

; i bh\Yf': `]W\_YbgW\ ]`X`ZY]Yfh'7ca YVUW\_  
: Ubg`'i VY`b`]b`XYb`gcn]U`Yb`A YX]Yb`°

; i bh\Yf': `]W\_YbgW\ ]`X`\_Y\fh]b` FchY`FcgYb`ni fØW` : Ubg  
ZY]Yfb`bcghU`[ ]gW`"BYi ][\_Y]hYb`i bX`gdUbbYbXY  
9bhk ]W`i b[ Yb`Yfk UfhYh`



@ØbYVi f[ ž'8Yi hgW\`UbX`!`9]b`<Ui W\`j cb`BcghU`[ ]Y`k Y`h`Xi fW  
X]Y`<YfnYb`XYf` FchY`FcgYb`! : Ubgž`XYbb ; i bh\Yf': `]W\_YbgW\ ]`X  
]gh`ni fØW`°`8Yf`W\Uf]ga Uh]gW\Y`7\UfU`\_hYfž`[ Ygd]Y`hj cb`<Yfa Ubb  
HcY`W\_Yž`\_Y\fh]b`X]Y`VY`]YVhY`5F8!HY`Ybcj Y`U`ni fØW`i bX`gcf[ h  
XUa ]h`ZØf`5i ZFY[ i b[ `i bX` : fYi XY`i bhYf`XYb`Ni gW\Ui Yfb`"K ]Y`  
**a c]b"XY`VYf]W\hYhž`]gh`X]Y`FØW`\_Y`f`XYg` : UbgW\UhnYgž`]]YVYj c`  
: `]W\_]` [ YbUbbhž`]b`Y]bYf': UWVcc\_! ; fi ddY`ni f`GYf]Y`Äi » Yfgh  
dcg]hj`Ui Z[ Ybca`a Yb`k cfXYb`"8]Y`Ya`ch]cbU`Y`FYgcbUbn`gd]Y[ Y`h  
g]W\`]b`nU`\fY]W\Yb`?ca`a YbhUfYb`k ]XYfž`X]Y`9f]bbYfi b[ Yb`Ub`X]Y  
U`hYbž`[ c`XYbYb`NY]hYb`k YW\_Yb`"**

8cW`b]W\h`U`Yg`]gh`Y]hY`K`cbbY`°`9]b][ Y` : Ubg`\UVYb`Ui W\  
\_f]h]gW\Y`5ba Yf\_i b[ Yb`ni`gY]bYa`bYi Yb`@cc\_žj cf`U`Ya`gY]bYf`

: f]gi fž[ YÄi » Yfh" 8 YbbcWÄ ØVYfk ]Y[ h'X]Y': fYi XY'ØVYf'X]Y  
F ØW\_\_Y\ f'XYg' U'hYb'6Y\_UbbhYb "'8]Y'HUhgUWÄYž'XUgg': `]W\_]`bi b  
YfbYi h'HY]'XYg'9bgYa V'Yg'ghž'gWÄUZh'Y]b'; YZØ\`j cb  
J YfhfUi h\Y]hž'XUg'j ]Y'Y'Ni gWÄUi Yf'gWÄÄhnYb"'J ]Y'Y'k ØbgWÄYb'g]WÄ  
gc[ Ufž'XUgg'X]YgYf'`]YVYbgk YfhY'7\UfU\_hYf'XUi Yf\UZh'j]b'XYf'GYf]Y  
V'Y]Vh"

## K Yf']gh'; i bh\Yf': `]W\_YbgWÄ ]`X3

; i bh\Yf'7\ f]gh]Ub': `]W\_YbgWÄ ]Xž'Gc\ b'j cb'K ]\Y'a ': `]W\_YbgWÄ ]Xž  
\Uh'Y]bY'VYk Y[ hY'; YgWÄ ]WÄhY"'9f'\Uh'b]WÄh'bi f'a ]h'gY]bYa  
Y][ YbYb'< chY'ž'XYa ' < chY'`8 fY]'? Øb][ Y ž'Y]bY'k ]fhgWÄUZh']WÄY  
< YfUi gZcfXYfi b[ 'ni 'a Y]ghYfbž'gcbXYfb'Vf]b[ h'Ui WÄ'gY]bY  
[ YgWÄY]hYfhYb'6Yn]Y\i b[ Yb'i bX'dYfgØb`]WÄYb'? Äa dZY'j]b'X]Y  
; YgWÄ ]WÄhY'Y]b"'B UWÄXYa 'Yf'Y]b][ Y'Ä\ fY'j]b'GmXbYmi[ Y'YVh'\Uhž  
\_Y\fhY'Yf'bUWÄ '@ØbYVi f[ 'ni fØW\_'i bX'ØVYfbU\ a 'XYb  
: Ua ]']YbVYhf]YVž'XYf'j]b'X]Y @]ghY'XYf'5bW]Ybh'@]ghYX' < chY'g'cZ'h\Y  
K cf'X'Ui Z[ Ybca a Yb'k i fXY" fchYfcgYb"ZUbXca "Wca  
VYgWÄfY]Vhž'k ]Y'Yf'a ]h'HY]'UVYfb' i bX'Y][ YbYb'DfcV'Ya Ybž'k ]Y  
gY]bYa '5`\_c\c'dfcV'Ya ž'f]b[ Yb'a i gghY"

8]Y'HY'Ybcj Y'U' F chY'FcgYb 'Zc'[ h'XYa ' \_Ugg]gWÄYb'A i ghYf'Y]bYf  
HY'Ybcj Y'Už'k ]Y'g]Y'Ui WÄ ]b'@UhY]bUa Yf]\_U'dcdi `Äf'g]bX"'8 Ug  
; YbfY'j]gh'VY\_Ubbh'ZØf'gY]bY'\_Uf'ghfi \_hi f]YfhYb  
< UbX'i b[ gj Yf'Äi ZYž'X]Y'g]WÄ'ØVYf'nU\ fY]WÄY'9d]gcXYb  
YfghfYW\_Yb"'G]Y'VY\UbXY'b'Ya ch]cbU'Y'H\Ya Ybž'X]Y'U'Y  
[ YgY'`gWÄUZh']WÄYb'GWÄ ]WÄhYb'UbgdFYWÄYb' i bX'cZ'h'a ]h'@]YVYž  
≠hf][ Yb'i bX'< YfUi gZcfXYfi b[ Yb'j YfVi bXYb'g]bX"'≠'HY'Ybcj Y'Ugž  
gc' [ i a Y`UV"bYhž'ghY\Yb'ZUa ]]ÄfY'6Yn]Y\i b[ Yb'i bX'X]Y  
Ya ch]cbU'Y'≠Ybh]Z]\_Uh]cb'XYf'Ni gWÄUi Yf'ja 'JcfXYf[ fi bX"'Gc  
[ Y'j]b[ h'Ygž'XUgg'X]Y': Ubg'j cb'; i bh\Yf': `]W\_YbgWÄ ]X'b]WÄh'bi f'XYb  
7\UfU\_hYfž'gcbXYfb'Ui WÄ'gY]bY'? Äa dZY' i bX'9fZc`[ Y'a ]h'[ fc» Yf  
≠hYbg]hÄhj YfZc`[ Yb"

9]bZØ\`gUa Y'9fnÄ\`i b[ Yb'i bX'Ya ch]cbU'Y  
F ØW\_\_Y\ f

8]Y`FØW\_\_Y\`f`j`cb`:`]W\_]`j`Yfgdf]W\h`b]W\h`bi`f`U`hY`9f]bbYfi`b[`Ybž  
 gcbXYfb`Ui`W\`bYi`Y`GdUbbi`b[`ga`ca`YbhY`"8]Y`A`]gW\i`b[`Ui`g  
 [`YgW\`À`Ži]W\Yb`?`cbZ]\_`hYbž`dYfgØb`]W\Yb`6Yn]Y\i`b[`Yb`i`bX  
 Ya`ch]cbU`Yb`<`YfUi`gZcfXYfi`b[`Yb`n]Y\`h`X]Y`Ni`gW\Ui`Yf`b`]`\fYb  
 6Ubb`"8]Y`:`Ubg`\_`ÖbbYb`g]W\`Ui`Z`X]Y`9bhk`]W`\_i`b[`i`gY]bYf  
 ;`YgW\]W\hY`ŽFYi`Ybž`X]Y`k`Y]hYf\`b`j`]Y`Y`K`YbXi`b[`Yb`VYfY]h\`À`h`  
 K`Yf`\`À`hY`[`YXUW\hž`XUgg`Y]b`F`Y]hi`bZU``i`bX`Y]b`GhfY]hi`a`Y]b  
 7Ug]bc`i`a`<`chY``X`Yb`D`ch`k`Y]hYf`Ub`\Y]nYb`k`ØfXYb3

8]Y`HY`Ybcj`Y`U`\`Uh]b`XYb`Y`hnhYb`š\`fYb`j`]Y`Y`<`YfnYb`YfcVYfh  
 i`bX`V`Y]Vh`Y]b`k`]W\h][`Yg`?`i`hi`f[`i`hž`XUg`]bhYfbUh]cbU``[`YgW\Ui`h  
 k`]fX`"8]Y`;`YgW\]W\hYb`XYf`7`\`UfU`\_`hYfY`V]YhYb`Y]bY`k`]``\_`ca`a`YbY  
 :`i`W\h`Ui`g`XYa`5``hU[`i`bX`g]bX`k`]Y`Y]b`[`i`hYf`:`fYi`bXž`XYf`]a`a`Yf  
 k`]YXYf`ni`fØW\_\_Y\`fh`Gc`V`Y]Vh`ni`c`ZYbž`XUgg`;`i`bh`Yf  
 :`]W`YbgW\]X`bcW``Ub[`Y`Y]b`HY]`X]YgYf`Ui`ŽFY[`YbXYb`K`Y`h`V`Y]Vhž  
 X]Y`gc`j`]Y`Y`A`YbgW\Yb`VYfØ\`fh"

8YhU]`g	
C`fh	@ØbYVi`f[`ž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a c]b"XY</li> <li>• fchYfcgYb"ZUbXca "Wča</li> <li>• k k k "[i a Y`UV"bYh</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`X]Y!`bUW\`f]W\hYb`"Wča