

HUF]Zj Yf\ UbX`i b [Yb`&\$&) . : cfXYfi b [Yb`
ZØf`%ž&`A]``cbYb`6YgW\ ÀZh][hY`ghY][Yb`°

HUF]Zj Yf\ UbX`i b [Yb`ZØf`%ž%`A]``cbYb`6YgW\ ÀZh][hY`]b
6fYa Yb`VY []bbYb`]a`GYdhYa VYf`&\$&) " ; Yk Yf_gW\ UZhYb
ZcfXYfb`XYi h`]W\ ` \ Ò\ YfY`@Ò\ bY"



6fYa Ybž`8Yi hgW\`UbX`!`8]Y`YfghYb`GW\ f]hhY`]b`X]Y`b`ÀW\ ghY
HUF]Zfi bXY`ZØf`XYb`ÒZYb h`]W\ Yb`8]Ybgh`ghY`Yb`i ba`]hhY`VUF`VYj cf"
5V`GYdhYa VYf`k]fX`Y]bY`6YZfU [i b [`ni f` : cfXYfi b [`ZØf`fi bX`%ž%
A]``cbYb`6YgW\ ÀZh][hY`XYf`@ÀbXYf`]b`8Yi hgW\`UbX`Xi fW\ [YZØ\ fh"
=a`C`hcVYf`k]fX`X]Y` ; Yk Yf_gW\ UZhj Yf`X]`]\ fY`_cb`fYhYb
: cfXYfi b [Yb`Ui Z`XYb`H]gW\`Y [Yb`"8]Y`HUF]Zj Yf\ UbX`i b [Yb`gY`Vgh
VY []bbYb`]a`8YnYa VYf`a]h`XYf`HUF]Z [Ya Y]bgW\ UZh`XYf`@ÀbXYf`
fHX@ž`X]Y`Ui g`XYb` :]bUbna]b]ghYfb`XYf`6i bXYg`ÀbXYf` `a]h
5i gbU\ a Y`j cb`<YggYb` `VYghY`h"8]YgY`Yf`ÒfhYfh`X]Y` : fU [Yb`fi bX
i a`X]Y`HUF]Zj YfhfÀ [Y`ZØf`X]Y`6YgW\ ÀZh][hYb`]a`ÒZYb h`]W\ Yb
8]Ybghž`k cVY`]X]Y`<cdY`U`hUi ggYY"]bZč`XUgg`Ui Z [fi bX`XYf`\c\Yb
=bZUh]cb`i bX`XYf`i bVYgYmhYb`GhY`Yb`j cb`ØVYf`" \$\$\$\$\$\$
9j U`i]Yfi b [Yb`X]Y`K 5FI A !: cfXYfi b [Yb`b]W\ h`][bcf]Yfh`k YfXYb

XØfZYb"

þg[YgUa h'g]bX`Yhk U`%ž&`A `]]cbYb`HUF]ZVYgWÅZh][hY`VYhfc ZZYbž`ni
XYbYb`Ui WÅ`ØVYf` `A `]]cbYb`6YUa h]bbYb`i bX`6YUa hY`[Y\`ØfYb"
6YgcbXYfg]a `: c_i g`ghY\Yb`XUVY]`@Y\`f_`fÅZhYž
<cWÅgWÅi`XcnYbhYbž`DZY[Yfž`A`hUFVY]hYbXY`]a`GhfUž`c``ni [`gck`JY
]a`ž`gh]nk YgYb`i bX`]b`XYb`?]hUg"8]Y`; Yk Yf_gWÅUZhYb`\UVYb`g]WÅ
\c\Y`N]Y`Y`[YgYhnh`G]Y`ZcfXYfb`Y]bY`9]b_ca`a`YbgYf\`Ø\i b[`j`cb
%\$ž) `DfcnYbh`cXYf`a`]bXYghYbg`) \$\$`9i`fc`gck`JY`Y]bY`YI`hfU
JYf[Øhi b[`j`cb`&\$`9i`fc`ZØf`BUWÅk`i`WÅg`fÅZhY"5i`WÅ`Y]bY
GhUXhghUUhYbni`U[Y`j`cb`` \$\$`9i`fc`ZØf`X]Y`6YgWÅÅZh][hYb`]b`6Yf`]bž
<Ua`Vi`f[`i`bX`6fYa`Yb`k`]fX`]bg`; Ygd`fÅWÅ`[YVfUWÅh"8]YgY
: cfXYfi b[Yb`k`YfXYb`j`cf`XYa` `<]bhYf[fi bX`XYf`Ub\`U`hYbX`\`c\Yb
þZUH]cb`i bX`XYf`i`bni`fY]WÅYbXYb`6YnU\`i b[`XYf
@UbXYgVYgWÅÅZh][hYb`Ui`Z[YghY`h"

F YU_h]cbYb`i bX`< YfUi`gZcfXYfi b[Yb

8Yf`J`Yf`X]!J`c`fg]hnYbXY`: fUb`_`K`YfbY`_Y`VYhcbhž`XUgg`Yg`Y]bYb
`f]Yg][Yb`BUWÅ\`c`VYXUfZ`]a` `ÖZZYbh]WÅYb`8]Ybgh`[`]Vhi bX`X]Y
6Y`Ughi b[`g[fYbnY` `Åb[`gh`ØVYfgWÅ`f]hYb`gY]"i` `f]WÅ`G]`VYfVUWÅ`ž`XYf
7\YZXYg`6YUa`hYbVi`bXYgž`ZcfXYfh`j`cb`XYb`@ÅbXYfb`Y]b
_cbgYbgZÅ\][Yg`5b[YVch"8cWÅ`X]Y`F`YU_h]cbYb`XYf`@ÅbXYf`ZU`Yb
bØWÅhYfb`Ui`g.`5bXfYUg`8fYggY`ž`XYf`HX@J`c`fg]hnYbXYž`Vf]b[`h`X]Y
Dcg]h]cb`XYf`@ÅbXYf`Ui`Z`XYb`Di`b`hž`]bXYa` `Yf`Yf`_`Åfhž`XUgg`X]Y
j`cf[YVfUWÅhYb`: cfXYfi b[Yb`X]Y`@]ghi b[`gZÅ\][`_Y]h`XYf`@ÅbXYf
ØVYfghY][Yb`k`ØfXYb"8]Y`?`cU`h]cb`a`UWÅh`XYi`h]WÅ`ž`XUgg`X]Y
5b\`YVi b[`XYf`; Y\`Å`hYf`?`cghYb`j`cb`a`]bXYghYbg`%-`A`]]UfXYb
9i`fc`j`Yfi`fgUWÅYb`k`ØfXY"

8]Y`8]g_i`gg]cb`ØVYf`; Y\`U`hgYf\`Ø\i b[Yb`[`Y]WÅh`Y]bYf
N]hhYfdUfhY"':]bUbna`]b]ghYf]b`A`cb]_U`<Y]bc`X`Ui`g`GWÅ`Ygk`][`!
<c`ghY]b`k`Ufbhj`cf`ØVYfd`fcdcfh]cb`U`Yb`GhY][Yfi b[Yb`XYf
DYfgcbU`Ui`Zk`YbXi b[Ybž`k`Å\`fYbX`X]Y`; Yk Yf_gWÅUZhYb`VYfY]hg`X]Y
J`c`fVYfY]hi b[Yb`ZØf`a`Ø[`]WÅY`K`UfbghfY]_g`Y]b`Y]hYb"8]YgY
hi`fVi`YbhY`5i`g[Ub[`g`U[Y`ghY`h`g]WÅYfž`XUgg`XYf`ÖZZYbh]WÅY
8]Ybgh`Ui`WÅ`k`Y]hYf\]b`]a`6fYbbdi`b_h`XYg`[YgY`gWÅUZh]WÅYb
þhYfYggYg`V`Y]Vh"

8 Yf`K Y[`ni f`9]b][i b[

9]b`HUF]ZUVgW`i gg`Z0f`6i bX`i bX`?ca a i bYbž`XYf`]a `5df]`Yfn]Y`h
 k i fXYž`V]YhYh`Y]bYb`bcW`j U[Yb`<cZzbi b[ggW`]a a Yf.`<]Yf`[UV`Yg
 ghYi Yf!`i bX`UV[UVYbZfY]Y`GcbXYfnU`i b[Yb`j cb`" "\$\$\$`9i fc`i bX
 Y]bY`; fi bXj Yf[0hi b[`j cb`&\$\$`9i fcž`ni g`Àhn`]W`[UV`Yg`Y]bY
 GhY][Yfi b[`j cb`) ž `DfcnYbh`9]b`gc`W`Yg`9f[YVb]g`_0bbhYž`a i gg
 UVYf`b]W`h`nk]b[YbX`Ui ZX]Y`VYj c fghY`YbXYb`J Yf`UbX`i b[Yb
 0VYfhfU[Yb`k YfXYb`"8]Y`ghf]hh][Yb`Di b`_hY`k]Y`Y]b`A]bXYghVYhfU[
 Z0f`X]Y`i bhYfYb`9]b`_ca a Ybg[fi ddYb`i bX`X]Y`GHUXhghUUhYbni `U[Y
 V`Y]VYb`i b[Y`0gh`i bX`VYX0fZYb`XYf`?`Àfi b["

8 Ug`Ub[Zf]gh][Y`N]Y`]ghž`bcW`j cf`K Y]\bUW`hYb`ni `Y]bYf`9]b][i b[
 ni `_ca a Yb`"8]Yg`k]fX`YXcW`Y]bY`Ubgdfi W`gj c``Y`5i Z[UVYž
]bgVYgcbXYfY`a]h`XYf`b`ÀW`ghYb`J Yf`UbX`i b[gfi bXYž`X]Y`Z0f`XYb
 +`i bX`, "`8YnYa VYf`]b`DchgXUa `Ub[YgYhnh`]gh`?ca a h`Yg`YXcW`
 ni `Y]bYa `GW`Y]hYfb`XYf`J Yf`UbX`i b[Ybž`]gh`Y]bY`GW`]W`hi b[
 b]W`h`[Y[YVYbž`XU`Y]bY`Yb`hgdFYW`YbXY`J YfY]bVUfi b[`ZY`\`h` ð
 5bVYhfUW`h`XYf`Ub[YgdUbbhYb`G]hi Uh]cb`]a `0ZZYbh`]W`Yb`8]Ybgh
 i bX`XYf`Ui gghY`YbXYb`J Yf`UbX`i b[Yb`X0fZYb`X]Y`b`ÀW`ghYb
 A cbUhY`U`g`Yb`hgW`Y]XYbX`Z0f`X]Y`Ni `i bZi`XYf`6YgW`ÀZh][hYb
 Ub[YgY`Yb`k YfXYb`"

8 YhU]`g	
C fh	6fYa Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • VfYa Yb`j YfX]"XY • k k k "hU[YggW`Ui "XY • k k k "cYZZYbh`]W`Yb!X]Ybgh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`"W`ca