

HfU]b]b[gUi ZhU_h'ZØf'K YfXYf'6fYa Yb.
5`Y`HYfa]bY`XYf'Gca a Yfj cfVYfY]hi b[°

K YfXYf'6fYa Yb`ghUfhYh'Ua `+"`†`]'&\$&) `]b`X]Y
GU]gcbj cfVYfY]hi b[ž]b_`i g]j Y`HYghgd]Y`Yb`i bX
HfU]b]b[g`U[Yf`a `N]`YfhU`"



6fYa Ybž'8Yi hgWk`UbX`!`8]Y`bYi Y`GU]gcb`ghY`h]j cf`XYf`HØfž`i bX
K YfXYf'6fYa Yb`VYfY]hYh'g]Wk`]bhYbg]j `Ui Z`X]Y`<YfUi gZcfXYfi b[Yb
XYf`_ca a YbXYb`6i bXYg`][U!GU]gcb`j cf`5a `+"`†`]'i a `%) `i \f
k]fX`i bhYf`XYa `bYi Yb`HfU]bYf`<cfgh`GhYZZYbž`XYf`ni j cf`]b
9`j YfgVYf[`U_h]j `k Ufž`XUg`HfU]b]b[`VY[]bbYb`"8]Yg`[YgWk]Y`h
a Y`f`U`g`g]YVYb`K cWkYb`bUWk`XYa `Y`hnhYb`6i bXYg`][U!Gd]Y`hU[ž
Ub`XYa `X]Y`6fYa Yf`bi f`_bUdd`X]Y`E`i U`]Z`_Uh]cb`ZØf`XYb
Yi fcdÄ]gWkYb`K YhVYk YfV`j YfdUgghYb`"9]b`YfZc`[fY]WkYf
BYi UbZUb[`a]h]j]Y`Yb`HYghg`i bX`Y]bYa `HfU]b]b[g`U[Yf`ghY`h`Ui Z
XYa `Dfc[fUa a ` " `†`X]b`YfghYb`HU[Yb`XYf`J cfVYfY]hi b[ž`Ua `) "
i bX`*`" `†`]'ž`ghY`Yb`ni XYa `Y]ghi b[gX]U[bcgh]gWkY
I bhYfgi Wk`i b[Yb`Ui Z`XYf`HU[YgcfXbi b[ž`i a `X]Y`:]hbYgg`XYf
Gd]Y`Yf`ni `ØVYfdfØZYb`"

9j b [Yk]W hYf`HY]`XYf`Gca a Yfj cfVYfY]hi b [`k]fX`XUg`
HfU]b]b[g`U[Yf`]a `N]`YfhU`gY]bžXUg`j ca `&&"V]g`' %" `đ `]
ghUhhZ]bXYh"8Yf`J YfY]b`bi hnh`X]YgY` ; Y`Y[Yb`Y]h`b]W h`bi f`ZØf
]bhYbg]j Yg`HfU]b]b[ž`gcbXYfb`Ui W`ž`i a `X]Y`A UbbgW`UZh
ni gUa a Ybni gW`k Y]» Yb" `a `a U`Yf]gW`Yb`N]`YfhU`k]fX`X]Y
A UbbgW`UZh]a ` N]`YfGYUgcbg`8 UgDcgh`chY` `i bhYf[YVfUW`h`i bX
Ui ZXYb`D`ÀhnYb`XYg`G?`NY`Ua `N]`Yf`hfU]b]YfYb"

HYghgd]Y`Y. `?`c b`_i`ffYbn`_Ua`dZ`i`bX`YfghY
: cfa ØVYfdfØZi b[

I a `X]Y` : cfa `ni `ØVYfdfØZ]b`i`bX`g]W`Ui`Z`X]Y`VYj`cfghY`YbXYb
DZ]W`hgd]Y`Y`Y]bni`ghY`Ybž`g]bX`a`Y`fYfY`HYghgd]Y`Y`Y]b[`Yd`Ubh"
8]Y` : Ub`g`XØfZYb`g]W`Ui`Z`c`[`YbXY`A`UhW`Yg`ZFYi`Yb.

- %&"`đ `]i a `%)`.'`\$`I`f`[`Y[`Yb`:]`7`J`YfXYb`\$(`]a`GhUX]cb`Ua`6Yf`]bYf`F`]b[`ž`J`YfXYb"
- %-`" `đ `]i a `%)`.'`\$`I`f`[`Y[`Yb`?]`W`Yfg`9a`XYb`]a`C`ghZf]Yg`UbX!GhUX]cbž`9a`XYb"
- -`" `5i`[`i`ghi`a`%)`.'`\$`I`f`[`Y[`Yb`i`X]bYgY`7`U`W]c`]a`K`YgYf!`GhUX]cb`fHUW`X`Yf` : Ub`g`L"

K`À`fYbX`XYg`HfU]b]b[`g`U[`Yfg`]a`N]`YfhU`g]bX`ni`XYa`nk`Y]
k`Y]hYfY`HYghgd]Y`Y`Ub[`YgYhnh`XYfYb` ; Y[`bYf`YXcW`bcW`b]W`h
VY`_`Ubb`h`g]bX"

9j`Y`b`hg`ZØf` :`Ub`g`]a`N]`Y`fhU`

:`Øf`X]Y`hfYi`Yb`5b`Àb[`Yf]bbYb`i`bX`5b`Àb[`Yf`j`cb`K`YfXYf`6fYa`Yb`[`]Vh`Yg`]a`N]`YfhU`gdYn]Y`Y` :`UbdU`_`YhY"8]YgY`VY]b`U`hYb`ZFY]Yb`9]bhf]hh`ni`XYb`HYghgd]Y`Yb`]a`Duf`_`ghUX]cbž`Y]bYb`K`Y`W`ca`Y`8f]b`_`ž`Y]bYb` :`Ub`hU`_`a`]h`XYb`Gd]Y`Yfbž`Y]bY` :`Ub`k`Ub`XYfi`b[`]b`_`i`g]j`Y`6Yf[`!`i`bX`HU`ZU`f`h`g`c`k`]Y`Y]b`A`]b][`c`Zgd]Y`" `?`c`ghYbdi`b`_`h`ZØf`9fk`UW`gYbY` `*` ,`ž`\$`i`bX`ZØf`?`]bXYf`nk`]gW`Yb`+`i`bX`%)` `đ`U`fYb` `)` `ž`\$`f`c`b`Y`6fYh`Ui`gY`L"8 Ug`5b[`YV`ch`_`Ubb`X]fY`_`h]a`6Øfc`XYg`Hci`f]ga`i`gj`YfV`Ub`XYg`NY`Ua`N]`Yf`[`YVi`W`h`k`YfXYbž`k`cVY]`X]Y`H]W`_`YhVi`W`i`b[`ZØf`X]Y`

HYghgd]Y`Y`b]W\h'gYdUfUh'YfZcfXYf`]W\`]gh"9]b`V]ggW\Yb
Gdcfh_Y]Xi`b[`gW\UXYh'XUVY]'g]W\Yf`]W\`b]W\h`

8]Y`J`c`f`V`Y`f`Y]hi`b[`i`a`]b]Yfh'XUbb`]b`XYb`YfghYb`DZ]W\hgd]Y`Yb.
5a`%)`"5i`[i`gh`i`a`i`&\$.()`i`\f`hf]Zh`K`YfXYf`]a`i`8: 6!Dc_U`Ui`Z
5fa`]b]U`6]Y`ZY`Xž`[YZc`[h]`ca`i`6i`bXYg`][U!5i`ZhU`h[Y[Yb
9]bhfUW\h`i`fUb`_Z`fh`Ua`i`&'`"cXYf`&(`"5i`[i`gh`8]Y`A`UbbgW\UZh`]gh
U`gc`[YZcfXYfhž`gW\`bY`ghYbg`]b`i`cfa`i`ni`_ca`a`Yb`°

A]h`Y]bYa`i`_`UfYb`D`Ub`i`bX`Y]bYa`i`HfU]bYfž`XYf`Zf]gW\Yb`K`]bX`]bg
HYUa`i`Vf]b[Yb`k`]`ž`_`ÖbbhY`X]Y`GU]gcb`i`&\$&)`i`ZØf`K`YfXYf`6fYa`Yb
ni`Y]bYa`i`gdUbbYbXYb`5VYbhYi`Yf`k`YfXYb`"@UggYb`k`]f`i`bg
ØVYffUgW\Ybž`k`]Y`g]W\`XUg`HYUa`i`Ybhk`]W`Y`b`k`]fX`°

8YhU]`g	
Cfh	6fYa`Ybž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "Vi`hYbi`bV]bbYb"XY• k k k "-`\$a`]b"XY• k k k "n]`YfhU`UfYbU"Wca

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`X]Y!bUW\`f]W\`hYb`"Wca