

GUUf`UbX`i bX`6fYa Yb.` ðbj Ygh]h]cbYb
XUb_`GWX i`XYbVfYa gY`^Yhnh`a Ò[`]WX`°

6fYa Yb`dfcZ]h]Yfhj cb`bYi Yb`GUb]Yfi b[g\`ZYb.` (\$\$
A]`]cbYb`9i fc`ZØf` ðbj Ygh]h]cbYb`]b` ðZfUghfi _hi f`i bX
K]fhgWXUZhi`UV`&\$&) "



6fYa Ybž`8Yi hgWX`UbX`!`5a` `&' " ' ð '] & \$ &) ` \Uh`XUg
6i bXYg_UV]bYh`Y]bY`YbhgWX`Y]XYbXY`ÿbXYfi b[`XYg
GUb]Yfi b[g\`ZYb!; YgYhnYg`VYgWX`cggYbž`X]Y`g]WX`VYgcbXYfg`Ui Z
X]Y`Z]bUbn]Y`Y`G]hi Uh]cb`XYf`@`AbXYf`6fYa Yb`i bX`GUUf`UbX
Ui gk]f`h`" ? ØbZh] [`gc`Yb`X]YgY`VY]XYb`6i bXYg`AbXYfž`X]Y`ØVYf
a Y`fYfY` ð\`fY` \]bk Y [`Yk Y]`g` (\$\$`A]`]cbYb`9i fc`Ub`ni g`Äh`]WX`Yb
Ni k YbXi b [Yb`Ui g`XYa` `6i bXYg`U`i g`U`h`Yf`U`h`Yb` \`UVYbž`j cb
Y]bYa`Yf`Y]WX`hYfhYb`Ni [Ub [`ni` ? fYX]hYb`dfcZ]h]YfYb`"8]YgY
A U» bU`a Yb`g]bX`a]h`6YX]b [i b [Yb`j Yf`_bØdZž`k]Y`XYf`BUWX`k Y]g
Y]bYf`<Ui g`U`hgUb]Yfi b [`gck]Y`A U» bU`a Yb`ni f`Gh`Äf`_i b [`XYf
K]fhgWX`UZhi`8Yi hgWX`UbX`Zi b_`VYf]WX`hYhž`XUgg`X]Y
GWX`i`XYbVfYa gY`ZØf`X]Y`@`AbXYf` [Y`cW`Yfh`k`i`fXY`i`bX`g]Y`bi`b
?fYX]hY`]b`<Ø\Y`j`cb`V]g`ni`\$ž`)`DfcnYbh`]\`fYg

6fi hnc]b`UbXgdfcXi _hg`dfc`đ\`f`Ui ZbY\`a Yb`XØfZYb"

8]YgY`FY[Y`i b[`k Uf`ni b`ÅW gh`ZØf`6fYa Yb`i bX`XUg`GUUF`UbX
Ui g[YgW`cggYbž`XcW` :]bUbna]b]ghYf`@Ufg`?`]b[VY]``YVh`X]Y
Bchk YbX][_Y]h`Yfj`cfž`a Y`f`b`X]Y`đZfUghfi _hi fž`6]`Xi b[ž
8][]hU`]g]Yfi b[`i bX` ; Ygi bX`Y]hgj Yfgcf[i b[`ni `]bj Ygh]YfYb`"8Yf
; YgYhnYbhk i fž`k]Y`Ui Z`XYf`K YVgY]hY`XYg`

6i bXYgZ]bUbna]b]ghYf]i a g`VYgW`f]YVYbž`]gh`Y]b`k Y]hYfYf
GW`f]hž`i a `XYb`@`AbXYfb`i bX`?ca a i bYb`a Y`f
<UbX`i b[ggd]Y`fUi a `ni `j YfgW`UZZYb`"8]Yg`[YgW`]Y`h]a `<]bV`]W_
Ui ZY]bY`[Yd`UbhY`Ghfi _hi f`_ca dcbYbhYž`X]Y`]a `HUF]Z] YfhU[`j ca
&"`đ `]`&\$&) `ZYgh[Y`U`hYb`k i fXY`i bX`Y]bY`[fØ»YfY` :]bUbN]Yfi b[
j cb`Ni _i bZhgUi g[UVYb`a Ø[`]W`a UW`h"

5i gk]f`_i b[Yb`Ui Z`X]Y`?ca a i bYb

9]bYf`XYf`Yb hgW`Y]XYbXYb`Di b_hY`]ghž`XUgg`X]Y` ; YgYhnYg`AbXYfi b[
U`Y`6i bXYg`AbXYf`Ubgd]hnhž`gh`Åf`Yf`]b[fi bX`Y[YbXY
đZfUghfi _hi fYb`ni `]bj Ygh]YfYb`"5_hi Y`Y`DfcV`Ya Yž`k]Y
VY]gd]Y`gk Y]gY`i bdØb`_h]W`Y`6U`bYb`i bX`a UfcXY`GW`i `Ybž`g]bX
_Ui a `ni `[bcf]YfYb`"8]Y`**6i bXYgnYbhfU`Y`ZØf`dc`]h]gW`Y**
**6]`Xi b[`gW`]`XYfhž`XUgg`8Yi hgW`UbX`Y]bYb`Yf`YV`]W`Yb
đj Ygh]h]cbgghUi `Ui Zk Y]ghž`XYfž`i a `X]Y`* \$\$`A]`]UfXYb`9i fc`Ub
ni g`Åh`]W`Yb`đj Ygh]h]cbYb`]b`XYb`_ca a YbXYb`đ\`fYb`YfZcfXYfh`
Ni XYa `nY][h`Y]bY`i a ZfU[Y`Y]bYb`FØW_[Ub[`XYf`Ni Zf]YXYb`Y]h
a]h`XYf`đZfUghfi _hi fž`X]Y`j cb`) (`i `]a `đ\`f`&\$%* `Ui Zbi f`) `i `]a
đ\`f`&\$&(`[Ygi b`_Yb`]gh"**

8]Y`bYi Yb`FY[Y`i b[Ybž`X]Y`ZØf`6fYa Yb`i bX`XUg`GUUF`UbX`[Y`hYbž
gc`Yb`Y`ZYbž`X]YgY`A]gggh`AbXY`Ubni [Y`Yb`"8Ua]h`k]fX`Ui W`ZØf
X]Y`fUa dcb]YfhY`đZfUghfi _hi f`]b`X]YgYb`6i bXYg`AbXYfb`XYf`K Y[
ZfY][Ya UW`h`?`]b[VY]`i bhYfghfY]W`h`X]Y`K]W`h][_Y]h`XYf
đj Ygh]h]cbYb`ZØf`X]Y`ni _ØbZh[Y`<UbX`i b[gZ`Å][_Y]h`XYf`@`AbXYf
i bX`?ca a i bYbž`i a `XYb`<YfUi gZcfXYfi b[Yb`XYf
XYa c[fUd`]gW`Yb`J Yf`AbXYfi b[Yb`i bX`XYf`5`hYfgghfi _hi f`[YfYW`h
ni `k YfXYb"

9]b`6`]W`_]b`X]Y`Ni _i bZh

8]Y`_ca a i bU`Yb`5`hgW`i`XYb`g]bX`Y]b`k`Y]hYfYg
 GW`UhhYb[YgdYbgh`XYf`:]bUb`n`U[Y`j`]Y`Yf`Gh`XhY`i`bX
 ; Ya`Y]bXYb`"9]bY`i`a`ZUggYbXY`@0gi`b[`Z0f`X]YgYg`DfcV`Ya`k`]fX
 j`cb`XYf`6i`bXYgfY[]Yfi`b[`Ub[YghfYVh`8]Yg`nY][h`g]W`i`bhYf
 UbXYfYa`]b`XYa`j`cf`UbXYbYb`#j`Ygh]h]cbgdU`Yh`XUg`%\$\$
 A`j`]UfXYb`9i`fc`VYfY]hghY`h`[Yn]Y`h`Z0f`6YfY]W`Y`k`]Y
 6Yj`0`_Yfi`b[ggW`i`hn`Z`J`Yf`_Y`f`g]bZfUghfi`_hi`f`i`bX`X][]hU`Y`6]Xi`b["
 8Yf`#j`Ygh]h]cbgVYXUfZ]gh`b]W`h[Yf]b[`XYf`6i`bXYgj`YfVUbX`XYf
 8Yi`hgW`Yb`#Xi`ghf]Y`gW`A`hn`h`XUgg]b`XYb`b`A`W`ghYb`nY`b`#U`fYb
 a`]bXYghYbg`(\$\$A`j`]UfXYb`9i`fc`ZY`Yb`k`YfXYb`"

8]Y`Y`bXYfi`b[Yb`Ua`GUb]Yfi`b[g`]Z]b[YgYhn`ghY`Yb`Y]bYb
 k`Y]hYfYb`GW`f]h]b`Y]bYf`F`Y]\`Y`j`cb`F`Y`Zc`fa`Yb`XUf`Z`X]Y`XUfUi`Z
 UVn]Y`Yb`Z`X]Y`Z]bUb]Y`Yb`Gd]Y`f`Ai`a`Y`XYf`6i`bXYg`AbXYf`ni
 Yfk`Y]hYfb`i`bX`gc`X]Y`Y`VYb`gk`]W`h[Yb`#j`Ygh]h]cbYb`]b`X]Y
 #ZfUghfi`_hi`f`j`cfUbni`hfY]VYb`"8]Y`NY]h`Xf`Ab[h`zi`bX`X]Y`NY]W`Yb
 ghY`Yb`Ui`Z`<UbXY`b`Z`k`Yb`b`8Yi`hgW`UbX`XYb`<YfUi`gZc`fXYfi`b[Yb
 XYf`b`A`W`ghYb`8Y`_UXY`[Yk`UW`gYb`gY]b`k`]`"

8YhU]`g	
C`fh	6fYa`Yb`Z`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"XYi`hgW`UbXZi`b`_"XY • k`k`k`"Vi`bXYgZ]bUbna`]b]ghYf]i`a`"X Y • k`k`k`"VdV"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`X]Y!bUW`f]W`hYb`"W`a