

K UhhYba YYf`ZY]Yfh`%* `>U\ fY`I bYgWc!
K Y`hYfVY. `9bhXYW_Yb`G]Y`X]Y`? ØghY`°

5a `&*"'đ b]`&\$&) `ZY]Yfh`XUg`K UhhYba YYf`gY]bYb`%* "
>U\ fYghU[`U`g`i B 9G7C!K Y`hbUhi fYfVY`a]h`cghYb`cgYb
: Ø\ fi b[Yb`i bX`J YfUbghU`hi b[Yb"



6fYa Ybž`8Yi hgW\`UbX`!`5a `&*"'đ b]`&\$&) `ZY]Yfb`k]f`Y]bYb`[Ubn
VYgcbXYfYb`5b`Ugg. `XYb`%*"'đ>U\ fYghU[`XYf`5bYf`_Ybbi b[`XYg
K UhhYba YYfYg`U`g`i B 9G7C!K Y`hbUhi fYfVY" `đ`X]YgYa
Ni gUa a Yb\Ub[``ÄXh`X]Y`B`Uh]cbU`dUf`_j Yfk U`hi b[`X]Y
?ØghYbVYk c`bYf`Yfn`]W\`Y]bž`XYb`Y]bn][Ufh][Yb`B`Uhi ffUi a `ni
YbhXYW_Yb" `J`cb`Yi hY`V]g`GcbbhU[`k UfhYb`a Y`f`U`g`(` \$
J YfUbghU`hi b[Yb`Ub`&&`C`fhYb`Yb`h`Ub[`XYf`?ØghY`Ui`Z]`bhYfYgg]YfhY
HY]`bY`a Yfž`X]Y`g]W\`Ui`Z`_cghYb`cgY`5b[YVchY`ZØf`9]b`Y]a]gW\Y
ZfYi Yb`_ÖbbYb" `b!hj`VYf]W\hYhj`cb`K Uhhk UbXYfi b[Ybž
bUhi f`_i bX`]W\Yb`Hci fYbž: Ø\ fi b[Yb`Xi fW\`GU`nk]YgYb`gck]Y
j YfgW\]YXYbYb`: Ua]`YbUb[YVchYb"

8]Y`VYgcbXYfYb`5`_hj]`h`ÄhYb`V]YhYb`XYb`9]b`Y]a]gW\Yb`X]Y

A Ò[`]W_X]hzi bhYfZUW_i bX][Yf@Y]hi b[`j cb`BUh]cbU`dUf_Z0\ fYfb
X]Y`GW`Ob\Y]hi bX`6YXYi hi b[`XYg`K UhhYba YYfYg`Ui hbU`ni
Yf`YVYb"8 UVY]`k]fX`Ui W`X]Y`J YfUbhk cfhi b[`XYf`5bk c`bYf`Z0f
XYb`9f`U`h`X]YgYg`K Y`hbUhi fYfVYg`Yfj cf[Y`cVYbzi a `Ui W
ni _0bZh][Yb` ; YbYfUh]cbYb`X]Y`A Ò[`]W_X]hni `[YVYbziXYb
Ui »Yf[Yk Ò\b`]W_Yb`@YVYbgfUi a `ni `[Yb]Y»Yb"

8]Y`6YXYi hi b[`XYg`K UhhYba YYfYg

8 Ug`K UhhYba YYf`YfghfYW_hg]W`j cb`8Yb`<Y`XYf`]b`XYb
B]YXYf`UbXYb`V]g`bUW`9gV`Yf[`]b`8`AbYa Uf`_i bX`]gh`Z0f`gY]bYb
Ui »Yf[Yk Ò\b`]W_Yb`i b]j YfgY`Yb`K Yfh `VY`Ubbhzi`k]Y`X]Y
I B9G7C `Yfj cf`YVh" a `]U`f`&\$-\$`k i fXYb`HY]Y`XYg`XYi hgW`Yb
i bX`b]YXYf`AbX]gW`Yb`K UhhYba YYfYg`]b`X]Y`@]ghY`XYg
K Y`hbUhi fYfVYg`Ui Z] Ybca a Ybzi`A`fYbX`<Ua Vi f[g`i bX
8`AbYa Uf`_g` ; YV]YhY`gd`AhYf`Zc`[hYb"8i fW`i a ZUggYbXY
GW`i hna U»bU`a Ybzi`X]Y`gY]h`%`+ , `j cb`8`AbYa Uf`_zi`8Yi hgW`UbX
i bX`XYb`B]YXYf`UbXYb`Yb`k]W`Y`h`k i fXYbzi`k]fX`g]W`Yf[YghY`hzi
XUgg`XUg` ; YV]Yh[f0»hYbhY]`g`i b[Ygh0fh`V`Y]Vh"i bYgW`"XY
Yf`_`Ahzi`XUgg`XUg`[YgUa hY` ; YV]Yh`k]W`h][Y`0_c`c`[]gW`Y`DfcnYggY
Ui ZfYW`hYf`A`h`i bX`Y]bY`J]Y`nU`j cb`@YVYbgfAi a Yb`i a ZUgg"

A]h`0VYf`&` \$\$`H]Yf!`i bX`DZUbnybUfhYbzi`X]Y`]b`GU`nk]YgYb`i bX
a Uf]bYb` ; YV]YhYb`YVYbzi]gh`XUg`K UhhYba YYf`Y]b`k]W`h][Yf
@YVYbgfUi a `Z0f`nU`fY]W`Y`5fhYb"9hk U`*`z%A]`]cbYb`J Ò[Y`
bi hnYb`Yg`[`Y]W`nY]h][`U`g`F Ugh`zi`A Ui gYf!`i bX
, VYfk]bhYfi b[g[YV]Yh"»XYg`]U`f`a UW`Yb`g]W`nk]gW`Yb`%\$`i bX
%&`A]`]cbYb`J Ò[Y`Ui ZXyb`K Y[zi`a `X]Y`fY]W`Y`BU`fi b[`i bX`X]Y
fY`Uh]j Y`I bVYf0`f`h`Y]h`X]YgYf`FY []cb`ni `[Yb]Y»Yb"8]YgY`J]Y`ZU`h
i bX`XUg`5b[YV`ch`Ub`BU`fi b[gfYggci fW`b`g]bX`Yb`hgW`Y]XYbX`Z0f
XUg` , VYf`YVYb`j]Y`Yf`k UbXYfbXYf`5fhYb"

< YfUi gZcfXYfi b[Yb`i bX`GW`i hna U»bU`a Yb

8cW`hfchn`X]YgYf`VYY]bXfi W`YbXYb`6]cX]j Yfg]h`h`ghY`Yb`XYf
FY []cb`Ui W`<YfUi gZcfXYfi b[Yb`[Y[Yb0VYf"i b[YZ`A`f`]a
GYdhYa VYf`&\$&` `U`h`X]Y`I B9G7C [Yk Ufbhzi`XUgg`5_h]j]h`hYb`k]Y
F`c`g`hc`ZZ0fXYfi b[]a`i bX`Ua`F`UbXY`XYg`K UhhYba YYfYg`XYb

K Y`hYfVY!GhUhi g`[YZÄ`fXYb`_ÖbbYb"8]Y`GhUUhYb`k i fXYb
 Ui Z[YZcfXYfhžj cb`DfcVYVc\fi b[Yb`i bX`bYi Yf
 Fc\ghcZZ[Yk]bbi b[`UVni gY`Yb"8Yf`K K : `]bZcfa]Yfh`ØVYf
 VYghY`YbXY`i bX`bYi Y`6YXfc`i b[Ybž`X]Y`j cb`b]W`h`bUW`U`h][Yf
 :]gW`YfY]`V]g`\]b`ni `XYb`5i gk]f`_i b[Yb`XYg`?`]a Uk UbXY`g
 fY]W`Yb"8]Y`@UbXbi hni b[`i bX`X]Y`a YbgW`]W`Y`5_h]j]h`A`h`a ØggYb
 gc f[Z`Ä`h][`] Yd`Ubh`k YfXYbž`i a `X]Y`9f`U`hi b[`XYg`K UhhYba YYfYg
 Ui W`U`b[Zf]gh][`ni `] Yk Ä`f`Y]ghYb"

I a gc`k]W`h][Yf`]gh`XUg`\Yi hY`VY[]bbYbXY`9b[U[Ya Ybh`XYf
 9]b`Y]a]gW`Ybž`X]Y`Xi fW`X]Y`J YfUbghU`hi b[Yb`]b`XYb
 _ca a YbXYb`HU[Yb`X]Y`; Y`Y[Yb`Y]h`VY_ca a Ybž`XUg
 K UhhYba YYf`b]W`h`bi f`b`Ä`Yf`_YbbYbni `YfbYbž`gcbXYfb`Ui W`
 U_h]j `ni a `GW`i hm`X]YgYg`Y]bn][Ufh][Yb`@VYbYgfUi a g`VY]ni hfU[Yb"

8YhU]`g	
Cfh	6fYa Ybž`8Yi hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "i bYgW`"XY • k k k "k k Z"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `X]Y!bUW`f]W`hYb"W`ca