

GW cW_`ZØf`6fYa Yb. `5fW`cfA]hhU`ghc d d h
I a ghY`i b [`Ui Z [fØbYb`GhU\`°

5fW`cfA]hhU`ghc d d h`_]a UZFyi bX`]WY`GhU\`dfcXi`_h]cb`]b
6fYa Ybžk Ug`ni `YZh][Yf`?f]h]_`j cb`Dc`]h]_`i bX
; Yk Yf_gW UZhYb`ZØ\fh"



6fYa Ybž8Yi hgW`UbX`!`K Ug`]gh`c g`]b`XYf`GhU\`VfUbWY3`8]Y
Øb [ghY`9bhgWY]Xi b [`j cb`5fW`cfA]hhU`žX]Y`I a ghY`i b [`Ui Z
_]a UZFyi bX`]WY`GhU\`dfcXi`_h]cb`]b`gY]bYb`K Yf_Yb`]b`6fYa Yb
i bX`9]gYb\ØhhYbghUXhj`cfYfgh`UVni `Y`bYbž`gcf [h`ZØf`a Ugg]] Y
K Y`Yb`"8]Y`9bhgWY]Xi b [`gh]Y» `Ui Z`gW UfZY`?f]h]_`j cb`U`Yb
GY]hYb. `@UbXYg!`i bX`6i bXYgcd`]h]_ž`XYf`≠ `A YhU`ž`XYa
6Yhf]YVgfUh`gck]Y`XYa `6i B8`nY][Yb`g]W`Ya dØfh`i bX`ZcfXYfb
_`UfY`GWf]hhY`ni f`J YfVYggYfi b ["`@Ui h`**Vi hYbi bV]bbYb`XY`]**gh
XUg`6fYa Yf`GhU\`k Yf`_Y]bYf`XYf` [fØ» hYb`5fVY]h [YVYf`]b`XYf
FY []cb`a]h`Yhk U`" "` \$`\$`6YgW`ÅZh][hYb`i bX`j YfUbhk`cfh]W`ZØf
fi bX`) `\$`DfcnYb`h`XYg`7C`&!5i`gghc» Yg`]b`6fYa Yb"

8]Y ; Y [YVYb\Y]hYb` \UVYb`g]W`U`YfX]b [g`b]W`h`k]Y [Yk ØbgW`h

Ybhk]W_Y`h" 5fW`cfa]hU`ZØ\fh`X]Y`5VgU[Y`XYg
a]`]UfXYbgWk YfYb`Dfc`Y_hg`ni`f`l`a`ghY``i`b[`Ui`Z` [fØbYb
K UggYfghcZZ`Ui`Z`ZY`\`YbXY`K]fhgWkUZh`]W_Y]h`i`bX`X]Y`\`c`Y`?`cghYb
ZØf`K UggYfghcZZ`ni`fØW_`"5i`W`l`G!NØ`Y`i`bX`XYf`K`YhhVYk`YfV`a`]h
[Øbgh][Ya`GhU`\`Ui`g`8f]hghUUhYb`VY`UghYb`XUg` ; YgWk`ÅZh`"8]Y
Gi`Vj`Ybh]cbYb`j`cb`]bg[YgUa`h`WU`" ,) \$`A`]`]cbYb`9i`fcž`X]Y`XYf
6i`bX`i`bX`XUg`@UbX`6fYa`Yb`]b`5i`gg]Wk`h`[YghY``h`\`UhhYbž`_Øb`bhYb
bi`b`]b`XYb`GUbX`[YgYhnh`k`YfXYb

..

9]b`gWk`YfYf`GWk`U[`ZØf`6fYa`Yb

8Yf`6fYa`Yf`6Øf[Yfa`Y]ghYf`5bXfYUg`6cj`YbgWk`i`hY`gdf]Wk`h`j`cb
Y]bYa` `gWk`YfYb`GWk`U[`ZØf`XYb`K]fhgWkUZhghU`Xcfh`6fYa`Yb` "
8]Y`≐`A`YhU``Åi`»`Yfh`g]Wk`Å`b`]Wk`i`bX`VYhc`bhž`XUgg`X]Y
; `Ui`Vk`ØfX][`_Y]h`XYg`l`bhYfbY`a`Ybg`gdØfVUf`YfgWk`ØhhYfh`]gh`J`cf
U`Ya`i`bhYf`XYb`A`]hUfVY]hYfb`\`YffgWk`h`[fc`»`Y`J`Yfi`bg]Wk`Yfi`b[/
Yhk`U`), `DfcnYbh`VY`ZØfWk`hYb`XUg`GWk`Y]hYfb`XYf`l`a`ghY``i`b[`Ui`Z
[fØbYb`GhU`\`"6Yhf]YVgj`YfgUa`a`i`b[Yb`k`i`fXYb`ghUhhXYggYb
UV[YgU[hž`i`bX`Y]bY`?`i`bX[YVi`b[`k`]fX`cf[Ub]g]Yfhž`i`a`X]Y
9bhhÅi`gWk`i`b[`ni`_UbU`]g]Yfh`

6YgcbXYfg`Vf]gUbh`8Ug`6fYa`Yf`GhU`\`k`Yf`_`dfcXi`n]Yfh`Å`\f`]Wk`i`ž)
A`]]`cbYb`HcbbYb`:`UWk`ghU`\`i`bX`]gh`XUa`]h`ZØf`i`b[YZÅ`\f`)
A`]]`cbYb`HcbbYb`7C`&!5i`gghc`»`dfc`»\`f`j`YfUbhk`cfh`]Wk`"8]YgY
9a`]gg]cbYb`a`UWk`Yb`Y]bYb`Yf`YV`]Wk`Yb`HY`]`XYf`XYi`hgWk`Yb
-bXi`ghf]YYa`]gg]cbYb`Ui`gž`X]Y`U`g`[fØ`»`hY`7C`&!9a`]hhYbhYb`XYg
@UbXYg`[Y`hYb`" @Ui`h`l`a`k`Y`hVi`bXYgUa`h`VYf]Wk`hYh`X]Y
GhU`\`VfUbWk`Y`]b`8Yi`hgWk`UbX`ØVYf`%-`ž&`A`]]`cbYb`HcbbYb`7C`&ž
k`Ug`*`ž`DfcnYbh`XYf` ; YgUa`hYa`]gg]cbYb`Ybhgd]Wk`h`

F`YU`_h]cbYb`i`bX`k`Y]hYfY`5i`gk`]f`_i`b[`Yb

8]Y`dc`]h]gWk`Yb`F`YU`_h]cbYb`Ui`Z`X]Y`9bhgWk`Y]Xi`b[`j`cb
5fW`cfa`]hU`g]bX`j`]Y`ZÅ`h][`"K`Å`\fYbX`XYf`6Øf[Yfa`Y]ghYf`ZØf`Y]bY
bYi`Y`GhfUhy[]Y`d`ÅX]Yfhž`gY`Yb`78l`i`bX`:`8D`X]Y`6fYa`Ybg
F`Y[]Yfi`b[`]b`XYf`DZ]Wk`h`i`bX`_f]h]g]YfYb`g]Y`gWk`UfZ`8Yf`6l`B8

VYhc.bhž'XUgg'X]Y'?'ja Un]Y'Y'XYg'@UbXYg'c\bY'Y]b
 XY_UfVcb]g]YfhYg'GhU\`k Yf'_b]W\h'YffY]W\Uf'g]bX'i bX'Zc'fXYfh'Y]b
 gW\by''Yg'I a XYb_Yb''5i W'XUg'6i bXYgk]fhgW\UZhga]b]ghYf]i a
 Ai »Yfh'I bj YfghAbXb]g'i bX'UddY''Yfh'Ub'5fW'cfA]hU'ž'XYb'8]U'c[
 a]h'XYb'6YgW\ÅZh][hYb'ni 'gi W\Yb"

Ni gUa a Yb[YZUggh'ghY\h'X]Y'GhU\`]bXi ghf]Y'Ui W'k Y]hYf\]b'Ui Z
 XYf'?]ddY''8 Ug'Dfc'Y_h'ni f'I a ghY''i b['Ui Zi a k Y'hZFYi bX`]W\Y
 HYW\bc'c[]Yb'\Ab[h'Ymh'i]b'XYf'@ Zhž'k Å\fybX'UbXYfy'<YfghY''Yf
 k]Y'H\mgyb_fi dd'GhY'k Y]hYf\]b'Y]bY'8]fY_hfYXi _h]cbgUb`U[Y']b
 8i]gVi f['d'UbYb''K]Y'Yg'a]h'5fW'cfA]hU'k Y]hYf[Y\hž'V'Y]Vh
 UVni k UfhYb''8]Y'<YfUi gZc'fXYfi b[Yb'g]bX'[fc»' 'gck c'\`ZØf'XUg
 I bhYfbY\ a Yb'U'g'Ui W'ZØf'X]Y'6YgW\ÅZh][hYbž'X]Y'Ui Z'Y]bYb
 K UbXY''\cZYb"

8YhU]`g	
C fh	6fYa Ybž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "Vi hYbi bV]bbYb"XY • k k k "hU[YggW\Ui "XY • k k k "i a k Y'hVi bXYgUa h"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'X]Y!bUW\ f]W\hYb"Wca