

B Yi Yf`HfU]bYf`GhY ZZY b`Zc fXYfh  
? cb\_i ffYbn\_Ua dZ. `K YfXYf!Hcf\ØhYf`]a  
: c\_i g°

K YfXYf`6fYa Yb`j YfdZ]W hYh`< c fgh`GhY ZZY b`U`g`bYi Yb  
HfU]bYf`"8Yf`?cb\_i ffYbn\_Ua dZ]a `Hcf`nk ]gWYb`NYhhYfYf  
i bX`6UW\_\Ui g`VY[ ]bbh"



6fYa Yb`ž`8Yi hgW`UbX`!`6Y]`K YfXYf`6fYa Yb`\Uh]g]W`Y]b][ Yg  
[ YhUb. `8Yf`J YfY]b`\Uh`< c fgh`GhY ZZY b`U`g`bYi Yb`HfU]bYf  
j YfdZ]W hYh`"A ]h`ž]gWYa `K ]bX`i bX`Ua V]h]cb]YfhYb`D`ÀbYb  
a ÒW hY`GhY ZZY b`X]Y`Hcfk Ufh]G]h Uh]cb`bYi `VY`YVYb`"8]Y  
<YfUi gZc fXYfi b[ `ZØf`X]Y`VY]XYb`Hcf\ØhYfž`A ]W UY`"NYhhYfYf`f&- Ł  
i bX`A ]c`6UW\_\Ui g`f&%Łž`gc``ZØf`Y]bY`gdUbbYbXY  
?cb\_i ffYbng]hi Uh]cb`gcf[ Ybž`X]Y`YXYb`XUni `a ch]j ]Yfhž`gY]b  
6YghYg`ni `[ YVYb`"DYhYf`B]Ya YmYfž`XYf`@Y]hYf`XYg`DfcZ]!: i » VU`g  
VY]`K YfXYfž`VYgh`Ah][ hY`X]YgY`5i ZghY``i b[ `i bX`"Àggh`\_Y]bYb`Nk Y]ZY`  
XUfUbž`XUgg`X]Y`VY]XYb`g]W`]a `HfU]b]b[ `VYk Y]gYb`a ØggYbž`i a  
XYb`D`Uhn`nk ]gWYb`XYb`DZcghYb`ni `YfcVYfb`"

Bi bžk Ug'gU[ h'A ]c'6UW\_\Ui g'ni 'X]YgYf'bYi Yb'<YfUi gZcfXYfi b[ 3  
8Yf'↑ b[ Y'?'YYdYf'\UhigY]bYb'J YfhfU[ 'VY]'K YfXYf'j Yf'Àb[ Yfh'i bX  
nY][ h'g]W\ 'VY[ Y]ghYfh'j cb'XYf'A Ò[ ' ]W\ \_Y]hž'a Y\ f'Gd]Y'nY]h'ni  
Yf\U'hYb" 'ē' XYf'j Yf[ Ub[ YbYb'GU]gcb'k Uf'Yf'XYf'9fgUhna Ubb  
\]bhYf'NYhhYfYf'i bX' ]gh'YbhgW\`cggYbž'YbX' ]W\ 'ZØf'gY]bYb'J YfY]b'ni  
[ 'ÀbnYb" 'Ni bÀW\gh'[ UV'Yg'GdY\_i 'Uh]cbYb'ØVYf'Y]bY'a Ò[ ' ]W\ Y  
YfbYi hY '@Y]\Yž'XcW\ 'B]Ya YmYf'gW\ Àhnh'6UW\_\Ui g'b]W\ h'bi f'U`g  
Gd]Y'Yfž'gcbXYfb'Ui W\ 'U`g'DYfgcb" '9f'VYhcbhYž'XUgg'XYf'↑ b[ Y  
Hcf\ØhYf'g]W\ 'hfc'h'a Ub[ Y'bXYf'9]bgÀhnY' [ i h'k Y]hYfYbhk ]W\ Y`h  
\Uhž'Ui W\ 'k Ybb'Yf'X]Y'9fk Ufhi b[ Yb'VYnØ[ ' ]W\ 'Y]bYg'gcZcfh][ Yb  
cZYbYb'Nk Y]\_Ua dZg'XÀa dZhY" 'Ø!h] QVYf]W\ hYhž'XUgg'X]Y'G]hi Uh]cb  
ZØf'6UW\_\Ui g'b]W\ h'bi f'Y]bY'gdcfh]W\ Yž'gcbXYfb'Ui W\ 'Y]bY  
W\ UfU\_hYf' ]W\ Y'<YfUi gZcfXYfi b[ ' ]gh"

## ?cb\_i ffYbn\_Ua dZ'U`g'7\UbW

8Yf'?cb\_i ffYbn\_Ua dZ']bbYf\U'V'XYf'A UbbgW\ UZh' \_ØbbhY'ZØf  
K YfXYf'6fYa Yb'Y]bY'GW\`ØggY'fc`Y' ]b'XYf'\_ca a YbXYb'GU]gcb  
gd]Y'Yb"@Ui h'; ]Ub`i W\ '6UW\_\Ui g']gh'X]YgY'F]j U`hÀh'b]W\ h'bi f'Ui Z  
XYa 'D`Uhn'gdØfVUfž'gcbXYfb'k ]fX'Ui W\ 'j cb'XYb': Ubg'a ]h  
GdUbbi b[ 'j YfZc`[ h"': Øf'Gd]Y'Yf'k ]Y'6UW\_\Ui gž'X]Y'DchYbn]U`  
a ]hVf]b[ Ybž'UVYf'bcW\ 'Ui Z'9]bgUhnY]hYb'k UfhYbž']gh'Yg'k ]W\ h][ ž  
b]W\ h'bi f'ni `YfbYbž'gcbXYfb'Ui W\ '7\UbW`b'ni 'Yf\U'hYb" 'GY]bY  
9]bgW\ Àhni b[ . : 8Yf'?cb\_i ffYbn\_Ua dZ'fY]nh'a ]W\ °  
ØhfUbgZYfa Uf\_hQj YfXYi h']W\ hž'k ]Y'k ]W\ h][ 'Yg']ghž'hU'Ybh]YfhY  
Gd]Y'Yf'k ]Y']\b']bbYf\U'V'XYg'?UXYfg'ni '\U'hYbž'i a 'b]W\ h'bi f  
XYa 'HYUa ž'gcbXYfb'Ui W\ 'XYb'Gd]Y'Yfb'gY`Vgh'Y]bY'DYfgdY\_h]j Y  
ni 'V]YhYb"

K Ug'XYb'bYi Yb'HfU]bYf'GhYZYb'Ub[ Y\hž']gh'Yf'g]W\ 'XYf'hmd]gW\ Yb  
<YfUi gZcfXYfi b[ Yb'j cb'HfU]bYfk YW\ gY`b'VYk i ggh"  
K ]ggYbgW\ UZh']W\ Y'Ghi X]Yb'\UVYb'[ YnY][ hž'XUgg'gc`W\ Y'K YW\ gY`  
cZi'ni 'Y]bYa '\_i fnZ']gh][ Yb '@Y]ghi b[ gUbgh]Y[ 'ZØ\ fYb'\_ØbbYb"  
GYVUgh]Ub'NUfhž'Gdcfhk ]ggYbgW\ UZh'Yf'Ub'XYf'HI '?U]gYfg`Ui hYfbž  
VY`Y[ hž'XUgg'X]Y'A UbbgW\ UZh'bUW\ 'Y]bYa 'HfU]bYfk YW\ gY`a Y]gh  
VYggYf'dYfZcfa hž'k Ug'Ui ZY]bY'l a ghfi \_hi f]Yfi b[ 'i bX'A ch] Uh]cb  
gY]hYbg'XYg'bYi Yb'HfU]bYfg'ni fØW\_ni ZØ\ fYb'gY]b'\_ØbbhY"  
8YbbcW\ 'VYhcbYb'9l dYfhYbž'XUgg'HfU]bYf'NY]h'VYb'Øh][ Ybž'i a 'Y]b

HYUa 'bUW\U'h][ 'ni 'Zcfa Yb'ØFQ

## 9]b'5i [ Y'Ui Z'X]Y'Ni \_i bZh

8]Y'Ub[ Zf]gh][ Yb'N]Y'Y'j cb'K YfXYf'6fYa Yb'g]bX'\_Uf. 'BYVYb'XYf  
 gdcfh]WYb'9bhk ]W\_i b[ 'XYf'Gd]Y'Yf[ Y\hYg'Ui W'ia 'Z]bUbn]Y''Y  
 GhUV]`hÅh"8]Y': fU[ Yb'fi bX'ia '5i ggh]Y[ g'\_Ui gY'b'i bX  
 5V'ØgYgi a a Yb'g]bX'ZØf'Y]bYb'J YfY]b'k ]Y'K YfXYf'j cb'[ fc» Yf  
 6YXYi hi b[ "'8]Y'6YZØfW'hi b[ ž'hU'Ybh]YfhY'Gd]Y'Yf'\_ØbbhYb'XYb  
 J YfY]b'UV'ØgYZY]j Yf'UggYbž]gh'Y]b'ghÅbX][ Yg'H\Ya U"  
 9]b'6Y]gd]Y''gh'K c'hYa UXYž'XYf'c\ bY'5V'ØgYgi a a Y'XYb'J YfY]b  
 j Yf'Y» 'i bX'bi b'Y]bYb'A Uf\_hk Yfhj cb' '\$'A ]''cbYb'9i fc'\Uh" 'A Ub  
 \_ØbbhY'gU[ Ybž'XU''Y[ h'Yhk Ug]a '5f[ Ybž'k Ybb'X]Y  
 J c fghUbXgZØ\fi b[ 'b]W'hi a XYb\_Yb'i bX'Gd]Y'Yf'k ]Y'6UW\Ui g  
 VYggYf'ZØfXYfb'\_Ubb"

≠g[ YgUa h'ghY\h'K YfXYf'6fYa Yb'Ub'Y]bYa 'GW'Y]XYk Y[ ž'XYf  
 gck c\`< YfUi gZcfXYfi b[ 'U'g'Ui W'ia [ fc» Y'7\UbW'V]YhYh" 'GhYZZYb  
 i bX'gY]b'HYUa 'g]bX'[ YZcfXYfhž'Ui g'X]YgYf'? cbghY''Uh]cb'XUg'6YghY  
 \YfUi gni \c'Yb'i bX'X]Y': Ubg]b'XYf'\_ca a YbXYb'GU]gcb'ni  
 VY[ Y]ghYfb"

8YhU]`g	
C fh	6fYa Ybž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "b!hj "XY</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> <li>• k k k "Vf"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'X]Y!bUW f]W'hYb"Wc a