

B]`g`@UUvg`ØVYfb]a a h`X]Y`@Y]hi b[`XYg Dc`nY]_ca a]ggUf]Uhg`6fYa Yb!C gh

B]`g`@UUvg`]gh`bYi Yf`@Y]hYf`XYg`Dc`nY]_ca a]ggUf]Uhg
6fYa Yb!C gh`bUW`XYa `Yf`i a ZUggYbXY`9fZU`fi b[Yb`]b`XYf
Dc`nY]`[YgUa a Y`h`UH"



C ghYf`c`nYf`<YYfghfU» Yž`&, ' &) `6fYa Ybž`8Yi hgW`UbX`!`9]b
Zf]gW`Yf`K]bX`k Y`h`Xi fW`XUg`Dc`nY]_ca a]ggUf]Uhg`6fYa Yb!C ghž
XYbb`B]`g`@UUvg`]gh`bi b`XYf`bYi Y`@Y]hYf`"; YVcfYb`%- , (]b
5fVYf[Ybž`Y[hY`@UUvg`i fgdfØb[`]W`XYb`HfUi a ž: i » VU`Yf`ni
k YfXYb`"BUW`Y]bYa `i fnYb`5i gZi [`bUW`K c`ZgVi f[ž`k c`Yf`X]Y
NY]h`Ua `Xcfh[Yb`Gdcfhghi X]i a `a]h`XYa `6Y[]b`XYf
Dc`nY]Ui gv`]Xi b[] YfVUbXž`_Y`fhY`Yf`YXcW`VU`X`bUW`6fYa Yb
ni fØW`"BUW`Y]bYa `YfghYb`6Yk YfVi b[gj Yfgi W`ž`XYf`b]W`hini a
[Yk ØbgW`hYb`9fZc`[`ZØ`fhY`ž`Yb`hgW`]YX`Yf`g]W`ZØf`Y]b`š`fUghi X]i a ž
VYj cf`Yf`gY]bY`? Uff]YfY`VY]`XYf`Dc`nY]`]b`5b[f]ZZ`bU`a ž`Yfn`À`h
XYf`K YgYf`?i f]Yf"

GY]bY`F Y]gY`]b`XYf`Dc`nY]UfVY]h`ZØ`fhY`]`b`ØVYf`XUg`DfU`_h]_i a `VY]

XYf'6Yf`]bYf'A cfX_ca a]gg]cb`V]g`\]b`ni`Y]bYa`a Y\ f`Å\ f][Yb
9]bgUhmX]Ybgh]b`XYf`J U\ f"8 UVY]`U h`Yf`]b`j`YfgW]YXYbYb
6YfY]W]Yb`9fZU\ fi b[Yb`[YgUa`a`Y`hž`XUfi`bhYf`]a`8]fY`_h]cbgghUV
i bX`]a`GhUUhgW]i`hn"@UUvg`]gh`_Y]b`i`bVY`_Ub`bhYf`]b`XYf`K`Y`h`XYg
Gdcfhg/Yf`\Uh]b`XYf`Dc`nY]!BUh]cbU`a`UbbgW]UZh`[Ygd]Y`hi`bX
`Y]hYh`bi`b`XUg`HfU]b]b[ž`b]W]h`ni`Y`hnh`Ui`Z[fi`bX`gY]bYf`9fZc`[Yž`X]Y
]`b`U`g`Gd]Y`Yf`i`bX`HfU]bYf`ni`a`;`Yk`]bb`XYf`9i`fcdUa`Y]ghYfgW]UZh
Z0\fhYb" `hYfYgg]YfhY`Z]bXYb`k`Y]hYfY`h`Zc`fa`Uh]cbYb`XUni`Ui`Z`
Xdg_"XY"

N]Y`Y`i`bX`<`YfUi`gZc`fXYfi`b[`Yb`U`g`@Y]hYf`

5`g`bYi`Yf`J`YfU`bhk`cfh]W]Yf`XYg`Dc`nY]_ca`a`]ggUf]Uhg`\Uh`B`]`g
@UUvg`X]Y`5i`Zg]W]h`ØVYf`X]Y`GhUXhhY]Y`C`ghYf`c`n`i`bX
<Ya`Y`]b[`Yb`"9]b`nY`bhfU`Yf`5gdY`_h`gY]bYf`5fVY]h`VY`ghY`\`h`XUf]bž
Y]bY`[`i`hY`?`cc`fX]bUh]cb`]bbYf`U`V`XYg`?`ca`a`]ggUf]Uhg
g]W]Yf`ni`ghY`Yb`i`bX`gca`]h`[`i`hY`5fVY]hgVYX]b[`i`b[`Yb`Z0f`X]Y
A`]hUfVY]hYf`ni`gW]UZZYb" `h`k`ØbgW]Y`a`]f`a`Y`f`
:`U`ffUX`ghfY]Z]b`žgc`@UUvg`"8]Yg`k`ØfXY`Y]bYb`6Y]hfU[`ni`f`
J`Yf`_Y`f`gg]W]Yf`Y]h`Y]ghYb`i`bX`X]Y`Ubj`]g]YfhY`Df`Å`Y`bh]cb`gUfVY]h
i`bhYfgh`Ø`hnYbž`X]Y`]b`6fYa`Y`bg`A`]hY`Df]cf]h`h`h`\`Uh"

6YgcbXYfg`VfYbbYbX`g]bX`U`_hi`Y`X]Y`H\Ya`Yb
K`c`\bi`b[`gY]bVfØW]Yž`6Yhfi`[`ga`UgW]Yb`i`bX`GhfUZhUhYb`[`Y[`Yb
Å`hYfY`A`YbgW]Yb" `C`V`k`c`\`_Y]bY`U`_i`hYb
?f]a`]bU`]h`hggW]k`Yfdi`b`_hY`]a`D?`C`gh]j`cf`\UbXYb`g]bXž`VYhcbh
@UUvg`X]Y`B`chk`YbX][`_Y]h`XYf`df`Å`j`Y`bh]j`Yb`A`U`»`bU`a`Yb`"8]YgY
ghY`Yb`]a`A`]hY`di`b`_h`XYf`dc`nY]`]W]Yb`5fVY]hž`X]Y`Ui`W]j`cb`XYb
F`Y[`Y`i`b[`Yb`XYg`Z0XYfU`]gh]gW]Yb`Dc`n]U`gmghYa`g]b`8Yi`hgW]`UbX
VYY]bZi`ggh`k`]fX"8 UVY]`ghY`Yb`X]Y`@`b`XYf`dc`nY]Yb`XUg`F`ØW`[`fUh
XYf`G]W]Yf`Y]hgUfW]hY`_hi`f`XYg`@`UbXYg`XUfž`k`]Y`X]Y`**VdV`Yf`Åi`hYfh"**

8]Y`Ni`_i`bZh`[`YghU`hYb`

9]b`[`fc`»`Yg`5b`Y]Y[`Yb`j`cb`@UUvg`]gh`XYf`BYi`VUi`XYg
Dc`nY]_ca`a`]ggUf]Uhg`C`ghž`XUg`Xf]b[`YbX`b`chk`YbX][`_]ghž`XU`XUg
U`hY`;`YV`Åi`XY`Ub`XYf`C`ghYf`c`n`Yf`<`YYfghfU`»`Y`]b`X]Y`h\`fY
[`Y`_ca`a`Yb`]gh`"A`ca`Yb`h`Ub`ZY`\`Yb`Y`Xc`W]`X]Y`Z]b`Ub`n]Y`Yb`A`]hY`ž`

i a `X]YgYb`D`Ub`]b`X]Y`HUhi a ni gYhnYb"i8cW`@UUVg`Äggh'g]W`
 b]W`h`Ybha i h][Yb`i bX`gYhnh`Ui Z`X]Y`K`]W`h][`_]h]j cb`c`fXYbh]W`Yb
 5fVY]hgVYX]b[i b[Ybž`X]Y`YbhgW`Y]XYbX`ZØf`X]Y` ; Ygi bX`Y]h`i bX
 XUg`K` c`V`Y]Z]bXYb`XYf`A`]hUfVY]hYf`g]bX"

8 Ug`6]`Xž`XUg`@UUVg`j cb`gY]bYb`bYi Yb`?c`Y[Yb`j Yfa`]hh`hž`]gh
 a`chj`]YfYbX`i bX`Yb[U[]Yfh`"A`]h]]Y`9`Ub`[Y`h`Yf`X]Y
 <YfUi gZcfXYfi b[Yb`Ubž`X]Y`b]W`h`bi f`X]Y
 ?f]a`]bU`]h`hgVY`_`Äa` dZ` b[ž`gcbXYfb`Ui W`X]Y`U`[Ya` Y]bY
 G]W`Yf`Y]h`X]Yf`6Yj` Õ`_Yfi b[`VYhfY`ZYbž`i bX`nY][hž`XUgg`X]Y
 Dc`nY]UfVY]h`i]b`8Yi hgW`UbXž`hfc`h`n`Y]fYf`<YfUi gZcfXYfi b[Ybž`Ui Z
 Y]bYa` `gc`]XYb` : i bXUa` Yb`h`ghY`h`"

8YhU]`g	
Cfh	CghYf`c`nYf`<YYfghfU»Yž`&, ` &) `6fYa` Ybž` 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • Xdg_"XY • k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`"W`a