

K UWX gYbXYf`6YXUfZ. `5a Vi `UbhY
< cgd]nX]YbghY `]b`6fYa Yb`a Y`XYb
5 bgh]Y [°

8Yf`5 bgh]Y [`XYf`Ua Vi `UbhYb`< cgd]nX]YbghY `]b`6fYa Yb
nY][hž`k]Y`X]Y`i bhYfghØhni b[`ZØf`gWk Yf_fUb_Y`A YbgWk Yb
i bX`]\fY` : Ua `]Yb`k ÅWgh"



6fYa Ybž`8Yi hgWk`UbX`!`8Yf`5 bgh]Y [`] cb`Ua Vi `UbhYb`< cgd]n!
i bX`DU``]Uhj X]YbghYb`]b`6fYa Yb`]gh`b]Wk`h`ni `ØVYfgY`Yb``@Ui h
XYa `K YgYf!`? i f]Yf`]gh`X]Y`NU`X`XYf`gWk Yf_fUb_Yb`A YbgWk Ybž
X]Y`]a `]f`&\$&` `] cb`UWX`h`Ua Vi `UbhYb`< cgd]nX]YbghYb`]b`XYf
GhUXh`VY[`Y]hY`h`k i fXYbž`Ui Z) %*` [Ygh]Y [Yb` `Y]b`XYi`h`]Wk Yf
Ni k UWX`g`]a `]Yf[`Y]Wk`ni` `(*`&`]a `]f`&\$&`"8]YgY`9bhk]W`i b[
]ghj`cf`U`Y`a `Ui Z`X]Y`k UWX`gYbXY`NU`X`Å`hYfYf`A YbgWk Yb
ni fØW`ni ZØ`fYbž`X]Y`]b`XYb`Y`h`hYb`]f`Yb`ni [Ybca`a`Yb`U`h`
GhYZub]Y`5i`a`i`bX!`?`cddž`?`ccfX]bUhc]b`XYg`< cgd]n`< cfbž`Y`Vh
Yfj`cfž`XUgg`X]Y`f`Ubgd`fi`Wk`b`U`a`Y`gc`Wk`Yf`8]YbghY`b]Wk`h`bi`f
UbghY][hž`gc`bXYfb`Ui`Wk`Y]b`k`]Wk`h][Yg`NY]Wk`Yb`XUZØf`]ghž`k`]Y`X]Y

; YgY`gWUZh'a]hXYf`Ài g]WYb'DZY[Y'i a [Y`h"

8]Y'?ccfX]bUhc]b`j cb`<cgd]n'6fYa Yb!BcfXž'8ÖfhY`F cXYž[]Vh
À\b`]WY`F ØW_a Y`Xi b[Yb`i bX`VYf]W hYhž`XUgg`X]Y
6Y[`Y]hi b[gnU`Yb`a]hYfk Y]Y`k]YXYf`XUg`B]j YUi `j cb`&\$%-
YffY]W h`UUVYb`"8]YgY`cdh]a]gh]gWYb`HYbXYbnYb`nY][Yb`g]W
Ui W`]a `YfghYb`<U`V`U`f`&\$&(ž`b`XYa `VYfY]hg`a Y`f`A YbgWYb
VY[`Y]hYh`k i fXYb`U`g`]a `Jcf`U`f`"l a `X]YgYb`HfYbX`k Y]hYf`ni
i bhYfghØhnYbž`g]bX`Ui W`X]Y`Y`fYbUa h`]WYb`<Y`ZYf`j cb
]a a YbgYf`6YXYi hi b[" `a `j Yf[Ub[YbYb`ž`U`f`]gh`XYfYb`NU` `j cb
' - &`Ui Z(' + [Ygh]Y[Yb"

8]Y`F c`Y`XYf`9`fYbUa h`]WYb

9`fYbUa h`]WY`<Y`ZYf`g]bX`XUg`<YfngHØW`XYf`Ua Vi `UbhYb
<cgd]nUfVY]h`J]Y`Y`j cb`]bYb`Vf]b[Yb`dYfgØb`]WY`9fZU`fi b[Yb
i bX`XYb`K i bgW`a]hž`]b`gW`k YfYb`NY]hYb`ni `Y`ZYb"
=bgVYgcbXYfY`, \$`ei U]Z]n]YfhY`Y`fYbUa h`]WY`GhYfVYVY[`Y]hYf
i bhYfghØhnYb`A YbgWYb`]b`]fYf`Y`hnhYb`@YVYbgd`UgYž`k À`fYbX
g]W`j]Yf`k Y]hYfY`Y`fYbUa h`]WY`HfUi YfVY[`Y]hYf]bbYb`i a `X]Y
5b[Y`Øf][Yb`_Øa a Yfb`"8]YgY`F c`Y`]gh`j cb`i bgW`ÀhnVUfYa `K Yfhž
XYbb`cZiVYbØh][Yb`X]Y`6YhfcZYbYb`l bhYfghØhni b[`VY]`XYf
J YfUfVY]hi b[`XYg`GhYfVYbg`gck]Y`<]ZY`]b`HfUi YfdfcnYggYbž`k]Y
Ui W`XYf`8Yi hgWY`<cgd]n!`i bX`DU`]Uh]j J YfVUbX`VYhcbh"

8]Y`Z]bUbn]Y`Y`l bhYfghØhni b[`gd]Y`h`Y]bY`YbhgWY]XYbXY`F c`Y`ZØf
X]Y`5i ZfYW hYf`U`hi b[`XYf`8]Ybgh`Y]ghi b[Yb`"8]Y`[YgYhn`]WYb
?fUb_Yb_UggYb`ghY`Yb`]bg[YgUa h`%`%)) "+*, `9i fc`ZØf`X]Y
Ua Vi `UbhY`<cgd]nUfVY]h`]b`6fYa Yb`VYfY]h`8UfØVYf`]\bUi g
ZØfXYfb`X]Y`9fgUm_UggYb`X]Y`?ccfX]bUh]cb`XYf`fY]k]`][Yb`i bX
XYfYb`5i g!`i bX`K Y]hYfV]`Xi b[`a]h`fi bX`(*`*"\$\$\$`9i fc`]a `ž`U`f
&\$&(ž`k Ug`Y]bY`GhY][Yfi b[`j cb`ØVYf`%*`DfcnYbh`]a `J Yf[`Y]W
ni a `Jcf`U`f`XUfghY`h`"8]Y`Bi hni b[`X]YgYf`A]hY`Y`fa Ø[`]W`h`Yg
XYb`Ua Vi `UbhYb`9]b]W]hi b[Ybž`X]Y`@YVYbgei U`]h`h`XYf
GW`k Yfgh_fUb_Yb`ni `j YfVYggYfb`i bX`g]Y`XUVY]`ni `i bhYfghØhnYbž
Ui W`]b`XYf`Y`hnhYb`D`UgY`]fYg`@YVYbg`]b`]fYa `[Yk c`b`hYb
l a Z`X`ni `V`Y]VYb"

:]bUbn]Yfi b['i bX`F U\ a YbVYX]b[i b[Yb

8]Y`Ua Vi `UbhY`<cgd]nUfVY]h]b`8Yi hgW\`UbX`]gh]b`Y]bYa ` _`UfYb
fYW\h]W\Yb`F U\ a Yb`j YfUb_Yfh"8 Ug`<cgd]n!`i bX

**DU``]Uh]j [YgYhn`j cb`&\$%)`fY[Y`h`X]Y`F U\ a YbVYX]b[i b[Yb`ZØf
X]Y`Ua Vi `UbhY`<cgd]nUfVY]h]i bX`X]Y` : ØfXYfi b[`Xi fW`X]Y
[YgYhn``W\Y`?fUb_Ybj Yfg]W\Yfi b["8]YgY`F Y[Y`i b[Yb`ghY``Yb
g]W\Yfž`XUgg`gW\k Yf_fUb_Y`A YbgW\Yb`X]Y`<]`ZY`Yf\U`hYbž`X]Y`g]Y
VYbØh][Ybž`i bX`XUgg`X]Y`Ua Vi `UbhYb`8]YbghY`]\fY`5b[YVchY
_cbh]bi]Yf`W\`UbdUggYb`_ØbbYb"**

Ni gUa a YbZUggYbX`Äggh`g]W\`gU[Ybž`XUgg`X]Y`Ua Vi `UbhY`<cgd]n!
i bX`DU``]Uh]j UfVY]h]b`6fYa Yb`Y]bYb`YfZfYi`]W\Yb`5i Zk ÄfhghfYbX
nY][h`8]Y`ghY][YbXY`NU\`Ub`6Y[`Y]hi b[Yb`i bX`9\fybUa h]W\Yb
Vf]b[h`bYi Y`<cZZbi b[`ZØf`GW\k Yfgh_fUb_Y`i bX`XYfYb`5b[Y\Øf][Yž
X]Y`]b`X]YgYf`NY]h]i bhYfghØhni b[`i bX`6Y[`Y]hi b[`a Y\`f`XYbb`Y
VYbØh][Yb"

| | |
|-----------|--|
| 8YhU]`g | |
| C fh | 6fYa Ybž`8Yi hgW\`UbX |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "X\dj "XY • k k k "V]Z["XY |

6Ygi W\Yb`G]Y`i bg`Ui Z. `X]Y!bUW\ f]W\ hYb"Wc a