

GWk YfYf'@\_k !! bZU``Ui Z'5%. 'GhUi 'i bX  
8 ]YgY`!@YW\_ 'gcf[ Yb 'ZØf'7 \ Ucg°

9]b'gWk YfYf'@\_k !! bZU``Ui Z'XYf'5%'VY]'6fYa Yb 'ZØ\fhY'ni  
ghi bXYb`Ub[ Yb 'GdYffi b[ Yb'i bX'[ YZÀ\ fXYhYb 'X]Y'G]WXYf\Y]h"  
J Yf\_Y\fg]bZcfa Uh]cbYb'i bX'5i gk ]f\_i b[ Yb'Ui ZX]Y': U\fyf  
g]bX'k ]W]h[ "



Dcgh\Ui gYbž'8Yi hgWk`UbX'!'5a 'j Yf[ Ub[ YbYb'A ]hkcWla c f[ Yb  
gcf[ hY'Y]b'gWk YfYf'i bZU``Ui Z'XYf'5i hcVU\b'%nk ]gWYb  
<Ua Vi f[ 'i bX'6fYa Yb 'ZØf'5i ZfY[ i b[ "'9]b'@\_k 'Zi \f'Ui Z'Y]bYb  
GWk Y]bYhfUbgdcfhYf'Ui Z'k Ug'ni 'Y]bYf'ghi bXYb`Ub[ Yb  
J c`gdYffi b[ 'XYf'k ]W]h[ Yb'J Yf\_Y\fgUW]gY'ZØ\fhY"'8UVY]'k i fXY  
b]W]h'bi f'XYf'Ugd\U'h]YfhY'i bhYf[ fi bX'Yf\YV']Wk 'VYgW]ÅX][ hž'Ui Wk  
Y]b'5i g`Ui Z'j cb'fi bX'&\$\$'@]hYfb'8 ]YgY`ZØ\fhY'ni 'Y]bYf  
?cbhUa ]bUh]cb'XYg'6cXYbgžk ]Y 'Vi hYb' i b 'V]bbYb 'VYf]W]hYh"

8 ]Y'5i gk ]f\_i b[ Yb'XYg'i bZU`g'g]bX'[ fc» . 'K Å\fybX'X]Y'fYW]hY  
: U\fvU\b'F ]W]h' b[ '6fYa Yb'j cfUi gg]W]h']Wk 'Yfgh'Ua ' &\$"'& b]  
k ]YXYf'ZfY][ Y[ YVYb'k YfXYb`\_Ubbž'a i gghY'X]Y': Yi Yfk Y\fi bX'Y]b

?f]gYb]bhYfj Ybh]cbghYUa`Ub`XYb`l bZU``cfh[ YgWk]W\_h`k YfXYb"  
Ni a` ;`ØW`V`]YVYb`X]Y`H]YfY`XYg`HfUbgdcfhYfg`i bj Yf`Ynhž`XcWk  
XYf`l bZU``j Yfi fgUWkYf`Yf`]hh`gWk YfY`J Yf`Yhni b[ Ybž`k Å`fYbX`nk Y]  
k Y]hYfY`@\_k !: U`fYf`Y]Wk`hj Yf`Yhnh`k i fXYb"

## F Y hhi b[ gY]bgUhn`i bhYf`YfgWk YfhYb 6YX]b[ i b[ Yb

9]b`VYgcbXYfg`Z]YgYg`DfcV`Ya`ghY`hY`g]Wk`XYb`F Y hhi b[ g\_fÅZhYb.  
: Øf`Y]bYb`gWk`bY`Yb`Ni [ Ub[ `ni f`l bZU``ghY`Y`[ UV`Yg`\_Y]bY  
Zi b\_h]cb]YfYbXY`F Y hhi b[ g[ UggY``Ni XYa` \ UVYb`j ]Y`Y  
GWkUi`i gh][ Y`a`]h: chc!`i bX`J]XYcUi ZbU`a`Yb`XYb`9]bgUhn  
VY`[bXYfh`8]YgY`5fhj`cb`J Yf`U`hYbž`gc`X]Y`Dc`]nY]ž`]gh`a`Y`f`U`g  
bi f`i bUb[ YVfUWk`hi bX`[ YZÅ`fXYhni gÅhn`]Wk`X]Y`G]Wk`Yf`Y]h]j`cf  
Cfh"

8]Y`: c`[ Yb`gc`Wk`Yf`gWk`YfYb`l bZÅ`Y`\_ØbbYb`YXcWk`k Y]h`ØVYf  
\_ØfdYf`]Wk`Y`J Yf`Yhni b[ Yb`\\]bUi`g[ Y`Yb`"K ]Y`Y]bY`U`hi Y`Y`Ghi`X]Y  
nY][ hž`\_ØbbYb`J Yf`Y`f`gi bZÅ`Y`Ui`Wk`Yf`YV`]Wk`Y`dgmWk]gWk`Y  
5i`gk ]f\_i b[ Yb`\\ UVYb`"C Zh`ghY`Yb`6Yhfc`ZYbYž`Y]bgWk`]Y»`]Wk  
NYi [ Yb`i bX`9fgh`Y`ZYfž`j`cf`XYf`<YfUi`gZcfXYfi b[ ž`XUgg`g]Y`i bhYf  
U\_i`hYb`6Y`Ughi b[ gfYU`\_h]cbYb`cXYf`gc[ Uf`Ub[ Zf]gh][ Yb  
dgmWk]gWk`Yb`GhØfi b[ Yb`Y]XYbž`k ]Y`Yhk`U`Y]bYf  
dcghfUi`a`Uh]gWk`Yb`6Y`Ughi b[ gghØfi b[ `fDH6GŁ`cXYf`: U`fd`cV]Yb"  
6Yhfc`ZYbY`VYbØh][ Yb`XU`Yf`c`Zhi`a`ZUggYbXY  
dgmWk`ch`YfUdYi`h]gWk`Y`l bhYfghØhni b[ ž`i`a`X]Y`9f`YVb]ggY`ni  
j`YfUfVY]hYb`" `bgVYgcbXYfY`X]Y`9l`dcg]h]cbgh`YfUd]Y`\\Uh]g]Wk`U`g  
k ]f\_gUa`Yfk ]YgYbž`i`a`a`]h`X]YgYb`VY`UghYbXYb`9f]bbYfi b[ Yb  
i`a`ni [ Y`Ybž`k ]Y`X`[ i`j`VYf]Wk`hYh"

## GWk UXYb`i bX`: c`[ YgWk ÅXYb

Dc`]nY]`i bX`9fa`]hh`Yf`gWk`ÅhnYb`XYb`Xi`fWk`XYb`l bZU``  
Yb`hghUbXYbYb`GWk`UXYb`Ui`Za`]bXYghYbg`%ž` `A`j`]cbYb`9i`fc`"8]Yg  
i`a`ZUggh`b]Wk`h`bi`f`X]Y`i`ba`]hh`Y`VUfYb`: c`[ Yb`XYg`l bZU``gž`gcbXYfb  
Ui`Wk`X]Y`?cghYb`ZØf`X]Y`F`YdUfUhi`f`XYf`VYgWk`ÅX][ hYb`: U`fVU`b"  
8]Y`GdYX]h]cb`XYg`l bZU``j Yfi fgUWk`Yfgž`Y]bY`dc`b]gWk`Y`: ]fa`Už`nY][ h

g]Wk Yb][ \_ccdYfUh]j ]b'6Yni [ 'Ui Z'XYb'GW]W\_gU'g'\fYg: U\ fYfgž  
XYf'XYfnY]h'k Y[ Yb'J YfXUW'h'Ui Z'8fc[ Yb!'cXYf'5`\_c\c`\_cbgi a` ]b  
Y]bYf'dgmW]Uhf]gWYb'?' ]b]\_i bhYf[ YVfUW'h]gh"

6YgcbXYfg'\YfUi gZcfXYfbX']gh'X]Y'I bhYfgi W'i b[ gj cf[ Åb[ Y'fi bX  
i a`X]Y'I bZU`i fgUWY"8Yf': U\ fYfžVYfY]hg'Ui Z[ fi bX'j cb  
Ui ZÅ`][ Ya`J Yf\U'hYb'ja` ; Yk U\fgUa ž'nY][ h'Gma dhca Yž'X]Y'Ui Z  
Y]bY'dgmW]gWY'9f\_fUb\_i b[ '\]bXYi hYb"9l U\_hY'I fgUWYb'g]bX  
ni a`a ca YbhUbYb'NY]hdi b\_h'bcW'i b\_Ufž'UVYf'X]Y'a Õ[ ]WY  
J YfV]bXi b[ 'nk ]gWYb'dgmW]gWYb'DfcV'Ya Yb'i bX'XYa  
l bZU`j Yf\U'hYb'Z]bXYh]a a Yf'a Y\ f'6YUW'hi b[ "

Ni gUa a Yb[ YZUggh'ghY\Yb'X]Y'9fY][ b]ggY'XYf'j Yf[ Ub[ YbYb  
K cWY'ja`NY]WYb'Y]bYg@\_k !l bZU`gžXYggYb': c`[ Yb'gck c\`  
\_ÕfdYf']W'U'g'Ui W'dgmW]gW'k Y]hfY]WYbX'g]bX"9g'V'Y]Vh'ni  
\cZYbž'XUgg'U`Y'6YhfcZYbYb'X]Y'<]ZY'Yf\U'hYbž'X]Y'g]Y  
VYbÕh][ Ybž'i bX'XUgg'g]W'X]Y'J Yf\_Y\fgg]WYf\Y]h'Ui Zi bgYfYb  
GhfU» Yb'bUW\U'h][ 'j YfVYggYfh"8]Y'6Yf]W'hYfghUhi b[ 'ØVYf  
gc`WY'I bZÅ`Y'i bX'XYfYb': c`[ Yb'gc`hY'i bg'U`Y'ni a`BUWXYb\_Yb  
UbfY[ Ybž'VYgcbXYfg]a`<]bV]W'Ui Z'X]Y'J YfUbhk cfhi b[ ]a  
GhfU» Ybj Yf\_Y\ f"

8YhU]`g	
C fh	Dcgh\Ui gYbž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Vi hYbi bV]bbYb"XY</li><li>• k k k %"k Xf"XY</li><li>• Zcfi a "X[ i j "XY</li></ul>

6Ygi WYb'G]Y'i bg'Ui Z.'X]Y!bUW f]W'hYb"Wca