

9]b ``Y hnhYf`K i bgW`Ua `A YYf.  
H\ca Ug/ , \$' - /VYk Y[ YbXY`F Y]gY`bUW`  
HfUj Ya ØbXY

9\fybUa h]W`Y`YfZØ`Yb`<YfnYbgk ØbgW`Y`GW`k Yf\_fUb\_Yf`]b  
BcfXXYi hgW`UbXž`XUfi bhYf`F Y]gYb`Ub`X]Y`C ghgYY`i bX  
VYgcbXYfY`A ca YbhY`a ]h: Ua ]`Yb"



HfUj Ya ØbXYž`8 Yi hgW`UbX`!`A UbW`a U`g]bX`Yg`X]Y`\_Y]bYb  
K ØbgW`Yž`X]Y`]a`@YVYb`XUg`[ fØ» hY`@]W`h`Vf]b[ Yb`"8]Yg`k ]fX  
VYgcbXYfg`XYi h]W`ž`k Ybb`gW`k Yfgh\_fUb\_Y`A YbgW`Ybž`X]Y`a ]h  
]\fYf`G]hi Uh]cb`\_Åa`dZbž`Y]bYb`YhnhYb`<YfnYbgk i bgW`Y`Y[ Yb`  
8Yf`K ØbgW`Yk U[ Yb`XYg`5fVY]hYf!GUa`Uf]hYf!6i bXYg`f5G6Ł`U`h`Yg  
g]W`ni`f`5i`Z[ UVY`[ Ya`UW`hž`gc`W`Yb`K ØbgW`Yb`; YghU`hini  
j`Yf`Y]\Yb`"9]b`6Y]gd]Y`]\YfZØf`]gh`XYf`\*`+!`Å`f][ Y`H\ca`Ugž`XYf`]b  
Y]bYa`<cgd]n`]b`6UX`C`XYg`cY`YVh`i bX`g]W`XUbUW`gY`b`hYž`Y]b  
`YhnhYg`A`U`X]Y`C`ghgYY`ni`VYgi`W`Yb`"5a`;`"5df`YfZØ`hY`Y]b  
Y\fybUa`h]W`Yg`HYUa`i`a`?f]gh]bUž`<Ubg!Fi`Xc`Zi`bX`<Ui`\_Y  
X]YgYb`HfUi`a`ž`i`bX`H\ca`Ug`Yf`\Y`h`X]Y`;`Y`Y[ Yb`Y]hž`X]Y`Zf]gW`Y

GYY'i Zhi bX'X]Y'K Y''Yb'YfbYi hini '[ Yb]Y»Yb''

9fghY'GhUh]cb'k Uf'X]Y'a U'Yf]gWXY'5'hghUXhj'cb'@ØVYW\_žk c  
H\ca Ug' 'A i hHYf'ni'XYf'FY]gY[ fi ddY'gh]Y[ ''K Y]hYf'[ ]b[ 'Yg'ni f  
A c'Y' ]b' HfUj Ya ØbXYž'k c'XYf'< ]a a Y'ghfU\`YbX'V`Ui' i bX'X]Y  
Gh]a a i b[ 'Zf]YX' ]W'k Uf''5`g'H\ca Ug'Ub\_Ua žk UfhYhY'gW'cb'XUg  
\_Ògh]WXY': ]gW'VfÒhW'Yb'VY]'; cgW'Ui Z']\b''Hfchn'XYf  
UbgfYb[ YbXYb'FY]gY' i bX'gY]bYf'bUW'UggYbXYb'?fÀZhY  
j YfVfUW'hY'Yf'Y]bYb'HU[ 'j c''Yf'K Àfa Yž'9f]bbYfi b[ Yb'i bX'@YVY"  
9g'k Uf'Y]bZUW' i bVYgW'fY]V' ]W' ž'Ài » YfhY'< Ui \_Yž'Y]bYf'XYf  
K i bgW'YfZØ''Yfž'XUb\_VUf'ZØf'X]Y'VYfØ\fybXY'9fZU\fi b[ "

### 5bb] 'A Ufh]bg'F Y]gY'Ubg' A YYf

Y\ b' ]W' VYk Y[ YbX'k Uf'X]Y': U\fh]j cb'5bb]'A Ufh]bž'+\* 'Δ\fy'U`h  
i bX'i b\Y]'VUf'Ub'?fYVg'Yf\_fUb'\_h''Δf''YhnhYf'K i bgW'k Uf'Y]b  
6Ygi W'Ua 'A YYfž'XYb'g]Y[ 'ØW\_]W'a ]h']\fYa 'Gc\ b'DYhYf']b'; fUU'!  
A Øf]m'YfZØ'hY''5i W'g]Y'k i fXY'j cb'Y\fybUa h]W'Yb'<Y'ZYfb  
VY[ 'Y]hYhž'X]Y']\f'b]W'h'bi f'X]Y'NY]h'Ua 'GhfUbX'Yfa Ò[ ' ]W'hYbž  
gcbXYfb'Ui W'X]Y'bÒh][ Y'GYbg]V]'h'Àh'nY][ hYbž'i a 'XYa 'A i hHYf!  
Gc\ b!8i c'k Yfhj c''Y'A ca YbHY'ZØf'g]W'U''Y]b'ni ''UggYb"

5bb]'[ Ybcgg']\fy'NY]h'Ua 'A YYf']b'j c''Yb'NØ[ Yb'i bX'j YfgdØfhY'ZØf  
Y]bYb'5i [ YbV' ]W'\_Y]bY'GW'a YfnYb'a Y\ f'' 9g'k Uf'k i bXYfgW'Øb  
i bX'Y]b'9f'YVb]gž'XUg' ]W'ZØf' ]a a Yf' ]b'a Y]bYa ' <YfnYb' hfU[ Yb  
k YfXY ž'VYf]W'hYhY'g]Y' bUW'XYf'F ØW'\_Y\ f']bg'<cgd]n''8]YgY  
9fZØ''i b[ 'j cb'<YfnYbgk ØbgW'Yb'nY][ hž'k ]Y'k ]W'h][ 'Yg']ghž'Ui W' ]b  
gW'k YfYb'NY]hYb'gW'ØbY'9f]bbYfi b[ Yb'ni 'gUa a Y'b"

### 8 Ug'Dfc ^Y\_h'K ØbgW'Yk U[ Yb

8Yf'K ØbgW'Yk U[ Yb'XYg'5G6'k i fXY'&\$%( ' ]bg'@YVYb'[ Yfi ZYbž'i a  
A YbgW'Yb'a ]h'i bYfZØ'hYb'K ØbgW'Yb'Y]bY''YhnhY': fYi XY'ni  
VYfY]hYb''BYVYb'XYb'VYfY]hg'[ YbUbbhYb': U\fhYb'\UVYb'j ]Y'Y  
UbXYfY'YVYbgc'k ]W'h][ Y''YhnhY'K ØbgW'Yž'k ]Y'X]Y'HY]'bU\ a Y'Ub  
Y]bYf'<cW'nY]h'cXYf'XUg'K ]YXYfgY\Yb'a ]h': Ua ]'Yba ]h[ ' ]YXYfbž']b  
9fZØ''i b[ ' [ Y\Yb'\_ØbbYb''8]YgY'9fZØ''i b[ Yb'g]bX'cZhj cb  
cf[ Ub]gUhc f]gW'Ybž'[ Ygi bX\Y]h']W'Yb'i bX'Z]bUbn]Y''Yb'<ØfXYb

VY[ `Y]hYhž'X]Y`Yg`bchk YbX][ `a UWXYbž'i bVØfc\_fUh]gW`i bX`gW`bY`  
ni `UbXY`b"

6i bXYgk Y]hghY\Yb`a ]h`Yfk Y]`Y`&` `K ØbgW`Yk U[ Yb`ni f  
J YfZØ[ i b[ ž'X]Y`j cb`Y\fybUa`h]W`Yb`<Y`ZYfb`VYhf]YVYb`k YfXYb"  
8]Y` : U\fnYi [ Y`g]bX`gdYn]Y``Ui`g[ YghUhhYh`i bX`V]YhYb`a`h  
DUbcfUa` UZYbghYfb`gck ]Y`Y]bYf`A`i`g]\_Ub`U[ Y`Y]b`k`Yb][ `?ca`Zcfh`]b  
XYf`FY]gY``: Øf`X]Y`6Yhfc`ZYbYb`i bX`Y]bY`6Y[ `Y]hdYfgcb`g]bX`X]Y  
: U\fhYb`\_cgYb`cgž`k Ug`X]YgYg`5b[ YVch`VYgcbXYfg`k Yfhj`c``  
a`UW`h`8]Y` : ]bUbn]Yfi b[ `YfZc`[ h`Ui`ggW`]Y»`]W`Xi`fW`GdYbXYb  
j`cb`Df]j`UhdYfgcbYb`i bX`i`bhYfbY\`a`Ybž`k Ug`X]Y`\c\Y  
[ YgY`gW`UZh]W`Y`FY`Yj`Ub`n`XYg`Dfc`Y`\_hg`i`bhYfghY]W`h"

8]Y`5\_h]cb` `K ØbgW`Yk U[ Yb` `@YhnhY`K ØbgW`Y`k U[ Yb` `U`h`b]W`h  
bi`f`Y]bYb`\c\Yb`Ya`ch]cbU`Yb`K`Yfh`ZØf`X]Y`6Yhfc`ZYbYbž`gcbXYfb  
V]YhYh`Ui`W`i`\fyb` : Ua` ]]Yb`X]Y`A`Ø[ `]W`\_Y]hž`k`Yfhj`c``Y  
9f]bbYfi b[ Yb`ni`gW`UZZYb`i bX`XYb`YhnhYb`K`i`bgW`[ `Ya`Y]bgUa  
ni`Yf`YVYb`"K`]Y`H\ca`Ug`i`bX`5bb]Yf`YVYb`Xi`fZhYbž`g]bX`Yg`c`Zh`X]Y  
Y]bZUW`YfYb`8]b[ Yž`X]Y`Ua` `a`Y]ghYb`VYXYi`hYb`"

A`Y`f`ØVYf`X]Y`VYk`Y[ YbXYb` ; YgW`]W`hYb`XYf`K ØbgW`Yk U[ Yb  
YfZU\fyb`G]Y`i`bhYf`A`c]b"XY`gck ]Y`<`B`5`i`bX`XYb`<]bhYf[ fØbXYb  
XYg`Dfc`Y`\_hg`]a`8YhU]`VY] ; i`hY`⇒XYb`"

8YhU]`g	
C`fh	HfUj`Ya`ØbXYž`8Yi`hgW`\UbX
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k`k`k`"a`c]b"XY</li><li>• k`k`k`"\`bU"XY</li><li>• [`i`hY]XYYb"cf[</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUW`f]W`hYb`"W`ca