

B Yi Yf'6i gVU\b\cZ]b'5`hcbU. 'Ni _i bZh XYg'6U\b\cZg'ghY\h'Ui Z'XYf'?]ddY°

<Ua Vi f[!5`hcbU'k]fX'&\$&+'i a [YghU`hYh. : YfbVU\bYb
n]Y\Yb'i a ž'6i gVU\b\cZ'k]fX'j Yf'Y[hž'bYi Y'9bhk ØfZY'i bX
a Y\f'D`Uhm`Yfk UfhYh"



5`hcbUž'8Yi hgW\`UbX'!`đ`<Ua Vi f[`ghY\Yb`[fc»Y
J YfÅbXYfi b[Yb`Ubž'X]Y`XYb`J Yf_Y\`f'i bX`X]Y`A`cV]`hÅh`b`XYf
A Yhfcdc`fY[]cb`bUW\`U'h[`VYY]bZi`ggYb`k YfXYb`"8 Yf'6U\b\cZ
<Ua Vi f[!5`hcbUž'XYf`V]g`Ub[`Y]bY`nYbhfU`Y`F`c`Y`]a` : Yfbj Yf_Y\`f
[Ygd]Y`h`\Už`k]fX`]b`XYb`_ca` a`YbXYb`đ\`fYb`i`a` [YghU`hYh`"5V
&\$&+'k]fX`XYf` : Yfbj Yf_Y\`f`b]W`h`a` Y\`f`]b`5`hcbU`\`U`hYbž`gcbXYfb
ni`_ØbZh[`Ua`'8]YVghY]W`'gY]bYb`D`Uhm`Z]bXYb`"8]Yg`VYXYi`hY`h`b]W`h`
bi`f`Y]bYb`I`a`ni` [`ZØf`X]Y` : YfbnØ[Yž`gcbXYfb`Ui`W`Y]bY
h]YZ[fY]ZYbXY`BYi` [YghU`hi`b[`XYg`5`hcbUYf'6U\b\cZg"

9]bY`Zf]gW`'j YfÖZYb`h]W`hY`A`UW`VUf`_Y]hgghi`X]Yž`X]Y`]a`' <Ua Vi f[Yf
HfUbgdUfYbndcfhU`ni`Z]bXYb`]ghž`i`a`ZUggh[`Y]W`'gY]VYb
i`bhYfgW`]YX`]W`Y`9bhk`ØfZY`ZØf`X]Y`BYi` [YghU`hi`b[`8]Y`D`ÀbY

gY\Yb'j cfž'XUgg'XYf'6i gVU\b\cZž'XYf'XYfnY]h'Ub'Y]bYa'UbXYfYb
GhUbXcfh'Ub[Yg]YXY'h]ghž'Ub'X]Y'GhY''Y'XYf'XYfnY]h'VYZU\fybYb
: YfbVU\b['Y]gY'j Yf'Y[h'k]fX''8UXi fW'Yf\cZž'a Ub'g]W'a Y\ f
D'Uhn'gck c\''ZØf'5VZU\fhYb'U'g'Ui W'ZØf'k UfhYbXY'DUggU[]YfY"
J]Y''Y]W'h'Y]b'GW'Yfnž'UVYf'X]Y'XYž'XUg'U'hY'6U\b\cZg[YVÀi XY
ni 'Yf\U'hYb'cXYf'Yg'Xi fW'a cXYfbY'; YVÀi XY'i bX'; fØbZÀW'Yb'ni
YfgYhnYbž'_ØbbhY'hUhgÀW'W'Yfbgh'[Ybca a Yb'k YfXYb"

B Yi Yg'Ui g'XYf'A UWVUf_Y]hgghi X]Y

8]Y'A UWVUf_Y]hgghi X]Y'nY][h'Ui W'Y]bY'gdUbbYbXY'J]g]cb.'9]b
9bhk i fZg]Y\h'Y]bY' [fc» Y'A Uf_h\U''Y'j cfž'X]Y'a]h'XYa 'VYfØ\ a h'Yb
J cfV]'X'Ui g'FchYfXUa' j Yf['W'Yb'k]fX''æ' < YfVgh'g]bX'XUbb'X]Y
5fW]hY_h]bbYb'i bX'5fW]hY_hYb'Ua' Ni [žk Ybb'g]Y'g]W'i a 'XUg
dfYgh][YhfÀW'h][Y'Dfc'Y_h'VYk YfVYb'XØfZYb''8]Y'8]g_i gg]cb'ØVYf
X]Y'9bhk ØfZY'k]fX'b]W'h'i]a' gh]'Yb'?Àa a Yf'Y]b'ghUhhZ]bXYb'/X]Y
² ZYb'h]W_Y]h'k]fX'U_hj']b'XYb'D'Ubi b[gdfcnYgg'Y]bVYnc[Ybž
k Ug'_Y]bY'GY'Vghj YfghÀbX'W_Y]h'gh"

8]Y'G!6U\b!@]b]Yb'G' 'i bX'G) '\UVYb']\fyb'6Yhf]YV'bUW'XYf
K]YXYfYfØZžbi b['k]YXYf'd'Uba À»]['Ui Z[Ybca a Yb''A]h'XYf
VYj cfghY\YbXYb'J Yf'Y[i b['XYg'5'hcbUYf'6U\b\cZg'bUW
8]YVghY]W'Yf\cZžb'g]W'X]Y'D'UbYf'Y]bY'BYi [YghU'hi b['XYg
NYbhfi a gž'X]Y'bUW'XYa' l a ni ['ja' 'Ÿ\ f'&\$&+']\fyb'< Ø\Ydi b_h
YffY]W'Yb'gc''''

9fk Y]hYfi b[gd`ÀbY'ZØf'XYb'<Ui dhVU\b\cZ

DUFU''Y''ni 'XYb'9bhk]W_'i b[Yb'Ua'6U\b\cZ'5'hcbU'[]Vh'Yg'Ui W
D'ÀbY'ZØf'Y]bY'l a [YghU'hi b['XYg'<Ua Vi f[Yf'<Ui dhVU\b\cZgž'XYf
a]h'hÀ['W'Yhk U'Y]bYf'A]''cb': U\ f[ÀghYb'cfXYbh]W'j c'']gh''K]Y
X]Y'K Y'h'VYf]W'hYhž']gh'Y]bY'9fk Y]hYfi b['gY]h'Àb[YfYa']a
; YgdfÀW'ž'j cf'U''Ya']a' GØXYb'XYg'6U\b\cZg''<]Yf'[Y\h'Yg
XUfi a ž'XYb'J Yf_Y\ f'ni fØW'ni XfÀb[Yb'i bX'XYb'9]b[Ub[gVYfY]W
ni f'æbYbghUXh'ni 'VYfi '\][Yb''9]bY'Ybcfa Y'' + 'A Yhf'\c\Y
; 'Ug_i ddY'gc''ØVYf'X]Y'GhY]bhcfXUa a VfØW_Y'[YgdUbb'h'k YfXYb
i bX'U'g'8UW'ØVYf'X]Y'bYi Yb'l a ghY][Ya Ø['W_Y]hYb'nk]gW'Yb
Ni ['i bX'6i g'Zi b[]YfYb"

8]Y'<YfUi gZcfXYfi b[Yb'g]bX' [fc» ži bX'Ui W'X]Y'GhfU»Yb'i a 'XYb
 <Ui dhVU\b\cZ'g]bX'VYhfcZZYb'j cb'X]YgYb'l a [YghU'hi b[Yb"
 FY[i`]Yfi b[ga U»bU\ a Yb'ni f'VYggYfYb'J YfhY]'i b['XYf
 DYfgcbYbghfOa Y'g]bX'VYbZU`g[Yd`Ubhž'XU'XYf'6U\b\cZ
 fY[Y'a Å»]['Ub'gY]bY'; fYbnYb'ghO»h'Ni gÅhn`]W'Y'Fc`hfYddYb'i bX
 ; YgWÅZhY'gc`Yb'ZØf'a Y\ f', VYfg]W'h]W'Y]hi bX'?ca Zcfh'gcf[Yb"

8 Ug' [fc» Y'; UbnY'ja '6`]W

9]b'k Y]hYfYf'5gdY_hž'XYf'ØVYf'X]Y'i ba]hY'VUFYb'l a [YghU'hi b[Yb
 \]bUi g[Y\hž']gh'XUg'H\Ya U'XYf'j YfbYhnhYb'A cV']hÅh"@Ui h'
]bbcWJa "BFK 'ghY\Yb'k]f'j cf'XYf'<YfUi gZcfXYfi b[ž'X]Y
 [YgUa hY'J Yf_Y\fg]bZfUghfi _hi f'Yi 'ni 'XYb_Yb": Øf'X]Y'Ni _i bZh
]gh'Yg'i bYf'Àgg`]W'ž'XUgg'X]Y' ðZfUghfi _hi f'Ui W'X'Yb
 5bZcfXYfi b[Yb'Ui hca Uh]g]YfhYf'i bX'j YfbYhnhYf
 A cV']hÅhg_cbnYdhY' [YfYW'h'k]fX""5_hi Y`nØ[Yfh'X]Y'6fUbW'Yž
 ðj Ygh]h]cbYb']b'Yi Y' ðZfUghfi _hi f'Yb'ni 'hÅh][Ybž'gc`Ub[Y'X]Y
 [YbUi Yb'5bZcfXYfi b[Yb'i b_Uf'g]bX"8 Ug'H\Ya U'A cV']hÅh'ÀbXYfh
 g]W' i bX'VfUi W'h'_fYUh]j Y'@Øgi b[Yb'i bX'bYi Y'; YgWÅZhga cXY`Y"

8]Y'_ca a YbXYb' ð\ fY'k YfXYb'Yb'hgW'Y]XYbX'ZØf'<Ua Vi f[g
 J Yf_Y\fggmghYa 'gY]b"CV'X]Y'D'ÀbY'i bX'J]g]cbYb'Ui g'XYb
 A UW'VUF_Y]hgghi X]Yb'hUhgÅW`]W']b'X]Y'HUh'i a [YgYhnh'k YfXYbž
 k]fX'g]W' nY][Yb"9]bYg'ghY\h'YXcW'ZYgh'8]Y'J Yf'ÀbXYfi b[Yb
 g]bX'b]W'h'bi f'bc'hk YbX][ž'g]Y'g]bX'Ui W'Y]bY'7\UbW'ž'X]Y
 A cV']hÅh'XYf'<UbgYghUXh'ni _i bZhgcf]Yb]h]Yfh'ni '[YghU'hYb"

8YhU]`g	
Cfh	5`hcbUž'8Yi hgW'`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "k Y`h"XY • k k k "]bbcWJa "bfk

6Ygi W'Yb'G]Y'i bg'Ui Z.'X]Y!bUW'f]W'hYb"Wca