

7Ua d]b[!Hf]W_. 'Gc 'V`Y]Vh`X]Y
Hc]`YhhYbdUd]Yffc``Y`Ui Wx `]a `: fY]Yb
g]Wx Yf°

9fZU\fyb`G]Yž`k]Y`_fYUh]j Y`7Ua d]b[!7ca a i b]hmg`]b
BcfXXYi hgW`UbX`]bbcj Uh]j Y`@Øgi b[Yb`ZØf`U`hÅ[`]Wx Y
<YfUi gZcfXYfi b[Yb`Z]bXYb" `H]ddg`i bX`Hf]W_g`ZØf
i a k Y`hZfYi bX`]Wx Yg`7Ua d]b[`&\$&)"



BcfXXYi hgW`UbX`ž`8Yi hgW`UbX`!`7Ua d]b[`]gh`ZØf`j]Y`Y
A YbgWxYb`Y]b`Gma Vc`ZØf`: fY]\Y]hž`BUhi fj YfVi bXYb\Y]hi bX`Y]b
Y]bZUWxYg`@YVYb" `6YgcbXYfg`]a `Gca a Yf`n]Y\h`Yg`j]Y`Y`]b`X]Y
BUhi fž`i a `X]Y`Zf]gWxY`@`Zhi bX`X]Y`Fi \Y`ni `[Yb]Y»Yb" `8cWx
[YfUXY`BYi `]b[Y`ghY\Yb`cZij cf`i bYfk UfhYhYb
<YfUi gZcfXYfi b[Ybž`X]Y`XUg`l f`Ui Vgj Yf[bØ[Yb`hfØVYb`_ØbbYb"
9]bY`^Ai Z][Y`: fU[Yž`X]Y`_Øfn]Wx`]b`Y]bYf`7Ua d]b[!; fi ddY
Ui Z_Ua ž`XfY\h]g]Wx`i a `X]Y`DfcV`Ya Uh]_`XYg
Hc]`YhhYbdUd]YfUVfc``Ybg" `K]Y`ghY`h`ia Ub`g]WxYfž`XUgg`X]Y`F`c`Y
b]Wxh`Y]bZUWx`\Yfi a fc`hž`k Å\fybX`a Ub`g]Wx`i a `k]Wxh][Y`8]b[Y
_Øa a Yfh3`A c]b`VYf]WxhYhj cb`j YfgWx]YXYbYb`H]ddg`Ui g`XYf

7Ua d]b[!7ca a i b]hmž'X]Y`_fYUhj`Ui ZX]YgY`<YfUi gZcfXYfi b[fYU[]YfYb"

9]b`Bi hnYf'gW`i [`j cfž'bUW`YXYf'6Ybi hni b[`Y]bYb`HfcdZYb ?`YVYf`Ui ZX]Y`Fc`Y`ni` [YVYb`cXYf`UVYf`Y]bY`<UUFVØfghY`U`g <U`hYfi b[`ni`j Yfk YbXYb"5i W`k Ybb`X]Y`<UUFVØfghY`U`g`@Øgi b[Ui Z`G`_Ydg]g`gh]Y» ž`k UfYb`X]Y`F`UhgW`À[`Y]b`XYf`; fi ddY`gY`f [fc»nØ[]["Gc`Ya`dZU`Y]b`YfZU`fYbYf`7Ua`dYfž`X]Y`Fc`Y`Y]W`hni XfØW`_Ybž`XUa`]hg]Y`Y]bYb`cj`U`Yb`E`i`YfgW`b]hh`VY`_ca`a`h"9]b UbXYfYf`a`UW`hY`XUfUi`Z`Ui`Za`Yf`_gUa`ž`XUgg`a`Ub`XYb`F`ØW`_Yb`XYf <UUFVØfghY`a`]h:]`n`UV`_YVYb`gc`hYž`i`a`i`bUb[`YbY`a`Yg GW`Yi`Yfb`ni`j`Yfa`Y]XYb"K`Y]hYfY`_fYUhj`Y`Y`Yb`Ui`g`XYf`; fi ddY`k`UfYbž`Y]bYb`<UUF[`i`a`a`]i`a`X]Y`Fc`Y`ni`ghØ`dYb`cXYf`Y]b`GhØW`_Hc]`YhhYbdUd]Yf`]b`X]Y`Fc`Y`ni`ghcdZYb"Gc`W`Y`9]bZ`A`Y`nYi` [`Yb`j`cb`XYf`9]bZU`g`fY]W`hi`a`XYf`7ca`a`i`b]hmi`bX`Y`ZYbž`XYb`5`hU[]a`7Ua`d]b[`YVYb`Yhk`Ug`ni`Yf`Y]W`hYfb"

8]Y`VYghYb`Hc]`YhhYbdUd]Yf!A`cXY`Y`ZØf`7Ua`dYf`

⇒ : fY]Yb` []Vh`Yg`b]W`hg`K`]W`h[`YfYg`U`g`?`ca`Zcfh`i`bX`<m[]YbY" 9]b`5fh]_Y`j`cb`7Ua`d]b[!@`gh`YVh`Yfj`cfž`k`Y`W`Y`A`Yf`_a`U`Y`Y]b [`i`hYg`7Ua`d]b[!Hc]`YhhYbdUd]Yf`]a`Y`f`&\$&) `UVYb`gc`hY" K`YgYb]h]W`Y`?`f]hYf]Yb`g]bX`i`bhYf`UbXYfYa`ž`XUgg`Yg`V]c`c[]gW` UVVUi`VUf`i`bX`_ca`dcgh]YfVUf`]ghž`gck`]Y`k`Y]W`i`bX` \Ui`hZ`Yi`bX`]W`"5i`»`YfXYa`gc`hY`Yg`gW`bY`Ui`Z`ØgYbž`i`a` J`YfghcdZ`b[`Yb`ni`j`Yfa`Y]XYb`i`bX`Y]W`hni`hfUbgdcfh]YfYb`gY]b"

<]Yf`g]bX`Y]b[]Y`Ya`dZc`YbY`DfcXi`_hY.

- K`9D5`ei`]Zni`7Ua`d]b[`Hc]`YhhYbdUd]Yf`f]`Fc`Ybž`&)`\$`6`Uhhž`&!`U[] [ž`gY`VghUi`Z`ØgYbXž`a`UXY`]b`;`Yfa`Ubmk`
- DUdYfbYh`6]c`HYW`Hc]`YhhYbdUd]Yf`f&(`Fc`Ybž`&!`U[] [ž`%,`\$`6`Uhh`dfc`Fc`Yž`V]c`c[]gW`UVVUi`VUf`
- H<9H: `CF`8`Hc]`YhhYbdUd]Yf`f]`DUW`i`b[`Ybž`(`Fc`Ybž`&)`\$`6`Uhhž`&!`U[] [ž`gW`bY`gY`VghUi`Z`ØgYbX`

9g` []Vh`U`YfX]b[`g`Ui`W`Y]b[]Y`B`UW`hY]Y`Gc`]gh`X]Y`K`Y]W`Y]h`]a`

J Yf[`Y]W`ni `Yf_Òa a `]W`Ya `Hc]`YhhYbdUd]Yf`cZi[Yf]b[Yfž`k Ug
ZØf`Ya dZ]bX`]W`Y`<Ui h`b]W`h]a a Yf`]XYU`]gh"8YbbcW`V]YhYh
V]c`c[]gW`UVVUi VUfYg`Hc]`YhhYbdUd]Yf`j]Y`Y`J cfhY]`Yž
]bgVYgcbXYfY`]b`<]bV`]W`Ui Z`X]Y`I a k Y`hZfYi bX`]W`_Y]h"Ni XYa
gc`hY`a Ub`VYUW`hYbž`XUgg`X]Y`NYfgYhni b[gXUi Yf`a Y]gh`XfY]`V]g
j]Yf`K cW`Yb`VYhfÀ[h`i bX`X]Y`9bhgc f[i b[]b`gdYn]Y`Yb`6Y\`À`hYfb
YfZc`[Yb`gc`hY" `Gc`_Ubb`a Ub`Ui W`VY]a `Hc]`YhhYb[Ub[`Y]bYb
6Y]hfU[`ni f`BUhi f`Y]ghYb"

I a k Y`hZfYi bX`]W`Yg`7Ua dYb`]a 5``[Ya Y]bYb

I a k Y`hZfYi bX`]W`Yg`F Y]gYb`]gh`VY]a `7Ua d]b[`Yi hY`k]W`h][Yf
XYbb`Y"8]Y`K YVgY]hY`7Ua dYf(5``[]Vh`k Yfhj c`Y`H]ddgž`k]Y`a Ub
gY]bYb`5i ZYbh\U`h]b`XYf`BUhi f`bUW`\U`h][Yf`[YghU`hYb`_Ubb"
8UVY]`]gh`XYf`9]bgUhm`Y]bYg; Ug_cW`Yfg`a]h`bUW`ZØ`VUfYf
; UgZUgW`Y`Y]b`YfghYf`GW`f]hž`i a `X]Y`I a k Y`h`ni `gW`cbYb"
; Ug_Ufhi gW`Yb`g]bX`cZi`b]W`h`fYW`W`VUfž`k À`fYbX`bUW`ZØ`VUfY
; UgZUgW`Yb`b]W`h`bi f`i a k Y`hZfYi bX`]W`Yfž`gcbXYfb`Ui W`
_cghYb[Øbgh][Yf`g]bX"

9]b`k Y]hYfYf`H]dd`]gh`XYf`9]bgUhm`j cb`9`Y`_hfc`_cW`Yfbž`X]Y`VY]
Ui gfY]W`YbXYf`Ghfca j Yfgcf[i b[ž]XYU`Yfk Y]gY`Xi fW`Y`Y][YbY
Gc`UfUb`U[Ybž`[Ybi hnh`k YfXYb`_ØbbYb"5i W`Y]bY`?ca dfYggcf!
?Ø`Vcl`Z]bXYh`5b`_Ub[ž`XU`g]Y`YbYf[]YZfYi bX`]W`Yf`i bX
d`UhmgdUfYbXYf`U`g`Yf_Òa a `]W`Y`?Ø`gW`fÀb`_Y`]gh"

: Un]h

7Ua d]b[]gh`b]W`h`bi f`Y]bY`A Ò[`]W`_Y]hž`XYf`<Y`h]_`XYg`5``hU[g`ni
Ybh`_ca a Ybž`gcbXYfb`Ui W`Y]bY`7\UbW`ž`_fYUh]j `ni `gY]b`i bX
bUW`\U`h][Y`9bhgW`Y]Xi b[Yb`ni `hfYZZYb" `A]h`XYb`f]W`h][Yb`H]ddg
i bX`Yhk Ug`9]bZU`gfY]W`hi a `_Ubb`YXYf`7Ua d]b[Yf`Ui g`gY]bYa
5i ZYbh\U`h]Y]b`i bj Yf[Ygg`]W`Yg`9f`YVb]g`a UW`Yb" `GY]`Yg`a]h
fUZZ]b]YfhYb`@Øgi b[Yb`ZØf`U`hÀ[`]W`Y`DfcV`Ya Y`cXYf`Xi fW`XYb
9]bgUhm`j cb`i a k Y`hZfYi bX`]W`Yb`DfcXi`_hYb` `X]Y`BUhi f`XUb`_hYg
i bg`

8YhU]`g	
C fh	BcfXXYi hgW\`UbXž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a c]b"XY • WJa d]b[!`i gh"XY • k k k "WJa dYf(U``"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\ hYb"Wĉ a