

6Øf[Yf' [YZfU[h. 'Ni _i bZh'XYg'6U\ b\ cZg 5`hc bU`k]fX`bYi '[YghU`hYh°

8]Y`BYi [YghU`hi b[`XYg'6U\ b\ cZg'5`hc bU`ghUfhYh'&\$&) .
6Øf[YfvYhY'] [i b[žbUW\ U`h] [Y'5fW]hY`hi f'i bX'i fVUbYf
?bchYbdi b_h'ZØf'< Ua Vi f["



5`hc bUž'8Yi hgW\ `UbX`!`!< Ua Vi f['[]Vh`Yg'[fc» Y`D`ÀbY`ZØf`XYb
5`hc bUYf'6U\ b\ cZž'XYf']b`XYb`_ca a YbXYb`!U\ fYb`i a ZUggYbX
i a [YghU`hYh`k YfXYb`gc`" **Yb hk]W_`i b [gghUXh"XY`VYf]W\ hYhž`XUgg
\]YfZØf`Y]b`6YhY'] [i b [gdfcnYgg]bg`@YVYb` [Yfi ZYb`k]fXž'XYf`XYb
6Øf[Yf]bbYb`i bX`6Øf[Yfb`Yfa Ò[`]W\ hž`U_hj]\ fY`≠XYb
Y]bni Vf]b[Yb`"5V`XYa`%"`†`]&\$&) _ÒbbYb`!hYfYgg]YfhY`cb`]bY
J cfgW\`À [Y`i bX`5ba Yf_i b [Yb`Y]b fY]W\ Ybž`X]Y`b`Y]b
5i Z[UVYbdUd]Yf`ZØf`XYb`5fW]hY`hi fk YhVYk YfV`Y]bZ]Y» Ybž`XYf
]a`< YfVgh'&\$&) `ghUfhYb`k]fX"**

8Yf`I a VUi`XYg'6U\ b\ cZg]gh`b]W\ h`i bYf\YV`]W`i`a]h?cghYb`j`cb
fi bX`%\$`\$`A]`]cbYb`9i fc`fYW\ bYh`a Ub`"8Yf` : Yfb`!`i bX
FY []cbU`VU\ b\ cZk]fX`Ub`XYb`bYi Yb`GhUbXcfh`Ua` `8]YVghY]W\

j YfY[hžk Ug'bi Y'A Ô[`]W_X]hYb'ZØf'Y]bY'ghAXhYVUi `]W_X
BYi [YghU'hi b[`Ua `V]g\Yf][Yb'GhUbXcfh'YfÖZbYh"8 UVY]'k]fX`XYf
i bhYf]fX]gW_X'G!6U\ b\cZYf\U'hYb'V'Y]VYbžk Å\fybX`X]Y
cVYf]fX]gW_Xb'; `Y]gUb`U[Yb'UV[YVUi h'k YfXYb" `N]Y`]gh`X]Y
GW_XZZ b[`Y]bYg`YVYbX][Yb'i bX`Z b_h]cbU`Yb`E i Ufh]Yfgž`XUg
D`Uhm`ZØf`bYi Y'; YVÅi XYž`D`ÅhY`i bX': fY]fÅi a Y`V]YhYh"

5 fW_X]hY`_hi fk YhhVYk YfV`i bX 6Øf[YfVYhY]`][i b[

8 Ug`XÅb]gW_X'5fW_X]hY`_hi fVØfc`7": " `A Ô`Yf`5fW_X]hY`Whg` \ Uh`VYfY]hg
&\$%, `XYb'ghAXhYVUi `]W_Xb`K YhhVYk YfV`ZØf`XYb`BYi VUi `XYg
5`hcbUYf`6U\ b\cZg_ca d`YI Yg[Yk cbbYb"8]Y`bYi Yb`6Ui d`ÅbY
gY\Yb`Y]bY`6Ug]g`j cfž`X]Y`gÅa h]W_X`i fVUbYb': i b_h]cbYb`VØbXY`hž
i bX`nk Y]'HØfa Yž]b`XYbYb`<chY`!`gck]Y`6ØfcZÅW_Xb
i bhYf[YVfUW_Xh'k YfXYb"8]YgY`HØfa Y`gc`Yb:[`Y]W_XnY]h][`Y]b
bUW_X\U`h][Yg`K U\fnY]W_Xb`ZØf`<Ua Vi f[`Yb`hk YfZYb"
WZa c`Yf"Wca` VYgW_XfY]Vh`Ui W_X`X]Y`Y]b`UXYbXY`8 UW_XgW_XY]VYž`X]Y
ØVYf`XYb`bYi Yb`D`Uhm`\]bk Y[[YgdUbb`h'k]fX`i bX`U`g
J YfV]bXi b[gY`Ya Ybh`Zi b[]Yfh"

:]bUbngYbUhc`f`8f"5bXfYUg`8fYggY`i bX`GYbUhc`f]b`ZØf
GhUXhYb`hk]W_`i b[`i bX`K c\ bYbž? UfYb`DY]bž`VYhcbYb`X]Y
K]W_Xh][_Y]h`XYf`6Øf[YfVYhY]`][i b["8]Y`7\UbW_X`ni f
j c`ghÅbX][Yb`BYi [YghU`hi b[`XYg`6U\ b\cZg`]gh`Y]bY`Y]ba U`][Y
; Y`Y[Yb`Y]hž`X]Y`k]f`bi hnYb`a ØggYb`ž`gc`DY]b"8 Yf
5fW_X]hY`_hi fk YhhVYk YfV`gc`][bbcj Uh] Y`?cbnYdhY`\Yfj cfVf]b[Ybž
X]Y`gck c`\`X]Y`6YVUi i b[`U`g`Ui W_X`X]Y'; YghU`hi b[`j cb
: fY]fÅi a Yb`i bX`X]Y`J Yf`_Y\fgYfgW_X`Y» i b[`i a ZUggYb"

B UW_X\U`h][Y`GhUXhYb`hk]W_`i b[

8 cW_X`b]W_X`h`bi f`X]Y`UfW_X]hY`_hcb]gW_XY'; YghU`hi b[`ghY`\h]a
J cfXYf[fi bXž`Ui W_X`X]Y`ghAXhYVUi `]W_Xb`?cbnYdhY`g]bX
YbhgW_XY]XYbX" `i a k Y`hVi bXYgUa h"XY`\YVh`\Yfj cfž`XUgg
GhUXhYb`hk]W_`i b[``YVYbX][Y`i bX`YVYb`gk YfhY`G]YX`i b[Yb
gW_XUZZYb`gc`hY"8]Y`5bZcfXYfi b[Yb`Ub`bUW_X\U`h][Y

GhUXhYbhk]W_`i b[`VY]b\U`hYb`i bhYf`UbXYfYa `X]Y
 6YfØW_g]W\h][i b[`XYf`K c\bVYXØfZb]ggYž`X]Y`GW\UZI b[`j cb
 5fVY]hgd`ÀhnYb`gck]Y`gcn]U`Y`i bX`_i `hi fY``Y`6YXØfZb]ggY``Ni XYa
 k]fX`Y]b`9]b`_Ub[`nk]gW\Yb`gcn]U`Ybž`k]fhgW\UZh`]W\Yb`i bX
 i a k Y`hgW\ØhnYbXYb`5bZc fXYfi b[Yb`Ub[YghfYVh"

8]Y`i a gYhni b[`XYf`VUi `]W\Yb`A U» bU\ a Yb`]gh`ZØf`X]Y`ZfØ\Yb
 &\$' \$Yf!ϰ\ fY`j cf[YgY\Yb`i bX`gc``XYb`J Yf_Y\fgZi gg`j YfVYggYfb
 gck]Y`bYi Y`5i ZYb\U`hgei U`]h`hYb`[YbYf]YfYb"8Yf`[YgUa hY
 DfcnYggž`VY[]bbYbX`a]h`XYf`6Øf[YfVYhY`]][i b[`ØVYf`XYb
 5fW\]hY`_hi fk YhVYk YfV`V]g`\]b`ni f`hUhg`W\`]W\Yb`i a gYhni b[ž
 n]Y`h`XUfUi ZUVž`<Ua Vi f[`ni`Y]bYa`ni`_i bZhgZ`A\][Ybž`i fVUbYb
 ?bchYbdi b`_hni`a UW\Yb"9g`V`Y]VhgdUbbYbXž`k Y`W\Y`5gdY`_hY
 i bX`ϰXYb`X]Y`<Ua Vi f[Yf]bbYb`i bX`<Ua Vi f[Yf`]b`X]Y`D`Ubi b[
 Y]bVf]b[Yb`k YfXYb`i bX`k]Y`g]W\`XUg`GhUXhV]`X`Ua`5`hcbUYf
 6U\b\cZj Yf`AbXYfb`k]fX"

8YhU]`g	
C fh	5`hcbUž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • Yb hk]W_`i b[gghUXh"XY • k k k "WZa c``Yf"WŁa • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\hYb"WŁa