

DfchYghWJa d' < UbXU`U'. '6fYa Yf  
Ghi X]YfYbXY`ZcfXYfb : fY]\Y]h'i bX  
; YfYW\ h][ \_Y]h°

DfchYghWJa d' < UbXU`U' `Ub`XYf'i b]j Yfg]h`h'6fYa Yb`ZcfXYfh  
Gc`]XUf]h`h'a ]h'DU`Àgh]bU`i bX`\_f]h]g]Yfh`X]Y`<cW\gW\i`Y]hi b[ "



I b]j Yfg]h`h'6fYa Yb`ž'6fYa Yb`ž'8Yi hgW\`UbX`!`5a`' '\$`'ž`b]  
&\$&) `k`i`fXY`j`c`f`XYa` `A`N`<!;`YV`À`i`XY`XYf`i`b]j`Yfg]h`h'6fYa`Yb`Y]b  
DfchYghWJa d'bUa Ybg' < UbXU`U' ]bg`@YVYb`[ Yfi ZYb`"8]Y  
dU`Àgh]bUgc`]XUf]gW\Yb` ; fi ddYb` I b]fhYŁ`Zcf`DU` ] i bX` GYYXg`cZ  
DU`Ygh]bY` `cf[ Ub]g]YfhYb`X]YgY`5\_h]cbž`i`a` `Y]b`XYi`h`]W\Yg`NY]W\Yb  
[ Y[ Yb`X]Y`?`f]Y[ ghfY]VYfY]i bX`XYb` ; Ybcn]X`]b`DU`Àgh]bU`ni  
gYhnYb`"8Yf`B`Ua`Y` < UbXU`U' [ Y\`h`Ui`ZY]bY`7ca` ]W\][ i`f`ni`f0W`ž  
X]Y`gY]h`%-`\*`-`ž0f`K` ]XYfghUbX`[ Y[ Yb`X]Y`]gfUY`]gW\Y`6YgU`hni`b[  
ghY\`h`i`bX`X]Y`DfchYgh]YfYbXYb`dYfZY`\_h`gma`Vc`]g]Yfh"

8 Ug`7Ua`d`f]W\`hY`h`g]W\`b]W\`h`bi`f`Ub`Ghi`X]YfYbXY`ž`gcbXYfb`Ui`W\  
Ub`60f[ Yf.]bbYbž`X]Y`g]W\`ž0f`X]Y` : i bXUa`Yb`hU`XYa`c`\_fU]Y`i`bX

A YbgWXYbfYWXhY`Y]bgYhnYb"8]Y`J YfUbgU`hi b[ Yb`XYg`7Ua dg  
i a ZUgghYb`8]g\_i gg]cbYb`ØVYf`X]Y`?ca d`]nYbgWUZh`XYi hgWYf  
l b]j Yfg]h`hYb`Ua `; Ybcn]X`]b`; UnUž`X]Y`F c`Y`XYg`a dYf]U`]ga i g  
gck ]Y`X]Y`]bhYfbUh]cbU`Y`Gc`]XUf]h`h`a ]h`XYa`dU`Àgh]bYbg]gWXYb  
J c`\_"`C ZYbY`D`YbUž`]g`Ua ]gWXY`; YVYhY`i bX`?i`hi fUVYbXY`gcf[ hYb  
ZØf`5Vk YWg`i b[ `]a`Dfc[ fUa a žXUg`X]Y`HY`bY`a Yf.]bbYb`ni a  
B UWXYb`Yb`Ub fY[ hY"

## B UW \ U`h][ Yf`Dfc hY gh

8]Y`DfchYgh]YfYbXYb`UVYb`ZØbZnYbhfU`Y`; cfXYfi b[ Yb  
Ui Z[ YghY`hž`X]Y`g]W`ZØf`X]Y`F YW`hY`XYf`DU`Àgh]bYbgYf.]bbYb  
ghUf\_a UWXYb.

- ?`UFY`Dcg]h]cb]Yfi b[ `]Y[ Yb`XYb`; Ybcn]X`]b`; UnU`
- l bhYfghØhni b[ `dU`Àgh]bYbg]gWXYf`5\_UXYa ]\_Yf.]bbYb`]a  
; UnUghfY]ZYb`i bX`8]UgdcfU`
- 9]b`U`hi b[ `XYf`N]j ]`\_`Ui gY`ž`HfUbgdUfYbn`i bX`X]Y  
6YYbX][ i b[ `XYf`J YfV]bXi b[ Yb`ni  
FØghi b[ gi bhYfbY`a Yb`
- ?Y]b`Y`Ni gUa a YbUfVY]h`a ]h`]gfUY`]gWXYb`bgh]hi h]cbYbž`X]Y  
Ub`]`Y[ U`Yb`G]YX`i b[ Yb`i bX`5dUfh`Y]X`VYhY`][ h`g]bX`
- 9]b`U`hi b[ `j cb`K ]ggYbgWUZhg!`i bX`A Y]bi b[ gZfY`\Y]h`

9]b`nYbhfU`Yg`H\Ya U`XYg`DfchYghg`k Uf`XUg`F YXYj YfVchž`XUg  
F Y`\_hcf]b`DfcZ`8f" `ž`hhU`; Øbh`Yf`ZØf`X]Y`J YfUbgU`hi b[ `a ]h`XYf  
DgmW`cUbU`mh]\_Yf]b`f]g`< YZYhg`Yf`UggYb`UhhY"8]YgY  
J YfUbgU`hi b[ `ni a`H\Ya U`GW`k Y][ Yb`i bX`GW`i`X`k i fXY  
XYbbcW`]a `; Ya Y]bXYnYbhf i a`N]cb`]b`XYf`?cfbghfU» Y  
UV[ Y`U`hYb`i bX`YfZfYi hY`g]W`[ fc» Yf`F YgcbUbnž`k cVY]`XUg  
Di V`\_]i a`a ]h`GhUbX]b[ `Cj Uh]cbg`fYU[ ]YfhY"8]Yg`\Uh`XYb  
Ub`U`hYbXYb`DfchYgh`[ Y[ Yb`XUg`F Ui a j YfVch`k Y]hYf`Ub[ Y`Y]nh`

? f]h]\_`Ub`i b]!@Y]hi b[

8]Y`i b]j Yfg]h`h`g`Y]hi b[ `g]Y`h`g]W`a Ugg]j Yf`?f]h]\_`i bhYf`UbXYfYa  
j cb`<cW`gW`i`Y`fYfb`Ui g[ YgYhnhž`X]Y`XUg`J cf[ Y`Yb`U`g  
g\_UbXU`Øg`YfUW`hYb`i bX`X]Y`i b]j Yfg]h`h`U`g`Y]bYb`C fh`ZØf`

A Y]bi b[ gl'i bX`K ]ggYbgWÅ UZhgzFY)\Y]h'gY\Yb'a ÒW hYb"8 f"8 YhYZ  
; f]YgWÅ Yž'J c f g]hYbXYf`XYf`8 Yi hgWÅ!DU`Àgh]bYbg]gWÅ Yb  
; YgY`gWÅ UZhž`VYnY]WÅ bYhY`XUg`J YfVch`U`g` hÒf]WÅ h "8]YgY  
5i gY]bUbXYfgYhni b[ Yb`b`6fYa Yb`g]bX`b]WÅ h`gc`]Yfhž`g]Y`g]bX`HY`  
Y]bYg`[ fÒ» YfYb`HfYbXgž`XYf`g]WÅ`Ui WÅ`Ub`UbXYfYb`XYi hgWÅ Yb  
I b]j Yfg]hÅhYb`k ]Y`b`6Yf`b`i bX`@Y]dn][`nY][ hž`k c`À\b`]WÅ Y  
DfchYghY`ghUhhZ]bXYb"

8]Y`8]g\_i gg]cbYb`fi bX`i a`X]Y`@Y[ ]h]a ]hÅh`X]YgYf`DfchYghY`k YfXYb  
gck c`\`Ui Z<cWÅ gWÅ i`YVYbY`U`g`Ui WÅ`b`XYf`Dc`]h]\_`Ui ZYbX  
[ YZØ\fh"8 UVY]`k ]fX`]a a`Yf`k ]YXYf`VYhc b hž`XUgg`I b]j Yfg]hÅhYb  
C fhY`XYf`X]ZYfYbn]YfhYb`5i gY]bUbXYfgYhni b[ `gY]b`gc`hYbž  
k À\fybX`X]Y`; fYbnYb`nk ]gWÅ Yb`Y[ ]h]a Yf`?f]h]\_`Ub`=gfUY`i bX  
5bh]gYa ]h]ga i`g`cZi`U`g`ZfU[ ]`Ub[ YgY\Yb`k YfXYb" `?f]h]\_Yf`bYb  
k UfbYb`j`c`f`Y]bYa`F ØW\_[ Ub[ `XYg`Gd]Y`fUi a`g`ZØf`ZfY]Y  
A Y]bi b[ gÅi » Yfi b[ ž`k À\fybX`UbXYfY`XYb`8 fi W\_`Ui ZX]Y  
I b]j Yfg]hÅhYb`j YfghÅf`Yb"

Ni gÅh`]WÅ`ni`XYb`dU`Àgh]bUgc`]XUf]gWÅ Yb` : cfXYfi b[ Yb`k YfXYb`Ub  
XYf`I b]j Yfg]hÅh`6fYa Yb`Ui WÅ`U`hi Y`Y`H\Ya Yb`Ui Z[ Y[ f]ZYbž`k ]Y  
X]Y`9f\Ò\i b[ `XYg`GYa YghYfVY]hfU[ g`i a`\_bUdd`%\$\$`9i fc`i bX`X]Y  
Vi bXYgk Y]hY`?Øfni b[ gdc`]h]\_`6Y]`XYf`J`c`]j YfgUa a`i b[ ž`X]Y`bUWÅ  
&\$`»\fYb`k ]YXYf`ghUhhZUbXž`k i fXY`Y]b`[ Ya Y]bgUa Yf`K ]XYfghUbX  
[ Y[ Yb`X]Y`6i bXYgfY[ ]Yfi b[ `i bX`\fY`dc`]h]gWÅ Yb`9bhgWÅ Y]Xi b[ Yb  
[ YZcfXYfh"9]b`6ØbXb]g`nk ]gWÅ Yb`Ghi X]YfYbXYb`i bX  
5fVY]hYfgWÅ UZh`k ]fX`U`g`bch`k YbX][`YfUWÅ hYhž`i a`[ Y[ Yb`X]Y  
k ]YXYf`c`hYb`9]bgWÅ b]hY`b`6]`Xi b[ `i bX` : cf gWÅ i b[  
ni gUa a`Ybni ghY\Yb"

A ]h`Y]bYa`\_`UfYb`5i Zfi Zni f`?c`Y`\_h]j ]Yfi b[ `XYf`?Àa`dZY`Ub`XYf  
I b]j Yfg]hÅh`i bX`XYf`6Yhc bi b[ `Ui Zdc`]h]gWÅ Yf`6]`Xi b[ `Vf]b[ Yb`X]Y  
DfchYgh]YfYbXYb`]\fY`9bhgWÅ`cggYb\Y]h`ni a`5i gXfi W\_`"G]Y`ZcfXYfb  
b]WÅ h`bi`f`HfUbgdUfYbn`ØVYf`X]Y`?ccdYfUh]cbYb`XYf`I b]j Yfg]hÅh  
a`h`F`Øghi b[ gi bhYfbY\`a`Ybž`gcbXYfb`Ui WÅ`Y]bY`BYi [ YghU`hi b[  
]\fYf` : ]bUbni Yfk U`hi b[ `Xi fWÅ`X]Y`Ghi X]YfYbXYb`i bX`5b[ YghY`hYb  
XYf`I b]j Yfg]hÅh"

»k ]Yk Y]h`X]YgY`6Ya Ø\i b[ Yb`i bX` : cfXYfi b[ Yb` ; Y\Øf`Z]bXYb

k YfXYbžV`Y]VhUVni k UfhYbžXcW`X]Y`DfchYgh]YfYbXYb`nY][ Ybž  
 XUgg`g]Y`VYfY]h`g]bXžZØf`]\fY`≠YU`Y`ni`\_`Àa`dZYb"8]Y`U`hi`Y`Y  
 @U[ Y`a` ; UnUghfY]ZYbžX]Y`gY]h`XYa`+`"C`\_hcVYf`&\$&'`a` ]h`Y]bYa  
 5b[ f]Z`XYf`<Ua` Ug`Ui`Z`=gfUY`VY[ Ubbž[ ]Vh`X]YgYa`9b[ U[ Ya`Ybh  
 ni`gÀm`]WYb`BUWXfi`W`\_`i`bX`nY][ hž`k`]Y`k`]W`h][`Y`g`]ghž`X]Y`Gh]a`a`Y  
 ni`Yf`YVYbž`k`c`A`YbgWYb`fYWX`hY`]b` ; YZU`f`g]bX"

8YhU]`g	
Cfh	I b]j Yfg]h`h6fYa`Ybž6fYa`Ybž8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_`UggY[ Y[ Yb_`UggY"cf[</li> <li>• bU`cgh!Zcfi`a`!VfYa`Yb"XY</li> <li>• k k k "hU[ YggW`Ui`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!bUW`f]W`hYb"W`a