

Hf]W_VYhfØ[Yf`]b`6fYa Yb.`Nk Y] GYb]cf]bbYb`i a`GWa i W_`i bX` ; Y`X VYhfc [Yb`°

›6fYa Yb`BcfX`k i fXYb`nk Y]`GYb]cf]bbYb`CdZYf`j cb
Hf]W_VYhfØ[Yfbž`X]Y`g]W`U`g`K UggYfk Yf_Yf`Ui g[UVYb`"
Dc`nY]`k Ufb`h`j cf`6Yhfi [ga UgW`Yb`"



F chXcfbU`YYž`&, +%-`6fYa Ybž`8Yi hgW`UbX`!›XYb`YmhYb
HU[Yb`^Ai ZYb`g]W`]b`6fYa Yb`BcfX`X]Y`6Yf]W`hY`ØVYf`XfY]ghY
Hf]W_VYhfØ[Yfž`X]Y`Ä`hYfY`A YbgW`Yb`]bg`J]g]Yf`bY`a Yb`"5a
A cbhU[ž`XYa`%*`"› b]ž`_Ua`Yg[`Y]W`ni`a`Y`fYfYb`J cfZ`Ä`Ybž`VY]
XYbYb`l bVY`UbbhY`g]W`U`g`K UggYfk Yf_Yf`Ui g[UVYbž`i a`]b`X]Y
K c`bi b[Yb`U`bi b[g`cgYf`GYb]cfYb`ni`[Y`Ub[Yb`"@Ui`h`XYa`
K YgYf`!`?`i`f]Yf`_`]b[Y`hYb`nk Y]`A`ÄbbYf`]b`XYf`F chXcfbU`YY`]b
@Ygi`a`[Y[Yb`%\$`" \$`i` \`f`Ub`XYf`<Ui`ghØf`Y]bYf`+`)!`Ä`f][Yb`i`bX
Y]bYf`-`'`!`Ä`f][Yb`"8]Y`6YhfØ[Yf`VY`Ui`dhYhYbž`X]Y
K UggYf`Y]hi b[Yb`ØVYfd`fØZYb`ni`a`ØggYbž`k Ug`bi`f`Y]bYb`Nk YW_
`UhhY.`GWa i W_`Ui g`XYf`K c`bi b[`ni`ghY`Yb`"Bi`f`Y]bY`U`VY

Ghi bXY'gdÅhYf'gW'ì [Yb'X]Y'HÀhYf']b'XYf'5`VfYW h!F ch\!GhfU» Y']b
J Y[YgUW`YfbYi h'ni`i bX'YfVYi hYhYb'GWa i W`i bX'6Uf[Y'X'j cb
Y]bYa` , \$!>Å\ f][Yb'ì bX'Y]bYf'+ (!>Å\ f][Yb"

8]Y'Dc`nY]VYgWfY]Vh'X]Y'HÀhYf'U'g'Yhk U'(\$'V]g'() `>Å\ fY'U'hžj cb
Å\b`]WYf'; fÒ» Y'j cb'Yhk U'%ž+\$'A YhYfb"8Yf'YfghY'HÀhYf'\UhhY
_i fnYg'V`cbX![fUi Yg'<UUF'i bX'Y]bYb'J c`VUfhž'k Å\ fYbX'XYf
nk Y]hY`_Y]bYb'6Ufh'fhi [žUVYf'YVYbZU`g`_i fn\UUF][`i bX
Xi b_Y'a Å\b][`k Uf"5i ZÅ`][`k UfYb'X]Y'HÀhck]Yfi b[Yb'Ub'XYb
l bhYfUfa Yb'VY]XYf'A ÀbbYfž'X]Y'Yj Ybhi Y`VY]Y]bYf
=>Ybh]Z]n]Yfi b[`Y'ZYb`_ÒbbhYb"8]Y'Dc`nY]'6fYa Yb' []Vh
Y]bXf]b[`]W'ni`VYXYb_Ybž'bi f'Ub[Y_ØbX][hY'<UbXk Yf_Yf']b'X]Y
K c\bi b[`ni`UggYb'ì bX'VY]J YfXUW'h'Ui Z'6Yhfi [`gcZcfh'X]Y
Dc`nY]i bhYf'%%\$`ni`_cbhU_h]YfYb"

8 Yf'Hf]W_VYhfi [`]b'6fYa Yb

8Yf'GhUXhk Yf_Y!Hf]W`_]gh'Y]bY'XYf'\Ài Z][ghYb'6Yhfi [ga UgWYbž
X]Y' [Y[Yb'À'hYfY'A YbgWYb'Ub[Yk YbXYh'k]fX"@Ui h'Y]bYf'5bU`mgY
j cb'gdch!VfYa Yb' [UV'Yg'U`Y]b'ja`>Å\ f'&\$&' `]b'6fYa Yb'` +,
j c`YbXYhY'ì bX'(% , j Yfgi W'hY'GhfUZhUhYb'ni a`BUW'hY]`À'hYfYf
A YbgWYb"8]YgY'NU`_`]gh'VYgcf[b]gYffY[YbXž'Ui W'k Ybb'g]Y
hYbXYbn]Y`gY]h'&\$%-`ni fØW_[Y'h"8]Y'A Y\ f\Y]h'XYf'j Yfgi W'hYb
6Yhfi [gZÅ`Y'gWY]hYfh'YXcW'ž'k Ug'X]Y'K]W'h][_Y]h]j cb
K UW'gUa _Y]hi bX'>Zcfa Uh]cb'nY][h"

8Yf'Hf]W_VYhfi [`Uh]j]Y'Y'; Yg]W'hYf.`: U'gWY'Dc`nY]VYUa hYž'X]Y
Ua`HY`YZcb'Ubfi ZYb'ì bX'j cf[YVYbž']b'dYfgØb`]WY
5b[Y'Y[Yb\Y]hYb'j Yfk]W_Y'h'ni`gY]bž'cXYf'Ui W'GW'cW'Ubfi ZYž
X]Y'g]W'U'g'5b[Y\Øf][Y'Ui g[YVYb'ì bX'; Y'X'ZcfXYfb"6YgcbXYfg
ZØf'À'hYfY'A YbgWYb'ghY][h'XUg'F]g]_cž'CdZYf'gc`WYf
A UWYb'gW'UZhYb'ni`k YfXYbž'k Ybb'X]Y`_c[b]h]j Y'cXYf'd\mg]gWY
@Y]ghi b[gZÅ\][_Y]h'bUW'Àggh"9g]gh'Yb'hgWY]XYbXž'XUgg'GYb]cfYb
ØVYf'X]Y' [Àb[][Yb'6Yhfi [ga UgWYb']bZcfa]Yfh'k YfXYb"

GW' i hna U» bU\ a Yb'ZØf'GYb]cfYb

9l dYfhYb'Ya`dZY\`Ybž'XUgg'À'hYfY'A YbgWYb'dfcU_h]j `UbXY`bž

i a 'g]W\j cf'gc`W\Yb'6YhfØ[Yfb'ni 'gW\ØhnYb"'8 Ug'VYXYi hYhž'_Y]bY
 l bVY_UbbhYb']b'X]Y'K c\bi b['ni ''UggYb'i bX'VY]'j YfXÅW.h][Yb
 5bfi ZYb'gcZcfh'Ui Zni 'Y[Yb'cXYf'X]Y'Dc`]nY]'ni 'fi ZYb"'9]b'k Y]hYfYf
 k]W.h][Yf'Di b_h]gh'Ygž'; Y`X'Ui Z'XYf'6Ub_'ni ''UggYb'i bX'gcn]U`Y
 ?cbhU_hY'ni 'dZY[Ybž'i a 'gc`Uh]cb'i bX'Ji 'bYfUV]'jÅh'ni
 j Yfa Y]XYb"

8]Y'Dc`]nY]'6fYa Yb'V]YhYh'a]h']\fYa 'DfÅj Ybh]cbgnYbhfi a 'i bhYf'
Vi hYb'i b'V]bbYb'i bX'XYa 'Dfc'Y_hGÿA ž'Y]bYf'H\YUhYf[fi ddY
 ni f'5i Z_Àfi b['ØVYf'6Yhfi [ž'i a ZUggYbXY'ϕZcfa Uh]cbYb'ZØf
 GYb]cfYb'Ub"'9g'k]fX'XUni 'Ui Z[Yfi ZYbž'gW\by`Y]bY'GhfUZUbny][Y
 ni 'YfghUhhYbž'k Ybb'XYf'J YfXUW.h'Ui Z'6Yhfi ['VYghY\hž'XYbb'Yg
 []Vh'_Y]bY'GW\i 'X'ZØf'X]Y'C dZYf'X]YgYf'_U'hV'Øh][Yb
 A UW\YbgW\UZhYb"

8YhU]`g	
Cfh	FchXcfbU`YYž&, +%-'6fYa Ybž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • gdch!VfYa Yb"XY • k k k "Vi hYbi bV]bbYb"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'X]Y!bUW\ f]W\hYb"Wca