

9]gVÄfYb!Nk]`]b[Y`YfcVYfb`< YfnYb`]a Ncc`Ua`A`YYf`]b`6fYa`Yf\Uj`Yb`°

9bhXYW_Yb`G]Y`XYb`Ncc`Ua`A`YYf`]b`6fYa`Yf\Uj`Yb`. `9]gVÄfYbž
bcfX]gWXY`H]YfUfhYb`i`bX`gdUbbYbXY`9f`YVb]ggY`Z0f`X]Y
[`UbnY`:`Ua`]Y"



< Yfa`Ubb!< Ybf]W!A`Y]Yf!Ghf"'+ž`&+)`, `6fYa`Yf\Uj`Ybž
8Yi`hgW`UbX`!`8Yf`Ncc`Ua`A`YYf`]b`6fYa`Yf\Uj`Yb`YfZfYi`h]g]W
k`UW`gYbXYf`6Y`]YVh\Y]hi`bX`n]Y\`hnU\`fY]W`Y`6Ygi`W`Yf`Ubž`X]Y
X]Y`ZUgn]b]YfYbXY`H]Yfk`Y`h`XYg`_`Y]bghYb`0ZYbh]W`Yb`Nccg]b
8Yi`hgW`UbX`YbhXYW_Yb`a`0W`hYb"8`JY`6Ygi`W`YfnU\`Yb`nY][`Ybž
XUgg`XYf`Ncc`a`]h]gY]bYb`(+`j`YfgW]YXYbYb`H]YfUfhYbž`c`f`U`Ya
bcfX]gW`Yb`GdYn]Yg`k`JY`9]gVÄfYbž`F`c`VYb`i`bX`D]b[`i`]bYbž`Y]b
k`U\`fYg`DUfUX]Yg`Z0f`H]Yf`]YV\`UVYf`]gh"K`JY`a`c]b`XY`VYf]W`hYhž`]gh
X]Y`5i`ZfY[`i`b[`i`a`X]Y`9]gVÄfYb!Nk`]`]b[`Y`5bbU`i`bX`9`gU[`fc»`ž`X]Y
VY]`XYb`6Ygi`W`Yfb`Ai`»`Yfgh`dcdi`Äf`g]bX"

8]Y`_`Y]bYb`9]gVÄfYb`VY[`Y]ghYfb`b]W`h`bi`f`a`]h]\`fYb`j`Yfgd]Y`hYb
B`Uhi`fYbž`gcbXYfb`Ui`W`a`]h]\`fYa`b]YX`]W`Yb`5i`ZfYhYb"9]b

U_hi Y`Yg`J`J]XYcž`XUg`X]Y`9]gVÅfYb`VY]`]\fYb`Gd]Y`Yb`nY][hž`gcf[h
ZØf`<`YfnW`Yb`i`bX`6Y[`Y]ghYfi`b[`]b`XYb`gcn]U`Yb`BYhmk`Yf`_Yb`
6YgcbXYfg`W`Ufa`Ubh`]gh`Y]bY`GnYbYž`]b`XYf`Y]bY`XYf`9]gVÅf]bbYb
a`]h`Y]bYa`i`Vi`bhYb`K`Ufb`_Y[`Y`gd]Y`hž`k`Å`fYbX`i`]\fY`GW`k`YghYf`]b
XYf`GcbbY`XØgh`8]Y`]YVYj`c`Y`DZY[`Y`Xi`fW`X]Y`H]YfdZY[`Yf`]gh
]\Yf`XYi`h]W`ni`Yf`_YbbYb`i`XUg`U`[`Ya`Y]bY`K`c`X`XYf`H]YfY`]Y[`h
]\bYb`gY`f`Ua`i`<`YfnYb`"

9]b`F`i`bX[`Ub[`X`i`fW`X`Yb`Ncc`

8Yf`Ncc`Ua`i`A`YYf`V]YhYh`XYb`6Ygi`W`Yfb`b]W`h`bi`f`Y]bY`[`i`hY`G]W`h
Ui`Z`X]Y`H]YfYž`gcbXYfb`Ui`W`Y]bYb`[`i`h[`YghU`hYhYb`F`i`bX`k`Y[`ž`XYf`
Xi`fW`Y]bY`VY]bXfi`W`_YbXY`_Øbgh]W`Y`:`Y`g`UbXgW`UZh`ZØ`fh`8]Y
;`Y`Y[`Y`g]bX`[`fc»`nØ[`][`i`bX`[`YdZY[`hž`k`cVY];`]hYf`ZUgh
j`c`gh`Å`bX][`j`Yfa`]YXYb`k`YfXYb`8]Y`H]YfY`g]bX`Xi`fW`[`fc»`Y
;`UggW`Y]VYb`c`XYf`j`cb`Yf`Ø`hYb`Dcg]h]cbYb`Ui`g`ni`g`Y`Ybž`k`Ug
XYb`6Ygi`W`ni`Y]bYa`i`bj`Yf[`Ygg`]W`Yb`9f`YVb]g`a`UW`h`K`]Y`
**VfY]hYb[`fUX`*`*`"XY`VYhcbhž`b]a`a`h`XUg`9]gVÅfYb[`Y`Y[`Y`ZUgh`Y]b
J]YfhY`XYf`[`YgUa`hYb`:`Å`W`Y`Y]b`i`bX`Yfa`Ø[`]W`h`XYb`H]YfYb
gc[`Uf`XYb`6`]W`_`Ui`Z`j`c`fVY]ZU`fYbXY`GW`]ZZY`"**

8Yf`9]bhf]hgdYf]g`j`cb`i`ž)`\$`9i`fc`Yfa`Ø[`]W`h`Yg`:`Ua`j`]Ybž`Y]bYb
ei`U`]hU]j`i`c`W`k`Yfh][`Yb`5i`gZi`[`ni`Y]bYa`i`ZU]fYb`DfY]g`ni`Yf`VYVYb`
Ni`XYa`nY][`h`XYf`Ncc`Y]b][`Y`9i`chYb`k`]Y`Di`a`Ugž`GW`]a`d`Ubgyb
i`bX`gc[`Uf`Y]bY`?`Øb][`gdmh`cb`9]b`6Ygi`W`i`c`b`h`g]W`ž`Ui`W`i`a
X]Y`]bhYfU`_h]j`Yb`@YfbhUZ`Y`b`YbhUb[`XYg`F`i`bX`k`Y[`g`ni`Y`bhXYW`_Yb`"

9]b`C`f`h`X`Y`f`J`]Y`ZU`h`

9]b`6`]W`_`Ui`Z`X]Y`h]Yf]gW`Yb`A`]hVYk`c`b`Yf`XYg`Ncc`g`nY][`hž`XUgg`XYf`
Ncc`Ua`i`A`YYf`]b`6fYa`Yf`Uj`Yb`Y]b`YW`hYf`:`Y`Y]a`h]dd`]gh`i`
Y]bYa`i`a`ZUb[`fY]W`Yb`J`Yf[`]Y]W`a`]h`UbXYfYb`Ncc`g]b
8Yi`hgW`_`UbX`i`YVh`X]Y`D`UhhZcfa`**ZUa`j`]Yb`fY]gY`Z]YVYf`"XY`XYb
Ncc`U`g`Y]bY`]bhYfYggUbhY`C`dh]cb`Y`fj`c`f`6YgcbXYfg`X]Y
VUff]YfY`ZfY]Y`5b`U[`Y`i`bX`X]Y`Yb[`U[`]YfhY`H]YfdZY[`Y`a`UW`Yb`]b
Y]bn][`Ufh][`"C`V`k`c`X`XYf`Ncc`_`Y]bYf`]gh`U`g`j`]Y`Y`UbXYfYž`X]Y`ØVYf`
%`\$`\$`\$`H]YfUfhYb`c`XYf`a`Y`f`V]YhYbž`i`U`h`Yf`a`]h`gY]bYf`
GdYn]U`]g]Yfi`b[`]Ui`Z`X]Y`H]Yfk`Y`h`Ui`g`_`Å`hYfYb`F`Y[`]cbYb`k`]Y`**

; f0b`UbX`i bX`XYf`5f_h]g`Y]bYb`VYgcbXYfYb`D`Uhn`Ui Z`XYf
@UbX_UfhY`XYf`XYi hgWXYb`Ncc!@UbXgWUZh"

A]h`XYf`nYbhfU`Yb`@U[`Y`]b`6fYa `Yf\Uj `Yb`]gh`Yg`Y]bZUW`ž`XYb`Ncc
ni `VYgi WXYbž`i bX`Yf`V]YhYh`Y]bY`Yb hgdUbbYbXY`5i gnY]h`Z0f`X]Y
[Ubny`:`Ua `]`Y""9]b`GdUn]Yf[Ub[`Xi fW`XYb`Ncc`Ua `A`YYf`]gh`b]W`h
bi f`Y]bY`gW`0bY`A`0[`]W`_Y]hž`XYb`HU[`ni `j`YfVf]b[`Yb`/`Yg`]gh`Ui W
Y]bY`; `Y`Y[`Yb`\\Y]hž`a `Y`f`0VYf`X]Y`j`YfgW`]YXYbYb`H]YfUfhYb`i`bX
]\fYb`@YVYbgfUi`a`ni`"YfbYb""K`Yf`U`gc`Y]bYb`5i`gZi`[`]b`XYb
BcfXYb`d`Ubhž`XYf`gc`h`Y`X]Y`_`Y]bYb`9]gV`fYb`i`bX`]\fY`:`fYi`bXY
Ui`Z`_Y]bYb`:`U``j`YfdUggYb`°

| 8YhU]`g | |
|---------|--|
| Cfh | <Yfa`Ubb!<Ybf]W`!A`Y]Yf!Ghf""+ž`&+) `*`,` 6fYa`Yf\Uj`Ybž`8Yi`hgW`U`bX |
| Ei`Y`Yb | <ul style="list-style-type: none">• k k k "a`c]b"XY• k k k "VfY]hYb[`fUX`*`*`"XY• k k k "ZUa`_]Yb`fY]gYZ]YVYf"XY |

6Ygi WXYb`G]Y`i`bg`Ui`Z.`X]Y!bUW`f]W`hYb`"Wca