

G]W\ Yf\ Y]h'ZØf' >ØX]bbYb' i bX' > XYb. 'GYbUh VY_fÀZh][h'ghUf_Yb 'GW i hn°

5a ' " ' & \$ &) 'X]g_i h]YfhYb'GYbUhi bX' >ØX]gWY'; Ya Y]bXY
]b'6fYa Yb'ØVYf'XYb'GW i hn'ØX]gWYb'@YVYbg'i bX
ghY][YbXYb'5bh]gYa]h]ga i g"



6fYa Ybž'8Yi hgW`UbX'!'5a ' " ' & \$ &) 'ZUbX'Y]b'k]W h][Yf
A Y]bi b[gUi ghUi gW`nk]gWYb'XYf'>ØX]gWYb'; Ya Y]bXY]a '@UbX
6fYa Yb' i bX'XYa 'GYbUh'ghUhh'`>NY]hYb'ni bY\ a YbXYf
Ubh]gYa]h]gWYf'HYbXYbnYb' i bX'Ub[Yg]W hg'XYg'HYffcfUb[f]Zg
XYf'<Ua Ug'Ui Z'>gfUY`gck]Y'XYf'U_hi Y`Yb'G]hi Uh]cb']b'; UnU'i bX
≠Ub'k Uf'Yg\ ÒW ghY`NY]h'ZØf'Y]b'gc`W Yg'HfYZZYb" 'K]Y'
gYbUhgd fYggYghY`Y"VfYa Yb"XY`VYf]W hYhž'k Uf'X]Y'G]W Yf\ Y]h
j cb' >ØX]bbYb' i bX' > XYb'XUg'nYbhfUY`H\Ya U'XYf'; YgdfÀWY"

J YfhfYhf.]bbYb'XYg'GYbUhgž'XUfi bhYf'6Øf[Yfa Y]ghYf'5bXfYUg
6cj YbgW i `hY' i bX' > gh]ngYbUhc]b'7`Ui X]U'GW]`]b[ž\UVYb'g]W
_Uf'[Y[Yb'Ubh]gYa]h]gWY'; Yk U'hUhYb'Ui g[YgdfcWYb" 'G]Y
VYhcbhYb'X]Y`Bchk YbX][_Y]hž'ØX]gWYg'@YVYb']b'6fYa Yb'g]W hVUf

i bX`g]W\Yf`ni` [YghU`hYb" `ϑgVYgcbXYfY`6cj YbgW\i`hY`ghY`hY`ZYghž
XUgg`XUg`ØX]gW\Y`@YVYb`c`bY`K Ybb`i bX`5VYf`[YgW\Ønhk YfXYb
a`i`gg": Øf`j`JY`Y`A YbgW\Yb`]gh`X]Y`Y]b[Y\YbXY`I bhYfghØhni b[`XYg
GYbUhg`j`cb`[fc»Yf`6YXYi hi b[ž`j`cf`U`Ya`j`cf`XYa`<]bhYf[fi bX
XYf`U`Ufa`]YfYbXYb`Ni bU\`a`Y`Ubh]gYa`]h]gW\Yf`HUhYb`]b`XYf
FY[]cb"

GhY][YbXY`Ubh]gYa`]h]gW\Y`HUhYb

8]Y`G]hi Uh]cb`]gh`b]W\h`bi`f`]b`6fYa`Yb`Ub[YgdUbbh"5i W`]b
B]YXYfgUW\gYb`U`h`5bh]gYa`]h]ga`i`g`gY]h`XYa`<YfVgh`&\$`'
XYi`h`]W\`ni`[Ybca`a`Yb"K`]Y`b!hj`"XY`VYf]W\hYhž`j`YfnY]W\`bYhY`X]Y
FYW\YfW\Y!`i`bX`ϑZcfa`Uh]cbggghY`Y`5bh]gYa`]h]ga`i`g`fF`5GŁ`ja`&U\`f
&\$`&(`]bg[YgUa`h`*)`\$`Ubh]gYa`]h]gW\Y`HUhYbž`ZUgh`XcddY`hgc`j`]Y`Y
k`]Y`ja`&U\`f`ni`j`cf"8Ufi bhYf`ZU`Yb`5b[f]ZZYž`6YXfc\`i`b[Yb`i`bX
GUW\VYgW\AX][`i`b[Ybž`X]Y`]a`a`Yf`a`Y\`f`A`YbgW\Yb`j`Yfi`bg]W\Yfb"

6YgcbXYfg`VYgcf[b]gYffY[YbX`]gh`X]Y`ni`bY\`a`YbXY`6fi`hU`]h`h`X`Yf
HUhYb" `ϑ`&U\`f`&\$`&(`[UV`Yg`XfY]:`À`Y`YI`hfYa`Yf";`Yk`U`hž`i`bhYf
UbXYfYa`Y]bYb`6fUbXUb`gW\`U[`Ui`Z`X]Y`GmbU[c[Y`]b`C`XYbVi`f["
9]b`dgmW\]gW\`_fUb`_Yf`A`Ubb`[YghUb`X`X]Y`HUhž`UVYf`X]Y
8i`b`_Y`n]ZZYf`XYf`i`b[Ya`Y`XYhYb`J`cfZ`À`Y`]gh`\`c`W\`"ØX]gW\Y
;`Ya`Y]bXYb`ZcfXYfb`XU\`Yf`j`Yfgh`À`_`h`A`U»`bU\`a`Yb`[Y[Yb
đ`XYbZY]bX`]W\`_Y]h"

;`Ya`Y]bgUa`Yg`<`UbXY`b`[`Y[`Yb 5bh]gYa`]h]ga`i`g

8]Y`ØX]gW\Y`;`Ya`Y]bXY`]b`6fYa`Yb`\`Uh`]fY`6Ygcf[b]g`ØVYf`X]Y
U`_hi`Y`Y`G]W\Yf\`Y]hg`U[Y`[Y`Ài`»`Yfh"K`À\`fYbX`XYg`HfYZZYbg
VYnY]W\`bYhY`X]Y`J`c`fg]hnYbXY`9]j`fU`B`c`U`X]Y`GW\`i`hna`U»`bU\`a`Yb
U`g`ϑ`j`Ygh]h]cb`]b`X]Y`Ni`_i`b`Zh`ZØf`U`Y`6Øf[Yf.]bbYb" `ϑ`f
GhY`j`Yf`hfYhYfž`;`f[c`f]`DUbh]Y`Yk`ž`VYf]W\`hYhY`j`cb`j`]Y`Yb
VYgcf[hYb`5bfi`ZYb`i`bX`Ni`gW\`f]ZhYb`bUW\`XYa`+`"C`_hc`VYf`&\$`&`"
F`UVV]bYf`B`UhUbY`HY]hY`V`Ui`a`XUb`_hY`XYa`GYbUhi`bX`ZcfXYfhY
_cb`_fYhY`GW\`f]hY`ni`f`G]W\Yfi`b[`XYf`ØX]gW\Yb`;`Ya`Y]bgW\UZh"

8Yf'GYbUh\Uh'b]W'h'bi f'VY_fÅZh][hž'XUgg'Yf'X]Y'ØX]gWY
; Ya Y]bXY'i bhYfghØhnhž'gcbXYfb'Ui W'VYgW'cgYbž'XUg
6YfUhi b[g!'i bX'GYbg]V'`g]Yfi b[gUb[YVch'Ub'<cW'gW'i `Yb
Ui gni VUi Yb"6]Xi b[ggYbUhc]b'5i `Ydd'i bhYfghf]W'ž'XUgg'GW'i `Yb
CfhY'XYf'J]Y'ZU'h'i bX'XYg'fYgdY_hj c`Yb'A]hY]bUbXYfg'gY]b
a ØggYbž']b'XYbYb'_Y]b'D`Uhn'ZØf'5bh]gYa]h]ga i g']gh"

⊖Y]bYa '?`]a Už']b'XYa '5bh]gYa]h]ga i g']a a Yf'a Y\`f'ni f
6YXfc\i b['k]fXž']gh'Yg'j cb[fc»Yf'6YXYi hi b[ž[Ya Y]bgUa
[Y[Yb'X]YgY'9b'hk]W_`i b[Yb'j cfni [Y\Yb"8Yf'GYbUh\Uh'YfbYi h
VYhcbhž'XUgg'X]Y'Ni gUa a YbUfVY]h'a]h'XYf'ØX]gW'Yb'; Ya Y]bXY
i bX'XYb'G]W'Yf\Y]hgVY\ØfXYb'i bYf'Àgg]W']ghž'i a 'ØX]gW'Yg
@YVYb']b'6fYa Yb'ni 'gW'ØhYb'i bX'ni 'ZØfXYfb"

8YhU]`g	
Cfh	6fYa Ybž'8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gYbUhgd fYggYghY`Y"VfYa Yb "XY • k k k "b!hj "XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'X]Y!bUW'f]W'hYb"Wca