

? fYUh]j \i V`5`hcbU. `< Ua Vi f[g`bYi Yg
A Y__U`ZØf`5i X]cj]gi Y``Y`=bbcj Uh]cb`°

9fØZZbi b[`XYg`?fYUh]j \i Vg`5`hcbU`Ua `%-`"ž`]'&\$&). `XYf
bYi Y`5b`Ui Zdi b_h`ZØf`?fYUh]j gW`UZZYbXY`]b`< Ua Vi f[`a`]h
]bbcj Uh]j Yb`5fVY]hgfÄi a Yb"



6YYfYbk Y[``ž`&&+*) `< Ua Vi f[ž`8Yi hgW`UbX`!`=b`5`hcbUž
[YbUi `[YgU[h`Ua `6YYfYbk Y[``ž`YbhghY`h`Y]b`bYi Yf`HfYZZdi b_h
ZØf`?fYUh]j gW`UZZYbXY`Ui g`< Ua Vi f[`i bX`XUfØVYf`\]bUi g` `XYf
?fYUh]j \i V`5`hcbU`5a `%-`"ž`]'&\$&) `k]fX`XUg`]bbcj Uh]j Y`NYbhfi a
ZØf`Ui X]cj]gi Y``Y`=bbcj Uh]cb`ZY]Yf`]W`YfØZZbYhž`i bX`X]Y
9fØZZbi b[gZY]Yf`j Yfgdf]W`hž`Y]b`YW`hYg`<][\`][\`h`ni `k YfXYb`"5V
%+`i \f`_ØbbYb`; ÄghY`X]Y`FÄi a `]W`_Y]hYb`Yf`_i bXYb`i bX`X]Y
a cXYfbY`5i gghUhi b[`Ui gdfcV]YfYbž`k Ä`fYbX`]a `FU\`a Yb`XYg
6Y[`Y]hdfc[fUa`a g`X]Y` Gci bXVUf`< Ua Vi f[`a`]h[YbYfUh]j Yf`" 8!
?`Ub[`_i bgh`i bX`Y]bYa `5i Zhf]hh`XYg`Dcgh!K Uj Y!A`i g`_Yfg`A D7
@UZhY`ZØf`VYghY`i bhYf`U`hi b[`gcf[h`"Ni a `5i g`_Ub[`XYf`i`Y]Yf`[]Vh
Yg`Y]bY`5ZhYf!DUfhm`a`]h`8`ž`GYh`i bX`Y]bYf`c`ZYbYb`ž`Ja`!GYgg]cb`]a
J]fhi U`Ghi X]c"

8 Yf? fYUhj \ i V`YfghfYW_h]g]W`ØVYf` () \$`E i UXfUha YhYf`i bX`]gh
fi bX`i a` `X]Y`I \ f`ni [`Àb[`]W`" <]Yf`Yfk UfhYh`X]Y`_fYUhj] Yb`? ÒdZY
Y]bY`VfY]hY`DU`YhY`Ub`5b[YVchYbž`XUfi bhYf`7ck cf_]b[!GdUW`gž
DfcXi _h]cbgf`Ài a Yž`gck]Y`ZYI]V`Y`HU[Ygd`ÀggY`i bX`Ub[Zf]gh][Y
A]Yhcdh]cbYb`" `æ `NYbhfi a` ghY`h`XUg`c`W`a cXYfbY` J]fhi U`
Ghi X]c` `XYf`BYI i gk cf_g`A YX]U`; a V<ž`XUg`a]h`X][]hU`Yb
`æghfi a YbhYb`i bX`Y]bYf`8c`Vm`5ha cg!nYfh]Z]n]YfhYb`" 8!5i X]c!
FY []Y`Ui g[YghUhhYh`]gh`K Y]hYfY`9]bf]W`hi b[Yb`i a ZUggYb
HU[Yg`]W`h!Ghi X]cgž`DfcVYf`Ài a Y`i bX`A]YhfY []Y!F`Ài a Y`ZØf`Hcb!
i bX`J]XYcgW`b]hž`DcXWUgh]b[ž; YgUb[`i bX`8`]b[ž`gck]Y`Y]bYb`" 8!
5i X]c!G`ck fcca "

9]b`D`Uhn`ZØf`? fYUhj]]h`Àh

8]Y`æYY`ZØf`XYb`? fYUhj \ i V`YbhghUa a hY`XYf`Gi W`Y`bUW`Y]bYa
bYi Yb`GhUbXcfh`ZØf`Y]b`8c`Vm`5ha cg!Hcbghi`X]c`" `æ `< YfnYb`j cb
5`hcbU [Y`Y [Ybž`V]YhYh`Yf`Y]bY`]bgd]f]YfYbXY`5fVY]hgi a [YVi b [ž
dYfZY`_h`ZØf`_fYUhj] Y`? ÒdZY`"6Y]`XYb`nU`fY]W`Yb`7ck cf_]b[!
GdUW`g`]b`XYf`I a [YVi b [`]gh`XYf`? fYUhj] \ i V`VYgcbXYfg
`Yfj cfnI \ YVYbž`XU`Yf`X]Y`J cfhY`]Y`Y]bYf`a cXYfbYb`i bX`nYbhfU`Yb
@U [Y`j YfY]bh`"8]Y`5ha cgd`ÀfY` \]Yf`]gh`j cb`<]`ZgVYfY]hgW`UZhi bX
Y]bYf`k Ufa \ Yfn][Yb`; Ya Y]bgW`UZhi [Ydf`À [h`"8]Y`_fYUhj] Yb
K cf_g`l`cdg`i bX`X]Y`]bgd]f]YfYbXY`; Ya Y]bgW`UZhi`a UW`Yb`XYb
FUi a`ni`Y]bYa`]XYU`Yb`Cfhž`i a`æYYb`Ui gni hUi gW`Yb`i bX`bYi Y
Dfc`Y`_hY`ni`ghUfhYb`" & (#`ni [`Àb[`]W`ž``Àggh`XYf`< i V`_Y]bY
K ØbgW`Y`cZYb"

8]Y`5bV]bXi b [`Ub`X]Y`ÒZYb`h]W`Yb`J Yf`_Y`fga]hY``]gh`YVYbZU`g
Yfgh`_Ugg]["A]h`XYf`6i g`]b]Y`%%ž`XYf`G!6U`b`i bX`gc [Uf
6cchgj YfV]bXi b [Ybž`YffY]W`Yb`X]Y`6Ygi W`Yf`XYb`bYi Yb
? fYUhj] \ i V`a Ø`Y`cg`"Ni XYa`g]bX`DUf`_a Ò [`]W`_Y]hYb`j cf`UbXYbž
a]h`X]fY`_hYa`Ni [Ub [`ni`XYb`5fVY]hgd`ÀhnYb` `ZØf`X]Y`Yb][Ybž`X]Y
`]YVYf`Ui Zj]Yf`F`ÀXYfb`UbY]gYb"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh

8 Ug`?cbnYdh`XYg`? fYUhj] \ i Vg`dUggh`Yfj cffU [YbX`]b`X]Y
XmbUa]gW`Y`9bhk]W`_i b [`5`hcbUgž`k c`_fYUhj] Y`F`Ài a Y`gh`AbX][`]a

?ca a Yb'g]bX"9g]gh'b]W\h'bi f'XYf'f]W\h][Y'C fh'ZØf']bbc] Uh]j Y
 5fVY]hgUbgÀhnYž'gcbXYfb'Ui W\ZØf'bYi Y'VYfi Z]W\Y'?cbhU_hY'i bX
 ?ccdYfUh]cbYb" ð'5`hcbU'a UW\h'a Ub'U`gc'Y]b'[i hYg'; YgW\ÀZhž
 k Ybb'Yg'XUfi a '[Y\hž'bYi Y'ÆYYb'ni 'Ybhk]W_Y'b'i bX'XYf
 ?fYUh]j]hÅh'ZFY]Yb'@Ui Z'ni ``UggYb"

5a '%- "'đ `]'&\$&) ` \Y]» h'Yg'XUbb.'K]``_ca a Yb'ja '?fYUh]j \i V
 5`hcbU°5i Z'XUg'bYi Y'Ni \Ui gY'ZØf'U``Y'?fYUh]j gW\UZYbXYb'X]YgYf
 K Y`h"K Y]hYfY' ðZcfa Uh]cbYb'XUni '[]Vh'Yg'Ui Z'XYf'K YVg]hY'XYf
 ?fYUh]j [YgY``gW\UZh'cXYf']b'U_hi Y``Yb'BYk g`YhhYfb"

8YhU]`g	
C fh	6YYfYbk Y[' ž'&&+*) ' <Ua Vi f[ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cdYbdf"XY • Włk cf_]b[gdUW\g"a Y • _fYUh]j [YgY``gW\UZh"cf[

6Ygi W\Yb'G]Y'i bg'Ui Z.'X]Y!bUW\ f]W\hYb"Wca