

GhfUggYbfUi V ]b '6fYa Yb. '%\$\$!>Ä\ f][ Yf  
i a ; c`Xk UhW`VYhfc[ Yb°

8]Y'Dc`nY]'6fYa Yb'gi W'h'NYi [ Yb'bUW` , VYfZU``Ui Z  
%\$\$!>Ä\ f][ Yb" 'HÄhf'Ybhk YbXYhYb'k Yfhj c``Y'I \fYb"  
G]WYf\Y]hg\]bk Y]gY'ZØf'6Øf[ Yf"



GUbXghfU» Yž'6fYa Ybž'8Yi hgW`UbX'!'9]b'YfgWfYW\_YbXYf  
JcfZU``]b'6fYa Yb'gcf[ h'ZØf'5i ZfY[ i b[ . '8]Y'GhUUhgUbK U'hgWUZh  
i bX'X]Y'Dc`nY]'gi WYb'Xf]b[ YbX'bUW`XfY]'† b[ Yb'HÄhf'fbž'X]Y'Ua  
' '\$" 'A U]Y]bYb'%\$\$!'>Ä\ f][ Yb' 'A Ubb'ØVYfZU``Yb'\UVYb"'8Yf' , VYf[ f]ZZ  
YfY][ bYhY'g]W`[ Y[ Yb'%- 'I \f'Ub'XYf'?fYi ni b[  
GUbXghfU» Y#K ]\UX]ghfU» Yž'k c`X]Y'HÄhf'XYb'VYhU[ hYb'<YffYb'ni  
6cXYb'gh]Y» Yb'i bX']\a 'Y]bY[ c`XYbY'5fa VUbXi \f'XYf'A Uf\_Y  
DUhY\_'D\']ddY'ghU`Yb"'8]YgY'YX'Y'I \f'\Uh'Y]bYb'K Yfh]a  
gYWgghY``[ Yb'6YfY]Wž'k ]Y]a '6Yf]W'hj cb'K YgYf!?! f]Yf  
bUW'ni 'YgYb' ]gh"

6YgcbXYfg'U'Ufa ]YfYbX' ]ghž'XUgg'X]Y'Dc`nY]'Ubb]a a hž'X]Y'HÄhf  
\_ØbbhYb' ]b'k Y]hYfYb' : Ä``Yb'hÄh][ ' [ Yk YgYb'gY]bž' ]b'XYbYb'g]Y

[ Yn]Y`h\cWk Yfh][ Y`6Yi hY`Ui gk Å\`hYb" `b`6fYa Yb`g]bX`X]Y  
GhfU» YbfUi VXY` ]\_hY` ]a ` J Yf[ `Y]W`ni a ` J cf`U\`f`g][ b]Z]\_Ubh  
[ Ygh]Y[ Yb.`Gc`k i fXYb`V]g`9bXY`5df)`&\$&) `VYfY]hg`%- \$`HUHyb  
YfZUggh`k Å\`fYbX`Yg` ]a ` J cf`U\`f`bcW`&&, `k UfYb" `Ni gÅh` ]W`nY][ h  
Y]bY`ÖZYb`h]W`Y` : U\`bXi b[ ž`XUgg`X]Y`HÅhYf`Y]b`A i ghYf`j YfZc` [ Ybž  
]bXYa `g]Y` \fY`C dZYf` ]a ` J cfUi g`Ui ggdÅ\`Yb"

## 8 ]Y` : U\_`hYb` ]a ` , VYfV` ]W\_

- , VYfZU`` `Ui Z`%\$ \$!`Å\`f][ Yb`A` Ubb.` ` \$" `A` U]ž  
GUbXghfU» Y`#k ` ]\`UX]ghfU» Y
- ; Yghc` \`YbY`I` \`f.`DUhY`\_`D\` ]ddY` ]a `K` Yfh`Y]bYg  
gYW`gghY`` ][ Yb`6YhfU[ g
- 5bnU\` `YfZUgghYf`GhfU» YbfUi VY.` %- \$`V]g`5df)`&\$&) ž  
&&, ` ]a ` J cf`U\`f
- 9fZc` [ fY]W`Y`HÅhYf]XYbh]Z]n]Yfi b[ .`J]XYcUi ZbU\`a` Yb  
Xi fW`GcbXYf`\_ca` a` ]gg]cb` ` ž b[ Y`F`Åi` VYf

8 ]Y`5i Z\_`Åfi b[ gei`chY`VY]`XYb`GhfU» YbfUi VYb` ]ghj`cb`XYb  
6Y\`ÖfXY`Xi fW`Ui g`U`g`dcg]hj` ]ni `VYk`YfhYb.`J`cb`%` ,` %  
9fa` ]hh`i b[ gj`YfZU\`fYb`k`i fXYb` -` \$`%`Ui Z[ Y\_`Åfhž`i bX`++  
I`bhYfgi`W`i b[ g\`UZhVYZY\`Y`Yfk` ]f`h`5`\_hi`Y``g]hnYb` ` )  
6YgW`i`X][ hY` ]b`<`UZhž`k`Å\`fYbX`" ` %`i`bhYf`5i`ZU[ Yb`Ybh`UggYb  
k`i fXYb`"8]YgY`NU\`Yb`XYi`hYb`Ui`ZY]bY`hYa`dcf`ÅfY`J`YfVYggYfi`b[  
XYf`G]W`Yf\`Y]hg`U[ Y` \]bž`Ui`W`k`Ybb`X]Y`Dc` ]nY]`k`Y]hYf\` ]b`ni`f  
K`UW`gUa`\_Y]h`Ui`Zfi`Zh"

## 9fk`Y]hYfhY`9fa` ]hh`i b[ Yb`i`bX`bYi`Y 9f`\_Yb`b`hb]ggY

5VYf`b]W`h`bi`f`X]YgYf`,` VYfZU`` `YffY[ h`X]Y`5i`Za`Yf`\_gUa`\_Y]h`XYf  
Dc` ]nY]"`Fi`bX`j` ]YfY]b\`U`V`A`cbU`hY`b`UW`Y`Y]bYa`G`W`a`i`W`\_X]YVghU\`  
]b`<`Ua`Vi`f[ `k`i fXY`Y]bY`8]YVYgVU`bXY`Ui`g`6fYa`Yb`Ui`g[ Ya`UW`h"  
K` ]Y`X]Y`?`fY]gnY]hi`b[ `a`Y`XYhž`k`i fXYb`XfY]`HUj`YfX`ÅW`h][ Y  
Yfa` ]hY`h`nk`Y]A`ÅbbYf` ]a `5`hYf`j`cb`(` `i`bX`)` ` `Δ\`fYb`gck` ]Y`Y]bY  
&(`!`Å\`f][ Y` :`fUi`" `Δ`fY`K`c\`bi`b[ Yb`k`i fXYb`Xi`fW`gi`W`hž`XcW`  
<`UZh[ fØ`bXY`U[ Yb`\_Y]bY`j`cf`"8Yf`G`W`a`i`W`\_X]YVghU\`` ]b`<`Ua`Vi`f[

YfY][ bYhY'g]W'Ua (''8YnYa VYf'&\$&(''9]b'HÅhYf`Yb\_hY`XYb  
JYf\_Ài ZYf'UVžk Å\fybX`Y]b`UbXYfYf'ja`<]bhYf[ fi bX`k Yfhj c`Y  
GWa i W\_ghØW\_Y`Ybhk YbXYhY"

8]Y'9fa ]hhi b[ Yb`nY][ Yb`\_UfY`J YfV]bXi b[ Yb`ni`UbXYfYb  
GhÅXhYbžk cVY]`X]Y`VYfUi VhYb`GWa i W\_ghØW\_Y`a Y]gh']bg'5i g`UbX  
[ Y`Ub[ hYb" '<]Yfni`']gh`VY`Ubbhž`XUgg`Y]b][ Y`Ga Ufhd`cbYgž`X]Y`ja  
F U\`a Yb`j cb`8]YVghÅ`Yb`YfVYi hYh`k i fXYbž`bUW`A Ufc`\_\_c`cXYf  
5`[ Yf]Yb`[ YcfhYh`k i fXYb" '9]b`k Y]hYfYf`VYgcf[ b]gYffY[ YbXYf  
Di b`h`]gh`X]Y`HUhgUW`Yž`XUgg``Ui h`XYf`dc`]nY]`]W`Yb  
?f]a ]bU`ghU]gh]\_`ZØf`6fYa Yb`ja`'Å\`f`&\$&(']bg[ YgUa h`%\$) "\$\$\$  
: Å`Y`UV[ YUfVY]hYh`k i fXYb" '8]YgY`NU\`nY][ h`Y]bYb`5bgh]Y[ `i a  
, ž\* i` ]a`J Yf[ `Y]W`ni a`J cf`U\`fi bX`k ]fZh': fU[ Yb`ni f`U`[ Ya Y]bYb  
G]W`Yf\`Y]hg`U[ Y`Ui Z`8]Y`F`Ui VXY`\_]\_h`]bg[ YgUa h`g]bX`i a`ØVYf  
&&i` [ Ygi b`Ybž`YXcW`j YfnY]W`bYhY`XYf`GhfU» YbfUi V`Y]bYb  
5bgh]Y[ `j cb`), +`Ui Z`\* &) `: Å`Y"

8]Y`Dc`]nY]`a U\`bhini f`GYbg]V]`g]Yfi b[ `i bX`[ ]Vh`\_UfY  
9a dZY\`i b[ Yb`ni f`J Yfa Y]Xi b[ `j cb`, VYf[ f]ZYb.`GY`VghVYk i ggh  
Ui ZhfYhYbž`X]Y`i a [ YVi b[ `ja`'6]W`VY\`U`hYb`i bX`K YfhgUW`Yb  
j YfXYW`h`hfU[ Ybž`\_ØbbYb`Y`ZYbž`a Ø[ `]W`Yb`, VYf[ f]ZYb  
j cfni VYi [ Yb" 'Gc`h`Y`Yg`XcW`Y]ba U`ni`Y]bYf`\_f]h]gW`Yb`G]hi Uh]cb  
\_ca a Ybž`V`Y]Vh`XYf`F Uhž]a`Nk Y]ZY`k Y[ ni`Ui ZYbž`ghYhg`j cb  
[ fc» Yf`6YXYi hi b[ "**6i hYb`i b`6]bbYb`VYf]W`hYhž`XUgg`Yhk U`+'` i  
XYf`HUhj YfXÅW`h][ Yb`VY]a`GhfU» YbfUi V`b]W`hXYi hgW`g]bXž  
ØVYfk ]Y[ YbX`↑ b[ Y`A`ÅbbYf`Ui g`BcfXUZf]\_U"**

8]YgY`U`hi Y`Yb`9bhk ]W`i b[ Yb`a UW`Yb`XYi h]W`ž`k ]Y`k ]W`h][ `Yg  
]ghž`k UW`gUa`ni`gY]b`i bX`X]Y`G]W`Yf\`Y]hg`U[ Y`ja`'6]W`ni  
VY\`U`hYb" '8]Y`6fYa Yf`6Øf[ Yf`g]bX`Ui Z[ YZcfXYfhž`UW`hgUa`ni`gY]b  
i bX`Yj Ybhi Y`j YfXÅW`h][ Y`6YcVUW`hi b[ Yb`i a [ Y\`YbX`XYf`Dc`]nY]  
ni`a Y`XYb" 'A ]h`Y]bYa`ghUf`\_Yb`Ni gUa`a Yb`\`U`h`\_ØbbYb`k ]f  
[ Ya Y]bgUa`ZØf`Y]b`g]W`YfYg`i a ZY`X`gcf[ Yb"

8 YhU]`g	
C fh	GUbXghfU» Yž`6fYa Ybž`8Yi hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "k YgYf!_i f]Yf"XY</li><li>• k k k "_fY]gnY]hi b[ "XY</li><li>• k k k "Vi hYbi bV]bbYb"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\ hYb"Wca