

UbXYfYb`6i bXYg`ÀbXYfb`Ui gghY`Yb`

8]Y`VfYbn`][Y`G]hi Uh]cb`ja`Ni [`gc f[hY`ZØf`gWk bY`Y`F YU_h]cbYb`
A Y`fYfY`DUggU[]YfY`VYh`h][hYb`XYb`B ch`U`hž`k Ug`XUni`ZØ`fhYž
XUgg`XYf`=79`j]b`GhfU»_]fWk Yb`ni a`GhY`Yb`_Ua`"8]Y`F Y]gYbXYb
ØVYfk`À`h][hYb`XYb`H`hYf`hY]`k Y]gY`i bX`Yb`hk YbXYhYb`]`a`Y]bY
K UZZYž`a`j]hXYf`g]Y`XUbb`Ui Z`]b`Y]bgWk`i [Yb`"8Yf`5b[fY]ZYf`k i fXY
`Y]fVY]` Yhk Ug`gWk`k YfYf`j Yf`Ymh`i bX`VYZ]bXYh`g]Wk`bi b`]b
Dc`]nY][Yk U`fgUa`žYf`À`h`YXcWk`a`YX]n]b]gWk`Y`6Y`U`bX`i b["9f
ghY`h`b]Wk`h]b`@YVYbg[YZU`fž`i bX`X]Y`J Yf`YmhYb`Yf`]hYb`bi f
`Y]Wk`hY`6`Yggi fYb`"H!C b`]b`Y`ZØ[h`\\]bni ž`XUgg`X]Y`[YbUi Yb
6Yk Y[[fØbXY`ZØf`XYb`5b[f]ZZ`a`ca`YbhU`b`cWk`i b`_Uf`g]bX`"

F YU_h]c b`i bX`G]Wk Yf`Y]hg`U[Y

8]Y`Dc`]nY]`k Uf`gWk bY`j`c f`C fhž`i bhYfghØhnh]`c b`nU`f`Y]Wk Yb
F Yhni b[g_f`À`ZhYb`i bX`nk Y]`<i VgWk fUi VYfb`"9]bY`6YhfYi i b[gghY`Y
ZØf`X]Y` : U`f[`ÀghY`k i fXY`Y]b[Yf]Wk`hYhž`X]Y`bUWk`XYa`J`c fZU`
j`Yfgh`À`bX`]Wk`Yfk Y]gY`YfgWk`ØhYfh`k UfYb`"8]Y`8Yi hgWk`Y`6U`b
XfØW`hY`]`f`A`j]h[YZØ`\\`ZØf`U`Y`6Yhfc`ZYbYb`Ui`g`i bX`XU`b`hY`XYb
9]b`gUhm_f`À`ZhYb`ZØf`X]Y`fUgWk`Y` : YghbU`a`Y`XYg`HUhj`YfX`À`Wk`h][Yb`"

8]YgYf`J`c fZU`f`Y]`h`g]Wk`]b`X]Y`U`Ufa`j]YfYbXYb`NU`Y`b`ni`f
; Yk U`h`_f]a`]bU`]h`h`h]b`8Yi hgWk`U`bX`Y]b`"@Ui`h`U`_hi`Y`Y`b`8`UhYb`g]bX
; Yk U`h`j`YfVfYWk`Yb`nk Uf`bi`f`ZØf`k`Yb][Yf`U`g`(`i`U`Y`f`dc`]nY])`Wk
YfZUggghYb`GhfUZhUhYb`j`YfU`b`hk`c`fh]Wk`ž`g]Y`VYY]bZi`ggYb`YXcWk`XUg
G]Wk`Yf`Y]hg[YZØ`\\`XYf`A`YbgWk`Yb`ghUf`_"GhUh]ghU`a`Y`XYh`Y]bYb
5bgh]Y[`XYf`; Yk U`h`j`YfVfYWk`Yb`ž`a`j]h`Yhk`U`&%+"\$\$\$`fY[]ghf]YfhYb
: `À`Yb`]a`i`J`f`&\$&(`ž`k`Ug`X]Y`\\`ØWk`ghY`NU`\\`gY]h`&\$`\$`+`XUfghY`h`
6Ygc f[b]gYffY[YbX`]ghž`XUgg`XYf`5bhY]`↑`b[Yf`; Yk U`h`h`h`hYf
ni`b]a`a`hi`bX`]b`XYf`ØZYb`h]Wk`Yb`K`U`fbY`a`i`b[`Y]b`[`fc»`Yg
DfcV`Ya`i`[YgY`Y`b`k`]fX`"

9g`V`Y]Vh`UVni`k`UfhYb`ž`c`V`i`bX`k`Y`Wk`Y`k`Y]hYfYb`9f`_Y`b`b`h`b]ggY`ØVYf
XUg`A`ch]j`XYg`5b[fY]ZYfg`Ubg`@]Wk`h`_ca`a`Yb`"i`bUV`\\`À`b[][`XUj`cb
]gh`XYf`J`c fZU`f`Y]b`k`Y]hYfYf`hfU[]gWk`Yf`6Yk`Y]g`XU`ZØf`ž`k`jY`k`]Wk`h][
XUg`H`Y`a`U`G]Wk`Yf`Y]h]a`i`ØZYb`h]Wk`Yb`F`Ui`a`i]gh`i`bX`XUg`Yg`bUWk
k`jY`j`c`f`8]g`_i`gg]cbYb`XUfØVYf`VYXUfZž`k`jY`a`U`b`X]Y`6Yj`Ø`_Yfi`b[

VYggYf'j cf'gc`WXYb'; Yk U`hUhYb'gWØhnYb`_Ubb"

8YhU]`g	
C fh	GhfU»_]fWXYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "hU[Yggd]Y[Y`"XY• k k k "h!c b`]bY"XY• XY"ghUh]ghU"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`X]Y!bUW f]W hYb"WŁa