

K ]YV\_Y`K ]bhYf. `6fYa Ybg`YfghY `: fUi Yb!  
Dck Yf`]b`XYf`78I °

K ]YV\_Y`K ]bhYf`k ]fX`YfghY `: fUi Yb!: fU\_h]cbgj cfg]hnYbXY`XYf  
6fYa Yf`78I `i bX`d`Ubhž`XYb`6Øf[ Yfa Y]ghYf  
`YfUi gni ZcfXYfb"



6fYa Ybž`8Yi hgWk`UbX`!`>`Y]bYa `VYXYi hYbXYb`GWk f]h`ZØf`X]Y  
6fYa Yf`Dc`]h\_]`Uhi`K ]YV\_Y`K ]bhYfž`Y]bY`&-`!`Å\`f][`Y`Dc`]h\_]Yfb`XYf  
78I ž`X]Y`: Ø\`fi b[ `XYf`6fYa Yf`78I `!: fU\_h]cb`ØVYfbca a Yb`i bX`]gh  
XUa ]h`X]Y`YfghY`: fUi `]b`X]YgYf`Dc]h]cb``6Y`]XYf`: fU\_h]cbgk U\`Ua  
%\*"'> b]`&\$&) `gh]a a hYb`&&`j cb`&(`A`h[ `]YXYfb`ZØf`X]Y`[`YVØfh][`Y  
?`]Y`Yf]bž`k Å\`fYbX`Yg`YX][`]Wk`Y]bY`9bh`U`hi b[ `i bX`Y]bY`BY]b!  
Gh]a a Y`[ UV``G]Y`Zc`[`h`XUa ]h`Ui`Z`: fUb`\_`a `c`ZZ`XYf`k`Y]hYf\`]b`U`g  
5V[`YcfXbYhYf`]b`XYf`6Øf[`YfgWk`UZh]g]hnhž`YXcWk`XYb  
: fU\_h]cbgj c fghUbX`j Yf`UggYb`U`h``K ]bhYf`k ]`VYk ]f`Ybž`XUgg`X]Y  
78I `V]g`&\$&+`X]Y`ghÅf`ghY`?`fUZh]b`6fYa Yb`k ]fX`i bX`Y]b  
Gh]a a Ybn]Y`j cb``\$`DfcnYbhi`UbghfYVh``8]YgYb`K`YWk`gY``U`hi`a `c`ZZ  
VYk`i`gghini`f`<`U`VnY]h`XYf`@Y[`]g`Uhi`fdYf]cXY`Ub[`Yghc`»`Ybž`i`a  
GhUV]`h`Å`hi`bX`?`Uf\`Y]h`ni`[`Yk`Å\`fY]ghYbž`k ]Y`Ui`Wk`?`fY]gnY]hi`b[

VYf]W hYh"

K ]bhYfž'X]Y`%- - - 'a ]h]\fYf': Ua ]'Y`bUW`6fYa Yb`nc[ žj Yf\_ÖfdYfh  
Y]bY`bYi Y'; YbYfUh]cb`]bbYf\U`V`XYf`78I "'A ]h]\fYa `< ]bhYf[ fi bX  
]b`F`YW`hgk ]ggYbgW`UZhYbž`XYb`g]Y`Ub`XYf`fYbca a ]YfhYb`6i W`f]i g  
@Uk`GW`cc`ghi X]YfhYž`Vf]b[ h]g]Y`Zf]gW`Y`≠YYb`i bX`Y]bY`\_`UfY  
J ]g]cb`ZØf`X]Y`Ni \_i bZh`6fYa Ybg`a ]h`G]Y`\Uh`VYfY]hg`9fZU`fi b[ `U`g  
ghY`j YfhfYhYbXY`@UbXYgj cfg]mYbXY`XYf`78I `6fYa Yb`[ YgUa a Y`h  
i bX`k Uf`nk ]gW`Yb`&\$%- i bX`&\$&( `@UbXYgj cfg]mYbXY`XYf`ž b[ Yb  
l b]cb`]b`6fYa Yb`"K ]bhYf`VYhcbhX]Y`K ]W`h[ \_Y]h]j cb`K ]fhgW`UZh  
i bX`G]W`Yf\Y]hž`]bgVYgcbXYfY`X]Y`5i gfØghi b[ `XYf`Dc`nY]ži a `X]Y  
G]W`Yf\Y]h]b`XYf`GhUXh`ni `[ Yk`À`f`Y]ghYb`" K ]f`VfUi W`Yb`bYi Y  
9bYf[ ]Y`i bX`Y]bYb`bYi Yb`K ]bX`]b`6fYa Yb`i bX`6fYa Yf\Uj Yb`ž  
Yf`\_`Äfh]g]Y`b`Y]bYa `=bhYfj ]Yk`i bX`cVhX]Y`B`chk YbX][ \_Y]hž`X]Y  
Gh]a a Yb`XYf`A YbgW`Yb`]b`XYf`GhUXh`ni ` \ÖfYb"

## 9]bY`< YfUi gZcfXYfi b[ `ZØf`XYb`GYbUh

A ]h]\fYb`\_`UfYb`K`cfhYb`f]W`hYh]g]W`K ]YV`\_Y`K ]bhYf`X]fY`\_h`Ub  
6Øf[ Yfa Y]ghYf`5bXfYUg`6cj YbgW`i`hY`i bX`XYggYb`GYbUhž`XYb`g]Y  
U`g`U`a`i bX`a`ch]j Uh]cbg`cg`\_f]h]g]Yfh`G]Y`d`Ubhž`]\b  
\YfUi gni ZcfXYfb`i bX`\Uh]g]W`XUg`Y`f[ Y]n][ Y`N]Y`[ YgYhnhž  
gdÄhYghYbg`&\$&+`ja`F`Uh\Ui`g`Y]bY`YbhgW`Y]XYbXY`F`c`Y`ni  
ØVYfbY`a`Yb`" 9g]gh`Xf]b[ YbX`b`Øh][ ž`XUgg`k ]f`bYi Y`≠YYb`i bX  
J YfÄbXYfi b[ Yb`]a` ; YgdfÄW`Vf]b[ Yb`žgc`K ]bhYf`"8UVY]`bYb`bh  
g]Y`]\fY`U`\_h]j Y`DfÄgYbn`]b`gcn]U`Yb`A`YX]Yb`ž`k`c`g]Y`gY`Vgh`X]Y  
?cbhfc`Y`ØVYf`]\fY`?UbÄ`Y`\Uhž`U`g`Y]b`k ]W`h[ Yg`≠ghfi a Yb`hž`i a  
\fY`6chgW`UZhYb`ni`j YfVfY]hYb`i bX`Øb[ YfY`K`Ä`Yf`ni`YffY]W`Yb`"

## 6Yfi Z]W`Y`i bX`dc`h]gW`Y`@Ui ZVU`b

K ]YV`\_Y`K ]bhYf`]gh`b]W`h`bi`f`Y]bY`Dc`h]\_Yf]bž`gcbXYfb`Ui`W`Y]bY  
Ub[ Y\YbXY`ž`f]gh]b`"B`UW`\fYa`5V]hi`f`Ua` ; ma`bUg]i`a`J`Y[ YgUW`  
[ ]b[ `g]Y`j ]Y`j YfgdfYW`YbX`Ub`X]Y`6i W`f]i g`@Uk`GW`cc`ž`k`c`g]Y`]a  
≠\f`&\$&&ni`6][`8UH`i`bX`?Øbgh]W`Yf`≠hY`][ Ybn`]a  
; Ygi bX\Y]hgk YgYb`dfca`cj ]YfhY`"≠fY`?Uff]YfY`U`g`F`YW`hgUb`k`Ä`h]b  
]a`<UbXY`g]i`bX` ; YgY`gW`UZhgfYW`h`\Uh]g]Y`gY]h`&\$&( `]b`6fYa Yb  
[ YghUfhYh`≠fY`dc`h]gW`Y`@Ui ZVU`b`VY[ Ub`b`a`]h]\fYa`9]bhf]h]i]b

X]Y`đ b[ Y`l b]cb`ja`đ\`f`&`\$`%`&`i bX`X]Y`7`8`l`i`ja`đ\`f`&`\$`%`"K`]bhYf  
\Uh]g]W`i`ja`@`Ui ZY`XYf`đ\`fY`gck c\`b`c`\_U`Yb`U`g`Ui W`i`jb  
Vi bXYgdc`h]g]W`Yb`;`fYa`]Yb`Y]bYb`BUa`Yb`[`Ya`UW`hi bX`k`Uf  
A`h[ f0bXYf]b`XYf`?`ja`Ui b]cb`ž`Y]bYg`60bXb]ggYgž`XUg`Z0f`Y]bY  
bUW`U`h][`Y`Ni`\_i bZ`h`Y]bhf]hh"

8]Y`9bhg]W`Y]Xi b[ `Z0f`K`]YV`\_Y`K`]bhYf`U`g`i`fU`\_h]cbgj`c`fg]hnYbXY  
\_0bbhY`Y]bY`K`YbXi b[ `Z0f`X]Y`6`fYa`Yf`7`8`l`i`VYXYi`hYb`"A`]h`bYi`Yb  
⇒YYb`i`bX`Zf]g]W`Ya`K`]bX`\_0bbhY`g]Y`Y]bYb`k`]W`h][`Yb`a`di`g`Z0f  
X]Y`FY[`]cb`[`YVYbž`k`Ybb`g]Y`Yg`g]W`UZZ`ž`]\`fY`K`À`Yf]bbYb`i`bX  
K`À`Yf`j`cb`]\`fYf`J`]g]cb`ni`0VYfnYi`[`Yb`"K`]Y`Yg`a`]h`K`]bhYf  
k`Y]hYf[`Y`hž`V`Y]Vh`gdUbbYbX`ni`VYcVUW`hYb"

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | 6fYa`Ybž`8Yi`hg]W`U`bX   |
| E i`Y`Yb | <ul style="list-style-type: none"><li>• k k k "Vi`hYbi`bV]bbYb"XY</li><li>• k k k "_fY]gnY]hi`b[`"XY</li><li>• XY"k`_]dYX]U"c`f[</li></ul> |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`X]Y!`bUW`f]W`hYb`"W`a