

8 Y]W\ VfUbX`&\$&) . : Ygh]j U`!; `Ub n`hf]ZZh
i a ghf]hhYbYb`A UW_`Ya cfY!5i Zhf]hh°

5a`%+"`đ `]'&\$&) `VY[]bbh`XUg`8Y]W\ VfUbX!: Ygh]j U`Ub`XYf
BcfXgYY_ØghY`a]hifi bX`* \$"\$\$\$': Ubg`i bX`i a ghf]hhYbYa
<YUX`]bYf`A UW_`Ya cfY"



7i I \Uj Ybž`8Yi hgW\ `UbX`!`8Ug`8Y]W\ VfUbX!: Ygh]j U`ž`XUg`Ub`XYf
K i fghYf`BcfXgYY_ØghY`ghUhh]bXYhž`VY[]bbh`\Yi hYž`Ua`%+"`đ `]'&\$&)
`"A]hifi bX`* \$"\$\$\$': Ubg`i bX`ZUgh`%&\$`? Øbgh`Yfb`k]fX`Yg`Y]bYg
XYf[fØ» hYb`9j Ybhg`]b`XYf`FY[]cb": Ygh]j U`VYgi W\Yf`XØfZYb`g]W\
Ui ZY]b`Vi bhYg`Dfc[fUa`a`j`cb`X]j YfgYb`? Øbgh`Yfb`ZfYi Ybž
XUfi bhYf`VY`]YVhY`5Whg`k]Y`?"="N"ž`8>H]a`a`m`Hfi`a`dYhž`8Y]W_]bXž
?cbhfU`?ž:]bW`i`bX`G_]`5[[i`"FUX]c`<Ua`Vi`f[`VYf]W\hYhž`XUgg
X]Y`J`YfUbghU`hi`b[Yb`Ui`ZXYa` :`i [d`Uhn`BcfX`c`n`a`]h
Ui`gj`Yf`_`Ui`ZhYb`?`cbnYfhYb`ghUhh]bXYb`k`YfXYb"

8cW`Ui`W`GW`UhhYbgY]hYb`nY]W\`bYb`g]W\`UV.`8Yf`[Yd`UbhY
5i Zhf]hh`XYg`i`G!F`UddYfg`A UW_`Ya cfY`Ua`GcbbhU[`ghY`\h]b`XYf
?f]h]_`"GY]bY`@]YXYf` <]bX`g`<U`i`bX` :`i`W`_`YX`i`d`ž`X]Y`g`fUY`

Ubh]gYa]hgWYg'J Yf\U`hYb'j cfk YfZYbž\UVYb`YZh][Y`FYU_h]cbYb
Ui g[Y`Ògh"8Yf`NYbhfU`fUh'XYf`đ XYb`i bX`6i bXYg!
5bh]gYa]h]ga i gVYUi ZhfU[hYf': Y`]i`?'Y]b`Ai » Yfb`gWUfZY`J cfk ØfZY
[Y[Yb`XYb`?Øbgh'Yf"?'Y]b`VYnY]Wk bYhY`X]Y`9bhgWY]Xi b[ž
A UW`Ya cfY`Y]bY`D`UhhZcfa`ni`V]YhYbž`U`g` i bYfhfÀ[`]Wk ""8]Y
dc`h]gWYb`FYU_h]cbYb`Ui ZgY]bYb`5i Zhf]hh]g]bX`Ui Wk`b]Wk`hni
ØVYfgY\Yb`/B8F`ZØ\fh`Ubž`XUgg`?f]h]_Yf`Zc`fXYfbž`X]Y
Bcfa`U`g]Yfi b[`j`cb`Ubh]gYa]h]gWYb`5i ggU[Yb`ni`ghcddYb"

? f]h]_`i bX`A U» bU\`a Yb

8]Y`8]g_i gg]cb`ØVYf`A UW`Ya cfYg`5i Zhf]hh]`gh`b]Wk`hbi`f`Y]b`H\Ya U
ZØf`X]Y` : Ygh]j U`VYgi Wk`Yfž`gcbXYfb`gWk`Udd`h`Ui Wk`]b`X]Y`VfY]hYfY
[YgY`gWUZh]Wk`Y`8YVUhY`ØVYf`5bh]gYa]h]ga i g`K`YgYf`?i`f]Yf
h\Ya`Uh]g]Yfhž`k`]Y`X]Y`?i`bghZfY`\Y]h`c`Zi`[Y[Yb`X]Y
j`YfUbhk`cfhi`b[`gj`c`Y`8UfghY`i`b[`j`cb`H\Ya`Yb`UV[Yk`c[Yb
k`YfXYb`a`i`gg`"5bh]gYa]h]ga i g`Ui`Z` : Ygh]j U`VØ\`bYb`\`UhigY]h`XYa
?cbZ]_`h]b` ; UnU`k`]YXYf`Ub`6f]gUbn`[Yk`cbbYbž`i`bX`X]Y
FYU_h]cbYb`Ui`ZA`UW`Ya`cfY`g]bX`Y]b`HY]`XUj`cb`"K`À\`fYbX`?f]h]_
Ub`]\`a`"Ui`h`k`]fXž`]gh`Y]bY`UbXYfY`6UbXž`?bYYWUdž`VYfY]hg`j`ca
: Ygh]j U`Ui`g[Y`UXYb`k`cfXYbž`k`Ug`ZØf`J`Yfk`]ffi`b[`gcf[`h"

I`a`X]Y`VYgcf[`hYb`Gh]a`a`Yb`ni`VYg`Àb`Zh][`Ybž`\`Uh`X]Y
: Ygh]j U`Y]hi`b[`GWk`i`i`b[Yb`[Y[Yb`5bh]gYa]h]ga i g`]b]h]Yfh"J`cf
6Y[]bb`XYg` : Ygh]j U`g`k`]fX`Y]bY`9f`_`Àfi`b[`i`[Y[Yb`X]g`_f]a`]b]YfYbXY
Ÿi`»`Yfi`b[Yb`UV[Y[YVYbž`i`bX`A`UW`Ya`cfY`gc`"Ÿ`\`b`]Wk`Yg
k`À\`fYbX`gY]bYf`DYfZcfa`UbW`hi`b`"i`b`hYfgh`Ømh`k`]fX`X]YgYf`Dfc`nYgg
j`cb`Y]bYf`9i`dYfhYb[`fi`ddYž`X]Y`X]Y`J`YfUbghU`hi`b[`VY[`Y]hYb`k`]fX`
8]YgY`A`U»`bU\`a`Yb`g]bX`Y`XcWk`i`a`ghf]hhYb.`8Yf`NYbhfU`fUh`XYf
đ`XYb`\`À`h]g]Y`ZØf`i`bni`fY]Wk`YbX"

9]b` : Ygh]j U`a`]h` ; YgWk`]Wk`hY

8`Ug`8Y]Wk`VfUbX! : Ygh]j U`_`Ub`b`Ui`Z`Y]bY`"YVYbX][`Y` : YgWk`]Wk`hY
ni`fØW`V`]W`Yb`"; Y[`fØbXYh]a`i`đ\`f`&\$\$)`nc[`X]Y`YfghY
J`YfUbghU`hi`b[`Yhk`U`)`\$\$`6Ygi`Wk`Yf`Ub`/V]g`&\$\$`k`UfYb`Yg`ØVYf
%\$`\$\$`\$`<`Yi`hY`g]bX`Yg`hÀ[`]Wk`*`\$`\$\$`6Ygi`Wk`Yfž`X]Y`XUg`9j`Yb`h`ni
Y]bYa`X`Yf`[`fØ`hYb` : Ygh]j U`g`8Yi`hgWk`UbXg`a`UWk`Yb`"8]Y

J YfUbgU`hYf`VYhcbYb`XUVY]ž`Y]bY`5ha`cgd`ĀfY`XYf`Hc`YfUbn`i`bX
 XYg`A`]hY]bUbXYfg`gW`UZZYb`ni`k`c`Ybž`k`Ug`U`YfX]b[`g`a`]h`XYa
 U_hi`Y`Yb`GhfY]hi`a`A`UW`Ya`cfY`Ui`Z`X]Y`DfcVY`[`YghY`h`k`]fX"

: Ygh]j`U`YV\`UVYf`_`ÖbbYb`g]W`Ui`Z`X]Y`_`ca`a`YbXYb`HU[`Y`ZfYi`Ybž
 Ui`W`k`Ybb`XYf`GW`UhhYb`XYf`?`f]h]_`Yb`ØVYf`XYa`9j`Ybh`gW`k`YVh"
 9]b`[`i`hYg`<`ĀbXW`Yb`]b`XYf`C`f[`Ub]gUh]cb`]gh[`Y`ZfU[`hž`i`a`gck`c`\`
 ZØf`Y]b`hc`Yg`Ygh]j`U`Yf`YVb]g`ni`gcf[`Yb`U`g`Ui`W`XYb`gYbg]V`Yb
 H\Ya`Yb`i`a`ZUggYbX`FYW`bi`b[`ni`hfU[`Yb"

8YhU]`g	
C`fh	7i`I`\`Uj`Ybž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"fUX]c`\Ua`Vi`f[`"XY • k`k`k`"bXf"XY • k`k`k`"k`YgYf!`_i`f]Yf"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`X]Y!`bUW`f]W`hYb`"W`a