

GWk YfY '@_k !? c`]g]cb `Ui Z'5%
J c`gdYffi b[`i bX'8]YgY`! ? UhUghfcd \ Y °

@_k !I bZU``Ui Z'XYf'5%'VY]'6fYa Yb'gcf[h'ZØf'ghi bXYb`Ub[Y
GhUi g'i bX'GdYffi b["'8YhU]'YfhY'6Yf]W hYfghUhi b[`ni `XYb
: c`[Yb"



Dcgh\Ui gYbž'8Yi hgWk `UbX'!'5a `A]hk cWk a cf[Yb`YfY][bYhY
g]Wk `Y]b'gWk YfYf'@_k !I bZU``Ui Z'XYf'5i hcVU\ b`%']b`F]Wk hi b[
6fYa Ybž'nk]gWk Yb`Dcgh\Ui gYb`i bX`C mYb"'8]YgYf`J cfZU``gcf[hY
ZØf'ghi bXYb`Ub[Y`GhUi g'i bX`Yf\YV`]Wk Y`J Yf_Y\fgVY\]bXYfi b[Yb
Ui ZY]bYa `k]Wk h][Yb`GhØW_`BcfXXYi hgWk `UbXg"'K]Y`**Vi hYb`i b
V]bbYb`**VYf]W hYhž'a i gghY`XYf`fYW hY` : U\ fghfY]ZYb`Ui Z[fi bX`XYf
GWk`XYb`Ub`XYf` : U\fvU\ b`V]g` : fY]hU[` [YgdYffh`k YfXYb"'8Yf
; fi bX.`9]b'gWk YfYf`I bZU``žVY]'XYa `b]Wk h`k Yb][Yf`U`g`XfY]'@_k
j Yfk]W_Y`h`k UfYb`i bX`k Y`Wk Yf`X]Y` : U\fvU\ bcVYfZ`Wk Y`ghUf_`]b
A]hY]XYbgWk UZh`nc["

9]b`@_k `Z ` \f`Ui ZY]bYb`a]h`GWk Y]bYb`VY`UXYbYb`HfUbgdcfhYf
Ui Zž`k Ug`XUni `ZØ\fhYž`XUgg`X]YgYf`Ui ZY]bYb`k Y]hYfYb`@_k

[YgWk cVYb`k i fXY"; `ØW`]Wk Yfk Y]gY`V`]YVYb`X]Y`GWk Y]bY
i bj Yf`Yhnhž`k Å\fybX`XYf`I bZU`j Yfi fgUWk Yf`gWk Yf`j Yf`Yhnh
k i fXY"5i Wk`nk Y]`k Y]hYfY`@_k !: U\fyf`Yf`]hYb`Y]Wk hY
J Yf`Yhni b[Yb"8]Y`6Yf[i b[gUfVY]hYb`k i fXYb`ni gÅhni`Wk`Xi fWk
XUg: Y\`Yb`Y]bYf`F Yhhi b[g[UggY`i bX`j cb`GWk Ui`i gh][Ybž`X]Y
5i ZbU\`a Yb`a UWk hYbž`YfgWk Yfh"@Ui h`6Yf]Wk hYb`j cb`H5; &(
a i gghYb`Yhk U`&\$`\$`@]hYf`8]YgY`[YVcf[Yb`k YfXYbž`XU`X]YgY`Ui Z
X]Y: U\fvU\`b`Ui g[Y`Ui ZYb`k UfYb`i bX`XYf`6cXYb`gca`jh
_cbhUa`]b]Yfh`k i fXY"

I bZU`j Yfi fgUWk Yf`i bX`X]Y: c`[Yb

8Yf`I bZU`ž`j cb`XYa`g]Wk`X]Y`5i hcVU\`b`%`_Ui a`Yf\`c`h`\Uhž`ZØ\`fhY
ni`_]`ca`YhYf`Ub[Yb`GhUi gž`X]Y`V]g`]b`X]Y`B UWk a`]hU[gghi`bXYb
Ub\]Y`hYb`"DUggUbhYb`i bX`6Yfi ZgdYbX`Yf`a i gghYb`g]Wk`Ui Z`Ub[Y
K UfhYnY]hYb`Y]bghY`Yb"8]YgY`G]hi Uh]cb`j YfXYi h]Wk hž`k]Y`bU\`Y
J Yf`_Y\`fgghUi`g`i bX`I bZÅ`Y`Y]bUbXYf`ghY\`Ybž`j cf`U`Ya
Ub[Yg]Wk hg`XYf`nU\`fY]Wk Yb`gWk YfYb`J Yf`_Y\`fgi bZÅ`Yž`X]Y`hÅ[`]Wk
Ui Z`8Yi hgWk`UbXg`GhfU» Yb`dUgg]YfYbž`k]Y`H5; &(`VYf]Wk hYh"

8]Y`B c`hk YbX][`_Y]hž`XYb`GhfU» YbVY`U[`Ub`XYf`I bZU`ghY`Y`ni
YfbYi Yfbž`nY][`h`X]Y`Yfbgh\`UZhYb`ghfi`_hi`fY`Yb`GWk`ÅXYbž`X]Y`gc`Wk Y
J cfZÅ`Y`j Yfi fgUWk Yb`_ØbbYb"8]Y`Ui ZYbXY`6Yf]Wk hYfghUhi b[
ØVYf`U`hi`Y`Y`i bX`j Yf[Ub[YbY`I bZÅ`Y`]gh`Yb hgWk Y]XYbXž`i a`X]Y
2 ZYb h]Wk`_Y]h`Ui Z`X]Y: YZU\`fyb`]a`GhfU» Ybj Yf`_Y\`f`Ui Za`Yf`gUa
ni`a`UWk Yb"9]b`6Y]gd]Y`]gh`Ui Wk`XYf`gWk Yfk]Y[YbXY`I bZU`Ui Z
XYf`5i hcVU\`b`%`%`]b`6Yf`]b`_Øfn`]Wk ž`VY]`XYa`Y]b`@_k`Y]bYb
Yf\`YV`]Wk Yb`2`j Yf`i ghj Yfi fgUWk hY`i bX`X]Y`5i hcVU\`b`ZØf`a`Y\`f`U`g
&\$`Ghi`bXYb`[YgdYffh`k YfXYb`a i gghYž`k]Y`fVV&(`VYgWk fY]Vh"

8]Y`GWk`ÅXYb`Ub`XYf`ϕZfUghfi`_hi`f`nY][`Yb`b]Wk h`bi`f`X]Y
i ba`]hY`VUfYb: c`[Yb`Y]bYg`I bZU`gž`gcbXYfb`Ui Wk`X]Y
`Ub[Zf]gh][`Yb`5i gk`]f`_i b[Yb`Ui Z`XYb`J Yf`_Y\`fgZi`gg`i bX`X]Y
G]Wk Yf\`Y]h`Ui Z`5i hcVU\`b`Yb"8U\`Yf`V`Y]Vh`X]Y`<c`Zbi b[ž`XUgg
XYfUfh][`Y`J`cfZÅ`Y`]b`Ni`_i bZi] Yfa`]YXYb`k YfXYb`_ØbbYbž`i a`XUg
hÅ[`]Wk Y`@VYb`XYf`GhfU» YbVYbi`hYf`b]Wk h`i`bb`Øh][`ni`VY`UghYb"

8YhU]`g	
C fh	Dcgh\Ui gYbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Vi hYbi bV]bbYb"XY • k k k "fVV&("XY • k k k "hU[&("XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\ hYb"Wč a