

9gh\ Yf' < YbgY`Y]h[`Äbnh`VY]a `; Yfa Ub A UghYfg`]b`K]bgYb`°

9gh\ Yf' < YbgY`Y]h`gd]Y`h`VY]a `; Yfa Ub`A UghYfg`]b
K]bgYb`#@ \Yž`_Y`fh`bUW`8Yi hgW`UbX`ni fØW`i bX`hf]Zh
6Y`UbbhY"



K]bgYb`ž`8Yi hgW`UbX`!`8]Y`; c`Zk`Y`h`V`]W`h`b`UW`K]bgYb`#@ \Yž
k`c`X]Y`&*!`Ä`f][`Y`9gh\ Yf' < YbgY`Y]h`Ui`g`J`UfY`f?`fY]g`; f]Yg`UbX`
VY]a `; Yfa Ub`A UghYfg`Y]bYb`[`Y`i`b`[`YbYb`5i`ZnU`h`\]b`Y`[`hY`"8]Y
hU`Ybh]YfhY`DfcZ][`c`ZYf]b`ž`X]Y`bcfa`U`Yfk`Y]gY`Ui`Z`XYf
]bhYfbUh]cbU`Yb`@D; 5!Hci`f`i`bhYfk`Y[`g`]ghž`]gh`bi`f`gY`hYb`]b
8Yi hgW`UbX`ni`gY`Yb`"≠`f`Y`mhYf`6Ygi`W`"Y[`h`gW`cb`Y]bY`K`Y]Y
ni`fØW`_`8Ug`Y`mhY`A`U`k`Uf`g]Y`ØVYf`K`Y]\`bUW`hYb`XU`Y]a`"

9g`k`]fX`[`fc`»`Ufh][`ž`k`]YXYf`6Y`UbbhY`i`bX`i`fYi`bXY`ni`hfY`ZZYb`ž
ZfYi`h`g]W`X]Y`; c`ZYf]b`ž`X]Y`a`]h`Yfk`Y]Y`]b`D`c`Yb]l`ž`5f]ncbUž`YVh`
8cfh`_`cbbhY`g]Y`]b`XYb`Y`mhYb`XfY]`»\`fYb`\`Yfj`c`ffU[`YbXY
HfU]b]b[`gVYX]b[`i`b[`Yb`[`Yb]Y`»`Yb`ž`X]Y`]`f`Gd]Y`gd`ØfVUf`j`YfVY`ggY`fh
\`UVYb`"≠`a`@Ui`ZY`\`fYf`?`Uff]YfY`\`Uh`g]Y`VYfY]hg`nU`\`fY]W`Y`9fZc`[`Y`

[YZY]Yfhž'XUfi bhYf'X]Y' [Yk cbbYbYb'G]VYfa YXU]'Y'VY]'XYb
C`ma d]gWYb'Gd]Y'Yb'&\$&(']b'DUf]g"

9]b'gdUbbYbXYg'Hi fb]Yf

8Ug'; Yfa Ub'A UghYfg']gh'HY]'XYf'@UX]Yg'9i fcdYUb'Hci f'fl@9HŁ
i bX'V]YhYh'Y]b'; YgUa hdfY]g[Y'X'j cb'' '\$'\$ '\$\$'9i fcž'k cVY]'X]Y
G]Y[Yf]b'() "\$\$\$'9i fc'a]h'bUW' <Ui gY'bY\ a Yb'_Ubb"' ðg[YgUa h
bY\ a Yb'% ' &'Gd]Y'Yf]bbYbž'XUfi bhYf'%+'8Yi hgWYž'Ua 'Hi fb]Yf
hY]' "9gh\Yf' <YbgY'Y]h'VYbXYh'X]Y'YfghY'Fi bXY'a]h'&'GW'À[Yb
i bhYf'DUfž'k Ug'g]Y'YXcW' b]W'h]b'X]Y'Hcd'%'VfUW'hY"'5b'XYf
Gd]hnY]'Y[Yb'['Y]W'j]Yf'Gd]Y'Yf]bbYbž'X]Y'XUg'Hi fb]Yf'a]h'
GW'À[Yb'i bhYf'DUf'UbZ\ fYbž'XUfi bhYf'9'']bcf'Gi Xck' i bX'5a Y']U
; Ufj Ym"

<YbgY'Y]h'\Uh]b''YhnhYf'NY]h'VYY]bXfi W_YbXY'@Y]ghi b[Yb'[YnY][h'
6Y]' \fYa ''YhnhYb'A U'cfhi fb]Yf]b': f]gWč'ž'HYI Ugž'VY'Y[hY'g]Y'XYb
nk Ò'ZhYb'D'Uhn'i bX'Yf\]Y'h'XUZØf'%+' '\$\$\$'l G!8c''Uf'fYhk U
%() "\$\$\$'9i fcł''8]Y'; Yk]bbYf]b'A]b'YY'@YY'Ui g'5i ghfU'Yb'bU\ a
i b['Ui V'WY'%ž' 'A]''cbYb'i G!8c''Uf'ffi bX'%ž' ('A]''cbYb'9i fcł
a]h'bUW' <Ui gYž'k Ug'ZØf'X]Y'XYi hgWY'Gd]Y'Yf]b'Y]b'Y'ni gÀhn']WY
A ch]j Uh]cb'gY]b'gc''hYž'g]W'k Y]hYf'cVYb']b'XYf'F Ub[']ghY'ni
dcg]h]cb]YfYb"

9fZc`[Y'i bX'? Uff]YfY

8]Y'? Uff]YfY'j cb'9gh\Yf' <YbgY'Y]h'\Uh]b'XYb''YhnhYb' ð\ fYb'Ub
: U\ fh'Ui Z[Ybca a Yb"' ðfY'VYY]bXfi W_YbXYb'@Y]ghi b[Yb
i a ZUggYb'i bhYf'UbXYfYa 'XYb'nk Y]hYb'D'Uhn'VY]'a Y\ fYfYb'@9H!
Hi fb]YfYb'i bX'XYb'; Yk]bb' \fYf'YfghYb'@9H!Hfcd\ÀYž'X]Y'g]Y
&\$%- 'VY]a 'A U[]WU''? YbmU'@UX]Yg'CdYb'_Ugg]YfhY"'8Ua]h'g]WYfhY
g]Y'g]W' b]W'h'bi f'XYb'H]hY'ž'gcbXYfb'Ui W'XYb'@9H'cFXf'cZA Yf]h
i bX'k i fXY'ni f'@9H'F cc_]Y'cZ'h\Y'M'Uf'YfbUbbh''9g']gh
VYa Yf_Ybgk Yfhž'XUgg' <YbgY'Y]h'Yfgh'&\$%- 'DfcZ]'k i fXY'i bX
gY]hXYa ']b'%\$\$'Hi fb]YfYb'gd]Y'hYž'* ('7i hg'gW'UZZhY'i bX'XUVY]'%%
Hcd!%\$!D'Uhn]Yfi b[Yb'YffY]W'h'\Uh"

8Ug'9i fcdYUb'@UX]Yg'7'i V'Hfcd\mi bX'k Y]hYfY'9fZc`[Y'VY'Y[Ybž

XUgg<YbgY`Y]h`Y]bY` ; c`ZYf]b`a]h[Ubn`[fc»Ya `DchYbn]U``]gh" `Δf
 K Y[`ZØ\fhg]Y`bi b`Xi fW`XUg ; Yfa Ub`A UghYfgž`i bX`X]Y` ; c`ZUbg
]b`8Yi hgW`UbX`c ZYb`Ui ZY]bY`gdUbbYbXY`J c fghY``i b[`XYf
 hU`Ybh]YfhYb`5h`Yh]b`Ui g`B]YXYfgUW`gYb"

8]Y`[YgUa hY` ; c`Z[Ya Y]bXY`_Ubb`[YgdUbbhgY]bžk]Y`<YbgY`Y]h
 g]W`]b`XYb`_ca a YbXYb`Fi bXYb`gW`À[hž`XYbb`V]g`GcbbhU[`V`Y]Vh
 bcW`[YbØ[YbX`NY]hž`i a `g]W`Y]bYb`XYf`j cfXYfYb`D`ÀhnY`ni
 g]W`Yfb`i bX`j]Y``Y]W`h`XYb`H]hY``bUW`<Ui gY`ni `c`Yb"

8 Ug`Hi fb]Yf`k]fX`j ca `B8F`]a `@j YghfYUa `ØVYfhfU[Ybž`gcXUgg
 U`Y` : Ubg`a]hj YfZc`[Yb`_ØbbYbž`k]Y`g]W`X]Y`5h`Yh]bbYb`]\Yf`]a
 K Yhh_Ua dZ`gW`U[Yb"

8YhU]`g	
C fh	K]bgYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bk ncb`]bY"XY • Yb"a "k]_]dYX]U"cf[• k k k "VVWŤa

6Ygi W`Yb`G]Y`i bg`Ui Z. `X]Y!bUW`f]W`hYb"W`a