

< ]hnYU`Ufa `]b` < Ua Vi f[ . `Gc `V`Y]Vh`X]Y  
GhUXh`\_Ø\` `i bX` [ Ygi bX`°

9fZU\ fYb`G]Yž`k ]Y` < Ua Vi f[ `&\$&) `a ]h`ghY][ YbXYb  
HYa dYfUhi fYb`i a [ Y\h.`H]ddgž`GW`i hna U» bU\`a Yb`i bX  
\_cghYb`cgY`K UggYfghY`Yb`ZØf` < ]hnY[ Yd`U[ hY"



5`hc bUž`8Yi hgW`UbX`!`!`< Ua Vi f[ `k ]fX`Yg`Ua `GcbbhU[ `Y]»  
\Yf[ Y\Yb.`HYa dYfUhi fYb`ØVYf` \$; fUX`Yfk UfhYb`X]Y  
6Øf[ Yf]bbYb`i bX`6Øf[ Yf`8]Y`Gcn]U`VY\`ÖfXY`XYf` < UbgyghUXh`\Uh  
VYfY]hg`]fY`Gh]a a Y`Yf\cVYb`i bX`k Ufbh] cf`XYb  
[ Ygi bX\Y]h`]WYb`F]g]\_Ybž`X]Y`a ]h`X]YgYb`YI hfYa Yb  
HYa dYfUhi fYb`Y]b\Yf[ Y\Yb`"@Ui h`Y]bYf`Ghi X]Y`XYg` < Y`a \c`hn  
NYbhf] a g`A ØbWYb`g]bX`X]Y`c`[ Yk ]f\_i b[ Yb`Yfbgh`a `Gca a Yf  
&\$&&[ UV`Yg`V]g`ni `&&\$`\]hnY`!`i bX`gcbbYbVYX]b[ hY`HcXYgZ`Y`Y]b  
< Ua Vi f[ ži bX`X]Y`HYbXYbn`]gh`ghY][ YbX`8cW`k Ug`g]bX`X]Y  
\Ui dhg`ÅW`]WYb`F]g]\_Yb3`8Ug`g]bX`i bhYf`UbXYfYa  
6]bXY\Ui hYbhmØbXi b[ Ybž` < Ui h\_fYVg`i bX` < ]hnYgW`Å[ Yž] cf  
XYbYb`VYgcbXYfg`[ YZ`\fXYhY`; fi ddYb`k ]Y`Å`hYfY`A YbgWYbž  
GW`k Ub[ YfY`gck ]Y`A YbgWYb`a ]h]cYfY\_fUb\_i b[ Yb`[ Yk Ufbh

k YfXYb"

9]b'6`]W\_`Ui ZX]Y`j i`bYfUV`Y` ; fi ddY`nY][ hž`XUgg`b]W`h`bi f`À`hYfY  
DYfgcbYb`i bX`A YbgW`Yb`a` ]h`W`fcb]gW`Yb`? fUb`\_`Y]hYb`VYhfcZZYb  
g]bX`"5i W`G`Ài [ `]b[ Y`i bX`?`Y]b\_]bXYf`[ Y`ÖfYb`XUni ž`i bX`gW`k Yf  
UVYb`Yg`cZiUi W`Z]bUbngW`k`ÀW`YfY`A YbgW`Ybž`X]Y`Y]bYf`c`Yb  
<]hnYI d`cg]h]cb`Ui g[ YgYhnh`g]bX` `gY]`Yg`Xi fW`5fVY]h`ja` : fY]Yb  
cXYf`Xi fW`ØVYf`]hnhY`K`c`b`f`Ài`a`Y`"I bX`b]W`h`ni`j`Yf[ YggYb.  
CVXUW`c`gY`A YbgW`Ybž`X]Y`cZi`gW`i`h`c`g`XYf`<]hnY`Ui`g[ YgYhnh  
g]bX`i`bX`\_Y]bYb`Ni [ Ub[ `ni`\_Ø`YfYb`F`Ài`a`Yb`cXYf`Ui`gY]W`YbX  
Hf]b`\_k`UggYf`UVYb"

### 5\_h]j`[ Y[ Yb`X]Y`< ]hnY

8]Y`Gcn]U`VY`ØfXY`<Ua`Vi`f[ `U`h`XU`Yf`X]Y`?Ua`dU[ bY`6Y]`<]hnY  
[ Y`hYb`VYb`UbXYfY`FY[ Y`b`\_]bg`@VYb`[ Yfi`ZYb`"8]YgY`gc`  
5i`Z`Àfi`b[ `ØVYf`X]Y`5i`gk`]f`\_i`b[ Yb`XYf`<]hnY`V]YhYb`i`bX`H]ddg  
ni`f`5V`Ø`i`b[ `j`YfVfY]hYb`"Gc`W`Y`ϕZcfa`Uh]cbYb`k`YfXYb`b]W`h  
bi`f`ØVYf`D`U`\_UhY`ni`f`G`W`Ui`[ YhfU[ Ybž`gcbXYfb`Ui`W`]b`I`!6U`bYbž  
Ua`<`Ui`dhVU`b`cZi`bX`]b`gcn]U`Yb`A`YX]Yb`[ YhY]`h"

Ni`g`Àhn`]W`k`]fX`Y]bY`X][ ]hU`Y`?UfhY`ni`f`J`YfZØ[ i`b[ `[ YghY`hž`X]Y  
gW`Uh][ Y`D`ÀhnYž`K`UggYfghY`Yb`i`bX`\_]a`Uh]g]YfhY`C`fhY`Ubny][ h`  
5b`gdYn]Y`Yb`C`fhYb`\_Ubb`\_cgYb`cgYg`K`UggYf`UV[ Y`c`h`k`YfXYb`  
Y]bY`[ i`hY` ; Y`Y[ Yb`Y]hž`g]W`gck`c`\_`\_ØfdYf`]W`U`g`Ui`W`[ Y]gh][ `ni  
YfZf]gW`Yb"

### Df`Aj`Yb]h]c`bga`U»`bU`a`Yb`i`bX`< ]hnYgW`i`hn

8]Y`[ Ygi`bX`Y]h]W`Yb`5i`gk`]f`\_i`b[ Yb`XYf`<]hnY`g]bX`b]W`h`ni  
i`bhYfgW`ÀhnYb`"Ghi`X]Yb`nY][ Ybž`XUgg`XYf`?`]a`Uk`UbXY`]b`XYb  
\_ca`a`YbXYb`ϕ\fnY`b`hYb`ni`Y]bYf`Ni`bU`a`Y`j`cb`<]hnYhU[ Yb`]b  
8Yi`hgW`UbX`ZØ`fYb`k`]fX`"8Ug`F`cVYfh`?`cW`!`ϕgh]hi`h`fF`?`ϕ`Zc`fXYfh  
XU`Yf`b]W`h`bi`f`Y`ZY`\_h]j`Y`<]hnYgW`i`hna`U»`bU`a`Ybž`gcbXYfb`Ui`W`  
Y]bY`Yb[ YfY`Ni`gUa`a`YbUfVY]h`nk`]gW`Yb`j`YfgW`]YXYbYb  
A`]b]ghYf]Yb`i`bX`6Y`ØfXYbž`i`a`X]Y`6Yj`Ø`\_Yfi`b[ `VYggYf`gW`ØhnYb  
ni`\_ØbbYb`"8UVY]`g]bX`df`Aj`Yb]h]j`Y`A`U»`bU`a`Yb`Xi`fW`c`\_U`Y  
<]hnYa`U»`bU`a`Yb`i`bX`5\_h]cbgd`ÀbY`j`cb`nYbhfU`Yf`6YXYi`hi`b[ "

>XY?ca a i bY'gc`hY'g]W\]fYf'gdYn]Z]gWYb'; Y[ YVYb\Y]hYb  
 VYk i ggh'gY]b'i bX'a U» [ YgWbY]XYfhY'GhfUHY[ ]Yb'Ybhk ]W\_Y`b"  
 8]YgY`\_ÖbbYb'j cb'A U» bU\ a Yb'ni f'GhUXh[ YghU`hi b[ 'i bX  
 6Ui`Y]hd`Ubi b[ 'V]g'ni 'i fnZf]gh][ Yb'5\_h]cbYb'ni f'GWUZZI b[ 'j cb  
 a Y\ f'J YfgWUhi b[ 'fY]WYb"8UhYb'ghUa a Yb'Ui g'i a ZUggYbXYb  
 9a dZY\`i b[ YbžX]Y'VYfY]hg'&\$%+ j cb'6i bX'i bX'@AbXYfb  
 YfUfVY]hY'hk i fXYb"

8]Y'6Yj Ö`\_Yfi b[ 'gh'Y]b[ Y`UXYbž\_U\_h]j 'Ui ZX]Y`<]mY'ni 'fYU[ ]YfYb  
 i bX'g]W'a ]h'žcfa Uh]cbYb'ni 'j Yfgcf[ Yb"K Yf': fU[ Yb'\Uhž'\_Ubb  
 XYb'\_cghYb`cgYb'hY`YZcb]gWYb'<]mY!žcfa Uh]cbgX]Ybghi bhYf  
 \$( \$ # % ) 'j cb'A cbhU[ 'V]g': fY]hU[ ž'+V]g%- 'I \fž'bi hnYb" 'Gc`V`Y]Vh  
 ^XYf[ i h]bZcfa ]Yfh'i bX'\_Ubb`X]Y`<]mY`YfZc`[ fY]W'ØVYfghY\Yb"

: Øf'k Y]hYfY'8YhU]`g'ni `XYb'U\_hi Y`Yb'<]mYa U» bU\ a Yb'Z]bXYb`G]Y  
 X]Y'žcfa Uh]cbYb'Ui Z'h!c b`]bY"XYžk Å\fybX'i a ZUggYbXY  
 [ Ygi bX\Y]h]WY'žcfa Uh]cbYb'Ui ZX]Yf'K YVgY]hY`XYg'F cVYfh  
 ? cW!žgh]hi hg`VYfY]ghY\Yb"K Y]hYfY'DfÅj Ybh]cbga U» bU\ a Yb  
 Yf`Ai hYfh`XUg'6i bXYg[ Ygi bX\Y]hga ]b]ghYf]i a "

8YhU]`g	
C fh	5`hcbUž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• \Ua Vi f[ "h!c b`]bY"XY</li> <li>• k k k "f_"XY</li> <li>• k k k "Vi bXYg[ Ygi bX\Y]hga ]b]ghYf]i a "XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`X]Y!bUWf]W hYb"Wca