

# GhUf\_fY[ Yb`i bX`Ghi fa .`6fYa Yf`K YhhYf` k Ufbh`j cf`YZh][ Ya `l bk YhhYf`°

6fYa Yb`k Ufbh`j cf`ghUf\_Ya `FY[ Yb`i bX`K ]bXVÖYb`Ua  
8]YbghU[ UVYbX`"9fZU\ fYb`G]Y`a Y`f`ØVYf`X]Y`U\_hi Y`Yb`  
K YhhYfk Ufbi b[ Yb`i bX`F ]g]\_Yb`"



6fYa Yb`ž8Yi hgWk`UbX`!`8Yf`8Yi hgWk`Y`K YhhYfX]Ybgh`fB K 8Ł  
k Ufbh`Y]bXf]b[ `]Wk`j cf`ghUf\_Ya `FY[ Yb`]b`6fYa Yb`i bX`  
l a [ YVi b[ "8]Y`K Ufbi b[ `]`h`ZØf`XYb`Yi h][ Yb`8]YbghU[ UVYbX`ž  
VY[ ]bbYbX`i a`%`-`" \$`l` \f`"9fk UfhYh`k YfXYb`FY[ Yba Yb[ Yb`  
nk ]gWk`Yb`%) `i bX`&) `@]hYfb`dfc`E i UXfUha YhYf`]bbYf`U`V`\_ØfnYghYf`  
NY]h`Ni XYa`\_ØbbYb`K ]bXVÖYb`a ]h; YgWk`]bX][ \_Y]hYb`j cb`V]g`ni  
+\$`\_a #A`Ui ZhfYhYb`ž`k Ug`X]Y`G]hi Uh]cb`ni gÄh`]Wk`YfgWk`k Yfh`  
; Y[ Yb`&\$`" \$`l` \f`gc``XUg`l bk YhhYf`k ]YXYf`UV\_]b[ Yb`žXcWk`V]g`  
XU\]b`gc``hYb`X]Y`6fYa Yf`i bX`6fYa Yf]bbYb`J cfg]Wk`h`k U`hYb`  
`UggYb`"@Ui h`h!`cb`]bY`]gh`X]Y`K Ufbghi ZY`ZØf`XYb`GhUf\_fY[ Yb`Ui Z  
Ghi ZY`&`Y]b[ Yghi žn`"

8]Y`K YhhYf`U[ Y`]gh`b]Wk`h[ Ubni b`hmd]gWk`ZØf`X]YgY`ZU\ fYgnY]hž

U`YfX]b[ g`Vf]b[ Yb`gc`WXY`I bk YhhYf`]a a Yf`k ]YXYf`[ fUj ]YfYbXY  
DfcV`Ya Y`a ]h`g]W`"Nk Uf`ghY`Yb`X]Y`7\UbW`b`[ i hž`XUgg`6fYa Yb  
j cb`YI hfYa Yb`I bk YhhYfb`j YfgW`cbh`V`Y]Vhž`k ]Y`g]Y`ni `Yhnh`]b  
6UmYfb`Yf`YVh`k i fXYbž`XcW`XYf`8K 8`[ ]Vh`\_`UfY`<]bk Y]gY`ni f  
J c f g]W`h`" `b`6UmYfb`\_Ua`Yg`\_Øfn`]W`ni `Y`Zh][ Yb`; Yk ]hhYfbž`X]Y  
j ]Y`Yfcfhg`ZØf`[ fc»Y`GW`ÀXYb`[ Ygcf[ h`UVYbž`XUfi bhYf  
i a [ YghØfnhY`6Ài a Y`i bX` , VYfgW`k Ya a i b[ Ybž`k ]Y`a Yf`\_i f`"XY  
VYf]W`hYhY`"

## K Ug`gc`hYb`G]Y`VYUW`hYb`3

6Y]`gc`W`Y]bYa`K YhhYf`]gh`Yg`fUhgUa ž`a Ò[ `]W`gh`ni`<Ui`gY`ni  
V`Y]VYb`i bX`\_Y]bY`f]g`\_Ub`hYb`C i hXccf!5\_hj] ]h`hYb`ni`d`UbYb`"  
Ni XYa`gc`hYb`5i hcZU`fYf`J c f g]W`h`k U`hYb`UggYb`i bX`g]W`Ui`Z  
fi hgW`][ Y`GhfU»Yb`Y]bghY`Yb`"K ]bXVØYb`\_ØbbYb`i b`]YVgUa Y  
, VYffUgW`i b[ Yb`a ]h`g]W`Vf]b[ Yb`i bX`j cf`U`Ya`\_`Y]bY  
: U`fnYi [ Y`Y]W`h`]bg`K Ub`\_Yb`Vf]b[ Yb`"8]Y`K Ufbghi ZYb`k YfXYb  
\]YfVY]j ca`8K 8`X]ZYfYbn]Yfh`5V`Y]bYa`K ]bX`j cb`) \$`\_a #`k ]fX  
VYfY]hg`X]Y`YfghY`K Ufbghi ZY`U\_hj] ]Yfhž`i bX`UV`\*)`\_a #`k ]fX`Yg  
Yfbgh`UZh`[ YZ`À`f`]W`" `a`gW``]a a ghYb`: U``\_`Ubb`X]Y`\_ØW`ghY  
K Ufbghi ZY`j cb`(`VY]`K ]bX[ YgW`k ]bX][ \_Y]hYb`ØVYf`%(\$`\_a #`  
Y]bhYhYbž`k Ug`X]Y`G]hi Uh]cb`[ YfUXY`ZØf`XUg`6Ui`k YgYb`i bX  
: fY]i Zh] YfUbghU`hi b[ Yb`XfUa Uh]gW`a UW`hž`k ]Y`X]Y`U\_hi Y`Yb  
9bhk ]W`\_i b[ Yb`]b`UbXYfYb`6i bXYg`ÀbXYfb`nY][ Yb`"

; YbUi`XUg`gc`hYb`6fYa Yf`b]W`h`i bhYfgW`ÀhnYb.`6Y]Y]bYa  
FY[ YbYfY][ b]g`]gh`b]W`h`bi f`X]Y`A Yb[ Y`XYg`ZU`YbXYb`K UggYfg  
YbhgW`Y]XYbXž`gcbXYfb`Ui W`X]Y`XUXi fW`Yb`hghY`Yb`XYb`c`\_U`Yb  
, VYfZi hi b[ Yb`"GY`Vgh`VY]`fY`Uh]j`[ Yf]b[ Yb`B]YXYfgW`À[ Yb  
\_ØbbYb`gW`bY`ghUf`\_Y`Ghf`Òa i b[ Yb`Yb`hghY`Yb`ž`X]Y`?Y`Yff`Ài a Y  
Zi hYb`cXYf`GhfU»Yb`i bdUgg]YfVUf`a UW`Yb`"

## J c fVYfY]hi`b[ Yb`hfY`ZZYb`

`b`5bVYhfUW`h`X]YgYf`I a gh`ÀbXY`]gh`Yg`fUhgUa ž`g]W`fYW`hnY]h][ `Ui`Z  
XUg`I bk YhhYf`j cfni VYfY]hYb`"<U`hYb`G]Y`]a a Yf`Y]b`B`chZU`gYh`a ]h  
K UggYfž`GbUW`g`i bX`Y]bYf`HUgW`Yb`Ua`dY`VYfY]h`"5i W`  
`b`Zcfa Uh]cbYb`ØVYf`c`\_U`Y`B`chfi Zbi a a Yfb`i bX`[ Y[ YVYbYbZU`g`

Y]bY`F ØW\_gdfUWXY`a ]h`B UWX VUfb`\_ÖbbYb`\\`ZfY]W`gY]b" `8 ]Y  
 A Ö[ `]W`\_Y]h]j`cb`6`]hngW`Ä[ Yb`gc`hY`YVYbZU`g`b]W`hi`bhYfgW`Ähnh  
 k YfXYb` VYfY]hg`VY]`XYf`K Ufbghi`ZY`&`XYg`8K`8`k ]fX`Ui`Z`X]Y  
 ; YZU`f`j`cb`6`]hnY]bgW`Ä[ Yb`\\]b[ Yk ]YgYb"

8 ]Y`G]hi`Uh]cb`]b`B`cfXXYi`hgW`UbX`V`Y]Vh`[ YgdUbbhž`i`bX`X]Y  
 bÄW`ghYb`Ghi`bXYb`\_ÖbbYb`Yb`hgW`Y]XYbX`gY]b" `<`U`hYb`G]Y`X]Y  
 5i`[ Yb`c`ZYb`i`bX`Zc`[ Yb`G]Y`XYb`U`\_hi`Y`Yb`K`Ufbi`b[ Yb" `J ]Y`Y]W`h  
 ]gh`Yg`VYggYfž`Ui`W`Y]ba`U`ZfY]k`j`][`Y]bYb`5VYbX`Ui`Z`XUg`HYbb]g!  
 cXYf`;`f]`j`Yf[ bØ[ Yb`ni`j`Yfn]W`hYbž`V]g`X]Y`Ghi`fa`k`Ufbi`b[  
 j`cfØVYf`]gh" `GY]Yb`G]Y`k`UW`gUa`i`bX`V`Y]VYb`G]Y`hfcW`\_Yb`°

8YhU]`g	
Cfh	6fYa Ybž`8Yi hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h!`cb`]bY"XY</li> <li>• k k k "k`YhhYf"W`a</li> <li>• k k k "a`Yf`_i`f"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUW`f]W`hYb"W`a