

J G? `C ghYf\c`n!GW\ Ufa VYW_ . `GhUf_Yg
HYghgd]Y` `hfc hn`B]YXYf`U[Y `[Y[Yb
< Ya Y`]b[Yb °

J G? `C ghYf\c`n!GW\ Ufa VYW_ j Yf`Yfh`&.) `[Y[Yb`GJ
<Ya Y`]b[Yb`]a `HYghgd]Y`Ua `&("\$+ "&\$&) "'HfU]bYf`cVh
ghUf_Y`@Y]ghi b[`hfc hn`5i gZÄ`Y"



6fYa Ybž`8Yi hgW\`UbX`!`8Yf`J G? `C ghYf\c`n!GW\ Ufa VYW_`U h
g]W\`]a `HYghgd]Y`[Y[Yb`XYb`GJ`<Ya Y`]b[Yb`Ua `j Yf[Ub[YbYb
K cW\YbYbXY`a]h`&.) `[YgW\`U[Yb`[YVYb`a ØggYb`": Øf`HfU]bYf
H\cfghYb`K Yghd\U`k Uf`Yg`YXcW\`_Y]bY`B]YXYf`U[Yž`X]Y`XYb`?cdZ
\Äb[Yb`UggYb`gc`hY`"9f`VYnY]W\ bYhY`X]Y`DUfh]Y`U`g` VYghY
HYghgd]Y`!@Y]ghi b[`]b`X]YgYf`J cfVYfY]hi b[gnY]hž`Ui W\`k Ybb`X]Y
A UbbgW\UZh]bg[YgUa`h`a]h`bYi b`l`f`Ui VYfb`UbhfYhYb`a i gghYž`X]Y
b]W\h`gd]Y`hYb`"9]b`gW\k]Yf][Yg`l`bhYfZUb[Ybž`XUg`X]Y`ž b[g`a]h
6fUj ci f`[Ya Y]ghYfh`\UVYb"

`K Ä\fybX`X]Y`J G?!Gd]Y`Yf`ni bÄW\gh`XYZYbg]j`[i`highUbXYb`i bX`V]g

ni f' - "A]bi hY'bi f'nk Y]'GWXØggY'XYg'; Y[bYfg'ni `]Y» Ybž'_cbbhY
Hcfk Ufh'B]_c`U]'GØ» `X]YgY'J Yfgi WY'gci j YfÀb'dUf]YfYb" `b`XYf
YfghYb' < U`VnY]h'Yf[UVYb'g]W`Ui W`ZØf`X]Y`C ghYf`c`n!
GWXUfa VYW_Yf'nk Y]'[i hY'7\UbW`b'ni f'ZfØ\Yb': Ø\fi b["DUi`
Gi W_ck`i bX'8i gh]b'6Y`Yf`]Y» Yb`X]Y`A Ò[`]W`_Y]hYb`YXcW
i b[Ybi hnh"8Yf`YfghY`YW`hY'5b[f]ZZ`XYf`<Ya Y`]b[Yf`ZØ\fhY`XUbb
ni f`YfghYb`HcfYfZc`[ga Y`Xi b[`]b`XYf' - "A]bi hY'.%.\$`ZØf`GJ
<Ya Y`]b[Yb"

GWcfY`i bX`Gd]Y`j Yf`Ui Z

H]a`6cfa Ubb'gcf[hY`_i fn'j cf`XYf`<U`VnY]h`ZØf`XYb`5i g[`Y]W`ni a
%.%`]b`XYf'(&"A]bi hYž`XcW`X]Y': fYi XY`k À\fhY`bi f`_i fn"
<Ya Y`]b[Yb`ghY`hY`]b`XYf`BUW`gd]Y`nY]h`XYf`YfghYb' < À`ZhY`Ui Z&.%"
BUW`XYa`GY]hYbk YW`gY`XUbb`XUg`_i fnZf]gh][Y`<Uddm'9bX`ZØf
X]Y`J G?!5b\Àb[Yf.`?Ybc`@]YVgW`bYf'[_]W`]b`XYf'(- "A]bi hY`Ui gž
XcW`XUg`[Yk ØbgW`hY`A ca Ybhi a`ZØf`XYb`J G?` \]Y`h`b]W`h`Ub[Y
Ub" <Ya Y`]b[Yb`hfUZ]b`XYf': c`[Y`XfY]a U`ni Yfgh]b`XYf`* \$`ž
XUbb`]b`XYf',) "i bX`gW`]Y» `]W`]b`XYf', - "A]bi hY`i bX`g]W`YfhY
g]W`gc`XYb') .&!G]Y["

8]Y`J G?!Gd]Y`Yf`6Y`Yfž`6cfa Ubb`i bX`Gi W_ck` \UhhYb`nk Uf
k Y]hYfY`7\UbW`bž`XcW`XUg`GW`]W`gU`k Uf`Ub`X]YgYa`HU[`b]W`h
Ui Z]\fYf`GY]hY"8]Y`A UbbgW`UZh`k]fX`g]W`bi b`Ui ZX]Y
HfU]b]b[gY]b`Y]hYb`_c`bnYbhf]YfYbž`XYbb`XUg`ZØf`GcbbhU[
[Yd`UbhY`HYghgd]Y`[Y[Yb`CG7`6fYa Yf`Uj Yb`k i fXY`UV[YgU[hž
i a`XYb`Gd]Y`Yfb`Y]bY`k c`j YfX]YbhY`DUi gY`ni `[ÒbbYb"K Yf`a Y`f
ØVYf`X]Y`U_hi Y`Y': cfa`XYg`J G?`C ghYf`c`n!GWXUfa VYW_YfZU`fYb
a ÒW`hYž`Z]bXYh`XUni`k Y]hYfY`bZcfa Uh]cbYb`Ui Z: i ggVU`"XY"

: Øf`X]Y`bÀW`ghY`<YfUi gZcfXYfi b[`]b`XYf`GU]gcb`k]fX`XYf`J G?
U`Yg`XUfUbgYhnYbž`X]Y`@Y`fYb`Ui g`X]YgYf`B]YXYf`U[Y`ni`n]Y`Yb
i bX`g]W`cdh]a U`j cfni VYfY]hYb"8Ybb`Y]bYg`]gh`g]W`Yf.`8U`]Y[h
bcW`Y]b][Yg`Ub`5fVY]h] cf`XYa`HYUa ži a`X]Y': Ub`g`a]h
YfZc`[fY]W`Ya`i : i » VU`ni`VY[Y]ghYfb"

K Y]hYfY`8YhU]`g`i bX`X]Y`_ca`d`YhhY`A UbbgW`UZh`Ui ZghY`i b[
_ÒbbYb`VY]`K YgYf!?! f]Yf`bUW`[Y`YgYb`k YfXYb"

8YhU]`g	
C fh	6fYa Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • bYI h"Zi ggVU``"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a