

8]Y`À`hYghY`Dca a YgVi XY`8 Yi hgWk`UbXg
]b`Gm`h. `5i _h]cb`Ua`&*"'> b]`

5a`&*"'> b]j`YfghY][`Yfh`g]Wk`]b`6Yf`]b`8 Yi hgWk`UbXg`À`hYghY`
Dca a YgVi XY`Ui`Z`Gm`h`"GhUfhdfY]g.`&+ "\$\$\$\$`9i`fc`"



K`YghYf`UbX`ž`Gm`h`ž`8 Yi hgWk`UbX`!`8]Y`J`cfZfYi`XY`]gh`[`fc`»`ž`XYbb
Ua`&*"'> b]`&\$&)`k`]fX`]b`6Yf`]b`Y]b`[`Ubn`VYgcbXYfYf
@YW_YfV]ggYb`j`YfghY][`Yfh`X]Y`Y\Ya`U`][`Y`Dca`a`YgVi`XY`]b
K`YghYf`UbX`Ui`Z`Gm`h`"8]YgY`"Y`[`YbX`ÀfY`"a`V]ggVi`XY`]gh`b]Wk`h`bi`f
X]Y`À`hYghY`]`\fYf`5fh`]b`8 Yi hgWk`UbX`ž`gcbXYfb`"\`Uh`Ui`Wk`Y`]bYb
i`bgWk`U`[`VUfYb`GhUbXc`fh`ž`bi`f`nY`b`";`Y`a`]bi`hYb`j`ca`"GhfUbX
YbhZYfb`hi`bX`X]fY`_`h`bYVYb`XYf`BcfXgYY`_]b`_`[`Y`Y`[`Yb`"9]b
GWk`Ui`d`Uhn`ž`XYf`Z0f`Ub`[`Y`Y`bXY`i`bhYfbY`a`Yf`[`Ubn`BYi`Yg
j`Yfgdf]Wk`h`ž`k`]Y`?`fY]gnY]hi`b`[`"VYf]Wk`hYh`"

8 Yf`GhUfhgWk`i`gg`ni`f`5i`_h]cb

A`]h`Y]bYa`"UhfU`_h]j`Yb`GhUfhdfY]g`j`cb`&+ "\$\$\$\$`9i`fc`VY`[`]bb`h`X]Y

5i _h]cbž`X]Y`ja` ; fUbX`<chY`9gd`UbUXY`]b`6Yf`]b`ghUhhZ]bXYh"
5Wēi]fYX`k]fX`j cb`A]WUY`D`YhhbYfž`XYa`]c fghUbX`XYf
8Yi hgWXYb` ; fi bXghØW_gUi _h]cbYb`5 ; žXYf`X]Y`9]bn][Ufh][_Y]h
X]YgYg`C V`Y_hg`i bhYfghfY]W`h" `hYfYggYbhYb`_ØbbYb`j cf`C fhž
hY`YZcb]gW`cXYf`gW`f]Zh`]W`a`]hV]YhYb` `U`YfX]b[g`]gh`Y]bY
j cf\Yf][Y`5ba`Y`Xi`b[`bØh][""6YUW`hYb`gc`hY`a` Ub`YXcW`Ui W`
X]Y`ni`g`Åh`n`]W`Yb`9fk`YfVgbYVYb`_cghYb`j cb`%*`V]g`%+`DfcnYbhž`X]Y
g]W`Ui`g`Dfcj`]g]cbž` ; fi bXYfk`YfVgghYi`Yf`i bX`B`chUf`_cghYb
ni`gUa`a`YbgYhmYbž`k`]Y`Ui`W`j`cb`6]`X`VYgh`Åh][h"

J]Y`Z`Å`h][Y`B`i`hni`b[ga`Ø[`]W`_Y]hYb

8Ug` ; YV`Åi`XY`gY`Vgh`\Uh`Y]bY` : `ÅW`Y`j`cb`&) `E`i`UXfUha`YhYfb`i`bX
_ØbbhY`ni`f`fY[]cbU`Yb`=_cbY`ZØf`bYi`Y` ; f]`_i`bgh`cXYf`_fYUh]j`Y
 ; Ughfcbca`]Y`k`YfXYb`" : fØ\Yf`X]YbhY`Yg`b]W`h`bi`f`U`g
Dca`a`YgVi`XYž`gcbXYfb`bUW``&\$%(`Ui`W`U`g`9]gX]Y`Y`i`bX`k`i`fXY
gd`ÅhYf`ni`f`5dUfha`Ybhj`Yfa`]Yhi`b[`i`a`Z`b_h]cb]Yfh`" `a
8UW`[`YgW`cgg`]gh`bcW`X]Y`U`hY`5V`i`ZhU`b`U[`Y`ZØf` : Yhh][`Yg
j`cf\`UbXYbž`k`Ug`Ui`ZX]Y`_i`_`bUf]gW`Y`J`Yf[`Ub[`Yb\Y]h`XYg`C`fhYg
\`]b`k`Y]gh`"Hfchn`XYf`c`ZZ]n]Y`Y`b`9]bghi`Z`b[`U`g` ; Yk`YfVY]a`a`cV]`]Y
g]bX`X]Y`A`Ø[`]W`_Y]hYb`ZØf`ni`_ØbZh][`Y`B`i`hni`b[`ggd]Y`f`Åi`a`Y
j`]Y`j`Yfgd`fYW`YbX`"A`]h`Y]bYf`Ybhgd`fYW`YbXYb` ; YbY\`a`][`i`b[
_ØbbhY`Y]bY`l`a`k`UbX`i`b[`]b`Y]bY` : Yf]Ybk`c\`bi`b[`fYU`]g]Yfh
k`YfXYbž`Yg`]gh`YXcW`k`U\`fgW`Y]b`]W`Yfž`XUgg`XYf`bYi`Y`6Yg]hnYf
g]W`ZØf`Y]bY`B`i`hni`b[`U`g`6Øfc`cXYf`_Y]bYg`7UZ`Å`YbhgW`Y]XYh"

B`YVYb`XYa` `<Ui`dh[`YV`Åi`XY`[`Y\`Øfh`Y]b`d`fU`_h]gW`Yf
,`!E`i`UXfUha`YhYf!G`W`i`dd`Ybž`Y]b`Gd]mVcXYb`ZØf`ni`g`Åh`n`]W`Yb
GhUi`fUi`a`gck`]Y`5i`»`Yb!G]hnd`ÅhY`i`bX`D`_k`!GhY`d`ÅhY`ni`a
C`V`Y`_h`" `h`g[`YgUa`h`Yf[]Vh`g]W`Y]bY`bi`mVUfY` : `ÅW`Y`j`cb`fi`bX`%)`\$
E`i`UXfUha`YhYfbž`Y]b`F`Ui`a`Ub[`YV`chž`XUg`F`Ui`a`ZØf`_fYUh]j`Y`≠`YYb
i`bX`?`cbnYdhY`"Åggh`"]XYU`ZØf`U`Y`ž`X]Y`Y]b[`i`hYg`<`ÅbXW`Yb`ZØf
 ; Ughfcbca`]Y`\UVYb"

9]b`5b[YV`ch`Ub`A`Uf`_h`Y`bb`Yf

8]Y`5i`_h]cbgd`UhhZcfa`ZØf` ; Yk`YfVY]a`a`cV]`]Yb`]gh`Ui`Z`Gm`h`ghYhg
\`cW`i`a` `?`i`fg`"J`]Y`Y`A`Uf`_h`Y`bb`Yf`gY\`Yb`]b`X]YgYf`J`YfghY][`Yfi`b[

Y]bY`Y]ba U`[Y ; Y`Y[Yb\Y]hž]b`Y]bYa`XYf`[YZfU[hYghYb`FY[]cbYb
 8Yi hgW\`UbXg`i » `ni`ZUggYb"DchYbn]Y`Y`b] YghcfYb`gc`hYb`g]W
 [i h`ØVYf`Y[Ybž`k]Y`g]Y`X]Y`\]ghcf]gW`[Yk UWgYbY` ; Ughfcbca]Y`b
 Y]bY`a cXYfbY`b hYfdFYhUh]cb`i a k UbXY`b`_ÖbbYb"K Yf`a Y`f`ØVYf
 X]Y`U_hi Y`Yb`a a cV`]YbUb[YVchY`Ui ZGm`h`YfZU\FYb`a ÖW hYž
 _Ubb`Y]bYb`6`]W`Ui Z`a a cV`]YbgWci h&(`k YfZYb"

8]Y`J YfghY][Yfi b[`XYf`Dca a YgVi XY`j Yfgdf]W h`YXYbZU`gž`Y]b
 gdUbbYbXYg`9j Ybhni`k YfXYbž`XUg`b]W h`bi f`XYb`J Yf`Ui ZXYg
 _ca a YbXYb`Gca a Yfg`VYY]bZi ggYb`_ÖbbhYž`gcbXYfb`Ui W`XUg
 _i`]bUf]gWY`@YVYb`Ui ZXYf`VY`]YVhYb`b]gY`a U» [YV`]W`j Yf`AbXYfb
 _ÖbbhY`"@UggYb`G]Y`g]W`X]YgY` ; Y`Y[Yb\Y]h`b]W h`Ybh[Y`Yb`°

8YhU]`g	
C fh	K YghYf`UbXž`Gm`hž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "V]`X"XY • k k k "]a a cV`]YbgWci h&("XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W hYb"Wca