

# 7Ua d]b[ 'U`g`K c\bU`hYfbUh]j Y. 'Gc`Z]bXYb F YbhbYf`XYb`f]W\h][ Yb`D`Uhn°

9fZU\ fYb`G]Yž`k ]Y`XUg`K c\bYb`Ui Z`7Ua d]b[ d`ÀhnYb`]b  
BcfXXYi hgW\`UbX`fYW\h`]W\` [ YfY[ Y`h`]gh`i bX`k Y`W\Y  
5`hYfbUh]j Yb`Yg`[ ]Vh"



BcfXXYi hgW\`UbXž`8Yi hgW\`UbX`!`7Ua d]b[ `YfZfYi h`g]W\`VY]  
j ]Y`Yb`A YbgW\Yb`[ fc»Yf`6Y`]YVh\Y]h` `b]W\h`bi f`U`g`\_i fnY`5i gnY]h  
j ca`5`hU[ ž`gcbXYfb`U`g`HY]`XYg`@YVYbggh]`g` `a a Yf`a Y`f`gi W\Yb  
bUW\`Y]bYa` @YVYb`]b`XYf`B Uhi f`i bX`n]Y\`Yb`]b`6YhfUW\hž`]\fYb  
9fghk c\b]g]hn`Ui Z`Y]bYa` 7Ua d]b[ d`Uhn`Ubni a Y`XYb`"8]YgY  
9bhk ]W`\_i b[ `]gh`b]W\h`ØVYffUgW\YbXž`XU`]b`8Yi hgW\`UbX`VYfY]hg  
fi bX`" \$\$\$`\$\$\$`A YbgW\Yb`ØVYfk ]Y[ YbX`cXYf`XUi Yf\UZh`Ui Z  
7Ua d]b[ d`ÀhnYb`"YVYb`"?cghYb[ Øbgh][ Y`GhY`d`ÀhnY`ZØf`i bhYf`%\$\$  
9i fc`]a`A cbUh`a UW\Yb`X]YgY`K c\bZcfa`UhhfU`\_h]j ž`VYgcbXYfg`ZØf  
F YbhbYfž`XYfYb`a cbUh`]W\Y`F YbhY`cZhi bhYf`%"&\$\$`9i fc`]Y[ h`8]Y  
Gi W\Y`bUW\`Y]bYa` XUi Yf\UZh`Yb`GhY`d`Uhn`]gh`VYgcbXYfg`ZØf`j ]Y`Y  
À`hYfY`A YbgW\Yb`Y]b`k ]W\h][ Yg`H\Ya Už`k ]Y`Y]bY`\* (!`À`f][ Y  
F YbhbYf]b`nY][ hž`X]Y`]b`Y]bYf`7Ua d]b[ !; fi ddY`bUW\`Y]bYf

VYnU\`VUFYb`@Øgi b[ `gi Wk h`i a `a ]h`\fYf`\_`Y]bYb`F Yb hY`ØVYf`X]Y  
Fi bXYb`ni `ca a Yb`"A c]b`VYf]Wk hYhj cb`] \fYf`5Vg]Wk h`]\fY  
DcghUbgWk f]Zh`VY]`Y]bYf`fYi bX]b`ni `]\bhYf`Y[ Ybž`k Ug`YXcWk  
fYWk h]Wk `dfcV`Ya Uh]gWk `gY]b`\_Ubb"

8Yi hgWk `UbX`\Uh`ghf]\_hY`J c f g W k f]ZhYbž`X]Y`XUg`5ba Y`XYb`Y]bYg  
<Ui dhk c`bg]hnYg`Ui ZY]bYa `7Ua d]b[ d`Uhn`fY[ Y`b`"Gc`g]Y`h`XUg  
6i bXYga Y`XY[ YgYhn`j cfž`XUgg`XYf`K c`bg]hn`Xcfh`Ub[ Ya Y`XYh  
k ]fXž`k c`a Ub`hUhg`ÅWk `]Wk `YVh`"9]bY`6f]YZ`UghYbUXfYggY`VY]  
: fYi bXYb`fY]Wk h]b`XYf`F Y[ Y`b]Wk h`Ui g`i bX`\_Ubb`gc[ Uf`U`g  
CfXbi b[ gk ]Xf][ \_Y]h`VYghfUZh`k YfXYb`"J YfghØ» Y`[ Y[ Yb`X]YgY  
FY[ Y`i b[ `\_ØbbYb`ni `6i » [ Y`XYfb`j cb`V]g`ni `) "\$\$\$\$`9i fc`ZØ`fYb`"  
J]Y`Y`7Ua d]b[ d`ÅhnY`g]bX`YXcWk `b]Wk h`ZØf`XUi Yf`UZhYg`K c`bYb  
Ui g[ Y`Y[ hž`XU`g]Y`ni a Y]gh`U`g`9f`c`i b[ gZ`ÅWk Yb`Ui g[ Yk ]YgYb  
g]bX`"K Yf`XYbbcWk `gY]bYb`9fghk c`bg]hn`Ui ZY]bYa `7Ua d]b[ d`Uhn  
Uba Y`XYb`a ØWk hYž`a i gg`X]Y`VUi fYWk h]Wk Yb`A Ø[ `]Wk \_Y]hYb  
dfØZYb`" ð`XYb`a Y]ghYb`: Å`Yb`g]bX`Z]I Y`A ]Yhj`YfhfÅ[ Y`i bX`X]Y  
Ni gh]a a i b[ `XYf`?ca a i bY`YfZcfXYf`]Wk ž`i a `fYWk h]Wk `Ui ZXYf  
g]Wk YfYb`GY]hY`ni `gY]b"

9]b`@YVYb`]a `K c`b`k U[ Yb.

< YfUi gZcfXYfi b[ Yb`i bX`J c`fhY]`Y

BUhØf`]Wk `[ ]Vh`Yg`gck c`\`J c`fhY]`Y`U`g`Ui Wk`< YfUi gZcfXYfi b[ Ybž  
X]Y`a ]h`Y]bYa `K c`bg]hn`Ui ZY]bYa `7Ua d]b[ d`Uhn`j YfVi bXYb  
g]bX`"5i ZXYf`dcg]h]j Yb`GY]hY`ghY`Yb`5gdY`hY`k ]Y`?cghYbYZZ]n]Ybn  
i bX`X]Y`BÅ`Y`ni f`BUhi fž`X]Y`j ]Y`Y`A YbgWk Yb`U`g`UbgdfYWk YbX  
Ya dZ]bXYb`"8Yf`K YWk gY`]b`Y]bYb`K c`b`k U[ Yb`cXYf`Y]b  
A cV]`Y]a `Yfa Ø[ `]Wk h`i`YI ]V`]hÅ`hi bX`I bUV`Åb[ ][\_Y]hž`k Ug  
VYgcbXYfg`ZØf`i a k Y`hVYk i gghY`A ]b]a U`]ghYb`j cb`6YXYi hi b[ `]gh`  
@Ui hi`6Ymc bX`7Ua d]b[ `g]bX`X]Y`GWk f]hhY`ni f`I a a Y`Xi b[ `Y]bYg  
K c`bg]hnYg`Ui ZY]bYa `7Ua d]b[ d`Uhn`\_`Uf`i a f]ggYb.`Ni bÅWk gh  
gc`hY`a Ub`Y]bYb`[ YY][ bYhYb`D`Uhn`k Å`Ybž`XYf`X]Y`XUi Yf`UZhY  
K c`bg]hnUba Y`Xi b[ `Yf`Ui Vh`"8UbUWk `[ ]`h`Ygž`XYb`6YhfY]VYf`ni  
\_cbhU`h]YfYbž`i a `Y]bYb`A ]Yhj`YfhfU[ `UVni gWk`]Y» Yb`i bX  
UbgWk`]Y» YbX`U`Yg`VY]a `9]bk c`b`Yfa Y`XYUa h`ni ` \_`ÅfYb"

8cWk`XUg`@YVYb`Ui ZY]bYa `7Ua d]b[ d`Uhn`\_Ubb`Ui Wk

GWUhhYbgY]hYb` \ UVYb"9]b[ YgW fAb\_hY`Df]j Uhg d\ AfY`i bX  
FUi a j Yf\A`hb]ggY`ghY`Yb`Y]bY` < YfUi gZcfXYfi b[ `XUF"5i W`X]Y  
fYW h]WYb`FU\ a YbVYX]b[ i b[ Yb`j Uf]]YfYb`Y`bUW`6i bXYg`UbX  
i bX` ; Ya Y]bXY`Yf\YV`]W`"A UbW`a U`]gh`XUg`XUi Yf\UZhY`K c`bYb  
]b`K c`b!`cXYf`A ]gW`[ YV]YhYb`\_Y]b`DfcV`Ya ž`k A`fYbX`Yg`]b  
GcbXYf[ YV]YhYb`cZh`i bni`Àgg]]`]gh`"I a`XUg`@YVYb`]a`K c`b`k U[ Yb  
VYe`i Ya`ni`[ YghU`hYb`ž`gc`h`Y`a Ub`Ui W`d`fU`\_h]gW`Y`5gdY`\_hY  
VYfØW\_g]W`h][ Yb`ž`k ]Y`X]Y`YZ]n]Yb`hY`Bi`hni`b[ `j`cb`FUi`a`ž`X]Y  
J Yfgcf[ i b[ `a`]h`Ghfca`ž`K UggYf`i bX`5V`k UggYf`gck ]Y`X]Y`DfØZ`b[  
j`cb`hYfbY`hni`[ `Ab[ Yb`"

## F YW h`]W Y`F U\ a YbVYX]b[ i b[ Yb`i bX`H]ddg

8]Y`fYW h]W`Yb`J`cf`\_Y`fi`b[ Yb`ZØf`XUg`XUi Yf\UZhY`K c`bYb`Ui`Z  
7Ua`d]b[ d`À`h`Yb`g]bX`\_ca`d`YI`"K`c`b`i`b[ "W`ca`ghY`h`Z`ghž`XUgg  
j`]Y`Y`?`ca`a`i`bYb`a`]h`Yfk`Y`Y`[`fc`»`nØ[ ]`[`Yf`g]bX`i`bX  
8Ui`Yfk`c`bYb`Xi`X`Yb`ž`i`a`C`V`X`U`W`c`g][`\_Y]h`ni`j`Yfa`Y]X`Yb`"  
8Yb`bc`W`V`Y]V`h`X]Y`5ba`Y`Xi`b[ `Y]bYg`K`c`b`g]h`nYg`Ui`ZY]b`Ya  
7Ua`d]b[ d`U`h`n`Y]bY`<`YfUi`gZcfXYfi`b[ ž`X]Y`c`Zh`j`cb`XYf`Hc`Yf`Ub`n  
XYf`c`\_U`Yb`6Y`Øf`XYb`UV`A`b[ h`"I`a`DfcV`Ya`Y`ni`j`Yfa`Y]X`Yb`ž  
gc`h`Yb`Ub[ Y`Y`b`X`Y`7Ua`d`Yf`g]W`f`Y`W`h`n`Y]h][`V`Y]`]\`f`Yf  
;`Ya`Y]b`X`Y`j`Yfk`U`hi`b[ `]b`Z`c`fa`]Yf`Yb`i`b`X`g]W`b`U`W`Y]b`Ya  
7Ua`d]b[ d`U`h`n`a`]h`c`Z]n]Y`Y`f`K`c`b`g]h`n`U`ba`Y`Xi`b[ `i`a`g`W`Ui`Yb`"

Ni`g`Ua`a`Yb`Z`Ugg`Yb`X`\_`Ubb`[`Yg`U[`h`k`Yf`X`Yb`ž`X`Ugg`X]Y`≠`X`Y`ž`Ui`Z  
Y]b`Ya`7Ua`d]b[ d`U`h`n`ni`k`c`b`Yb`ž`]b`X`Yf`\`Yi`h][`Yb`N`Y]h`i`a`a`Yf  
a`Y`f`Ni`gd`fi`W`Z]b`X`Y`h`C`V`Ui`g`Z]b`U`bn]Y`Yb` ;`fØ`b`X`Yb`c`X`Yf  
Ui`Z[`fi`b`X`Y]b`Yg`K`i`bg`W`Yg`b`U`W`B`U`Y`a`ni`f`B`U`h`i`f`X`Ug`@`Y`V`Y`b`]`a  
K`c`b`k`U[`Yb`\`U`h`g`Y]b`Yb`F`Y]n`"K`Yf`Y`X`c`W`X]Y`g`Yb`G`W`f]h`k`U[`hž  
gc`h`Y`g]W`]a`J`c`f`Z`Y`X`[`fØ`b`X`]W`Ø`V`Yf`X]Y`f`Y`W`h]W`Y`b  
F`U`a`Y`b`V`Y`X]b[ i b[ Yb`i bX`X]Y`Ø`f`h]W`Yb`J`c`f`g`W`f]Z`h`Yb`]b`Z`c`fa`]Y`f`Yb`ž  
i`a`i`b`]Y`V`g`Ua`Yb` ,`V`Y`ff`U`g`W`i`b[ Yb`j`c`f`ni`V`Yi`[`Yb`"K`Yf`Y]b[ i`h`Yg  
<`À`b`X`W`Yb`\`U`h`ž`Z]b`X`Y`h`g]W`Yf`]W`Y]b`Y`d`Ugg`Yb`X`Y`@Ø`gi`b[`"

8 Y h U ]`g	
C f h	B c f X X Y i h g W`U b X ž`8 Y i h g W`U b X

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a c]b"XY</li><li>• k k k "VYmcbXWUa d]b[ "XY</li><li>• k k k "k c\bi b[ "WŁa</li></ul>

6Ygi WŁ Yb `G]Y `i bg `Ui Z. `X]Y!bUWŁ f]WŁ hYb"WŁa