

C`Y`K YfbYf`k YW`gY`h`ni `F 6 `@Y]dn][`HfU]bYffYj c`i h]cb`]b`XYf`6i bXYg`][U°

C`Y`K YfbYf`k YW`gY`h`j cb`K YfXYf`6fYa Yb`ni `F 6 `@Y]dn]["8YhU]`g`ni `5V`0gYgi a a Y`i bX`J YfhfU[gVYX]b[i b[Yb`ghY`Yb`_i fn`j cf`5VgW`i gg"



6fYa Ybž8Yi hgW`UbX`!`8Yf`K YW`gY`j cb`C`Y`K YfbYfžXYa V]g`Yf][Yb`HfU]bYf`j cb`GJ`K YfXYf`6fYa Ybžni `F 6 `@Y]dn][`ghY`h`_i fn`VYj cf`K]Y`8 Y]W`ghi`VY`VYf]W`hYhž`UVYb`g]W`VY]XY`7`i Vg ØVYf`X]Y`HfUbgZYfa cXU]h`hYb`[YY]b][hž`i bX`X]Y`cZZ]n]Y`Y`6Ygh`h][i b[`0bbhY`VU`X`YfZc`[Yb``@YmhY`j YfhfU[`]W`Y`Y]b`Y]hYb gc`Yb`V]g`ni a `K cW`YbYbXY`[Y`_`Äfh`k YfXYb"

8Yf`bYi Y`7`YZhFU]bYf`j cb`F 6 `@Y]dn][`k]fX`Y]bYb Nk Y]`U`fYgj YfhfU[`i bhYfnY]W`bYb```hYfYggUbhYfk Y]gY`k Uf`C`Y`K YfbYf`i fgdfØb[`]W`V]g`ni a `Gca a Yf`&\$&`*`VY]`K YfXYf`6fYa Yb i bhYf`J YfhfU[ž`XcW`Ui Z[fi bX`XYf`Ub[YghfYVhYb`Y`bXYfi b[Yb k i fXY`Yf`ZY][YghY`h`G]h`XYf`YmhYb`K cW`Y`U`hYb`X]Y J Yf`U`bX`i b[Yb`nk]gW`Yb`XYb`VY]XYb`J YfY]bYb`nk]gW`Yb`nY]h]W`

[Yfi \hžXcW`bi b`b]a a h`X]Y`GUWY`k]YXYf` : U\fh`Ui Zž`k]Y`Ui W`
? fY]gnY]hi b [`ZYghghY``h"

:]bUb n]Y``Y`9]b][i b [

8 Yf`HfUbgZYf` [YghU`hYhY`g]W`U`g`n`A`ž`XU`K YfXYf`6fYa Yb`ni
6Y []bb`Y]bY`5V`0gYgi a a Y`j`cb`gYW`g`A]``cbYb`9i fc` [YZcfXYfh
\UhhY``F`6`@Y]dn][` \]b [Y [Yb`k Uf`VYfY]hž`YX][`]W`XfY]`A]``cbYb
9i fc`ni `nU`\Yb``6Y]XY`7`i Vg`\UVYb`YXcW`?ca dfca]ggY
Y]b [Y [Ub [Yb`i bX`bi b`6cb]!A cXY``Y`]b`XUg`HfUbgZYfdU`Yh
Y]bj Yf\UbXY`hž`X]Y`K YfXYf`]a`9fZc` [gZU``j`cb`@Y]dn][`ni g`Am`]W`Y
NU\`i b [Yb`g]W`Yfb`_0bbhYb"

8i fW`XYb`K YW`gY``j`cb`C`Y`K YfbYf`gck]Y`gY]bYa`Gi ddcfh!
HYUa ž`VYghY\YbX`Ui g`7c!HfU]bYf`DUhf]W`_?c`\`a Ubb`i bX`H]a
7]W`cbž`_Ubb`K YfXYf`6fYa Yb`]bg [YgUa h`fi bX`&ž) `A]``cbYb`9i fc
Ub`Ä`f`]W`Yb` ; Y\U`hg`cghYb`Y]bgdUfYb``8]YgYf` : U`h`]gh`Z0f`XYb
7`i V`VYgcbXYfg`k]W`h][ž`XU`XYf`Z]bUb n]Y``Y`8fi W`_]b`XYf
6i bXYg`][U`b]W`h`bUW`Äggh"

8 f]b [YbXYf`6YXUfZ`VY]`F`6`@Y]dn][

F`6`@Y]dn][`ghY`h`i bhYf`8fi W`ž`Y]bYb`bYi Yb`7`YZhFU]bYf`ni
VYbYbbYbž`XU`UbXYfY`Ub [YghfYVhY`HfU]bYfj`YfdZ]W`hi b [Yb
 [YgW`Y]hYfh`g]bX``5`_hi Y``]gh`@Y]dn][`XYf`Y]bn][Y`6i bXYg`][]gh`c`bY
HfU]bYf`Z0f`X]Y`_ca a YbXY`GU]gcb`&\$&) #&*"`C`Y`K YfbYf` []`h`U`g
Hcd! : Uj`cf]hž`i a`X]YgY`@0W`Y`ni `gW`]Y»Ybž`i bX`Vf]b [h`Zf]gW`Yb
K]bX`]b`XUg`HYUa ``@Ui h`? fY]gnY]hi b [`g]Y`h`X]Y`J`YfY]bgZ0\fi b []
]b`K YfbYf`Y]bYb`j]Y`j`YfgdfYW`YbXYb`HfU]bYf`Z0f`X]Y
Ubgdfi W`gj c``Yb`<YfUi gZcfXYfi b [Ybž`X]Y`Ui Z`X]Y`A UbbgW`UZh
ni _ca a Yb`k YfXYb"

Gc`Ä`i Zh`U``Yg`XUfUi Z`\]bUi gž`XUgg`XYf`K YW`gY``j`cb`C`Y`K YfbYf
bUW`@Y]dn][`VU`X`]b`hfc`W`YbYb`H0W`Yfb`gY]b`X0fZhY`` : Ubg`VY]XYf
7`i Vg`X0fZb` [YgdUbbh`gY]bž`k]Y`g]W`X]YgY`9bhk]W`_i b [`Ui Z`X]Y
_ca a YbXY`6i bXYg`][U!GU]gcb`Ui`gk]f`_Yb`k]fX"

8YhU]`g	
C fh	6fYa Ybž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XY]W ghi VY"XY • k k k "_fY]gnY]hi b["XY

6Ygi W Yb`G]Y`i bg`Ui Z.`X]Y!bUW f]W hYb"Wca