

DUW]Z]WK cf`X. ' < Ua Vi f['K]`_ca a Yb`ZØf
XUg`k Y`hk Y]hY ': f]YXYbggW\]ZZ°

8]Y`DUW]Z]WK cf`X`VYgi W`h`Ua `%(" ' ð b] ' & \$ &) `Yfgha U`g`XUg
7fi]gY`7YbhYf`5`hcbU`]b`<Ua Vi f[`]a `FU\`a Yb`]\fYf`%&\$`
K Y`hfY]gY"



7fi]gY`7YbhYf`5`hcbUž`&\$') - ' < Ua Vi f[ž`8Yi hgW\`UbX`!`5a
GUa ghU[a cf[Yb`\Uh`X]Y`DUW]Z]WK cf`Xž`Y]b`?fYi nZU\fhgW\]ZZ`XYf
`UdUb]gW\Yb`F`YYXYfY]`DYUW`6cUh`7fi]gYgž`Yfgha U`][`]a `7fi]gY
7YbhYf`5`hcbU`]b`<Ua Vi f[`ZYgh[Ya UW`h"8]Y`ZUgh` \$`>\fY`U`hY
DUW]Z]WK cf`Xž`X]Y`%- -) `U`g`Gi`b`Df]bW`gg`]b`8]Ybgh[YghY`h`k`i`fXYž
\Uh`Y]b`VYY]bXfi W`_YbXYg: cfa Uhj cb`&%*`A`YhYfb`@`b[Y`i`bX`' &
A`YhYfb`6fY]hY" `A`]h`\fYb`'++'((%`6FN`]ghg]Y`XUg`HmdgW\]ZZ`XYf`Gi`b
7`Ugg`i`bX`k`i`fXY`k`Å\fYbX`XYf`7cfcU!DUbXYa]Y`j`cb`Df]bW`gg
7fi]gYg`Ub`DYUW`6cUhj Yf`_Ui Zhž`VYj cf`g]Y`]a `5df]`'&\$&`
i`a`VYbUbb`h`k`i`fXY"6]g`&&`I`\f`k`]fX`g]Y`]a `<Ua Vi f[Yf`<UZYb
j`Yfk`Y]`Yb"

8]YgYf`9fghUb`Ui`Z]gh`b]W`h`bi`f`Y]bY`k`]`_ca`a`YbY`5V`k`Y`W`g`i`b[

ZØf`X]Y` < UbgYghUXhž`gcbXYfb`Ui`W`Y]bY`6YgcbXYf\`Y]h`ZØf`XUg
GW`ZZ`gY`Vgh`" `b`gc`W`Yb`:` A`Yb`Z]bXYh`hfUX]h]cbY`Y]bY`ZY]Yf`]W`Y
NYfYa`cb]Y`ghUhhž`VY]`XYf`D`U`YhhYb`nk`]gW`Yb`XYf`GW`]ZgZØ\`fi`b[
i`bX`J`YfhfYhYfb`XYg`< UZYbg`Ui`g[`YhUi`gW`h`k`YfXYb`" `8]Y`DUW]Z]W
K`cf`X`k`]fX`k`A`fYbX`]`fYf`%&\$`" `K`Y`hfY]gYž`X]Y`Ua` `&`" `5df]`&\$&)
]b`Mc`_c`Ua`U`VY[`Ubb`i`bX`Ua` `," `5i`[`i`gh`&\$&)` `]b`?`cVY`YbXYhž
]bg[`YgUa`h`&%`j`YfgW`]YXYbY`8Ygh]bUh]cbYb`UbghYi`Yfbž`XUfi`bhYf
Ui`W`HYbYf]ZUž`@Y`< Uj`fY`i`bX`NYVfØ[`[`Y`"

9]bn][Ufh][Y`< U`h`]b`< Ua`Vi`f[

< Ua`Vi`f[`]gh`XYf`Y]bn][`Y`XYi`hgW`Y`< UZYb`Ui`ZX]YgYf`VYgcbXYfYb
F`Y]gY`" `BUW`X`Ya` `5i`ZYb`h`U`h`]b`XYf`bcf`XXYi`hgW`Yb`A`Yhfc`dc`Y
[`Y`h`Yg`k`Y]hYf`bUW`6Yf[`Ybž`B`cfk`Y[`Yb`i`bX`F`Ym`_`Uj`]_ž`g`UbXž
VYj`cf`X]Y`hfUbgUh`Ubh]gW`Y`F`Y]gY`bUW`B`Yk`M`f`_`VY[`]bbh`" `J`cb
Xcfh`Ui`g`ZØ\`fh`X]Y`F`ci`hY`Xi`fW`X]Y`?`Uf]V]_ž`XYb`DUbUa`U`UbU`]b
XYb`DUn]Z]_`i`bX`gW`X`Y»`]W`ØVYf`5`Ug`_`ni`fØW`_`bUW`X`d`Ub`"

æ`a`F`U`a`Yb`X]YgYf`]bg[`YgUa`h`%\$`+`HU[`Y`XUi`YfbXYb`F`Y]gY`U`h`XUg
GW`ZZ`Ui`»`Yf[`Yk`Ø`b`]W`Y`F`Y]gYn]Y`Y`]a`Dfc[`fUa`a`" `8]Y
DUggU[`]YfY`_`ØbbYb`g]W`Ui`ZXUg`UhYa`VYfUi`VYbXY`DUb`cfUa`U`XYf
GW`b`YY`VYXYW`hYb`:` ^`cfXY`5`Ug`_`Ug`ZfYi`Ybž`cXYf`hUi`gW`Yb`g]W`]b
XYb`[`fØbYb`H`A`Yfb`B`cfk`Y[`Ybg`ØVYf`]`fY`9`f`VYb]ggY`Ui`g`"

: f]YXYbgdfc`^Y`_`hY`Ub`6`cfX

6YgcbXYfg`\`Yfj`cfni` \`YVYb`]gh`XUg`Dfc`^Y`_`h`H]a`Y`Zcf`DYUW`ž`XUg
Ub`6`cfX`Xi`fW`[`YZØ\`fh`k`]fX`" `9g`a`Uf_]Yfh`,`\$`d`fY`gY]h`XYa`9bXY
XYg`Nk`Y]hYb`K`Y`h`f]Y[`g`i`bX`\`Uh`XUg`N]Y`ž`X]Y`Gh]a`a`Yb`XYf`j`cb
?`f]Y[`Yb`VYhfc`ZYbYb`A`YbgW`Yb`ni` `j`Yfgh`A`f`_`Yb`" `J`YfhfYhYf`j`cb
C`f[`Ub]gUh]cbYb`k`]Y`B`\`cb`<`]XUb`_`mc`ž`X]Y`g]W`ZØf`X]Y`F`YW`hY`XYf
,`VYf`YVYbXYb`XYf`5`hca`Vca`VYb`j`cb`<`]fcg\`]a`U`i`bX`BU[`UgU_]`
Y]bgYhnYbž`gck`]Y`A`]h[` `]YXYf`XYf`b`hYfbUh]cbU`7`Ua`dU][`b`hc
5Vc`]g\`Bi`WYUf`K`YUdcbg`f`7`5B`L`k`YfXYb`Ub`6`cfX`gY]b`" `DYUW`
6cUh]YfZc`[`h`gY]h`%-`,`" `X]Y`A`]gg]cbž`Xi`fW`6`]Xi`b[`i`bX`8]U`c[
nk`]gW`Yb`?`i`hi`fYb`J`Ø`_`Yfj`Yfgh`A`bX][`i`b[`ni`ZØfXYfb`i`bX`Ui`ZX]Y
Dfc`V`Ya`Uh]_`Yb`]b`j`YfgW`]YXYbYb`@`AbXYfb`Ui`Za`Yf`_`gUa`ni
a`UW`Yb`"

A]h`Y]bYf`? UdUn]hÅh`ZØf`V]g`ni` `%"\$ \$\$ `DUggU[]YfY`V]YhYh`X]Y`DUW]Z]W
 K cf`X`b]W`h`bi`f`_ca` ZcfhUV`Y`i` bhYf`_ØbZhYž`gcbXYfb`Ui` W`Y]b
 fY]W`X`U`h][Yg`6]`Xi` b[g!`i` bX`:` fY]nY]hdfc[fUa` a` "8]Y`FY]gY`]gh`Y]bY
 k`i` bXYfVUfY` ; Y`Y[Yb`Y]hž`i` a` _i` `hi` fY`Y`9][Yb`Y]hYb`i` bX
 [YgY`g`W`UZh`]W`Y`<YfUi` gZcfXYfi` b[Yb`_YbbYbni` `YfbYbž`i` bX`V]YhYh
 XYb`DUggU[]YfYb`X]Y`A` Ò[`]W`_Y]hž`Ub`5fVY]hg[fi` ddYb`ni
 hY]`bY`a` Ybž`X]Y`H`Y`a` Yb`k`]Y` ; YgW`Y`W`hYffc`Yb`i` bX`i` b]j` YfgY`Y
 a` YbgW` `]W`Y`K` YfhY`VY`UbXY`b`"!dYUW!W`i` b`hg` `YVh`Yfj` cfž
 XUgg`Y]bY`Yb`hgdUb`bhY`5`ha` cgd`ÅfY`Ub`6cfX`XYb`8]U`c[`nk`]gW`Yb
 j`YfgW`]YXYbYb`?`i` `hi` fYb`ZØfXYfh`i` bX`VYfY]hg`nU`fY]W`Y`A` YbgW`Yb
 VY[Y]ghYfh`Uh`"

8YhU]`g	
Cfh	7fi`]gY`7YbhYf`5`hcbUž`&\$'`)` -` <`Ua` Vi` f[` ž 8Yi` hgW` `UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "_fYi` nZU`fh!U`_hi` Y`Y`g"XY • dYUWVcUh"cf[• k k k "dYUW!W`i` b`hg"cf[

6Ygi` W`Yb`G]Y`i` bg`Ui` Z`X]Y!bUW`f]W`hYb`"W`a