

ϕ·XYb`_ca a YbXYb`K cWYb`Yfk UfhYh`XUg`HYUa`Y]bY`]bhYbg]j Y
J cfVYfY]hi b[žXU`VYfY]hg`]b`ZØbZK cWYb`XUg`YfghY`DZ]W hgd]Y`]a
8: 6!Dc_U`[Y[Yb`5fa`]b]U`6]Y`YZ`X`UbghY`h"·ϕg[YgUa`h`d`Ubh
GhYZZYb`" +`HfU]b]b[gY]b`Y]hYbž`]b`XYbYb`j YfgW]YXYbY`H`Ya Yb
k]Y`cZZYbg]j Yg`Gd]Y`ž; Y[YbdfYgg]b[`i bX`l a gWU`ha ca YbhY`ja
: c_i g`ghY`Yb`gc`Yb"l a`X]YgY`5bg`ÅhnY`ni`ZYgh[Ybž`a ÒW`hY`XYf
HfU]bYf`ni b`ÅW`ghY]bY`J]YfYf`_YhhY`]b`XYf`8YZYbg]j Y`Ui gdfcV]YfYb"

I bfi ` \] [Y`NY]hYb`ZØf`A Ufj]b`8i W_gW

9]b`GWfYW_a ca Ybh`YfY][bYh`g]W`YXcW`k Å`fYbX`XYf`YfghYb
9]b`Y]h`A Ufj]b`8i W_gW ž`XYf`Hcf`Å[Yf`XYg`HYUa`gž`a i gghY`bUW
bi f`&\$`A]bi hYb`j Yf`Ymh`XUg`HfU]b]b[`UVVfYW`Yb" `A]h`Nk]W`Yb`]b
XYf`K UXY` `i bX`Y]bYf`VUbXU[]YfhYb`K UXY`k i fXY`Yf`a]h`Y]bYa
; c`ZWUfh]j ca`D`Uhm`[YVfUW`h" `8]Y`[YbUi`Y`8]U[bcgY`ghY`h`bcW
Ui gž`k Ug`ZØf`GhYZZYb`i bX`XUg`HYUa`Y]bY`i bUb[YbY`a`Y`G]hi Uh]cb
XUfghY`h" **GdcfhgW Ui`** VYf]W`hYhž`XUgg`GhYZZYb`hfc`m`X]YgYf
<YfUi gZcfXYfi b[Yb`J YfhfUi Yb`]b`XYb`j YfV`]YVYbYb`GhUa`a`XYf
A UbbgW UZh`Uh"

8Yf`HfU]bYfk YW`gY`Z`h`]b`Y]bY`j cb`l`bg]W`Yf`Y]hYb`[Ydf`Å[hY
NY]h`]b`XYf`6i bXYg`][U"·`a`U`hi`Y`Yb`GU]gcbj Yf`Ui Z`UVYb`bi f
UW`hj`cb`%,`HfU]bYfb`Ab[Yf`U`g`Y]b`X`f`]a`5a`h[YX]Ybhž`k cVY]
nY`b`HfU]bYf`bYi`]a` ; YgW`ÅZh]g]bX`cXYf`k Yb][Yf`U`g`Y]b`X`f`
9fZU`fi b[`UVYb" - **\$a]b`** YVh`Yfj`cfž`XUgg`X]Y`HfU]bYf`dcg]h]cb`]b
XYf`6i bXYg`][U`a`]h`k`Yb][`xV!G]W`Yf`Y]h]j YfVi bXYb`]ghž`k Ug`ZØf
GhYZZYb`Ui W`Y]b`k]W`h[Yf`5gdY`_h`gY]bYf`5fVY]h`gY]b`k]fX" `6]g`Ub[
`Uh`Yf`]b`6fYa Yb`X]Y`<YfUi gZcfXYfi b[`Ub[Ybca`a`Yb`i bX`d`Ubh
Y]bY`[Yn]Y`hY`?UXYfUbdUggi b[" `A UI]a`]`Ub`K ÒVYfž`Ui g[Y`]Y`Yb
j`cb`@YXg`l`b]hYXž`]gh`XYf`Y]bn][Y`BYi`ni`[Ub[ž`UVYf`GhYZZYb
j`YfZc`[h`k`Y]hYfY`J`Yfgh`Å`i`b[Ybž`]bgVYgcbXYfY`]a`j`cfXYfYb
6YfY]W`i`bX`Ui`Z`XYf`fYW`hYb`GY]hY"

J cfVYfY]hi b[`Ui Z`XYb`YfghYb`HYgh

8Ug`YfghY`HYghgd]Y`ghY`h`VYfY]hg`ZØf`XYb`_ca a YbXYb`GUa`ghU[
i`a`%)`.'`\$`l`f`[Y[Yb`XYb`: 7`J`YfXYb`\$(`Ui`Z`XYa`Dfc[fUa`a`" `9g
k]fX`gdUbbYbX`ni`gY`Ybž`k]Y`g]W`XUg`HYUa` `i`bhYf`GhYZZYbg

5b`Y]hi b[`k Y]hYfYbhk]W_Y`h"8]Y`NY]h`V]g`ni a `GU]gcbghUfh`]gh`_i fnž
i bX`X]Y` : Ubg`cZZYbž`XUgg`X]Y`K YbXY`]b`XYf`bYi Yb`GU]gcb
[Y`]b[h`K `A`fYbX`XYf`J cfVYfY]hi b[`k]fX`GhYZZYb`U`Yg`XUfUb
gYhnYbž`Y]bY`dcg]hj] Y`HYUa XmbUa]_`ni `ZOfXYfb`i bX`Y]b
ZfYi bXgW`UZh]W`Yg`A]hY]bUbXYf`ni `gh`f`_Ybž`i a `gc`Y]bY
YfZc`[fY]W`Y`GU]gcb`Y]bni `Y]hYb"

8YhU]`g	
Cfh	6fYa Ybž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "gdcfhgW`Ui "XY • k k k "- \$a]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a