`_`Yb`"8]Y`Xi`fW\`gW\`b]hh`]W\`Y`
6fi`hnc`_`U`ha`]YhY`]b`8Yi`hgW\`UbX`VY`]YZ`g]W\`&\$&&`Ui`h`
5i`gk`Yfhi`b[`Yb`Ui`ZYhk`U`)-`,`9i`fc`ž`k`cVY]`X]Y`BYhnc`_`U`ha`]YhY`
i`b[`YZA`f`VY])`%`9i`fc`U[`"8]Y`BYVYb`_`cghYb`ZØf`<`Y]ni`b[`i`bX`7c`
gi`a`a`]YfYb`g]W\`Ui`Zni`gÄhn`]W\`Y`,`)9i`fc`6YgcbXYfg`]bhYfYggUbh`
]gh`X]Y`A`]YhVY`Ughi`b[`gei`chY`Xi`fW\`gW\`b]hh`]W\`&+ž`DfcnYbh`XYg`
9]b`_`ca`a`Ybg`XYf`A`]YhYf\`Ui`g\`U`hY`Z]Y»`Yb`]b`X]Y`A`]YhnU\`i`b[`" `
6fYa`Yb`]gh`X]YgY`E`i`chY`a`]h`\$ž`DfcnYbh`X]Y`\`ÖW\`ghY`]a`@UbX`"

:`Ugh`%*`DfcnYbh`XYf`A`]YhYf\`Ui`g\`U`hY`]b`8Yi`hgW\`UbX`g]bX`j`cb`
Y]bYf`\`c\`Yb`A`]YhVY`Ughi`b[`VYhfc`ZYb`ž`k`Ug`VYXYi`hYhž`XUgg`g]Y`
a`Y`f`U`g`(`\$`DfcnYbh`]\`fYg`9]b`_`ca`a`Ybg`ZØf`X]Y`A`]YhY`Ui`ZVf]b[`Yb`
a`ØggYb`"9]bdYfgcbYb\`Ui`g\`U`hY`g]bX`XUVY]`VYgcbXYfg`ghUf`_`
VYhfc`ZYb`i`bX`nU\`Yb`]a`GW\`b]hh`&ž+`DfcnYbh`]\`fYg`9]b`_`ca`a`Ybg`
ZØf`K`c\`bYb`"<`Ui`g\`U`hY`a`]h`ghUUh`]W\`Yb`@Y]ghi`b[`Yb`a`ØggYb`gc[`Uf`
]a`GW\`b]hh`(`ž`DfcnYbh`Ui`ZVf]b[`Yb`ž`k`Ug`X]Y`GdfY]ni`b[`XYf`
Z]bUbniY`Yb`6Y`Ughi`b[`bc`W\`XYi`h`]W\`Yf`nY][`h`"

5i`gk`]f`_`i`b[`Yb`Ui`Z`X]Y`6Yj`Ö`_`Yfi`b[`

8]Y`gY]h`>\`fYb`ghY][`YbXYb`A`]YhYb`a`UW\`Yb`j`]Y`Yb`A`]YhYf]bbYb`
i`bX`A`]YhYfb`ni`gW\`UZZYb`"@Ui`hY]bYf`Ghi`X]Y`\`UVYb`)`ž`DfcnYbh`
XYf`6Yj`Ö`_`Yfi`b[`VYfY]hg`]b`NU\`i`b[`gfØW`_ghUbX`VY]`A`]Yh`c`XYf`

<mdch\Y_YbnU\`i b[Yb[YfUhYb""Ni XYa`_cbbhYb'g]W\`* ž+`DfcnYbh
 XYf`@Yi hY`b]W\h`Y]ghYbž`X]Y`K c\bi b[`Ub[Ya YggYb`k Ufa`ni
 \U`hYb` `Y]b`U`Ufa`]YfYbXYg`NY]W\Yb`ZØf`XYb`gc n]U`Yb
 Ni gUa`a`Yb\U`hi`bX`X]Y`7\UbW\`b[`Y]W\`Y]h`6YgcbXYfg`VYhfcZZYb
 g]bX`\]Yf`k`]YXYf`X]Y`A`]YhYf\Ui`g\U`hYž`VY]`XYbYb`X]YgY`E`i`chY
 gc[Uf`Ui`Z, ž-`DfcnYbh`UbghY][`h"

8]Y`VYXfØW_YbXY`FYU`]h`h`ZØf`j`]Y`Y`6Øf[Yf]bbYb`i`bX`6Øf[Yf`Ui`g
 6fYa`Yb`i`bX`6fYa`Yf\Uj`Yb`]gh`_`Uf.`8Yf`8fi`W`_`Ui`Z`X]Y
 K`c\bi`b[ga`Àf`_hY`i`bX`X]Y`XUa`]hj`YfVi`bXYbYb`?cghYb`ghY][`Yb
 k`Y]hYf`"9g`]gh`Xf]b[YbX`bchk`YbX][`ž`XUgg`X]Y`dc`]h]gW\Yb
 9bhgW\Y]Xi`b[ghf`À[Yf`YbX`]W\`_`cbgYei`YbhY`A`U»`bU\`a`Yb
 Yf[fY]ZYbž`i`a` `VYnU\`VUfYb`K`c\b`fUi`a`ni`g`W\UZZYb`i`bX`X]Y
 @YVYbgei`U`]h`h`ZØf`X]Y`VYhfcZZYbYb`<`Ui`g\U`hY`ni`j`YfVYggYfb`"8]Y
 8]g_i`gg]cb`i`a` `Y]bYb`A`]YhYbghcddž`k`]Y`]\`b`XYf`8;`6`Zc`fXYfž
 _Øb`bhY`Y]b`YfghYf`GW\`f]h]b`X]Y`f]W\`h][`Y`F`]W\`hi`b[`gY]b"

: Øf`k`Y]hYfY`=Zcfa`Uh]cbYb`ni`XYb`A`]YhdfY]gYb`]b`6fYa`Yb`i`bX
 6fYa`Yf\Uj`Yb`]bXYb`G]Y`\]Yf`XYb`A`]Yhgd]Y[`Y`"K`Y]hYfY`8`UhYb
 ni`f`H\Ya`Uh]_[`]Vh`Yg`]b`XYf`,`VYfg]W\`h`XYg`Gc`n]U`VYf]W\`hg`&\$&(
 gck`]Y`XYa` `5fh]_Y`j`cb`Vi`hYb`i`b`V]bbYb"

8YhU]`g	
Cfh	6fYa`Ybž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "Vi`hYbi`bV]bbYb"XY • k k k "]a`a`cV]`]YbgWł`i`h&("XY • k k k "VdV"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUW\`f]W\`hYb`"Wł`a