

GWX cW_ 'ZØf '? UZZYY`]YV\ UVYf. 'Nk Y]' ((E A !7UZÅg`]b`< Ua Vi f['gWX`]Y» Yb°

6Y`]YVhY`7UZÅg`]b`5`hcbU`i`bX`C`hhYbgYb`gWX`]Y» Yb/`#`UVYf`
=]WZc`_i`gg]Yfh`g]WX`Ui`Z`7UhYf]b[" `K`Yfž`k`cž`k`Ufi`a`3`A`Y`f`
YfZU`fYb"



Gi`gUbbY!j`cb!DUWhYbg_m!GhfU»Y`)`ž`&&+`*`'`<`Ua`Vi`f[`ž`
8Yi`hgWX`UbX`!`8]Y`_i`]bUf]gWX`Y`@UbXgWX`UZh`<`Ua`Vi`f[`g`\`Uh]b`
XYb`Y`hnhYb`HU[`Yb`Y]bYb`\`YfVYb`F`ØW_gWX`U[`Yf`]hYb" `8]Y`VY]XYb`
VY`]YVhYb` ((`E`A`!`7`UZÅ`g`]b`C`hhYbgYb`i`bX`A`]hY`5`hcbU`gWX`]Y»`Yb`
]\`fY`HØfYb`" `A`]fcg`Uj`]=]Wž`XYf`#`UVYfž`[`UV`X]Y`GWX`]Y»`i`b[`XYg`
7UZÅg`Ub`XYf`Gi`gUbbY!j`cb!DUWhYbg_m!GhfU»Y`]a`5df`]VY`Ubbh`
8Ug`Y`hnhY`?`UZZYY`]b`C`hhYbgYb`k`]fX`XUbb`UV`XYa`%"`†`]`gWX`]Y»`Yb`
:`Øf`j`]Y`Y`GhUa`a`[`ÀghY`g]bX`X]Yg`hfUi`f[`Y`B`UWX`f]WX`hYbž`X]Y`Ui`Z`
GcW]U`A`YX]U`VYfY]hg`ZØf`6YghØfni`b[`[`Ygc`f[`h`\`UVYb`" `9g`]gh`Y]bY`
9bhgWX`Y]Xi`b[`ž`X]Y`a`]f`b]WX`h`Y]WX`hZÀ`h`ž`gc`]=]W`

K`Ufi`a`X]YgYf`GWX`f]hh3`=]WYfn`Ä`\`hž`XUgg`Yf`g]WX`_ØbZh][`j`Yfgh`Äf`_h`
Ui`ZXUg`7UhYf]b[`[_`c`bnYbhf]YfYb`k`]`ž`k`Ug`]a`a`Y`f`:``YI`jV`]h`Äh`

i bX'9ZZ]n]Ybn']b'gY]bYa '5`hU['V]YhYh' H\]b_`V]['GY]bY'7UhYf]b[g
g]bX'Z0f'9j Ybhg'a]h'V]g'ni '&\$'; ÅghYb'Ui g[Y'Y[hž'j cb'æV!
A YYh]b[g'V]g'\]b'ni '<cWknY]hgZY]Yfb" 'I bX'_Y]bY'Gcf[Yž'XUg
VYghY\YbXY' ?cbnYdh]b'ChhYbgYb'k]fX'i bhYf'Y]bYa 'bYi Yb
6YhfY]VYf'k Y]hYf[YZ0\fhž'Ui W\ 'k Ybb'XYf'B Ua Y'g]W\ ÅbXYfb'k]fX"

< YfUi gZcfXYfi b[Yb'XYf'; Ughfc bca]Y

8]Y'GW\`]Y» i b['XYf'7UZÅg']gh'Y]b'k Y]hYfYf'6Yk Y]g'XUZ0fž'XUgg'X]Y
; Ughfc bca]YVfUbW\Y']b'8Yi hgW\`UbX'a]h'Ybcfa Yb
< YfUi gZcfXYfi b[Yb'_cbZfcbh]Yfh]gh" , VYf'GW\`]Y» i b[Ybž
DYfgcbU'a Ub[Y'i bX'ghY][YbXY'DfY]gY'\UVYb'VYfY]hg'j]Y'Y
I bhYfbY\`a Yf[Y'_U[h"@Ui h'ZccXbc h]Zm"Wca '\Uh'X]Y
; Ughfc bca]Y']b'XYb'`YhnhYb'`X\`fYb'ghUf_[Y']hYbž'b]W\h'ni `Yhnh
k Y[Yb'XYf'Ub\`U'hYbXYb'`bZUh]cb'i bX'XYa ' ?fY[]b'XYf'I _fU]bY"
9]b'F0W_V]W_`Ui Z'&\$&&'nY][hž'XUgg'X]Y'6fUbW\Y'nk Uf'Y]bYb
5i ZgW\k i b['j cb'%'&ž) i 'VY]'XYb'6YgW\`ÅZh][hYb'Yf'YVhYž
U`YfX]b[g'g]bX'X]Y'NU\`Yb']a 'J Yf['Y]W\`ni '&\$%- i a '%%ž, i
[Ygi b_Yb"

8]Y'6K I a ghÅbXY'_0bbhYb'_Ui a 'gW\k]Yf][Yf'gY]b.'5V'%"`X]bi Uf
&\$&('k]fX'X]Y'A Y\fk YfhghYi Yf'Ui Z'GdY]gYb'i bX'; YhfÅb_Y'j cb'+
i 'Ui Z'%- i 'Yf\0\hž'a]h'5i gbU\`a Y'j cb'5i » Yf!<Ui g!J Yf_Åi ZYb"
9]bY' ?UhUghfcd\`Y'Z0f'j]Y'Y'; Ughfc bca].]bbYbž'X]Y'j cf'XYf': fU[Y
ghY\`Ybž'cV'g]Y'X]Y'DfY]gYf\0\i b['Ub'X]Y'J YfVfUi W\Yf.]bbYb
k Y]hYf[YVYb'_0bbYb" ZccXbc h]Zm"Wca 'VYf]W\hYhž'XUgg'X]Y
8][]hU`]g]Yfi b[]b'X]YgYa ' ?cbhYI h'\Y`ZYb'_Ubb' `Yhk U'Xi fW\`XYb
9]bgUhn'j cb'F'cVchYfb"

K]fhgW\ UZh`]W\ Y'G]hi Uh]cb'i bX

Ni _i bZhgUi gV`]W_

8Yf[YgUa hY'; Ughfc bca]Ya Uf_h'\Uh'g]W\]b'XYb'`YhnhYb'`X\`fYb
ghUf_[Yk UbXY'hž'k]Y'Y]bY'5bU'mgY'j cb[!k]Y![Ughfc "XY'nY][h'
8Yf'I a gUhn']b'XYf'; Ughfc bca]Y']gh'ni a '6Y]gd]Y''ja 'GYdhYa VYf
&\$&' i a '%&ž* i 'b]YXf][Yf'U`g'j cf'j]Yf'`X\`fYb"Bi f'X]Y
F YghUi fUbhgž; UghghÅhYb'i bX'7UZÅg'_cbbhYb'g]W\`a]h'Y]bYa

F ØW_ [Ub [j cb (ž%i i fY`Uhj [i h`VY\Ui dhYb"9]b`YW hYg`5i Zi bX
5V°

Hfchn`X]YgYf`<YfUi gZcfXYfi b [Yb`]]Y [Yb`Ui W\UbW`b`]b`XYf`@ Zh`
8]Y` ; Ughfcbca]Y` \Uh`U`XUg`DchYbn]U`žg]W\Xi fW`HfYbXg`k]Y`X]Y
BUW`ZfU [Y`bUW`fY []cbU`Yb`DfcXi _hYb`cXYf`XYb`5bgh]Y [`Ub
[Ygi bXYb`9fbÅ\fi b [gcdh]cbYb`bYi `ni`XYZ]b]YfYb`"HUhgÅW`]W
[UVYb`+, i`XYf` ; ÅghY`Ubž`XUgg`g]Y [YfbY`FYghUi fUbhg`a]h
fY []cbU`Yb`DfcXi _hYb`VYgi W`Yb`"5i »YfXYa`gYhnYb`VYfY]hg` ; \$ i
XYf` ; Ughfcbca Yb`Ui ZYbYf []YgdUfYbXY`HYW`bc`c []Ybž`i a`X]Y
?cghYb`ni`gYb`_Yb`i bX` [`Y]W`nY]h] [`bUW` \U`h] [`ni`k]fhgW`UZhYb`"

8]Y` ; Ughfcbca]Y`ghY`h`U`gc`Ua`G`W`Y]XYk`Y [ž`i bX`X]Y
_ca`a`YbXYb`A`cbUhY`_ÖbbhYb`YbHgW`Y]XYbX`XUZØf`gY]bž`k]Y`g]W
X]YgY`6fUbW`Y`k`Y]hYfYb`hk]W`Y`h`K`Å`fYbX`X]Y` ((`E`A`!7UZÅg`ZØf
j]Y`Y`Y]b`HY]`XYf`c`_U`Yb`?i`h`i`f`]b`<Ua`Vi`f [`k`UfYbž`nY] [h`X]Y
G]hi`Uh]cb`Ui`W`ž`XUgg`J`YfÅbXYfi`b [Yb`b`ch`k`YbX] [`g]bXž`i`a
`Ub [Zf]gh] [`VYghY`Yb`ni`_ÖbbYb`"8]Y [Ya`]gW`hYb` ; YZØ`Y`ž`X]Y`a`]h
X]YgYb`G`W`Y]Y`»i`b [Yb`Y]b`Yf [Y`Ybž`k`YfXYb`g]W`Yf`]W`bcW`Ub [Y
X]g`_i`h]Yfh`k`YfXYb`"

8YhU]`g	
C fh	Gi`gUbbY]j`cb!DUW`hYbg`_m!GhfU»Y`)`ž`&&+`*` <Ua`Vi`f [ž`8Yi`hgW`UbX
E i Y`Y`Yb	<ul style="list-style-type: none">• k k k "a`cdc"XY• k k k "ZccXb`ch]Zm"W`a• [!k]Y! [Ughfc"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!bUW`f]W`hYb`"W`a