

K YfXYf'6fYa Yb'Ybhn]Y\h') \$\$  
8 Ui Yf\_UfhYb. : Ubg'fYU[ ]YfYb'[ Ya ]gW\h°

GJ`K YfXYf'6fYa Yb'Ybhn]Y\h') \$\$: Ubg'X]Y'8 Ui Yf\_UfhY  
k Y[ Yb'i b[ Ybi hnhYf'Gd]Y`Y"FYU\_h]cbYb'i bX'bYi Y  
FY[ Y'i b[ Yb'ja', VYfV`W\_"



6fYa Yb'8Yi hgW\`UbX'!'8]Y`GW\ b]hhghY`Y`nk ]gW\Yb': Ub`cmU`]hÅh  
i bX`J YfY]bg]bhYfYggYb'k ]fX`U\_hi Y`VY]`K YfXYf'6fYa Yb'bYi  
XYZ]b]Yfh"K ]Y'8Y]W\ghi VY`VYf]W\hYhž`Uh`X]Y`J YfY]bgZØ\fi b[  
VYgW\`cggYbž'fi bX') \$\$'8Ui Yf\_UfhYb!6Yg]hnYfb`X]Y`J\ fYgh]W\_Yhg  
ni`Ybhn]Y\Yb"8]YgY`A U» bU`a Y`VYhf]Zh: Ubgž`X]Y`]b`XYf  
j Yf[ Ub[ YbYb`GU]gcb' ]\fY`H]W\_Yhg'ni`cZh'b]W\h[ Ybi hnh`UVYb"9]b  
GW\ f]hž`XYf'ni`Yhnh'ja`J cf`U`f`Ub[ Y\_ØbX][ hik i fXYž`UVYf'bi b  
YfgHa U`g'ghfUZZXi fW[ YgYhnh'k ]fX"

8]Y`bYi Y`FY[ Y'i b[ `g]Y\h'j cfž`XUgg`U`Y: Ubg'a ]bXYghYbg'nk ÒZ  
j cb`%+`<Y]a gd]Y`Yb'ja`K YgYfghUX]cb`VYgi W\Yb'a ØggYb'  
Ybhk YXYf'dYfgØb`]W\`cXYf`Xi fW`8f]hYž'i a` ]\fY`8Ui Yf\_UfhY`ni  
VY`U`hYb"K Yf'i bhYf`X]YgYf`A ]bXYghUbnU`V`Y]Vhž`Yf\`Å`h`Y]bY

A ]hhY]i b[ 'ØVYf'XYb'9bmi [ 'XYf'8Ui Yf\_UfhY"K Å\fybX'Y]b][ Y  
5b\Åb[ Yf'g]W\ØVYf'X]YgY'A U»bU\ a Y'VYgWk Yfybž'nY][ Yb'X]Y  
a Y]ghYb'Y]bY'dcg]hj Y'9]bghY''i b[ 'ni 'X]YgYf'Æ]h]Uh]j Yž'X]Y'XUfUi Z  
UVn]Y'hž'X]Y'gc[ YbUbbhY' Bc!G\ck !F UhY 'ni 'j Yff]b[ Yfb"

## F YU\_h]cbYb'XYf': Ubg

8]Y'FYU\_h]cbYb'XYf'VYhfcZZYbYb': Ubg'g]bX'[ Ya ]gWk'h"9]b][ Y  
Ya dZ]bXYb': fi ghfUh]cb'ØVYf'XYb'9bmi [ ']\fyf'8Ui Yf\_UfhYbž  
k Å\fybX'UbXYfY'J YfghÅbXb]g'i bX'gc[ Uf'@cV'ZØf'X]Y  
Jcf[ Y\Ybgk Y]gY'nY][ Yb"9g]gh'VY\_Ubbhž'XUgg' ]b'Y]b][ Yb': Å''Yb  
hYWk]gWkY': Y\Yf'ni 'i b[ YfYWk hYb'9bmiØ[ Yb'ZØ\fyb'\_cbbhYbž'X]Y  
K YfXYf'6fYa Yb'YXcW' bUW' F ØW\_gdfUWkY'a ]h'XYb'VYhfcZZYbYb  
: Ubg'\_cff][ ]YfhY"9g'V'Y]Vh'YXcW'ZYgmi \U'hYb.'Fc''ghi \ZU\fyf  
i bX'XYfYb'6Y[ 'Y]hdYfgcbYb'gck ]Y'VYgcbXYfY'9]bnY'ZÅ''Y'g]bX'j cb  
X]YgYf'FY[ Y'i b[ 'Ui g[ Ybca a Yb"

Æ'Y]bYa 'k Y]hYfYb'8YhU]'ni f'H]W\_Yhj Yf[ UVY' ]bZcfa ]Yfh'  
**K YfXYf"XY'XUfØVYfž'XUgg'X]Y'Y]b[ Ync[ YbYb'8Ui Yf\_UfhYb'bi b**  
dYf'@cgj YfZU\fyb'Ub'bYi Y': Ubg'j Yf[ YVYb'k YfXYb"8]YgY'k YfXYb  
X]Y'7\UbW'\UVYbž'ZØf'X]Y'bYi Y'GU]gcb'Y]b'Æ\fygh]W\_Yhni  
Yfk YfVYbž'k cVY]'XUg'Jcf\_Ui ZgfYWk h'ZØf'VYghY\YbXY  
8Ui Yf\_UfhYb]b\UVYf'V]g'ni 'Y]bYa 'VYgh]a a hYb'8Uhi a 'cb' ]bY  
cXYf'hY'YZcb]gW'k U\f[ Ybca a Yb'k YfXYb'\_Ubb"

## 9]b'6`]W\_ØVYf'XYb'HY''YffUbX

8Ug'H\Ya U' Bc!G\ck ' ]gh'b]Wk'h'bYi "'5i W'UbXYfY'J YfY]bY'k ]Y  
F6'@Y]dn][ '\_Åa dZ]b'a ]h'i b[ Ybi hmhYb'8Ui Yf\_UfhYb"@Ui h'Y]bYa  
6Yf]Wk'h]j cb'**F6']j Y'\UVYb'X]Y'GUWk gYb'A U»bU\ a Yb'Yf[ f]ZZYbž**  
i a ']\fy': Ubg'ni 'a cV]' ]g]YfYb"6Y]'F6'@Y]dn][ '\_ØbbYb  
8Ui Yf\_UfhYb'Ybhnc[ Yb'k YfXYbž'k Ybb'k Yb][ Yf'U'g'nY\ b'j cb'%+  
<Y]a gd]Y'Yb'VYgi Wk'h'k YfXYb"8]Y'A U»bU\ a Yb'k YfXYb'j cb'XYf  
J YfY]bgZØ\fi b[ 'U'g'bchk YbX][ 'Ub[ YgY\Ybž'i a 'X]Y''YfYb'F Åb[ Y  
Ub'Gd]Y'hU[ Yb'bUW\U'h][ 'ni 'j Yfa Y]XYb"

8]Y'8]g\_i gg]cb'ØVYf'8Ui Yf\_UfhYb'i bX'X]Y'XUa ]hj YfVi bXYbYb  
J YfdZ]Wk hi b[ Yb'k ]fX' ]b'XYf': i »VU'k Y'h'k Y]hYf\ ]b'\Y]» [ YZØ\fh"

8]Y'6U`UbW`nk ]gW`Yb': UbV]bXi b[ 'i bX`FYU`hÅhž`XUgg`b]W`h`YXYf  
 fY[ Y`a`À»][ Y`GhUX]cbVYgi W`Yf`]ghž`V`Y]Vh`Y]bY`<YfUi gZcfXYfi b[  
 ZØf`X]Y`?'i Vg"8Ybb`k ]Y`a`Ub`g]Y`hž`[ Y`h`Yg`b]W`h`bi`fi`a`XUg  
 `]YVY'; Y`Xž`gcbXYfb`Ui W`XUfi`a`ž`X]Y`hfYi`Yb`5b`Åb[ Yf`ni  
 VY`c`bYb`i`bX`Y]bY`YVYbX][ Y`GhUX]cbUha`cgd`ÅfY`ni`gW`UZZYb"

8YhU]`g	
C fh	6fYa`Ybž`8Yi`hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XY]W`ghi`VY"XY</li> <li>• k k k "k`YfXYf"XY</li> <li>• fV`]j`Y"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`X]Y!bUW`f]W`hYb`W`ca