

K YfXYf'6fYa Yb'ja 'K Yhh`Ui Zi a 'ǎ j Ybhi g! ǎ k Y`A VUb[i `U°

5_hi Y`Y`HfUbgZYfbYk g'ni a 'GJ`K YfXYf'6fYa Yb.'GUa i Y`
A VUb[i `Už'7c!HfU]bYf'i bX`Gd]Y`Yfk YWgY`a ' : c_i g"



6fYa Ybž'8Yi hgWk`UbX'!'ǎ 'bYi YghYb`HfUbgZYf!H]W_Yf`XfY\`h'g]Wk
U`Yg'i a 'XYb`GJ`K YfXYf'6fYa Yb'i bX`X]Y`gdUbbYbXYb'; YfØWk hY
fi bX'i a 'GUa i Y`A VUb[i `U" 8Yf`&%! Å\`f][Y`6Y`[]Yfž`XYf'ni fnY]h
VY]'ǎ j Ybhi g'Hi f]b'gd]Y`hž'ghY\`hVY]'XYb'6fYa Yfb' [Ubn'cVYb'Ui Z
XYf`K i bgWk`]ghY"A VUb[i `U`Uh`Y]bYb'J YfhfU[`V]g`&\$&, 'j]b'Hi f]b
i bX'[]h`U`g`Y]bYg`XYf`VYa Yf_Ybgk YfhYghYb`HU`YbH`gY]bYf
5`hYfg_UggY"A Uf_hk Yfh`Yhk U`%(`A]`]cbYb'9i fc"5`YfX]b[g
XØfZh`Y]bY`ZYghY`J YfdZ]Wk hi b[`i bfYU`]gh]gWk`gY]bž`XU'ǎ j Ybhi g
ØVYf`&\$`A]`]cbYb'9i fc`ZØf`XYb : `Ø[Y`gd]Y`Yf'j Yf`Ub[h`'9]b
@Y]\ [YgWk`ÅZh`_ØbbhY`YXcWk`Y]bY`C dh]cb`gY]bž`XU`K YfXYf`Ui Wk
a]h'ghUf_Yf'?cb_i ffYbn'ni `_Äa dZyb`\Uhž'i bhYf`UbXYfYa `5G
A cbUWc`i bX`Bch]b[\Ua ' : cfYgh"K]Y`XY]Wk ghi VY"XY`VYf]Wk hYhž
\Uh`A VUb[i `U]b`XYf'j Yf[Ub[YbYb`GU]gcb" &'Gd]Y`Y`UVgc`j]Yfh

i bX`XUVY]j]Yf`HcfY`Yfn]Y`hgck]Y`Z0bZJ cf`U[Yb`[Y[YVYb"

K YfXYf`6fYa Yb`]gh`VY`Ubbh`XUZ0fz`Y]b`[i hYg`<`Ab`XW`Yb`VY`]XYf
HU`Ybhgi W`Y`ni` \`UVYb""`a a Yf`k]YXYf`nY][`hg]W`XUg`HYUa`XUfUb
]bhYfYgg]Yfhz`g]W`a`]h`Zf]gW`Ya`6`i`h`ni`j`Yfgh`Af`_Yb""`BYVYb
A VUb[i`U`ghY`Yb`Ui`W`UbXYfY`BUa`Yb`]a`F`Ui`a`z`XUfi`bhYf`8`Uk`X
?ck`bUW`_]z`XYf`a`0[`W`Yfk`Y]gY`Y]bY`bYi`Y`7`UbW`VY`]XYb
6fYa`Yfb`Yf`A`h`9]b`k`Y]hYfYf`VYa`Yf`_Ybgk`YfhYf`K`YW`gY`_`0bbhY
XYf`j`cb`F`UmUb`D`)]ddY`gY]b`z`XYf`Yg`j`ca`9]bh`fUW`h`6fUi`bg`W`k`Y][
ni`a`<`Ua`Vi`f[`Yf`GJ`n]Y`h`8`Yf`&(!`A`f][`Y`U`h`g]W`a`]h`%`HcfYb`]b
XYf`Y`h`hYb`GU]gcb`VYk`]YgYb"

J]Y`6Yk`Y[i b[`]b`XYf`HfUbgZYf`]ghY

8]Y`HfUbgZYfU`_h]j]h`hYb`g]bX`X`cW`i`bX`X]Y`[YgUa`hY`6i`bXYg`][`U
_`Ubb`Ui`ZY]bY`YVYbX][`Y`K`YW`gY`dYf]cXY`ni`f0W`V`]W`Yb""`K`]Y`
**hfUbgZYfa`Uf`_h`XY`nY][`h`z`[]Vh`Yg`]b`X]YgYf`GU]gcb`]bg[`YgUa`h`%+\$
Ni`[`Ab[`Y`i`bX`%`'`5V[`Ab[`Y`z`k`Ug`Y]bY`Ui`g[`Y[`]W`YbY
HfUbgZYfV`]Ubn`j`cb`(`z\$)`A`j`]cbYb`9i`fc`Yf[]Vh`HYW`b]gW`V`]W`h
K`YfXYf`ni`XYa`Ui`ZY]b][`Y`]bhYfYggUbhY`5`hYfbUh]j`Yb""`Gc`k`]fX
Ui`W`Mf]`J`YfgW`UYfYb`j`cb`F`G7`5`bXYf`YW`h`]bg`Gd]Y`[`YVfUW`h`z
XYf`a`]h`gY]bYb`%%`G`fYf!`Di`b`_hYb`]b`XYf`Y`h`hYb`GU]gcb`YVYbZU`g
`c`Y`5i`Za`Yf`_gUa`_Y]h`YffY[`h`U`h"**

8cW`b]W`h`bi`f`]a`Gd]Y`Yf`hfUbgZYf`g]bX`X]Y`6fYa`Yf`U`_h]j`"5i`W`]a
HfU]bYfhYUa`[]Vh`Yg`J`Yf`Ab`XYfi`b[`Yb.`7`f]gh]Ub`;`fc`»`k`]fX`bYi`Yf
7c!`HfU]bYf""8]YgY`BYi`Ui`g]W`hi`b[`_`0bbhY`X]Y`;`fi`bX`U[`Y`Z0f
Y]bYb`Zf]gW`Yb`K`]bX`]a`Gd]Y`gh`]V`]XYb""8Uf0VYf`\]bUi`g[]Vh`Yg
;`Yf0W`hY`i`a`Y]bY`a`0[`]W`Y`F`0W`_Y`f`j`cb`x`g`\`GUf[`Ybh`]b`X]Y
6i`bXYg`][`U`z`a`]h`h`hYfYggY`gY]hYbg`J`Z@`K`c`ZgVi`f[`"

;`Yd`Ub`hY`=bj`Ygh]h]cbYb`]b`X]Y`Ni`_i`bZh

=bg[`YgUa`h`]gh`K`YfXYf`6fYa`Yb`VYa`0`h`z`hU`Ybh]YfhY`Gd]Y`Yf`ni
j`YfdZ]W`hYb`z`i`a`]\`fY`A`UbbgW`UZ`h`Ub[`Zf]gh][`ni`j`Yfgh`Af`_Yb"
=bhYfYggYbhYb`g]bX`Ui`W`G`_ci`B]U`UhY`j`cb`G7`6fU[`U`gck`]Y`A`U`]
C`mYXY`Y`j`cb`@Y[]U`K`UfgW`Ui`"6Y]XY`Gd]Y`Yf`_`0bbhYb`Z0f`Y]bYb
]bhYfYggUbhYb`?`cb`_i`ffYbn`_Ua`dZ`]a`HYUa`gcf[`Yb""6YgcbXYfg

B]U_UhY`gd]Y`hY]bY`F c``Y`]b`XYb` , VYf`Y[i b[Ybž`X]Y`5V`ÖgYgi a a Y
 ZØf`]\b`VYhfÄ[h`%&ž) `A]``cbYb`9i fc``5i Z[YfØghY`h`k]fX`UVYf`b]W`h
 bi f`]b`XYf`6fY]hYž`Ui W`Hc`fk Ufh`A]W`UY`NYhhYfYf`_ÖbbhY`j cb
 ðhYfYggY`ZØf`XYb` : 7 `? cdYb`U[Yb`gY]b"

8 Yf`HfUbgZYfn]]f_i g`Uh`[YfUXY`Yfgh`VY[cbbYb`i bX`X]Y`b`ÄW`ghYb
 K cW`Yb`k YfXYb`nY][Ybž`k]Y`X]Y`A UbbgW`UZh`j cb`K YfXYf`6fYa Yb
 Ui Z[YghY``h`gY]b`k]fX``: U_h`]ghž`XUgg`X]Y`J YfUbhk`cfh`]W`Yb`j]Y``Ub
 XYb`f]W`h][Yb`GhY``gW`fUi VYb`XfY`Yb`a ØggYbž`i a `]a `6i bXYg`][U!
 ; YgW`ÄZh`XYb`5bgW`i gg`b]W`h`ni `j Yf`]YfYb``8Yf`8fi W`_]gh`cW`ž
 UVYf`K YfXYf`Yfk Y]gh`g]W`Y]ba U`a Y`f`U`g`Y]b`J YfY]bž`XYf`[i hY
 9bhgW`Y]Xi b[Yb`ni `hfYZZYb`k Y]» `i bX`a]h`Y]bYa `ghfUhY[]gW`Yb
 8Yb`_Yb`X]Y`K Y]W`Yb`ZØf`X]Y`Ni _i bZh`ghY``h"

8 YhU]`g	
C fh	6fYa Ybž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XY]W`ghi VY"XY • k k k "- \$a]b"XY • k k k "hfUbgZYfa Uf_h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `X]Y!bUW`f]W`hYb`W`a