

K]YV_Y`K]bhYf. `6fYa Ybg`YfghY `: fUi Yb!
Dck Yf`]b`XYf`78I °

K]YV_Y`K]bhYf`k]fX`YfghY `: fUi Yb!: fU_h]cbgj cfg]hnYbXY`XYf
6fYa Yf`78I `i bX`d`Ubhž`XYb`6Øf[Yfa Y]ghYf
`YfUi gni ZcfXYfb"



6fYa Ybž`8Yi hgWk`UbX`!`>`Y]bYa `VYXYi hYbXYb`GWk f]h`ZØf`X]Y
6fYa Yf`Dc`]h_]`UhiK]YV_Y`K]bhYfž`Y]bY`&-!`Å\ f][Y`Dc`]h_]Yfb`XYf
78I ž`X]Y`: Ø\fi b[`XYf`6fYa Yf`78I `!: fU_h]cb`ØVYfbca a Yb`i bX`]gh
XUa]h`X]Y`YfghY`: fUi `]b`X]YgYf`Dcg]h]cb``6Y`]XYf`: fU_h]cbgk U\`Ua
%*"'> b]`&\$&) `gh]a a hYb`&&`j cb`&(`A]h[`]YXYfb`ZØf`X]Y`[YVØfh][Y
?]Y`Yf]bž`k Å\ fYbX`Yg`YX][`]Wk`Y]bY`9bh`U`hi b[`i bX`Y]bY`BY]b!
Gh]a a Y`[UV``G]Y`Zc`[h`XUa]h`Ui Z`: fUb_`-a `cZZ`XYf`k Y]hYf\]b`U`g
5V[YcfXbYhYf`]b`XYf`6Øf[YfgWk`UZh]g]hnhž`YXcWk`XYb
: fU_h]cbgj c fghUbX`j Yf`UggYb`U`h`K]bhYf`k]`VYk]f`Ybž`XUgg`X]Y
78I `V]g`&\$&+`X]Y`ghÅf`ghY`? fUZ]b`6fYa Yb`k]fX`i bX`Y]b
Gh]a a Ybn]Y`j cb`` \$`DfcnYbhi`UbghfYVh``8]YgYb`K YWk`gY``U`hi`-a `cZZ
VYk i gghini f`<`U`VnY]h`XYf`@Y[]g`Uhi fdYf]cXY`Ub[Yghc» Ybž`i a
GhUV]`]h`hi bX`?`Uf\Y]h`ni `[Yk Å\ fY]ghYbž`k]Y`Ui Wk`? fY]gnY]hi b[

VYf]W hYh"

K]bhYfž'X]Y`%- - - 'a]h]\fYf': Ua]]'Y`bUW`6fYa Yb`nc[žj Yf_ÖfdYfh
Y]bY`bYi Y'; YbYfUh]cb`]bbYf\U`V`XYf`78I "'A]h]\fYa `<]bhYf[fi bX
]b`F`YW`hgk]ggYbgW`UZhYbž`XYb`g]Y`Ub`XYf`fYbca a]YfhYb`6i W`f]i g
@Uk`GW`cc`ž`ghi`X]YfhYž`Vf]b[h]g]Y`Zf]gW`Y`≠YYb`i bX`Y]bY`_`UfY
J]g]cb`ZØf`X]Y`Ni`_i bZh`6fYa Ybg`a]h`G]Y`\Uh`VYfY]hg`9fZU`fi b[`U`g
ghY`j YfhfYhYbXY`@UbXYgj`cfg]mYbXY`XYf`78I`6fYa Yb`[YgUa`a`Y`h
i bX`k`Uf`nk]gW`Yb`&\$%-`i bX`&\$&(`@UbXYgj`cfg]mYbXY`XYf`ž`b[Yb
l`b]cb`]b`6fYa Yb`"K]bhYf`VYhcbhX]Y`K]W`h][`_Y]h]j`cb`K]fhgW`UZh
i bX`G]W`Yf`\Y]hž`]bgVYgcbXYfY`X]Y`5i gfØghi b[`XYf`Dc`n]Y]ž`i a`X]Y
G]W`Yf`\Y]h]b`XYf`GhUXh`ni`[Yk`À`f`Y]ghYb`" K]f`VfUi`W`Yb`bYi`Y
9bYf[]Y`i bX`Y]bYb`bYi Yb`K]bX`]b`6fYa Yb`i bX`6fYa Yf`Uj`Yb`ž
Yf`_`Äfh]g]Y`b`Y]bYa`"b`hYfj`]Yk`i bX`c`VhX]Y`B`chk`YbX][`_Y]hž`X]Y
Gh]a`a`Yb`XYf`A`YbgW`Yb`]b`XYf`GhUXh`ni`_`ÖfYb`"

9]bY`< YfUi`gZc`fXYfi`b[`ZØf`XYb`GYbUh

A]h]\fYb`_`UfYb`K`cfhYb`f]W`hYh]g]W`K]YV`_Y`K]bhYf`X]fY`_`h`Ub
6Øf[Yfa`Y]ghYf`5bXfYUg`6cj`YbgW`i`hY`i bX`XYggYb`GYbUhž`XYb`g]Y
U`g`U`a`i bX`a`ch]j`Uh]cbg`cg`_f]h]g]Yfh`G]Y`d`Ubhž`]\b
\YfUi`gni`Zc`fXYfb`i bX`\Uh]g]W`XUg`Y`f[Y]n][`Y`N]Y`[YgYhnhž
gd`ÄhYghYbg`&\$&+`]a`F`Uh\Ui`g`Y]bY`YbhgW`Y]XYbXY`F`c`Y`ni
ØVYfbY`a`Yb`" 9g]gh`Xf]b[YbX`b`Øh][`ž`XUgg`k]f`bYi`Y`≠YYb`i bX
J`Yf`ÄbXYfi`b[Yb`]a`]; Ygdf`ÄW`Vf]b[Yb`ž`gc`K]bhYf`"8`UVY]`bYb`bh
g]Y`]\fY`U`_h]j`Y`Df`ÄgYbn`]b`gc`n]U`Yb`A`YX]Yb`ž`k`c`g]Y`gY`Vgh`X]Y
?`cb`hf`c`Y`ØVYf`]\fY`?`Ub`Ä`Y`\`Uhž`U`g`Y]b`k]W`h][`Yg`≠ghfi`a`Yb`hž`i`a
]\fY`6`chgW`UZhYb`ni`j`YfVfY]hYb`i bX`Øb[YfY`K`Ä`\`Yf`ni`YffY]W`Yb`"

6Yfi`Z]W`Y`i`bX`d`c`h]gW`Y`@Ui`ZVU`b

K]YV`_Y`K]bhYf`]gh`b]W`h`bi`f`Y]bY`Dc`h]_Yf]bž`gcbXYfb`Ui`W`Y]bY
Ub[Y`Y`bXY`ž`f]gh]b`"B`UW`\fYa`5V]hi`f`Ua`]; ma`bUg]i`a`J`Y[YgUW`
[]b[`g]Y`j`Y]j`YfgdfYW`YbX`Ub`X]Y`6i W`f]i`g`@Uk`GW`cc`ž`k`c`g]Y`]a
≠\f`&\$&&ni`6][`8`UhU`i bX`?`Øbgh]W`Yf`≠hY`][`Ybn`]a
; Ygi`bX`Y]hgk`YgYb`dfca`cj`]YfhY`"≠fY`?`Uff]YfY`U`g`F`YW`hgUb`k`Ä`h]b
]a`<`UbXY`g]i`bX`; YgY`gW`UZhgfYW`h`\Uh]g]Y`gY]h`&\$&(`]b`6fYa`Yb
[YghUfhYh`≠fY`dc`h]gW`Y`@Ui`ZVU`b`VY[`Ubb`a`]h]\fYa`9]bhf]h]i]b

X]Y`đ b[Y`I b]cb`ja`đ\`f`&`\$`%`&`i bX`X]Y`78I`đ]a`đ\`f`&`\$`%`"K`]bhYf
 \Uh]g]W`]ja`@Ui ZY`XYf`đ\`fY`gck c\`]b`c_U`Yb`U`g`Ui W`]b
 Vi bXYgdc`h]g]W`Yb`;`fYa`]Yb`Y]bYb`BUa`Yb`[`Ya`UW`hi bX`k`Uf
 A`h[f0bXYf]b`XYf`?`]a`Ui b]cb`ž`Y]bYg`60bXb]ggYgž`XUg`Z0f`Y]bY
 bUW` \U`h][`Y`Ni`_i bZ`h`Y]bhf]hh"

8]Y`9bhg]W`Y]Xi b[`Z0f`K`]YV`_Y`K`]bhYf`U`g`i`fU`_h]cbgj`c`fg]hnYbXY
 _0bbhY`Y]bY`K`YbXi b[`Z0f`X]Y`6fYa`Yf`78I`VYXYi hYb`"A`]h`bYi`Yb
 ðYYb`i bX`Zf]g]W`Ya`K`]bX`_0bbhY`g]Y`Y]bYb`k`]W`h][`Yb`a`di`g`Z0f
 X]Y`FY[`]cb`[`YVYbž`k`Ybb`g]Y`Yg`g]W`UZZ`ž`]\`fY`K`À`Yf]bbYb`i bX
 K`À`Yf`j`cb`]\`fYf`J`]g]cb`ni`0VYfnYi`[`Yb`"K`]Y`Yg`a`]h`K`]bhYf
 k`Y]hYf[`Y`hž`V`Y]Vh`gdUbbYbX`ni`VYcVUW`hYb"

| | |
|----------|--|
| 8YhU]`g | |
| C fh | 6fYa`Ybž`8Yi`hg]W`U`bX |
| E i`Y`Yb | <ul style="list-style-type: none"> • k k k "Vi`hYbi`bV]bbYb"XY • k k k "_fY]gnY]hi`b[`"XY • XY"k`_]dYX]U"c`f[|

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`X]Y!bUW`f]W`hYb`"W`a