

K YhhYfZØ\`][ \_Y]h`]b`6fYa Yb.`Gc`gWk ØhnYb  
G]Y`g]Wk`j`c`f`XYb`Gma`dhca`Yb`°

K YhhYfi`a`gWk`Øb[`Y`]b`6fYa`Yb`&\$&).`5i`gk`]f`\_i`b[`Yb`Ui`ZX]Y  
;`Ygi`bX\Y]hž`K`YhhYfZØ\`][`\_Y]h`i`bX`k`]Wk]h[`Y`H]ddg`ZØf`  
6Yhfc`ZYbY"



6fYa`Yb`ž`8Yi`hgWk`UbX`!`č`b`X]YgYf`NY]h`XYg`š\`fYgž`k`Ybb`XYf`  
:`fØ\`]b[`U`a`Ä\`]Wk`]b`XYb`Gca`a`Yf`ØVYf[`Y\`hž`]gh`X]Y`K`YhhYf`U[`Y`  
]b`B`c`f`X`X`Yi`hgWk`UbX`VYgcb`XYfg`k`YWk`gY`\`UZh`"K`]Y`  
**Vi`hYbi`bV]bbYb`"XY`VYf]Wk`hY`hž`Yf`YVYb`X]Y`A`YbgWk`Yb`]b`6fYa`Yb`  
hY]`g`\`Y`Zh][`Y`HYa`dYfUhi`fgWk`k`Ub`\_i`b[`Yb`j`cb`ØVYf`&\$`;`fUX`  
hU[`gØVYf`i`bX`V]g`ni``,`;`fUX`b`UWk`hg`"Gc`Wk`Y`K`YhhYfi`a`gWk`Øb[`Y`  
\_ØbbYb`\_ØfdYf`]Wk`Y`6YgWk`k`YfXYb`\`Yfj`c`ffi`ZYbž`X]Y`j`]Y`Y`U`g`  
k`YhhYfZØ\`][`c`XYf`k`YhhYfYa`dZ]bX`]Wk`VYgWk`fY]VYb`"**

A`YX]n]b!A`YhYcfc`c[`Y`5b`XfYUg`A`UhnUfU`\_]g`j`ca`8Yi`hgWk`Yb`  
K`YhhYfX]Yb`gh`f`B`K`8`Ł`VYgh`Äh][`hž`XUgg`Yg`VY]`XYf`6Yj`Ø`\_Yfi`b[`XfY]`  
;`fi`ddYb`j`cb`A`YbgWk`Yb`[`]Vh`Ni`b`ÄWk`gh`g]b`X`XU`U`Y`A`YbgWk`Yb`ž`  
X]Y`Ui`Z`K`YhhYf`Äb`XYfi`b[`Yb`fYU[`]YfYbž`XUbb`X]Y`k`YhhYfZØ\`][`Yb`

DYfgcbYb`a ]h`Y]W\hYb` [ Ygi bX\Y]h]W\Yb`6YY]bhfÅW]h[ i b[ Yb`k ]Y  
?cdZgW\ a YfnYbž`i bX`gW\`Y»` ]W\`X]Y`k YhhYfYa dZ]bX`]W\Yb  
A YbgW\Ybž`X]Y`Yhk U`%) `V]g`&\$`DfcnYbh`XYf`6Yj Ò`\_Yfi b[  
Ui ga UW\Yb`i bX`VY]`XYbYb`X]Y`6YgW\k YfXYb`ghÅf`\_Yf`g]bX`

## Gma dhca Y`i bX`l fgUW\Yb`j cb K YhhYfZØ\`][`\_Y]h

8]Y`Gma dhca Y`j cb`K YhhYfZØ\`][`\_Y]h`\_ÖbbYb`Y`bUW\  
5`hYfg[ fi ddY`i bhYfgW\]YX`]W\`Ui g[ YdfÅ[ h`gY]b`" `Øb[ YfY`A YbgW\Yb  
Yf`YVYb`cZi?cdZgW\ a YfnYb`i bX`BYfj`cg]hÅhž`k Å\fybX`Å`hYfY  
A YbgW\Yb`Åi Z][`i bhYf`<Yfn!`?fY]g`Ui Z]9f`\_fUb`\_i b[ Yb`cXYf  
F`Yi a Uh]ga i g`Y]XYb`"8]YgY`6YgW\k YfXYb`\_ÖbbYb`g]W\`a ]h  
ghY][`YbXYa`5`hYf`cXYf`VY]`VYfY]hg`VYghY`YbXYb`?fUb`\_Y]hYb  
j YfghÅf`\_Yb`"Gc`g]bX`A ØX][`\_Y]hž`5V[ YgW\`U[ Yb`Y]h`gck ]Y  
5hYak Y[ g[ i bX`f`Yi a Uh]gW\Y`DfcV`Ya Y`VY`\_UbbhY  
6Y[ `Y]hYfgW\Y]bi b[ Yb`"8]YgY`9f`\_Yb`hb]ggY`Z]bXYb`i bhYfghØhni b[  
Xi fW\`X]Y`≠Zcfa Uh]cb`j cb`nXZ\Yi hY`"XY`ž`XUgg`Yhk U`Y]b`8f]hhY`  
XYf`k YhhYfZØ\`][`Yb`A YbgW\Yb`j cb`6YgW\k YfXYb`VYhfc`ZYb`]ghž`X]Y  
]\fyb`5`hU[ `Yf`YV`]W\`VYY]bhfÅW]h[ Yb`

5VYf`k Ug`g]bX`X]Y`5i g`ÖgYf`X]YgYf`Gma dhca Y`3`C Zhig]bX`d`Öhn`]W\Y  
HYa dYfUhi fgW\k Ub`\_i b[ Ybž`\c`Y`@ ZhZYi W]h[ ]h`cXYf  
d`Öhn`]W\Yg`8i b`\_Y`k YfXYb`]a`K ]bhYf`Yb`hgW\Y]XYbX`  
K YhhYfj YfÅbXYfi b[ Ybž`VYgcbXYfg]a` : fØ\`U`f`i bX`<YfVghž`g]bX  
ZØf`k YhhYfZØ\`][`Y`DYfgcbYb`Y]bY`YW\hY`<YfUi gZcfXYfi b[ "8]YgY  
Yi hfYa Yb`K YhhYf`U[ Ybž`gY]`Yg`Y]bY`<]hnYk Y`Y`cXYf`Y]b  
H]YZfi W\_[ YV]Yhž`Yf`Ö\Yb`XUg`F]g]\_c`ZØf`[ Ygi bX\Y]h]W\Y  
6YgW\k YfXYb`i bX`gc[ Uf`?fUb`\_Yb`Ui gUi ZYbh`U`hY`

H]ddg`ni f`@]bXYfi b[ `j cb`6YgW\k YfXYb

8YhU]`g	
C fh	6fYa Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Vi hYbi bV]bbYb"XY</li><li>• k k k "nXZ\Yi hY"XY</li></ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'X]Y!bUW\ f]W\ hYb "Wĉ a