

C `Y `K YfbYf. `B Yi Yf`HfU]bYf`VY]`F 6 `@Y]dn][  
`9]b `K YW gY `a ]h`NUi VYf°

C `Y `K YfbYf`k ]fX `bYi Yf`HfU]bYf`j cb`F 6 `@Y]dn][ ž`bUWXYa `Yf  
gY]bYb`J YfhfU[ `a ]h`K YfXYf`6fYa Yb`b]W h j Yf`Àb[ Yfh`Uh"



6fYa Ybž`8Yi hgW `UbX`!`5a - " ' † ' ] & \$ & ) `U`h`X`Y`f`:` i » VU`X`Y`  
6Ø`b`Y`ZØ`f`Y]bYb`bYi Yb`HfU]bYfk YW gY `VYhfYhYbž`XYf`ZØf  
5i ZFY[ i b[ `gcf[ h`C`Y`K`YfbYfž`XYf`ni j cf`XYb`GJ`K`YfXYf`6fYa Yb  
hfU]b]YfhYž`k i fXY`cZZ]n]Y`U`g`bYi Yf`7cUW `j cb`F`6`@Y]dn][  
j cf[ YghY`h`B`UW `j ]Yf`]bhYbg]j Yb`GU]gcbg`Ub`XYf`K`YgYfž`]b`XYbYb  
Yf`j ]Y`Yf`YVh`U`hž`YbXYh`bi b`X]YgYg`?`Ud]hY`ZØf`]\`b" `F`6`@Y]dn][  
`U`h`g]W`X]Y`8]YbghY`j cb`K`YfbYf`[ Yg]W`Yfhi bX`XU`ZØf`Y]bY`5V`ØgY  
j cb`fi bX`nk`Y]`A`j`]cbYb`9i fcž`]b`\_`i`g]j`Y`6cbi`gnU`\_`i`b[ Ybž`Ub  
K`YfXYf`6fYa Yb`[ YnU`\_`h`@`Ui`h`8`Y]W`ghi`VY`V`]W`\_`h`K`YfbYf  
XUb`\_`VUf`Ui`Z`gY]bY`NY]h`VY]`K`YfXYf`ni`fØW`\_`i`bX`k`j`bi`b`]b`@Y]dn][  
bYi`Xi`fW`ghUfhYb"

K`YfbYf`k`i`fXY`bUW`X`Ya`GU]gcbYbXY`&\$&) `ZFY][ YghY`hž`XcW

gY]bY`Ni j Yfg]W\h'VY]'XYb'; YgdfÅW\Yb'a ]h'F 6 '@Y]dn][`k Uf  
gdØfVUf" ðW\`UVY`Y]b'[ i hYg'; YZØ\`žgc`K YfbYf'ØVYf'XYb  
K YW\gY`"8 Ug`<Ui dhn]Y`ZØf'gY]bY`bYi Y`5i Z[ UVY`]gh`\_Uf.`8 ]Y  
E i U`]Z[\_Uh]cb`ZØf'XUg`]bhYfbUh]cbU`Y`; YgW\ÅZn`9g`k ]fX`gdUbbYbX  
ni `VYcVUW\hYb`gY]bž`k ]Y`Yf'X]YgY`5a V]h]cbYb'a ]h'XYa `HYUa  
i a gYmYb`\_Ubb"

## 8 Yf`bYi Y`K Y[ `bUW\`@Y]dn][

A ]h'Y]bYa `gdcfh]W\Yb`F ØW\_V`]W`\_Ui ZgY]bY`GhUh]gh]\_ [ Y[ Yb`F 6  
@Y]dn][`XfY]'B]YXYf`U[ Yb`i bX`XfY]'i bYbhgW\]YXYb`]b`gYW\g  
8 i Y`Yb'a ]h`K YfXYf`6fYa Yb` `U`h`K YfbYf`Y]bY`\_UfY`A ch]j Uh]cb.  
8 ]Y`<Y]a ghÅf`\_Y`XYf`@Y]dn][ Yf`gc`XUZØf`gcf[ Ybž`XUgg`X]YgY  
NU\`Yb`VU`X`Y]bY`UbXYfY`K YbXi b[ `bY`a Yb`"5i ZX]Y': fU[ Y`bUW\  
a Ø[ `]W\Yb`HfUbgZYfg`j cb`K YfXYf!Gd]Y`Yfb`bUW\`@Y]dn][`[ UV`g]W\  
XYf`bYi Y`7cUW\`ni fØW\_\`U`hYbXž`k Ug`GdY`\_i `Uh]cbYb`Ub[ Y`h"

6YfY]hg`Ua `%%"Gd]Y`hU[ ž]ca `&%"V]g`&' "Bcj Ya VYfž`\_ca a h`Yg  
ni a `YfghYb`X]fY`\_hYb`8 i Y`nk ]gW\Yb`K YfXYf`6fYa Yb`i bX`@Y]dn][  
i bhYf`K YfbYf`"8 ]Y`J cfZfYi XY`Ui ZX]YgYg`5i ZY]bUbXYfhfYZZYb`]gh  
[ fc» `]b]W\h`bi f`ZØf`K YfbYfž`gcbXYfb`Ui W\`ZØf`X]Y': Ubg`VY]XYf  
A UbbgW\UžhYb"

## HfU]bYfk YW\gY`i bX` \ ]ghc f]gW\Y`8 UhYb

HfU]bYfk YW\gY`g]bX`Y]b`VY`\_UbbhYg`D\Åbca Yb`]b`XYf`%": i » VU`!  
6i bXYg`][ Užk ]Y`gY]h`XYf`GU]gcb`%-`\*`#` ( `Xc`\_i a Ybh]Yfh` ð`XYf  
j Yf[ Ub[ YbYb`GU]gcb` \Uh`Yg`YfbYi h`nU\`fY]W\Y`K YW\gY` [ Y[ YVYb`  
Gc`]gh`XYf`K YW\gY`j cb`K YfbYf`ni `@Y]dn][ `bi f`Y]b`HY]`Y]bYg  
[ fØ» YfYb`HfYbXgž`XYf`X]Y`@[ U`VY[ `Y]hYh`@Ui h`GhUh]ghU` \Uh`XYf  
HfU]bYfghi ` `]b`XYf`6i bXYg`][ U`]b`XYb`Y`hnhYb` ð\fnY`b`hYb`j ]Y`  
6Yk Y[ i b[ `Yf`YVh"

8 ]Y`<YfUi gZcfXYfi b[ `ZØf`C`Y`K YfbYf`k ]fX`gY]bž`b]W\h`bi f`X]Y': Ubg  
j cb`F 6 '@Y]dn][`j cb`g]W\`ni `ØVYfnYi [ Ybž`gcbXYfb`Ui W\`XUg`HYUa  
YfZc`[ fY]W\`]b`X]Y`bYi Y`GU]gcb`ni `ZØ\`fYb`"9]b`[ i hYg`<ÅbXW\Yb  
ni a `f]W\h][ Yb`NY]hdi b`\_h`\_Ubb`YbhgW\Y]XYbX`gY]b` `k ]Y`Ui W\`X]Y  
G]W\Yf\Y]hž`X]Y`Y]b`U`\_hi Y`Yf`6fck gYf`VY]a `Gi fZYb`V]YhYhž`k ]Y

a Ub`Ui Z`XYf`cZZ]n]Y`Yb`K YVgY]hY`j cb`K YfXYf`6fYa Yb`YfZU`fYb  
\_Ubb``9]b`[ i hYf`5i ghUi gW`ž`gY]`Yg`]b`XYf`i » VU`k Y`h`cXYf`VY]a  
Gi fZYb`ž`gW`UZZh`X]Y`VYghYb`J cfUi ggYhni b[ Yb`ZØf`9fZc`[ "

8YhU]`g	
C fh	6fYa Ybž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "XY]W`ghi VY"XY</li><li>• k k k "k YfXYf"XY</li><li>• XY"ghUh]ghU"W`a</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a