

D? K ' _fUW h']b ' ; `Y]gVYhh.
GhfU» YbVU\bj Yf_Y\ f']b ' < U`Y`V`cW_]Yfh°

9]b`J Yf_Y\ fgi bZU``]b`<U`Y`Ua`%+"\$+"&\$&) `V`cW_]Yfh`XYb
GhfU» YbVU\bj Yf_Y\ f"GYW`g`J Yf`YhnhY`bUW`9bh[`Y]gi b["



9`gU!6fÅbXghfÒa !GhfU» Yž`<U`Y`fG UU`YŁž`8 Yi hgW`UbX`!`ð
XYf`9`gU!6fÅbXghfÒa !GhfU» Y`]b`<U`Y`fG UU`YŁ`_Ua`Yg`Ua`gdÅhYb
8 cbbYfghU[UVYbXž`XYa`%+" ' : '] & \$ &) ž[Y[Yb`&&.%)`I` \f`ni`Y]bYa
J Yf_Y\ fgi bZU``ž`XYf`XYb`GhfU» YbVU\bj Yf_Y\ f`j`cfØVYf[Y\YbX
`U\ a`Y[hY`9]b`D? K`_c``X]YfhY`_i`fn`bUW`XYf`?fYi`ni`b[`F`cVYfh!
?cW`!GhfU» Y`a`]h`XYa` ; `Y]gVYhh`XYf`GhfU» YbVU\bi`bX`gcf[hY
XUa`]h`ZØf`Yf\YV`]W`Y`6Y\]bXYfi`b[Yb`]a``ÖZYbh`]W`Yb
BU\j Yf_Y\ f"Xi V]gh\ U`Y`"XY`VYf]W`hYhž`XUgg`X]Y`6U\ bYb`bi`b
ØVYf`X]Y`A`YfgYVi`f[Yf`GhfU» Y`i`a`[Y`Y]hYh`k`YfXYb`a`i`gghYbž`i`a
X]Y`I`bhYfVfYW`i`b[`ni`i`a`[Y\Yb"

8cW`X]Yg`k`Uf`b]W`h`XYf`Y]bn][Y`J`cfZU``Ua`8 cbbYfghU[UVYbX`
5a` :`fUbW_Yd`Uhn`Ybh[`Y]ghY`YVYbZU``g`Y]bY`GhfU» YbVU\ bž`k`Ug`XUg

ÖZYb h]WXY J Yf_Y\fgW Ucg]b < U`Y j YfghÄf_hY" GYWX g'A YbgWXYb
j Yf`YmhYb`g]WVY]X]YgYa`l bZU`žnk Y]j cb`]\bYb`a i gghYb`]bg
?fUb_Yb\Ui g:[YVfUWX h`k YfXYb" 8Yf`VYhfc ZYbY
GhfYW_YbUVgW.b]h`nk]gWXYb: fUbW_Yd`Uhn`i bX`GU`]bY`]gh`XYfnY]h
[YgdYffhž`gcXUgg`X]Y`5i gk]f_i b[Yb`Ui Z`XYb`J Yf_Y\`f`Ui W`]\Yf
gdØfVUf`g]bXa n"XY"

8]Y`l fgUWXYb`i bX` : c`[Yb`XYf`l bZÄ`Y

8]Y`[YbUi Yb`l fgUWXYb`ZØf`XUg`9bh[`Y]gYb`XYf`GhfU» YbVU\`b`Ua
: fUbW_Yd`Uhn`g]bX`bcW`i b`_Ufž`X]Y`Dc`]nY]`U`h`9fa`]h`i b[Yb
Ui Z[Ybca`a`Yb" Jcf`Äi Z[Y`9f`_Äfi b[Yb`XYi hYb`Ui Z`Y]bYb`8YZY`_h
Ub`Y]bYf`K`Y]WXY`\]bž`XUg`Y`mhY`8fY\ [YghY`X`Yf`Yb`h[`Y]ghYb
GhfU» YbVU\`b`k`i fXY`Yfgh]b`XYf`BUW`h`a`]h`\mXfUi`]\gWXYb` ; YfÄ`hYb
ni fØW`_Ui Z`X]Y` ; `Y]gY`[Y\cVYbž`gcXUgg`X]Y`6U\`b`gW`]Y» `]W
k]YXYf`]b`XYb`6Yhf]YVg\cZ`ZU\`fYb`_cbbhYa n"XY"

l bZÄ`Y`k]Y`X]YgY`fY]» Yb`[fc» Y`@ØW`Yf`]b`XYb`5`hU[`XYf
: U\`f[ÄghY`i bX`j YfXYi`h]WXYb`X]Y`< YfUi`gZcfXYfi b[Ybž`j`cf`XYbYb
XYf`J`Yf_Y\`f`]b`XYb`GhÄ`X`hYb`ghY`\`h" 8UH`Yb`Ui`g`XYa`j`Yf[Ub[YbYb
»\`f`nY][Ybž`XUgg`Yg`]b`8Yi`hgW`Ub`X`Y`hk`U`&ž`Ä`]`cbYb
GhfU» Ybj`Yf_Y\`fgi`bZÄ`Y`[UVž`k`Ug`Y]bYb`FØW`[Ub[`]a`J`Yf[`Y]W
ni`a`J`cf`U\`f`XUfghY`h" 8Yb`bcW`V`Y]Vh`X]Y`NU\`X`Yf`l`bZÄ`Y`a`]h
DYfgcbYbgW`Ä`XYb`VYgc`f[b]gYffY[YbX`\`cW`/]bgVYgc`bXYfY
5`_c\`c`!`i`bX` ; YgW`k`]bX][`_Y]hgØVYfgW`fY]hi b[Yb`g]bX`\`Äi`Z[Y
l fgUWXYb" ghUh]ghU"Wč a

9]b`6`]W`_Ui Z`X]Y`J Yf_Y\fgg]hi Uh]cb

8YfUfh][Y`Nk`]gWXYbZÄ`Y`j`YfXYi`h]WXYb`Ui`W`X]Y`B`chk`YbX][`_Y]h
Y]bYg`l`a`XYb_Ybg`]a`GhfU» Ybj`Yf_Y\`f" 8Ug`N]Y`J`]g]cb`NYfc`ž
XUg`V]g`&\$) \$`_Y]bY`J`Yf_Y\`fghchYb`a`Y\`f`gY\`Yb`a`ØW`hYž`YfZcfXYfh
i`bhYf`Ub`XYfYa`Y]bY`j`YfVYggYfhY`»ZfUghfi`_hi`f`i`bX`Y]b`[fØ» YfYg
6Yk`i`gghgY]b`XYf`J`Yf_Y\`fghY]bY\`a`Yf" 8]Y`HUhgUWXYž`XUgg
U`_c\`c`]g]YfhY` : U\`fYb`]a`a`Yf`bcW`Y]b`[fc» Yg`Dfc`V`Ya`XUfghY`hž
fØW`h`\]YfVY]`VYgc`bXYfg`]b`XYb` : c`_i`g" ghUh]ghU"Wč a

8]Y`J`Yf_Y\`fgg]hi`Uh]cb`V`Y]Vh`U`gc`Ub[YgdUbbhž`i`bX`j`cf`U`Ya`X]Y

VYhfcZZYbYb': U\ f[ÅghY'a ØggYb'g]W\ 'Ui Zk Y]hYfY'I a `Y]hi b[Yb'i bX
 9]bgW\ fÅb_i b[Yb'Y]bghY`Yb"K]f`c ZZYbž'XUgg'g]W\ 'X]Y'G]hi Uh]cb
 VU`X`VYfi \][hi bX`U`Y`J Yf_Y\fgk Y[Y'gW\ bY`gha Ò[`]W\ 'k]YXYf
 ZfY][Y[YVYb'k YfXYb'_ÖbbYb"

8YhU]`g	
C fh	9`gU!6fÅbXghfÒa !GhfU» Yž<U`Y`fGUU`Yłž 8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • Xi V]gh\ U`Y"XY • k k k "a n"XY • XY"ghUh]ghU"WŁa

6Ygi W\ Yb'G]Y'i bg'Ui Z. 'X]Y!bUW\ f]W\ hYb"WŁa