

< UYf`]b`]b` < Ua Vi f[. ' B Yi Yf` GhYfbYb!
<]a a Y` ZØf` X]Y` ; ci fa YhghUXh°

5` hcbU`ZY]Yfh`X]Y` 5i gnY]W`bi b[`XYg`F`YghUi fUbhg
/ ei ch/< UYf`]b/ ei ch/`]b` < Ua Vi f[`a]h`XfY]`A]W`Y`]b! GhYfbYbž
X]Y`Yfgha U`g`j Yf`]Y`Yb`k i fXYb"



< Ua Vi f[ž` 8 Yi hgW` `UbX` !` 9]bY`gdUbbYbXY` B UW` f]W`h`ZØf
< Ua Vi f[Yf`i bX` : Y]bgW`a YW`Yf` ` 8 Ug`F`YghUi fUbh` < UYf`]b`]a
Y`Y[UbhYb` : U]fa` cbh`< chY` ` J]Yf` ð\ fYgnY]hYb` \Uh`Yg` [YgW`UZZh`i bX
k i fXY`a]h`XfY]`A]W`Y`]b! GhYfbYb`Ui` g[YnY]W`bYh` ` 8]Yg`]gh`X]Y`YfghY
XfY]! GhYfbY! 5i gnY]W`bi b[`ZØf`XUg`F`YghUi fUbhž`XUg`bi b`bYVYb
H\Y`HUV`Y`?Yj]b` : Y`]b[`ni`XYb`VY]XYb`F`YghUi fUbhg`]b
< Ua Vi f[` [Y\Øfhž`X]Y`X]YgYb` \c`Yb`GhUhi`g`YffY]W`Yb`_`cbbhYb`"
8 Ug`HYUa` `i a` `?ØW`YbW`YZ`7`f]ghcd` \`F`ØZYf` \`Uh`ØVYf` `&\$` ð\ fY
`Ub[` \Ufh`XUfUb` [YUfVY]hYhž` < UYf`]b` `j` cb`Y]bYa` `Ui`Znk`Y]`i bX
bi b`Ui`ZXfY]`GhYfbY`ni` \YVYb`" 8]Y`A]W`Y`]b! ðgdY`_`hcfYb` `cVhYb
j`cf`U`Ya` `X]Y` `dYfZY`_`hYb`?ca`dcg]h]cbYb`Ui`g`Hcd`!DfcXi`_`hYb`]b
\Yfj`cffU[YbXYf`6U`UbW` ž`X]Y`XYb` ; ÅghYb`gYfj]Yfh`k`YfXYbž`i bX
\YVYb`X]Y`_`UfY`_`i`]bUf]gW`Y` ðY`Yb` \Yfj`cfž`X]Y`hf`chn`hYW`b]gW`Yf

F UZ]bYggY`X]Y`≠Ybh]hÅh`XYf`≠[fYX]Ybn]Yb`VYk U\fyb"

8 Ug` <UYf`]b`VYgh]W`h`b]W`h`bi f`Xi fW`gY]bY`YI ei]g]hY`?ØW`Yž
gcbXYfb`Ui W`X`i fW`Y]bY`Y`Y[UbhY`5ha cgd\ÅfY`i bX`Y]bYb
dfcZYgg]cbY`Yb`GYfj]W`"8]Y`GdY]gY_UfhY`V]YhY`h`Y]b`gcf[ZÅ`h][
ni gUa`a`Yb[YghY`h`Yg`GYh!A`YbØ`a`]h`gYW`g;`Åb[Ybž`XUg`_fYUh]j`Y
; Yf]W`hY`k`Y]`F`Y`f`ØW`_Yb`a`]h`<Ua`Vi`f[Yf`GdYW`ž`F`chY`6YhY`i`bX
6U`gUa`]W`!`?`]fgW`Yb`i`a` ZUggh`"Ni`XYa` _`ØbbYb`X]Y`;`ÅghY`gY`Vgh
; Yf]W`hY`Ui`ghUi`gW`Yb`cXYf`\]bni`ZØ[Ybž`i`a`]\`fY`]bX]j`]Xi`Y`Y
9fZU`fi`b[`ni`]`YghU`h`Yb`"5i`W`X]Y`VYY]bXfi`W`_YbXY`K`Y]b`_UfhY
V]YhY`h`Y]bY`J]Y`nU`\`Ub`\`cW`k`Yfh][Yb`K`Y]bYbž`X]Y`dYfZY`_h`ni`XYb
GdY]gYb`dUggYbž`k`cVY]`Y]b][Y`Ui`W`]`_Ugk`Y]gY`gYfj`]Yfh`k`YfXYb"

8 Yf`A`]W`Y`]b!;`i`]XY`&\$&).`9]b` ,` VYfV`]W`
ØVYf`X]Y`GhYfbY

8 Yf`bYi`Y`;`i`]XY`A`]W`Y`]b`8Yi`hgW`UbX`&\$&)`ghY`h`Y]bY
[Y\`Øf][Y`A`Yb[Y`Ub`J`YfÅbXYfi`b[Yb`]b`XYf`GhYfbYj`Yf[UVY`VYfY]h"
≠8Yi`hgW`UbX`XØfZYb`g]W``bi`b`]bg[YgUa`h`"(`%`F`YghUi`fUbhg`ØVYf`
Y]bYb`D`Uhn]a`fYbca`a`]YfhYb`;`Ø`fYf`ZFYi`Ybž`XUfi`bhYf`%&`a`]h`XfY]
GhYfbYb`"BYVYb`<UYf`]b`k`]fX`XUg`nk`Y]hY`bYi`Y`F`YghUi`fUbh`Ui`Z
X]YgYa`B]j`YUi`ž`Hc`\fi`_]b`XYf`GW`fY]VYfY`]b`A`ØbW`Ybž
j`cf[YghY`h`"≠g[YgUa`h`gh]Y[`X]Y`5bnU`\`XYf`bYi`Yb`&!GhYfbY!
F`YghUi`fUbhg`Ui`Z(`+ž`k`Å`fYbX`&`,`&`F`YghUi`fUbhg`Y]bYb`GhYfb
Yf`U`h`Yb`\UVYb`"BYi`a`]h`Y]bYa`GhYfb`Ui`g[YnY]W`bYh`k`i`fXYb
i`bhYf`UbXYfYa` `;`@CF`⇒`i`bX`<Y]a`Uh†`k`Y`_]b`<Ua`Vi`f["

6YgcbXYfg`YfZFYi`]W`]gh`Ui`W`X]Y`J`Yf`Y]\i`b[`j`cb`;`fØbYb
GhYfbYb`ž`X]Y`F`YghUi`fUbhg`ZØf`XYfYb`bUW`\U`h][Y`DfU`_h]_Yb
Ui`gnY]W`bYh`5W`hn][`F`YghUi`fUbhg`\UVYb`X]YgYb`GhYfb`]b
8Yi`hgW`UbX`Yf`U`h`Ybž`XUfi`bhYf`Ui`W`Y]b][Y`<Ua`Vi`f[Yfž`k`]Y
<UYVY`ž`@UbX`Ui`g`GW`YffYf`i`bX`NY]_`"BYi`]\]bni`[Y`_ca`a`Yb
]b`XYf`?`UhY[`cf]Y`ZØf`bUW`\U`h][Y`?ØW`Y`g]bX`<Y]a`Uh†`k`Y`ž
;`cf]Y`i`bX`?`]b`_Yf`ž`k`Å`fYbX`X]Y`;`i`hg`ØW`Y`]b`HUb[ghYXh
YVYbZU`g`Y]bYb`;`fØbYb`GhYfb`Yf\]Y`h"

8]Y`<Ua`Vi`f[Yf`;`Ughfcbca`]YgnYbY`]a

5i Zk]bX

8]Y`bYi YghY`5i gnY]W`bi b[`Z0f`XUg` <UYf`]b `]gh`b]W`h`bi f`Y]b
dYfg0b`]W`Yf`9fZc`[`Z0f`XUg`HYUa `i a `7\`f]ghcd`F`0ZYfz`gcbXYfb
Ui W`Y]b`NY]W`Yb`XUZ0fz`XUgg`X]Y`<Ua Vi f[Yf`; Ughfcbca]YgnYbY
Vcca h`" `b`gVYgcbXYfY`XUg` H\Y`HUV`Y`?Yj]b` : Y\`]b[`k i fXY
VYfY]hg`ni a `nY`b`hYb`A U`]b` : c`[Y`a]h`XfY]`GhYfbYb`Ui g[YnY]W`bYh
i bX`nY][h`XUa]h`z`XUgg`<Ua Vi f[`]b`XYf`Gd]hnYb_0W`Y`[Ub`n`j`c`fbY
a]ha]gW`h`"8]Y`Ui g[YnY]W`bYhYb`F`YghUi fUbhg`k]Y` %\$\$#&\$\$
?]hW`Yb`z`6]UbW`i bX` @U`Yg]XY ` \UVYb`]`fY`nk Y]`GhYfbY
YfZc`[fY]W`j`YfhY]X][h`z`k`A`fYbX`UbXYfY`VYY]bXfi W`YbXY`bYi Y
GhYfbY`]b`X]Y`A`Yhfc`dc`Y`[Y`c`h`k i fXYb"

K]Y` ; k YbXU`Dci ``Yb`bYW`z`XYf`]b`hYfbUh]cbU`Y`8]fY`_hcf`XYg` ; i]XY
A]W`Y`]b`z`Uba`Yf`_hY`z`[]Vh`Yg`Y]bYb`HfYbX`ni `dZUb`nYbVUg]YfhYf
?0W`Y`i bX`Y]bYa`ghUf`_Yb` : c`_i`g`Ui Z`F`Y`[]cbU`]h`h`i bX
GU]gcbU`]h`h`"8]Y`<Ua Vi f[Yf`; Ughfcbca]YgnYbY`c`W`_h`b]W`h`bi f
 : Y]bgW`a`YW`_Yf`Ub`z`gcbXYfb`V]YhYh`Ui W`gd`UbbYbXY`DYfgdY`_hj`Yb
Z0f`Y]bY`bUW`\U`h][Y`Ni`_i`b`Zi`]b`XYf`?`i`]bUf`_"

: 0f`U``Y`@]YV`UVYf`XYf`[i`hYb`?0W`Y`k]fX`X]Y`bYi Y`5i g[UVY`XYg`
 ; i]XY`A]W`Y`]b`8Yi hgW`_UbX`&\$\$) `UV`XYa`&(`" `z` `]`&\$\$) `ni a
DfY]g`j`cb`&-`z`-)`9i`fc`Yf`\A`h]W`gY]b"

8YhU]`g	
C fh	<Ua Vi f[z`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none">• \Ua Vi f["h!`c`b`"]bY"XY• [i]XY"a]W`Y`]b"W`a• k k k "fYghUi fUbh!fUb[`]ghYb"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`X]Y!bUW`f]W`hYb"W`a