

< Ua Vi f [' ghÄf _h'GW i `Yb. 'B Yi Y
GW i ``Y]hi b [Yb 'i bX
5i gV]`Xi b [gdfc [fUa a Y °

⊕ '5`hcbU`ghUfhYb`bYi Y`GW i ``Y]hYf.]bbYb`i bX
GhY`j YfhfYhYbXY`]b`< Ua Vi f [g`GW i `Yb`"9fZU`fYb`G]Y`a Y`f
ØVYf`X]Y`9bhk]W`i b [Yb`i bX`Dfc [fUa a Y"



5`hcbUž`8Yi hgW`UbX`!`⊕`< Ua Vi f ['hi h'g]W`Yhk Ug`]b`XYf
GW i ``UbXgW UZh`"A c bUh]W`VY [fØ» h`X]Y`GhUXh`bYi Y
GW i ``Y]hi b [Yb`i bX`ghY`j YfhfYhYbXY`GW i ``Y]hi b [Yb`Ub`")`
ghUUh]W`Yb`GW i `Yb`"8]YgY`Zf]gW`Yb`; Yg]W`hYf`Vf]b [Yb`b]W`hibi f
bYi Y`≠YYbž`gcbXYfb`Ui W`Zf]gW`Yb`K]bX`]b`X]Y
GW i `Ybhk]W`i b ["≠a`A U]k i fXYb`nU`fY]W`Y`DYfgcbU`]Yb
[YbY`a] [hžXUfi bhYf`a Y`fYfY`bYi Y`GW i ``Y]hYf.]bbYb.

- æ\UbbYg`6c [YbgW`bY]XYf`Ub`XYf`GW i `Y`6i f [i bXYfk Y []b`B]YbXcfZ
- I hU`8]f`g]Ub`XYf`5i YgW`i `Y`]b`':]b`_Ybk YfXYf

- Gmj]U`GUmU\`Ub`XYf`GW`i`Y`F`Obb_Ua`d`]b`GW`b`Y`g`Y`b
- 7gg]WU`K`]YgY`Ub`XYf`GW`i`Y`5a`GW`YYa`Yf`DUf`_]b`6`]`ghYXh
- 5b_Y`A`]`U`Ub`XYf`GW`i`Y`C`W`g`Y`b`k`Yf`XYf`
- 6`Ofb`K`Yfb`Yf`?`i`hn`Ua`7`\`Uf`chY!`DUi`gYb!;`ma`bUg]i`a`]b`K`Ub`XgVY`_`
- 5b_Y`?`AX]b[`Ub`XYf`@`]gYb!;`ma`bUg]i`a`]b`6Yf[`YXcfZ`

GhY`j`YfhfYhYbXY`GW`i`Y`hYf.]bbYbž`X]Y`YVYbZU`g`i`bhYfghØ`hni`b[`]b`]\`fYb`GW`i`Yb`V]YhYb`k`YfXYbž`g]bX`i`"U"7`\f]gh]bU`?`Y]bck`Ub`XYf`@`ci`]gY`GW`fcYXYf`GW`i`Y`]b`5`hc`bU!5`hghUXhi`bX`i`c`f]Ub`GW`i`hn`Ub`XYf`;`fi`bXgW`i`Y`<`cfb"8`]Y`J`]Y`ZU`h`Ub`:
 :`Ø\`fi`b[`gdYfgØb`]W`_Y]hYb`gd]Y[`Y`h`g]W`_]b`XYb`b`Yi`Yb`6YgYhni`b[`Yb`k`]XYf`i`bX`Ā`ggh`Ui`ZY]bY`XmbUa`]gW`Y`9b`hk`]W`_i`b[`XYf`<`Ua`Vi`f[`Yf`GW`i`Ub`XgW`UZh`\`c`ZYb"<`Ua`Vi`f["XY`VYf]W`hYh`ØVYf`X]Y`U`hi`Y`Y`@U[`Y"

B`Yi`Yg`Dfc[`fUa`a`ni`f`

:`Ø\`fi`b[`g`_f`Ā`ZhY`Y`b`hk`]W`_i`b[`

A`h`XYa`k`UW`gYbXYb`6YXUfZ`Ub`;`fi`bXgW`i`Yb`Ui`Z[`fi`bX`XYf`ghY][`YbXYb`GW`Ø`YfnU`Yb`k`i`fXYb`]b`<`Ua`Vi`f[`%`b`Yi`Y`;
 ;`fi`bXgW`i`Yb`[`Y[`fØbXYh"i`a`X]YgYf`9b`hk`]W`_i`b[`]YfYW`h`ni`k`YfXYbž`k`i`fXY`XUg`E`i`U`]Z]n]Yfi`b[`gdfc[`fUa`a`ni`f`;
 ;`fi`bXgW`i`Y`j`cfUi`g`i`[`Ya`Y]bgUa`"[`YghU`hYb"YfbYb`_]bg`@VYb`[`Yfi`ZYb"<`YfVY]k`i`fXYb`%`";`fi`bXgW`i`Y`\`f`_f`Ā`ZhY`ZØf`:
 Ø\`fi`b[`gfc`Yb`[`YgW`i`h"8`]Y`≡]h]Uhc`fYb`X]YgYg`Dfc[`fUa`a`g`g]bX`X]Y`5`ZFYX`HcYdZYf`Gh]Zhi`b[`ž`<`YfUYi`g`6]`Xi`b[`ggh]Zhi`b[`]i`bX`X]Y`N9`≠`GH`≠`HI`B`;
 `6i`79F`≠`G"8Ug`Dfc[`fUa`a`ghY`h`g]W`Yfž`XUgg`X]Y`b`Ā`W`ghY`;
 YbYfUh]cb`j`cb`GW`i`Y`hYf.]bbYb`VYghYbg`j`cfVYfY]hYh]gh`i`bX`_`Ubb`U`g`GW`ØggY`ni`f`J`YfVYggYfi`b[`XYf`6]`Xi`b[`Ub`XYb`;
 ;`fi`bXgW`i`Yb`VYhfUW`hYh`k`YfXYb"<`YfUYi`g`6]`Xi`b[`ggh]Zhi`b[`\`YVh`\`Yf]`cfž`XUgg`ZUgh`X]Y`<`Ā`ZhY`XYg`YfghYb`≡]\`f[`Ub[`g`VYfY]hg`]b`GW`i`Y`hi`b[`Yb`h`Ā`h][`]gh"

8Yf`GW`i`gYbUhc`f]b`?`gYb]U`6Y`_Yf]g`ni`Zc`[`Y`]gh`X]Y`9b`hk`]W`_i`b[`j`cb`:
 Ø\`fi`b[`g`_f`Ā`ZhYb`]b`XYb`;`fi`bXgW`i`Yb`j`cb`Yb`hgW`Y]XYbXYf`6YXYi`hi`b[`]`a`b`Ā`W`ghYb`≡]\`f`VY[`]bb`h`VYfY]hg`XYf`nk`Y]hY`

8YhU]`g	
C fh	5`hcbUž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\Ua Vi f["XY • \YfUYi g!V]`Xi b[ggh]Zhi b["XY • `]"\Ua Vi f["XY

6Ygi W`Yb `G]Y `i bg `Ui Z `X]Y!bUW`f]W`hYb "W`a