

9I hfYa `b]YXf][Y`K UggYfgh`AbXY. `9`VY
`U\ a h`GW`]ZZU\ fh`]b`B cfXXYi hgW`UbX`

9I hfYa `b]YXf][Y`K UggYfgh`AbXY`XYf`9`VY`]b
B cfXXYi hgW`UbX`VYY]bhf`AW`h][Yb`GW`]ZZU\ fh`i bX`:]gW`YfY]ž
9I dYfhYb`k UfbYb`] cf`k Y]hYfYb`:] c`[Yb`



<]hnUW_Yfž`8Yi hgW`UbX`!`8]Y`9`VY`d f`ÄgYbh]Yfh`g]W`U`_hi`Y`]]b
Y]bYa`VYgc f[b]gYffY[YbXYb`Ni ghUbX`"A]h`YI hfYa `b]YXf][Yb
K UggYfgh`AbXYb`nk]gW`Yb`8Öa]h`i bX`<]hnUW_Yfž`k c`X]Y
: U\ ff]bbY`hY`]g`bi f`) \$`NYbh]a YhYf`h]YZ]ghž`k]fX`X]Y`GW`]ZZU\ fh
ghUf`_Y]b[YgW`f`Äb`_h`8]Y`G]hi Uh]cb`]gh`gc`Ub[YgdUbbhž`XUgg
H]`a Ub`HfYVYf`] ca`K UggYfgh`fU»Yb`!`i bX`GW`]ZZU\ fhgUa h
@Ui YbVi f[]j cb`Y]bYa`bU\Yni`]j c`gh`AbX][Yb`Gh]`ghUbX`XYf
GW`]ZZU\ fh`Ui ZXYf` GhfYW`Y`-`nk]gW`Yb`X]YgYb`C fhYb`VYf]W`hYh"
; fi bX`XUZØf`g]bX`a cbUhY`Ub[Y`HfcW`Yb`Y]hi bX`XYf`ZUgh
j c`gh`AbX][Y`A Ub[Y`Ub`FY[Yb`]a`ž b]ž`k Ug`X]Y`DfcV`Ya`Y`k Y]hYf
j YfgW`ÄfZh`"A cdc`Xc`_i a Ybh]Yfh`X]Y`5i gk]f`_i b[Yb.`_Ui a`Y]b
GdcfhVcch`_ca a h`bcW`Xi fW`ž`XU`]j]Y`Y`]b`XYb`ZUW`Yb`GhY`Yb`XYf
: U\ ff]bbY`ghYW`Yb`V`Y]VYb`a ØggYb`i bX`bi f`a]h`]ZY`j cb`UbXYfYb

6cchYb`VYZfY]h`k YfXYb`_ÖbbYb"

6Y]Y]bYa`K UggYfghUbX`j cb`bi f`, ' `Wá `]b`BYi`8 UfWUi žk Ug`Ui h`
B 8 F `ni`XYb`nY`b`b]YXf][ghYb`K YfhYb`gY]h`5i ZnY]W`bi b[` [Y`Öfhž
V`Y]Vh`X]Y`G`W`]ZZU`fh]b`X]YgYf`F`Y` []cb`bU`Yni`i`ba`Ö[`]W`"8]Y
:]gW`Yf`]b`XYf`I`a` [YVi`b[`]g]bX`U`Ufa`]Yfhž`XU`Ui`W`X]Y
Gui`Yfghc`Zk`YfhY`]b`XYf`9`VY` [YZ`A`f`]W`]g]b`_Yb`"6YgcbXYfg
VYgcf[b]gYffY[YbX`]gh`XYf`I`a` ghUbXž`XUgg`XYf`Gui`Yfghc`Z[Y`U`h]b
XYf`9`VY`VY]`bi`f` ž) `a` [#`]Y[h`"8]Yg]gh`i`bhYf`XYa`_`f]h]gW`Yb
K`Yfhž`UV`XYa`@YVYk`YgYb` [YZ`A`f`X`Y`h`g`Y]b`_ÖbbYbž`XU`i`bhYf`!(
a` [#`Gui`Yfghc`Za`Ub[Y`Z`Øf`j`]Y`Y` :]gW`Y`X`fc`h`"

8 Yf` :]gW` ghUbX`]b` ; YZU`f`

8cW`b]W`h`bi`f`X]Y`G`W`]ZZU`fh`U`h`ni`_`Äa`dZYb`"5i`W`X]Y` :]gW`Yf`
VUb[Yb`i`a`]`f`Y`9I`]ghYbn`"8Yf`B]YXYfg`Ä`W`g]gW`Y`@UbXYgVYhf]YV
ZØf`K`UggYfk`]fhgW`U`Zž`?`ØghYb`!`i`bX`B`U`hi`fgW`i`hn`f`B`@K`?`B`Ł
VYcVUW`hY`h`X]Y`@U[Y` `V]g`Y`f`k`i`f`XY`U`Y`f`X]b[g`ZØf`XYb
b]YXYfg`Ä`W`g]gW`Yb`5VgW`b]h`9b`hk`Ufbi`b[` [Y[YVYb`"8Ug
VYXYi`hY`h`Y`X`c`W`b]W`hž`XUgg`X]Y`G]hi`U]c`b`U`fa` `c`g]gh`"8]Y
BYVYbZØggY`h`f`c`W`_`b`Yb`Ui`gž`i`bX`X]Y`9I`dYfhYb`VY`ZØf`W`hY`bž`XUgg
X]Y`j`ca`?`]a`Uk`UbXY`j`Yfgh`Ä`f`_`hY`b`K`Y`h`Y`f`Y`I`h`f`Ya`Y`k`Y]h`Y`f`Y
DfcV`Ya`Y`Y`f`j`c`f`fi`ZYb`_`Öbb`hY`b`" `@Ui`h`< **B 5** `]gh`X]Yg`b]W`h`XUg`Yf`ghY
A`U`ž`XUgg`X]Yg`Y`K`UggYfgh`Ä`b`XY`Y`f`f`Y]W`h`k`Y`f`X`Y`b`"GY]h`%,`+(` `U`h`Y`g
X]Yg`Y`b`h]Y`Z`b`K`UggYfghUbX`bi`f`k`Yb][Y`A`U`Y` [Y[YVYbž`i`bX`X]Y
:]gW`Yf`g]bX`VYgcf[h`ØVYf`X]Y` : c` [Yb`X]YgYf`Ub[Ub`U`hY`b`XYb
8ØffYdYf]cXY"

Hfchn`XYf`X`fc`Y`b`XYb` ; YZU`f`Yb` []Vh`Yg`Ui`W`d`c`g]h]j`Y`5bg`Ä`h`n`Y`
9I`dYfhYb` `UVYb`Y]b`G`c`b`XY`fa`Y`g`g`d`f`c[fUa`a`]bg`@YVYb` [Yfi`ZYbž
i`a`X]Y` ; Yk`Ä`ggYf[ØhY`Ub`XYf`9`VY`ni`i`bhYf`gi`W`Y`b`"8]Yg`_`Öbb`hY
`Y`Z`bž`X]Y`5i`gk`]f`_i`b[Yb`XYg`B]YXf][k`UggYfg`VYggYf`ni
j`YfghY`Y`b`i`bX`Y`b`h`g`d`f`Y`W`Y`b`XY`A`U»`b`U`a`Y`b`ni`Y`f[fY]ZYb`
5`Y`f`X]b[g]gh`Ui`W` `Y]f`_Y]bY`g`W`b`Y`Y`9b`h`g`d`U`b`bi`b[]b`G]W`h`"8]Y
F`Y[]cb`ghY`h`j`c`f`Y]bYf`U`f`h`Y`b`<`Y`f`Ui`g`Z`c`f`X`Y`fi`b[ž`i`a`X]Y
K`UggYf`j`Y`f`g`c`f[i`b[`g`c`k`c` `ZØf`X]Y`G`W`]ZZU`fh`U`g`Ui`W`ZØf`X]Y
:]gW`VYgh`Ä`b`XY`ni`g]W`Y`fb`"

9]b`6`]W`]b`X]Y`Ni`_i`bZh

8]Y`bÅW ghYb`HU[Y`k YfXYb`YbhgWXY]XYbX"K]Y`Yg`Ui`gg]Y\`hž`g]bX`
_Y]bY`bYbbYbgk YfhYb`K YhYfÅbXYfi b[Yb`ni`Yf`YbbYbž`X]Y`Y]bYb`
g][b]Z]_UbhYb`5bgh]Y[`XYg`K UggYfghUbXYg`VYk]f`Yb`_ÖbbhYb`
:]gWYf`i bX`6cchgZU\`fYf`k YfXYb`XU\`Yf`Y]bXf]b[`]W`Ui`Z[YZcfXYfhž`
j`c]g]W]h][`ni`gY]b`i bX`X]Y`K UggYfghÅbXY`_cbh]bi]Yf`]W`ni`
ØVYfdfØZYb`5i W`X]Y`< Ui`dhZÅ\`fYb`]b`<]hnUW`Yf`i bX`BYi`8 UfW`Ui`
\UVYb`]\`fYb`6Yhf]YV`Y]b[YghY`hž`k Ug`ZØf`j]Y`Y`Y]bYb`ni`gÅhn`]W`Yb`
l`a`k`Y[`]b`X]Y`GWi`Yb`XYf`FY[]cb`VYXYi`hYh`8]Y`: Å\`fY`nk]gW`Yb`
6`YW`YXY`i bX`BYi`6`YW`YXY`]gh`k`Y]hYf\]b`]b`6Yhf]YV`ž`YXcW`a`]h`
9]bgW`fÅb`_i b[Yb`VY]a`HfUbgdcfh`gW`k`YfYf`: U\`fnYi`[Y`
GWi`_]bXYf`g]bX`Xi`fW`XYb`5i`gZU`XYf`: Å\`fYb`Ui`Z`Ub[Y`
l`a`k`Y[Y`Ub[Yk]YgYbž`k Ug`ni`gÅhn`]W`Y`Gcf[Yb`ZØf`X]Y`9`hYfb`a`]h`
g]W`Vf]b[h`

þg[YgUa`h`V`Y]Vh`X]Y`@U[Y`Ub`XYf`9`VY`Ub[YgdUbbhž`i bX`Yg`k]fX`
b`ch`YbX][`gY]bž`X]Y`9b`k]W`_i b[`XYf`K UggYfghÅbXY`]b`XYb`
_ca`a`YbXYb`K`cW`Yb`[YbUi`ni`VYcVUW`hYb`Bi`f`bUW`\`U`h][Y`
FY[YbZÅ`Y`_ÖbbhYb`Y]bY`6YggYfi b[`Vf]b[Yb`i`i bX`X]Y`gW`Y]bYb`
a`ca`YbhUb`]b`k`Y]hYf`: YfbY`

8YhU]`g	
C`fh	<]hnUW`Yf`ž`8Yi`hgW`UbX`
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "a`cdc"XY• k k k "bXf"XY• k k k "\`bU"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`X]Y!bUW`f]W`hYb`W`a`