

Gca a YfgdU» `]b`6fYa Yb.: fY]VUX!GU]gcb
ghUfhYh'a]h'hc``Yb`5_h]cbYb`°

<cWgca a Yf`]b`6fYa Yb.`6UXYgU]gcb`[YghUfhYh`
² Zbi b[gnY]hYbž`9]bhf]hgdFY]gY`i bX`VYgcbXYfY`9] Ybhg`]b
XYb`: fY]VÀXYfb"



6fYa Ybž`8Yi hgW`UbX`!`8Yf`Gca a Yf`]gh`]b`6fYa Yb
Ub[Y_ca a Yb`°`6Y`]`Y]» Ya `K YhYf`k]fX`Yfk UfhYhž`XUgg`nU`fY]WY
6Ygi WYf`X]Y`: fY]VÀXYf`XYf`GhUXh`ghØfa Yb": Øf`U`Yž`X]Y`g]W`bUW
Y]bYf`5V_Ø`i b[`gY`bYbž`[]VhYg`Y]b`VfY]hYg`5b[YVch`Ub
GWk]a a VÀXYfb`a]hj YfgW]YXYbYb`² Zbi b[gnY]hYb`i bX
UhfU`_hj Yb`: fY]nY]ha Ò[`]W`_Y]hYb``@Ui h`Vi hYb`i b`V]bbYb`žFYi Yb
g]W`]bgVYgcbXYfY`X]Y`: fY]VÀXYf`ØVYf`fY[Yb`Ni gdfi W"

Ni `XYb`<][`\\][`hg`XYg`VfYa]gWYb`: fY]VUX!5b[YVchg`[Y`Øfh`XUg
GhUX]cbVUXž`XUg`]b`X]YgYf`GU]gcb`gY]b`%\$`\$!`Å`f][Yg`6Ygh`Yb
ZY]Yfh`6Ygi WYf`XØfZYb`g]W`Ui ZVYgcbXYfY`5_h]cbYb`j ca`(`"V]g
, "`5i [i ghžFYi Ybž`XUfi bhYf`?]bcb`ÅW`hYž`@Ygi b[Yb`i bX`Y]b
NY]hfY]gYhU[``8cW`Ui W`X]Y`fY[i `ÀfYb`² Zbi b[gnY]hYb`g]bX

Äi » Yfgh'Y]b`UXYbX. 'A cbhU['V]g': fY]hU['j cb`*.' '\$'V]g'&\$.\$\$'I \fž
GUa ghU['i bX'GcbbhU['j cb`%\$.\$\$'V]g`%-.\$\$'I \f"YbXYfi b[Yb'g]bX
k YhhYfVYX]b[h'a Ö['Wž'k Ygk Y[Yb'a Ub']a a Yf'a U`bUWgY\Yb
_ÖbbhYž'VYj cf'a Ub'g]W'Ui Z'XYb'K Y['a UW'hž]bZcfa]Yfh'
gWk]a a VUXWYW`"XY"

J]Y`ZÄ`h][Y`6UXY`UbXgW UZhYb

BYVYb`XYa 'GhUX]cbVUX`XØfZYb'g]W'K UggYfb]I Yb'i bX`!b]I Yb
Ui W'Ui ZUbXYfY': fY]VÄXYf'ZfYi Yb"8Ug'<cfbYf'6UX`\Uh]j cb
A cbhU['V]g': fY]hU['j cb`%\$.\$\$'V]g'&\$.\$\$'I \f'[YÖZzbYhž'k Ä\fybX
XUg'GW`c» dUf_VUX`Ub'A cbhU[Yb'j cb`*.' '\$'V]g`%,\$\$'I \f'i bX`Ub
XYb`UbXYfYb'K cWYbhu[Yb'V]g'&\$.\$\$'I \f'VYgi W'h'k YfXYb`_Ubb"
8]Y': fY]VÄXYf']b'6'i a Ybh\U'i bX'; fØb\ÖZY`V]YhYb`YVYbZU`g
UVk YWg'i b[gfY]WY`^ Zzi b[gnY]hYbž'k cVY]'XUg': fY]VUX
; fØb\ÖZY`Ui W'J cfa]hhU[ggWk]a a Yf']b`XYf'NY]hj cb`*.' '\$'V]g
-.' '\$'I \f'k]`_ca a Yb`\Y]» h"

8]Y`9]bhf]hgd fY]gY'g]bX`Y]b'k Y]hYfYg`H\Ya UžXUg'Ui ZcfWYb
'Äggh.'Gc'a ØggYb'?]bXYf'i bX`ž [YbX`]WY`fM]g%) 'Ä\fyŁ'bi b`&
9i fc'nU\`Ybž'k Ä\fybX`9fk UWgYbY`nk]gWYb'(ž \$'i bX`+ž) '\$'9i fc
nU\`Yb'a ØggYb'`UV\Äb[]['j ca ': fY]VUX'i bX'[Y[YVYbYbZU`g`XYf
[Yk Ä`hYb'?ca V]bUh]cb"6YgcbXYfg'ni `Ya dZY\`Yb']gh'X]Y`Cb`]bY!
H]W_YhVi W'i b[ži a `Ub[Y`K UfhYgW`Ub[Yb'ni`i a [Y\Yb'i bX
Ui g[Yfi \h]a 'K UggYf'ni`d`UbhgWYb"

<][\`][\ hg'i bX`G]WYf\Y]hga U» bU\ a Yb

A]h'Y]bYa ') '\$'A YhYf`Ub[Yb'GdcfhVYW_Ybž'Y]bYa`gYdUfUHYb
B]W'hgWk]a a YfVYW_Yb'i bX`Y]bYa`%\$'A YhYf`\c\Yb'Gdfi b[hi fa
\Uh'XUg'GhUX]cbVUX'j]Y`ni`V]YhYb"5i W'ZØf'Øb[YfY`6Ygi WYf
k i fXY'j cf[Ygcf[h'`a]h'Y]bYa`Gd]Y`d`Uhn'i bX`i gh][Yb
Gd]Y`Y`Ya YbhYb']a`K UggYf"6]WYf\Y]hg_fÄZhY'g]bX`]b`U`Yb
6fYa Yf'6ÄXYfb']a`9]bgUhnž'i a`XYb'6Ygi WYfb'Y]b'g]WYfYg
9f`YVb]g'ni`[UfUbh]YfYbž'VYgcbXYfg'VY]'[fc» Yb'J YfUbghU`hi b[Yb
cXYf'Y]bYf`\c\Yb'6Ygi WYfnU\`"6Y]'I bk YhhYfbž'k]Y`ni`Yhnh'gWcb
Yf`YVhž'k YfXYb'; ÄghY`Ui g`XYb'6YW_Yb'[YVYhYbž'i a`X]Y
G]WYf\Y]h'ni`[Yk Ä\`Y]ghYb"

8]Y': fY]VUXgU]gcb`]b`6fYa Yb`XUi Yfh`V]g`A]hhY`GYdhYa VYfz`]b
6fYa Yf\Uj Yb`gc[Uf`V]g`ni a`%("`GYdhYa VYF"9]bY`YfZYi` `]WXY
BUWf]W h`Z0f`U``YbYz`X]Y`XYb`Gca a`Yf`]b`j`c``Yb`N0[Yb`[Yb]Y»Yb
k`c``Yb`i` bX`k`Å`fYbX`]b`6fYa Yb`X]Y': fY]VÅXYf`]fY`DZc`fhYb
[Y0ZbYh`\UVYbž`_0bbYb`6Ygi`W`Yf`]b`UbXYfYb`GhÅXhYbž`k`]Y`F`][Už
]b`Ybhgd`fYW`YbXYg`6UXYk`YhhYf`Y]bhUi`W`Yb`i`bX`j`cb`j`]Y`ZÅ`h][Yb
5hhfU`_h]cbYb`d`fcZ]h]YfYbž`k`]Y`j`YfgW`]YXYbYb`K`UggYffi`hgW`Yb`i`bX
K`Y`bYggUb[YVchYb"8cfh`V]YhYb`GW`k`]a`a`VÅXYf`Ui`W`VY`Y]nhY
6YW`Yb`i`bX`GdU»`Z0f`X]Y`[Ub`nY': Ua`j`]Y`Ub`i`Y]bY`_`Y]bY
9f]bbYfi`b[`XUfUbž`k`]Y`g]W`XUg`GW`k`]a`a`Yb`i`bX`9bhgdUbbYb`]b
i`bhYfgW`]YX`]W`Yb`F`Y`[]cbYb`i`bhYfgW`]YX`]W`UbZ0`Yb`_`Ubb"

8YhU]`g	
C`fh	6fYa Ybž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"Vi`hYbi`bV]bbYb"XY • k`k`k`"gW`k`]a`a`VUXW`YW`"XY • k`k`k`"gk`]a`W`YW`"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!bUW`f]W`hYb`"W`a